

## Partial Corrections to the Convocation Notice of the 117<sup>th</sup> Annual General Meeting of Shareholders

To Our Shareholders:

March 7, 2023

Kao Corporation (the “Company”) hereby makes the following corrections to “Convocation Notice of the 117th Annual General Meeting of Shareholders”, for which the Company began electronic provision on February 21, 2023.

[Corrected Item] (The corrected parts are underlined)

1. No.3 of “Career summary” for Mr. Masakazu Negoro of Proposal 2, Proxy Statement of the “Convocation Notice of the 117th Annual General Meeting of Shareholders” (on page 7)

Before Correction		After Correction	
March 2013	Executive Officer; President, Chemical Division Unit Chairperson of the Board, Kao Chemicals Europe, S.L.	March 2013	Executive Officer; President, Chemical Division Unit; <u>Chairperson of the Board of Directors, Pilipinas Kao, Inc.;</u>
<u>January 2017</u>	<u>Chairperson of the Board of Directors, Pilipinas Kao, Inc.;</u> <u>Chairperson of the Board of Directors, Fatty Chemical (Malaysia) Sdn. Bhd.</u>		<u>Chairperson of the Board of Directors, Fatty Chemical (Malaysia) Sdn. Bhd.;</u> Chairperson of the Board, Kao Chemicals Europe, S.L.

2. “Career summary” for Mr. Yasushi Wada of Proposal 3, Proxy Statement of the “Convocation Notice of the 117th Annual General Meeting of Shareholders” (on page 16)

Before Correction		After Correction	
<u>January 2016</u>	Executive Officer; Vice President, Supply Chain Management - Demand and Supply Planning Center, Global	<u>March 2015</u>	Executive Officer; Vice President, Supply Chain Management - Demand and Supply Planning Center, Global

3. “2. Status of Capital Investments”, I. Current Condition of the Kao Group, BUSINESS REPORT of the “Convocation Notice of the 117th Annual General Meeting of Shareholders” (on page 24)

Before Correction	After Correction
The aggregate amount of capital investments, etc., for this fiscal year was <u>92.5</u> billion yen.	The aggregate amount of capital investments, etc., for this fiscal year was <u>94.3</u> billion yen.