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Securities Code: 3276

Date of sending by postal mail: March 8, 2023

Start date of measures for providing information in electronic format: March 2, 2023

To our shareholders:

Hideaki Mutoh

Representative Director, President and Chief Executive

Officer

Japan Property Management Center Co., Ltd.

3-4-2 Marunouchi, Chiyoda-ku, Tokyo

## **Notice of the 21st Annual General Meeting of Shareholders**

We are pleased to announce the 21st Annual General Meeting of Shareholders of Japan Property Management Center Co., Ltd. (the "Company"), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access the website using the internet address shown below to review the information.

The Company's website:

https://www.jpmc.jp/ (in Japanese only)

(Please access the above website and select "IR Information" "Stock Overview" "General Meeting of Shareholders" to review the information.)

Website containing materials for the general meeting of shareholders:

https://d.sokai.jp/3276/teiji/ (in Japanese only)

Tokyo Stock Exchange website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese only)

(Please access the above TSE website, enter "Japan Property Management Center Co., Ltd." in "Issue name (company name)" or "3276" in the "Code" to search for the company, then select "Basic information" "Documents for public inspection/PR information" and review "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]" in "Filed information available for public inspection."

If you are unable to attend the meeting in person, you may exercise your voting rights in one of the following methods. Please review the attached Reference Document for General Meeting of Shareholders before doing so.

[Voting via the Internet, etc.]

Please access the website for exercising voting rights designated by the Company (https://soukai.mizuho-tb.co.jp/) and enter your approval or disapproval by 6:00 p.m. on Thursday, March 23, 2023 (JST).

[Voting by Postal Mail]

Please indicate your approval or disapproval in the voting form and return the form to the Company by postal mail so that your vote is received by 6:00 p.m. on Thursday, March 23, 2023 (JST).

1. Date and Time: Friday, March 24, 2023, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)

**2. Venue:** Hall D7, Tokyo International Forum

3-5-1 Marunouchi, Chiyoda-ku, Tokyo

(Please ensure that you come to the reception desk on the 6th floor.)

#### 3. Purpose of the Meeting

#### Matters to be reported:

- (1) The Business Report and the Consolidated Financial Statements for the 21st fiscal year (from January 1, 2022 to December 31, 2022), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- (2) The Non-consolidated Financial Statements for the 21st fiscal year (from January 1, 2022 to December 31, 2022)

#### Matters to be resolved:

**Proposal No. 1** Partial Amendment to Articles of Incorporation

Proposal No. 2 Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

#### 4. Instructions for Exercising Voting Rights

Please refer to the "Instructions on Exercise of Voting Rights, etc." (in Japanese only)

- In case you exercise your voting rights in writing (by postal mail), if neither approval nor disapproval of each proposal is indicated on the voting form, the Company will deem that you indicated your approval of the proposal.
- If you exercise your voting rights more than once via the Internet, only the last vote shall be deemed effective.
- If you exercise your voting rights in duplicate both via the Internet as well as in writing (by postal mail), only the vote via the Internet shall be deemed effective regardless of the arrival date and time.
- If you exercise your voting rights by proxy, you may designate one other shareholder holding voting rights in the Company to attend the meeting. Please note, however, it is necessary to submit the written proof of the right of proxy.
- If you wish to make a diverse exercise of your voting rights, please advise us in writing three days prior to the meeting, stating your reasons therefor.
- Please submit the voting form at the reception upon arrival at the venue.
- If revisions to the items for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's aforementioned website, the website containing informational materials for the General Meeting of Shareholders and the TSE website.
- Paper-based documents stated in the items for providing information in electronic format are to be taken will be sent to shareholders who requested the delivery of paper-based documents, but the following information will be omitted from the documents pursuant to the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company.
  - (1) "Major businesses," "Major offices," "Employees," "Major lenders," "Shares of the Company," "Share acquisition rights, etc. of the Company," "Accounting Auditor," and "Systems for ensuring properness of business operation and overview of operating status of the systems" of the Business Report.
  - (2) The "Consolidated Statements of Changes in Net Assets" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements.
  - (3) The "Statements of Changes in Net Assets" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements.

Therefore, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements stated in the documents make up only a part of what was audited when the by the Accounting Auditor and the Audit and Supervisory Committee in the course of preparation of their audit report.

#### **Reference Document for General Meeting of Shareholders**

## **Proposals and Reference Information**

#### **Proposal No. 1** Partial Amendment to Articles of Incorporation

## 1. Reasons for the proposal

- (1) The Company has employed an executive officer system since 2012 and elects Executive Officers with special titles, and the Company proposes the organization of the relevant wording because the provisions on Directors with special titles in the current Articles of Incorporation are incongruous with actual conditions.
- (2) The Company proposes the amendment of Article 24 of the current Articles of Incorporation limiting the chairperson of the Board of Directors to the Representative Director and President to enable other Directors including outside Directors to serve as chairperson in order to enhance management supervisory functions that are objective and independent from the Board of Directors.

## 2. Details of amendments

The details of amendments are as follows.

(Amended parts are underlined.)

	C (A) (1 C)	D						
	Current Articles of Incorporation	Proposed amendment						
`	nvener and Chairperson)	(Convener and Chairperson)						
Artio	cle 13	Article 13						
1	The General Meeting of Shareholders shall be convened by	1 The General Meeting of Shareholders shall be convened by						
	the Representative Director and President, who shall	a Representative Director, who shall preside as						
	preside as chairperson.	chairperson.						
2	When the Representative Director and President is unable	2 When the Representative Director is unable to attend to the						
	to attend to the duties, another Director shall convene the	duties, another Director shall convene the General Meeting						
	General Meeting of Shareholders and preside as	of Shareholders and preside as chairperson according to the						
	chairperson according to the order specified in advance by	order specified in advance by the Board of Directors.						
	the Board of Directors.							
(Rep	presentative Directors and Directors with special titles)	(Representative Directors and Directors with special titles)						
Artic	ele 22	Article 22						
1	Representative Directors shall be elected from among the	1 Representative Directors shall be elected from among the						
	Directors (excluding Directors who are Audit and	Directors (excluding Directors who are Audit and						
	Supervisory Committee Members) by resolution of the	Supervisory Committee Members) by resolution of the						
	Board of Directors.	Board of Directors.						
2	The Board of Directors may, by resolution thereof, appoint	2 The Board of Directors may, by resolution thereof, appoint						
	one Chairman of the Board of Directors and one	one Chairman of the Board of Directors and one <u>Director</u>						
	Representative Director and President, and several Director	and President, and several Director and Vice Presidents,						
	and Vice Presidents, Senior Managing Directors and	Senior Managing Directors and Managing Directors from						
	Managing Directors from among the Directors.	among the Directors.						
(Exe	ecution of Duties)							
Artic	ele 23	(Delete)						
1	The Representative Director and President shall oversee the							
	Company's operations, and the Senior Managing Directors	* Following provisions moved up.						
	and Managing Directors shall divide their duties in support							
	of the Representative Director and President.							
2	When the Representative Director and President is unable							
	to attend to the duties, another Director shall attend to the							
	duties on behalf of the Representative Director and							
	President according to the order specified in advance by the							
	Board of Directors.							

## (Convener and Chairperson of the Board of Directors) $\underline{\text{Article } 24}$

1 The Board of Directors meeting shall <u>be convened by the Representative Director and President who shall preside as chairperson, unless otherwise provided for by laws and regulations.</u>

(New)

When the Representative Director and President is unable to attend to the duties, another Director shall convene the Board of Directors meeting and preside as chairperson according to the order specified in advance by the Board of Directors.

(Convener and Chairperson of the Board of Directors) <u>Article 23</u>

- 1 The Board of Directors shall, by resolution thereof, elect one chairperson of the Board of Directors from among the Directors.
- 2 The Board of Directors meeting shall be convened by the chairperson of the Board of Directors, unless otherwise provided for by laws and regulations.
- When the chairperson of the Board of Directors is unable to attend to the duties, another Director shall convene the Board of Directors meeting and preside as chairperson according to the order specified in advance by the Board of Directors.

# **Proposal No. 2** Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four currently serving Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this Annual General Meeting of Shareholders. The Company proposes to increase the number of outside Directors by one in order to improve the effectiveness of management supervision from an independent perspective. Accordingly, the Company proposes the election of five Directors (excluding Directors who are Audit and Supervisory Committee Members).

The term of office of Directors (Excluding Directors who are Audit and Supervisory Committee Members) elected at this Annual General Meeting of Shareholders will be until the conclusion of the Annual General Meeting of Shareholders to be held in March 2024.

The selection of candidates for Directors was conducted after deliberation of the voluntary Nominating Committee, the majority of which is comprised of independent outside Directors. Also, this proposal has been examined at the Audit and Supervisory Committee, and all candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) have been deemed appropriate.

Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name (Date of birth)	Career summ and signific	Number of the Company's shares owned			
Direct 1	Hideaki Mutoh (April 19, 1964)  Attendance at Board of ectors Meetings this business year 13/13	Representative Ltd.  Representative ate for Director:		482,865 shares		
Hide	Hideaki Muton established the Co	e Company in June 2002 and is currently serving as the President and Chief Executive				

Hideaki Mutoh established the Company in June 2002 and is currently serving as the President and Chief Executive Officer. The Company has nominated him again as a candidate for Director for his extensive business experience in the Company and property industry, and knowledge of overall management, administration and operations.

Candidate No.	Name (Date of birth)	Career sum and signif	Number of the Company's shares owned	
		Apr. 1996	Joined SK Trading Co., Ltd.	2 353 2
		Aug. 2004	Joined the Company	
		Jan. 2014	Deputy General Manager of Consulting Sales	
			Division and General Manager of Eastern Japan	
			Consulting Department	
		Jan. 2015	Executive Officer, General Manager of	
			Consulting Sales Division, and Group Manager	
			of Metropolitan Consulting Group	
		Jan. 2016	Senior Executive Officer, General Manager of	
			Property Management Business Department,	
			General Manager of Eastern Japan Property	
			Management Department, and General	
	Shigeo Ikeda (February 13, 1974)		Manager of Senior Housing Business	
			Department	
		Jan. 2017	Senior Executive Officer and General Manager	
	Attendance at Board of		of Property Management Business Department	70,777 shares
	Directors Meetings this business	Jan. 2018	Managing Executive Officer and General	
2	year		Manager of Property Management Business	
2	13/13	M 2010	Department Department	
		Mar. 2018	Director, Managing Executive Officer, and	
			General Manager of Property Management Business Department	
		Jan. 2019	Director, Managing Executive Officer, and	
		Jan. 2017	West Japan Company President	
		Jan. 2020	Director, Senior Managing Executive Officer,	
		Van. 2020	and East Japan Company President	
		Jan. 2022	Director, Senior Managing Executive Officer,	
			and General Manager of Partner Business HQ	
			(current position)	
		(Significant c	oncurrent positions outside the Company)	
		Director of JI		

Shigeo Ikeda has served in sales division since joining the Company and took position as the General Manager of the Consulting Sales Division and the Property Management Business Department. He is currently leading businesses of the Group as the Senior Managing Executive Officer and General Manager of the Partner Business HQ. The Company nominated him again as a candidate for Director for his extensive experience in the Company and knowledge of overall management and administration.

Candidate No.	Name (Date of birth)	Career sum and signif	Number of the Company's shares owned			
3	Akimasa Hattori (August 29, 1963)  Attendance at Board of Directors Meetings this business year 13/13	Company Au Representativ & Short Term Director of JF Company Au Company Au Company Au	Joined Nissen Co., Ltd.  Settlement Team Leader of Strategic Finance Group Joined MG Group Co., Ltd. Representative Director of CI Associates Co., Ltd. Seconded to PAYDESIGN Inc. (current Metaps Payment Inc.) General Manager of Accounting Finance Department Joined the Company General Manager of Finance Department Executive Officer and General Manager of Finance Department Director, Executive Officer, and General Manager of Finance Department Director, Senior Executive Officer, and General Manager of Finance & Administration Division Director (current position) oncurrent positions outside the Company) ditor of JPMC Finance Co., Ltd. The Director and Chairman of Mirai Small Amount Insurance Co., Ltd. Dead Agency Co., Ltd. ditor of JPMC SHINEI Co., Ltd. ditor of JPMC Works & Supply Co., Ltd. ditor of JPMC Asset Management Co., Ltd. The Director of Osaka Horo Co., Ltd.	20,705 shares		
	Reasons for nomination as candidate for Director:  Akimasa Hattori has extensive business experience and knowledge in accounting and finance areas. He					

Akimasa Hattori has extensive business experience and knowledge in accounting and finance areas. He has served as the General Manager of the Finance Department and a Senior Executive Officer and General Manager of the Finance & Administration Division. The Company has nominated him again as a candidate for Director because his experience and knowledge cultivated as the person in charge of managing finance and accounting operations and the administration division will further strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company  Number of the Company's share owned						
		and significant of Outside Audit 1979  July 1996  July 2008  July 2008  July 2010  Apr. 2011  June 2013  July 2014  Mar. 2016  Oct. 2019  July 2020  Aug. 2021  Mar. 2022  (Significant of Outside Audit		Company's shares owned				
-	Reasons for nomination as candid	Ltd. Outside Director of Maezawa Industries, Inc. lidate for outside Director and outline of roles expected:						

After joining the Ministry of Finance, Takashi Hosoda obtained a wealth of experience and knowledge in the fiscal and financial fields as the deputy director-general of a local public enterprise, the Chief of Kanto Local Finance Bureau, and a Representative Director and Vice President of a local bank. He also has experience in positions of responsibility for company management. He also has deep insights into corporate governance and compliance and can be expected to contribute to the management of the Company with advice and supervision Therefore, the Company determined that it was appropriate for him to execute the role of outside Director and nominated him again as outside Director.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company				
5	Koji Kawakubo (October 7, 1956)	Full-time Au	Joined Yasuda Trust & Banking Co., Ltd. General Manager of Consulting Department Executive Officer and General Manager of Corporate Business Planning Department, Mizuho Trust & Banking Co., Ltd. Executive Officer and General Manager of General Consulting Department of Mizuho Bank, Ltd. Managing Executive Officer and General Manager of General Consulting Department Managing Executive Officer, Officer in Charge of Branches and Assistant Officer in Charge of Corporate Group Managing Executive Officer, Officer in Charge of Sales Branches Representative Director and President of Mizuho Realty Co., Ltd. Representative Director and President Full-time Audit and Supervisory Board Member of Tokyo Tatemono Co., Ltd. (To step down in March 2023) concurrent positions outside the Company) dit and Supervisory Board Member of Tokyo	owned			
	Reasons for nomination as candidate for outside Director and outline of roles expected:  Koji Kawakubo has abundant experience as a management executive in companies including Mizuho Trust & Banking Co., Ltd. and Mizuho Bank, Ltd., and insight in a wide range of areas including finance, sales and real estate. The						
	Company determined that he is corporate value, and has nomine		te to sustained growth and the enhancement of medi- ide Director.	um- to long-term			

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Takashi Hosoda and Koji Kawakubo are candidates for outside Director. The Company has submitted notification to the Tokyo Stock Exchange, Inc. that Takashi Hosoda has been designated as an independent officer as provided for by the aforementioned exchange. If Takashi Hosoda is re-elected, the Company plans to continuously specify him as an independent officer. Furthermore, Koji Kawakubo satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc., and if he is elected as proposed, the Company plans to submit notification to the aforementioned exchange concerning his designation as an independent officer.
- 3. Takashi Hosoda will have served as outside Director of the Company for one year upon the conclusion of this Annual General Meeting of Shareholders.
- 4. The Company has concluded a limited liability agreement with Takashi Hosoda pursuant to Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations, and if Takashi Hosoda is re-elected, the Company plans to renew the agreement with him. If Koji Kawakubo is elected as proposed, the Company plans to enter into the same limited liability agreement with him.
- 5. The Company has entered into a liability insurance contract with an insurance company for directors and officers, etc., as stipulated in Article 430-3, paragraph (1) of the Companies Act, and the insurance contract will cover the damages that would be borne by the insured. If each candidate is elected as proposed, each candidate will be included as an insured in the contract. The details of this insurance contract are as stated in the Business Report.

# Reference

If Proposal No. 2 is approved as proposed at this Annual General Meeting of Shareholders, the makeup of the Board of Directors and the areas the Group expects each Director to be in charge of are as follows.

		Area the Group expects Director to contribute to									
Name	Title	Business manage- ment	Sales market- ing	Knowledge regarding the Company's industry	Human resources develop- ment	M&A	Legal affairs and risk manage- ment	Finance	DX	ESG	Government agencies and administra- tion
Hideaki Mutoh	Representative Director President and Chief Executive Officer Group CEO	0	0	0	0				0	0	
Shigeo Ikeda	Director Senior Managing Executive Officer Group COO	0	0	0					0		
Akimasa Hattori	Director Group CFO	0				0	0	0	0	0	
Takashi Hosoda	Outside Director	0					0	0			0
Koji Kawakubo	Outside Director	0	0	0		0	0	0			
Keiji Komatsu	Outside Director who is an Audit and Supervisory Committee Member			0				0			
Taiji Ueda	Outside Director who is an Audit and Supervisory Committee Member					0		0			
Yuko Sakurai	Outside Director who is an Audit and Supervisory Committee Member					0	0				0

Note: The above chart does not display all of the knowledge and experience of Directors.