



February 14, 2023

Name of company: MABUCHI MOTOR CO., LTD.
Representative: Shinichi TANIGUCHI
Representative Director and President,
COO
(Securities code: 6592)
Contact: Hiroaki WATANABE
Executive Officer, Head of Corporate
Planning Headquarters
(Tel: +81-47-710-1127)

Announcement of Changes in Directors and Executive Officers

Mabuchi Motor Co., Ltd., as a result of deliberation by the Nominating Committee and subsequent approval at the February 14, 2023 Board of Directors meeting, announces a resolution to change its executive officers as follows.

This resolution for will come into effect upon approval at the Board of Directors meeting and Audit and Supervisory Committee held after the 82th Ordinary General Meeting of Shareholders, which is scheduled to be held on March 30, 2023.

1. Director Candidates (excluding audit and supervisory committee members)

Name	New Position	Present Position
Hiroo OKOSHI	Representative Director, Chairman & CEO	Same as left
Shinichi TANIGUCHI	Representative Director, President & COO	Same as left
Hirotarō KATAYAMA	Member of the Board	Same as left
Tadahito IYODA	Member of the Board	Same as left
Kazuaki MIYAJIMA	Member of the Board	Same as left
Tohru TAKAHASHI	Member of the Board	Same as left
Naoki MITARAI	Member of the Board *	Same as left
Kazuhiko TSUTSUMI	Member of the Board *	Same as left
Akira OKADA	Member of the Board *	Newly Appointed

*Outside Board Members

2. Director Candidates (audit and supervisory committee members)

Name	New Position	Present Position
Katsumi KOBAYASHI	Member of the Board Standing Audit & Supervisory Committee Member	Newly Appointed
Takashi ASAI	Member of the Board * Audit & Supervisory Committee Member	Same as left
Yoko TOYOSHI	Member of the Board * Audit & Supervisory Committee Member	Same as left
Yasuko FUKUYAMA	Member of the Board * Audit & Supervisory Committee Member	Newly Appointed

*Outside Board Members

3. Directors to be Retired

Name	Present Position
Jody L. ONO	Member of the Board * ¹
Kazuyuki SOMEYA	Member of the Board Standing Audit & Supervisory Committee Member
Kyoko UEMURA	Member of the Board * ¹ Audit & Supervisory Committee Member

*¹Outside Board Members

*²Kazuyuki SOMEYA is scheduled to become President & Representative Director of Oken Seiko Co., Ltd., which the Company plans to acquire all of its shares and make it a subsidiary.

4. Changes in Executive Officers

(1) Change of Responsibility

Name	New Position	Present Position
Hirotarō KATAYAMA	Senior Managing Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit, General Manager - Mabuchi Group Management Dept.	Senior Managing Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit
Tadahito IYODA	Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls, Corporate Strategy and Business Development	Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls and Corporate Strategy

Name	New Position	Present Position
Hiroaki WATANABE	Executive Officer, Head of Corporate Planning Headquarters and Smart Transformation Headquarters	Executive Officer, Head of Corporate Planning Headquarters

(2) Newly Appointed

Name	New Position	Present Position
Keiichi HAGITA	Executive Officer, Chief Financial Officer, General Manager - Finance and Accounting Dept.	General Manager - Finance and Accounting Dept.

(3) Retirement

Name	Present Position
Eiji UENISHI	Managing Executive Officer, Responsible for Product Development, Head of Automotive Product Business Unit 1
Katsumi KOBAYASHI	Executive Officer, Deputy Chief Administrative Officer, Head of Human Resources and General Affairs Headquarters
Satoshi SUZUKI	Executive Officer, Head of IT Promotion Headquarters, Business Platform Innovation Headquarters

*Eiji UENISHI will be appointed as a Product Development Fellow, and Katsumi KOBAYASHI will become a Member of the Board and Standing Audit & Supervisory Committee Member. In addition, Satoshi SUZUKI plans to continue as Head of IT Headquarters.

5. Change in Associate Directors

Name	Present Position
Seiichi WATANABE	Associate Director, Responsible for Issue Management, General Manager - Human Resources and General Affairs Headquarters, Mabuchi Learning Institute

*Seiichi WATANABE plans to continue as General Manager - Human Resources and General Affairs Headquarters, Mabuchi Learning Institute

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(Appendix) The board organization as of March 30, 2023 (scheduled)

1. Directors (excluding audit and supervisory committee members)

Representative Director, Chairman & CEO	Hiroo OKOSHI
Representative Director, President & COO	Shinichi TANIGUCHI
Member of the Board	Hiroto KATAYAMA
Member of the Board	Tadahito IYODA
Member of the Board	Kazuaki MIYAJIMA
Member of the Board	Tohru TAKAHASHI
Member of the Board*	Naoki MITARAI
Member of the Board*	Kazuhiko TSUTSUMI
Member of the Board*	Akira OKADA (Newly Appointed)
*Outside Board Members	

2. Audit and Supervisory Committee members

Member of the Board, Standing Audit & Supervisory Committee Member	Katsumi KOBAYASHI (Newly Appointed)
Member of the Board*, Audit and Supervisory Committee Member	Takashi ASAI
Member of the Board*, Audit and Supervisory Committee Member	Yoko TOYOSHI
Member of the Board*, Audit and Supervisory Committee Member	Yasuko FUKUYAMA (Newly Appointed)
*Outside Board Members	

3. Executive Officers and Responsible Are

Representative Director, President & COO, President and Executive Officer	Shinichi TANIGUCHI
Senior Managing Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit, General Manager - Mabuchi Group Management Dept.	Hiroto KATAYAMA
Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls, Corporate Strategy and Business Development	Tadahito IYODA
Managing Executive Officer, Responsible for Global Sales, Head of Automotive Product Business Unit 2	Tsuyoshi NAKAMURA
Executive Officer, Chief Technology Officer	Kazuaki MIYAJIMA
Executive Officer, Head of Purchasing and Operations Control Headquarters	Tohru TAKAHASHI
Executive Officer, Head of Manufacturing Headquarters	Toru SHIBASAKI
Executive Officer, Head of Corporate Planning Headquarters and Smart Transformation Headquarters	Hiroaki WATANABE
Executive Officer, Chief Financial Officer, General Manager - Finance and Accounting Dept.,	Keiichi HAGITA (Newly Appointed)
Group Managing Executive Officer, Chief Regional Officer in China	QUAN Da Yong
Group Executive Officer, Chief Regional Officer in Europe	Tomofumi IMAMURA

Group Executive Officer, Deputy Chief Regional Officer in China	SHU Zheng
Group Executive Officer, Chairman & President - MABUCHI MOTOR VIETNAM LTD., Chairman - MABUCHI MOTOR DANANG LTD.	HOANG Son
Group Executive Officer, President - MABUCHI MOTOR Mexico S.A. DE C.V.	Makoto KIMURA

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