

For Immediate Release

Company name	Digital Garage, Inc.
Representative	Kaoru Hayashi Representative Director, President Executive Officer and Group CEO (Code: 4819 Prime Section of TSE)
Contact	Doi Nobuaki Corporate Officer, Co-Head of Corporate Div. (Tel: +81-3-6367-1111) (URL: https://www.garage.co.jp/en/ir/)

Corporate Officers and Personnel Changes

Digital Garage Inc. (the Company) hereby announces that the appointment of corporate officers and personnel changes have been approved and decided as written below at the board of directors' meeting on February 10, 2023. The new structure will be in operation from April 1, 2023.

Description

1. Purpose and Overview

The Company has set “DG FinTech Shift” as a group strategy under the company purpose of “Designing New Context for a sustainable society with technology”.

With the aim to further strengthen this strategy, optimize allocation of management resources, and accelerate enhancement of the corporate value, the Company has decided the following new execution structure. More than 60% of the corporate officers have direct mission to accelerate FinTech Shift strategy, have advanced knowledge of state-of-art technology, and/or have experiences in development and management of payment settlement services for more than ten years. The Company will strengthen the growth strategy by crossing each business segment.

2. Corporate Officers

Name	Managerial Position	Main Business Responsibilities
Kaoru Hayashi	President Executive Officer and Group CEO	Overall Group Management
Keizo Odori	Vice President Executive Officer and Group COO	Overall Group Management, Supervision of Domestic Business Management, in charge of Corporate Div., in charge of Long-term Incubation Segment
Masahito Okuma	Senior Managing Executive Officer and CSO*	Responsible for FinTech Shift strategy, in charge of Incubation Technology Segment, in charge of Group CEO Div., in charge of Incubation Div., responsible for Overseas Business
Joichi Ito	Senior Managing Executive Officer and Chief Architect	Responsible for Digital Architect Design (Next-Generation Technology)
Hiroshi Shino	Senior Executive Officer	In charge of Financial Technology Segment, responsible for FinTech Shift business operations
Masashi Tanaka	Senior Executive Officer and CISO*	In charge of Marketing Technology Segment, responsible for FinTech Shift business operations and Group Information Security

Name	Managerial Position	Main Business Responsibilities
Daisuke Tominaga	Corporate Officer	Head of Group CEO Div., DG Lab Co-COO, Head of Strategic Alliance Development Dept.
Ryuji Yamanaka	Corporate Officer	Responsible for Financial Technology Segment and FinTech Shift implementation
Junichi Sakishima	Corporate Officer	Head of Incubation Div., responsible for FinTech Shift implementation, Head of Strategic Business Planning Dept., Head of New Fintech Business Dept., responsible for IR
Shunsuke Kitada	Corporate Officer	Responsible for Marketing Technology Segment and FinTech Shift implementation, Company President of Marketing Technology Company, Head of Commerce Business Div., Head of Business Strategy Office
Hidetoshi Tokumaru	Corporate Officer	Responsible for Marketing Technology Segment Marketing Technology Company Head of Solution Div.
Vincent Gebes	Corporate Officer and CTO	Group CEO Div., DG Lab Co-COO
Tomosue Den	Corporate Officer	Head of DG Technology Dept.
Junichi Nakajima	Corporate Officer	Responsible for Incubation Technology Segment and FinTech Shift implementation
Nobuaki Doi	Corporate Officer	Co-Head of Corporate Div. Responsible for Corporate Planning, Legal, and Chief of Staff of Vice President Head of Corporate Planning Dept.
Tomoya Sasaki	Corporate Officer	Incubation Div. Co-Head of Open Network Lab
Kenji Aoi	Corporate Officer	Co-Head of Corporate Div. Responsible for General Affair, Accounting, Information Technology, Information Security and Business Administration
Hiroki Mitsuhashi	Corporate Officer	Responsible for US Business
Nobuyuki Ishiyama	Corporate Officer	Responsible for Human Resources, Head of Human Resources Design Dept.
Katsuaki Usami	Corporate Officer	Responsible for Architect Design, Group CEO Div. Head of President Office
Debbie Altomonte	Corporate Officer	Responsible for ESG

*CSO: Chief Strategy Officer

*CISO: Chief Information Security Officer

3. Personnel Changes

(1) Corporate Officer

Name	New Managerial Position	Current Managerial Position
Daisuke Tominaga	Corporate Officer Head of Group CEO Div. DG Lab Co-COO Head of Strategic Business Planning Dept. Crypto Garage Inc. DG Financial Technology Inc.	Corporate Officer Head of Group CEO Div. Responsible for Strategic Business Planning DG Lab Co-COO Head of Strategic Business Planning Dept. Head of Strategic Alliance Development Dept. Crypto Garage Inc. DG Financial Technology Inc.

(2) Employees

Name	New Managerial Position	Current Managerial Position
Shigehiro Araki	Group CEO Div. Co-Head of Strategic Technology Business Development Div.	Group CEO Div. Executive Manager of Strategic Technology Business Development Div.
Takashi Kojima	Group CEO Div. Co-Head of Strategic Technology Business Development Div. DG Financial Technology Inc.	Group CEO Div. Executive Manager of Strategic Technology Business Development Div., DG Financial Technology Inc.
Tomoya Inui	Corporate Div. Co-Head of Accounting Dept.	Corporate Div. Head of Accounting Dept.
Yusuke Takashima	Corporate Div. Co-Head of Accounting Dept. DG Financial Technology Inc.	Corporate Div. Executive Manager of Accounting Dept. DG Financial Technology Inc.

4. Effective date

April 1, 2023