

May 9, 2013

To whom it may concern:

Company Name: Minebea Co., Ltd.
 Representative: Yoshihisa Kainuma
 Representative Director,
 President and Chief Executive Officer
 (Code No. 6479, TSE Div.No.1)
 Contact: Naoyuki Kimura
 General Manager
 Personnel Department
 Tel: +81-(0)3-6758-6712

Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following executive changes decided at the Board of Directors meeting held today.

The directors, corporate auditors and executive officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 27, 2013 are as follows:

New official position	Present official position	Name	
Representative Director, President and Chief Executive Officer	Representative Director, President and Chief Executive Officer	Yoshihisa Kainuma	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Koichi Dosho	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiroharu Katogi	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiroyuki Yajima	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiroataka Fujita	
Director, Senior Managing Executive Officer	Managing Executive Officer	Daishiro Konomi	Newly appointed as Director, Promoted as Senior Managing Executive Officer
Director, Senior Managing Executive Officer	Managing Executive Officer	Tamio Uchibori	Newly appointed as Director, Promoted as Senior Managing Executive Officer
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Corporate Auditor	Standing Corporate Auditor	Akifumi Kamo	
Standing Outside Corporate Auditor	Standing Outside Corporate Auditor	Kazuaki Tanahashi	
Outside Corporate Auditor	Outside Corporate Auditor	Hiroataka Fujiwara	
Outside Corporate Auditor	Outside Corporate Auditor	Hisayoshi Rikuna	

Managing Executive Officer	Managing Executive Officer	Junichi Mochizuki	
Managing Executive Officer	Managing Executive Officer	Gary Yomantas	
Managing Executive Officer	Managing Executive Officer	Masayuki Imanaka	
Managing Executive Officer	Managing Executive Officer	Jong Kwan Lim	
Managing Executive Officer	Managing Executive Officer	Takashi Aiba	
Managing Executive Officer	Managing Executive Officer	Shuji Uehara	
Managing Executive Officer	Managing Executive Officer	Shigeru None	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoda	
Managing Executive Officer	Executive Officer	Ryozo Iwaya	Promoted
Managing Executive Officer	Executive Officer	Tatsuo Matsuda	Promoted
Executive Officer	Executive Officer	Kunio Shimba	
Executive Officer	Executive Officer	Hirofumi Akatsu	
Executive Officer	Executive Officer	Koichi Takeshita	
Executive Officer	Executive Officer	Tetsuya Tsuruta	
Executive Officer	Executive Officer	Kazunori Sawayama	
Executive Officer	Executive Officer	Toru Narita	
Executive Officer	Executive Officer	Motoji Egawa	
Executive Officer	Executive Officer	Koichiro Kojima	
Executive Officer	Executive Officer	Michiya Kagami	
Executive Officer	Executive Officer	Michihiro Tame	
Executive Officer	Executive Officer	Atsushi Shiraishi	
Executive Officer	Officer in charge of Precision Motor, Industrial Machinery & Special Device Division at Electronic Device & Component Manufacturing Headquarters Head of Special Device Business Unit	Toshiro Ogata	Newly appointed
Executive Officer	General Manager of Engineering Department of Manufacturing Division at Ball Bearing Business Unit of Machined Component Manufacturing Headquarters	Shigenori Hoya	Newly appointed
Executive Officer	General Manager of Information Systems Department of Administration, Planning & Accounting Division	Takaaki Asawa	Newly appointed
Executive Officer	Deputy Head of Lighting Device Business Unit of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	Hiroshi Yoshikawa	Newly appointed

The following directors and executive officers will retire at the end of the Ordinary General Meeting of Shareholders on Thursday, June 27, 2013:

Director, Senior Managing Executive Officer	Akihiro Hirao
Director, Senior Managing Executive Officer	Masayoshi Yamanaka
Director	Eiichi Kobayashi
Managing Executive Officer	Susumu Fujisawa

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