



SEVEN&i HLDGS. Co., Ltd.

March 9, 2023

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.
Representative: Ryuichi Isaka
President & Representative Director
(Code No. 3382/Prime Market of the Tokyo Stock Exchange)

Notice Regarding Transfer of the Representative Director (Additional Appointment) and Change in Management Structure

Seven & i Holdings Co., Ltd. (the “Company”) hereby announces that it adopted a resolution at a meeting of the Board of Directors held on March 9, 2023 regarding the transfer of the representative director (additional appointment) and change in the management structure of the Company as given below.

1. Transfer of the Representative Director (Additional Appointment)

(1) Reason for Transfer

While proactively promoting the expansion of the Group business scale through the global growth strategy and business structural reforms, the Company will be adding one officer with the right of representation in order to strengthen and stabilize the Group governance system from a medium- to long-term perspective.

(2) Name and Title of the New Representative Director

| Name | New | Current | Number of shares held (thousand shares) | Implementation Date |
|-----------|--|---|--|---------------------|
| Junro Ito | Senior Managing Executive Officer, Representative Director, CSuO, General Manager of ESG Development Division and Supervising Officer of Superstore operations | Director, Managing Executive Officer, General Manager of Corporate Development Division | 3,173 | April 1, 2023 |

(3) Biography of New Representative Director

Name: Junro Ito

Date of birth: June 14, 1958

Professional history:

Aug. 1990: Joined SEVEN-ELEVEN JAPAN CO., LTD.

May 2002: Director of SEVEN-ELEVEN JAPAN CO., LTD.

Jan. 2007: Managing Executive Officer of SEVEN-ELEVEN JAPAN CO., LTD.

May 2009: Director of the Company (incumbent)

Executive Officer of the Company

Senior Officer of the Corporate Development Department of the Company

Dec. 2016: Managing Executive Officer of the Company (incumbent)

Mar.2018: General Manager of the Corporate Development Division of the Company (incumbent)

May 2020: Member of the Compensation Committee of the Company (incumbent)

2. Change in the Management Structure (implementation date: April 1, 2023)

A Chief x Officer (CxO) shall be appointed for each corporate function in order to improve the corporate value of the Group over the medium- to long-term, support the top management of the entire Group, strengthen the structure of the strategic corporate departments, and improve the ability to promote strategies.

In addition, a Head of each business segment and business domain shall be appointed in order to strengthen the growth strategy of the domestic and overseas convenience store operations and the ability to execute and promote the structural reform of the superstore operations and the department and specialty store operations.

End

[Attachment]

Details of Transfers [Implementation date: April 1, 2023]

Representative Directors

| Name | New | Current |
|----------------|--|---|
| Ryuichi Isaka | President, Representative Director and CEO | President and Representative Director |
| Katsuhiko Goto | Vice President, Representative Director and CAO | Vice President & Representative Director |
| Junro Ito | Senior Managing Executive Officer, Representative Director, CSuO, General Manager of ESG Development Division and Supervising Officer of Superstore operations | Director, Managing Executive Officer, General Manager of Corporate Development Division |

Directors

| Name | New | Current |
|---------------------|---|--|
| Fumihiko Nagamatsu | Director and Senior Managing Executive Officer, Head of Domestic CVS operations (Japan) (Representative Director and President of SEVEN-ELEVEN JAPAN CO., LTD.) | Director (Representative Director and President of SEVEN-ELEVEN JAPAN CO., LTD.) |
| Joseph M. DePinto | Director and Senior Managing Executive Officer, Head of Overseas CVS operations (North America) (President & CEO of 7-Eleven, Inc.) | Director (President & CEO of 7-Eleven, Inc.) |
| Yoshimichi Maruyama | Director, Managing Executive Officer, CFO General Manager of Corporate Finance & Accounting Division | Director, Managing Executive Officer, General Manager of Corporate Finance & Accounting Division |

Executive Officers

| Name | New | Current |
|---------------------|--|---|
| Seiichiro Ishibashi | Managing Executive Officer, Head of Superstore operations (Chairman and Representative Director of York Co., Ltd.) | Managing Executive Officer, (Chairman and Representative Director of York Co., Ltd.) |
| Tsuyoshi Kobayashi | Managing Executive Officer, Head of Financial services, Head of Department and Specialty store operations | Executive Officer, General Manager of Financial Business Strategy Office |
| Kimiyoshi Yamaguchi | Managing Executive Officer, CCO, CHRO, General Manager of Corporate Communication Division | Managing Executive Officer, General Manager of Corporate Communication Division |
| Masaki Saito | Managing Executive Officer, CIO, General Manager of Group DX Division | Executive Officer, General Manager of Group DX Promotion Division, General Manager of Group DX Solution Division and Senior Officer of DX Promotion, Corporate Development Division |
| Shinji Abe | Executive Officer, Head of Overseas CVS operations (International) (Director, Executive Officer, Head of Overseas Business Department of SEVEN-ELEVEN JAPAN CO., LTD. and Co-CEO of 7-Eleven International LLC) | Director, Executive Officer, Head of Overseas Business Department of SEVEN-ELEVEN JAPAN CO., LTD. (Co-CEO of 7-Eleven International LLC) |
| Masato Ohtake | Executive Officer, CMDO, General Manager of Group Merchandise Strategy & Planning Division | Executive Officer, General Manager of Group Merchandise Strategy & Planning Division |
| Tamaki Wakita | Executive Officer, CSO, General Manager of Corporate Planning Division | Executive Officer, Senior Officer of Corporate Development Department |

Notes:

- CEO : Chief Executive Officer
- CAO : Chief Administrative Officer
- CSuO : Chief Sustainability Officer
- CFO : Chief Financial Officer
- CCO : Chief Communication Officer
- CHRO : Chief Human Resource Officer
- CIO : Chief Information Officer
- CMDO : Chief Merchandising Officer
- CSO : Chief Strategy Officer