

May 7, 2013  
LIXIL Group Corporation

Announcement Regarding Change of Representative Executive Officers  
and Other Officers

LIXIL Group Corporation (hereinafter "LGC") has decided at its Board of Directors Meeting held today to change its representative executive officer and other officers line up as follows (formal authorization expected on June 21, 2013):

1. Change of Representative Executive Officers

(1) Reason for Change:

Retirement due to completion of term

(2) Name and Position of the Retiring Executive Officers

Representative Executive Officer & Vice President  
Toshio Ohtake

(3) Expected Date of Retirement

June 21, 2013

(After the annual general shareholders' meeting held on the same date)

Toshio Ohtake will become a special adviser of LGC in charge of housing and service businesses after retiring from current position

2. Change of Board of Directors (on June 21, 2013)

(1) New Director Candidate

New position	Current position	Name
Outside Director	Writer	Main Kouda

(2) Directors Planned to Resign

New position	Name
Outside Director	Masahiro Takasaki
Outside Director	Tetsuo Shimura

3. Change of Executive Officers Other than Representative Executive Officer  
(on June 21, 2013)

(1) New Executive Officer Candidates

New position	Name
Executive Officer & Senior Managing Director	Harumi Matsumura
Executive Officer & Senior Managing Director	Sachio Matsumoto

(For Reference)

Candidates (After June 21, 2013)

1. Directors Candidates (10)

Director	Yoichiro Ushioda
Director	Yoshiaki Fujimori
Director	Takashi Tsutsui
Director	Yoshizumi Kanamori
Director	Yoshinobu Kikuchi
Director	Keiichiro Ina
Outside Director	Fumio Sudo
Outside Director	Hidehiko Sato
Outside Director	Tsutomu Kawaguchi
Outside Director	Main Kouda

2. Committee Member Candidate

Nomination Committee		Auditors Committee		Remuneration Committee	
Head of the Committee	Fumio Sudo	Head of the Committee	Yoshinobu Kikuchi	Head of the Committee	Takashi Tsutsui
Member	Yoichiro Ushioda	Member	Tsutomu Kawaguchi	Member	Fumio Sudo
Member	Hidehiko Sato	Member	Hidehiko Sato	Member	Main Koda

3. Executive Officer Candidates (13)

*Representative Executive Officer, President & CEO	Yoshiaki Fujimori
Representative Executive Officer & Vice President	Ryuichi Kawamoto
*Executive Officer & Vice President	Takashi Tsutsui
Executive Officer & Vice President	Toshimasa Iue
Executive Officer & Vice President	Tadashi Arishiro
Executive Officer & Vice President	Yosuke Yagi
Executive Officer & Vice President	Haruo Shirai
*Executive Officer & Senior Managing Director	Yoshizumi Kanamori
Executive Officer & Senior Managing Director	Shinichi Tanzawa
Executive Officer & Senior Managing Director	Ryo Nihei
Executive Officer & Senior Managing Director	Harumi Matsumura
Executive Officer & Senior Managing Director	Sachio Matsumoto
Executive Officer	Katsuhiko Mamenari

\* Note Officers that are also Directors of LGC.