



February 28, 2023

For Immediate Release

Company Name Kurita Water Industries Ltd.
Representative Michiya Kadota, President
(Securities code: 6370, Tokyo Stock Exchange Prime Market)
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Announcement of Changes in Representative Directors (Appointment of New President)

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 28, 2023 resolved to make the following changes in representative directors.

1. Reason for Changes

The Kurita Group will begin to execute a new five-year medium-term management plan in April this year. Taking this opportunity we will change its management to accelerate the expansion of its "service business," which contributes to solving social issues and the creation of new businesses based on the global business foundation that the Group has established, aiming to realize its corporate philosophy and corporate vision through sustainable and long-term growth of the Kurita Group.

2. Personnel changes

Name	New position	Current position
Michiya Kadota	Chairman and Representative Director	President and Representative Director
Hirohiko Ejiri	President and Representative Director	Executive Senior Managing Director and Representative Director Executive General Manager of Japan Seles Business Division and Chief Business Officer for Chemical Operation

3. Career summary of incoming president

See the Supplementary Material.

4. Scheduled date of appointment

April 1, 2023

Career Summary of Incoming President

Name / Date of Birth	Career Summary		Number of shares held*
Hirohiko Ejiri October 6, 1962 (60 years old)	March 1985	Graduated from Department of Marine Environmental Engineering, Faculty of Fisheries, Tokyo University of Fisheries (current Tokyo University of Marine Science and Technology)	16,900
	April 1985	Joined Kurita Water Industries Ltd.	
	April 2005	President of Kurita Europe GmbH	
	April 2011	General Manager of Sales Department for Heavy Industries, Group II, Chemicals Division	
	June 2013	General Manager of Business Management Department., Chemicals Division	
	April 2014	Executive Officer of the Company	
	June 2014	Senior General Manager of Sales Group I, Chemicals Division	
	April 2016	Executive General Manager of Corporate Planning Division	
	June 2016	Director of the Company	
	April 2018	Executive General Manager of Engineering Division	
	April 2019	Managing Director of the Company	
	April 2020	Executive General Manager of Engineering Division and Chief Business Officer for Facilities business	
	June 2021	Executive Senior Managing Director and Representative Director of the Company (incumbent)	
	April 2022	Executive General Manager of Japan Sales Business Division and Chief Business Officer for Chemical Operation (incumbent)	

*The number of shares held is as of December 31, 2022. They include shares held under the Shareholding Scheme for the purchase of the Company shares.