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Securities Code: 8011

May 11, 2023

Start date of measures for electronic provision: April 28, 2023

To our shareholders:

Shinji Oe, Representative Director and President

SANYO SHOKAI LTD.

6-14 Yotsuyahonshio-cho, Shinjuku-ku, Tokyo

Notice of the 80th Annual General Meeting of Shareholders

We hereby inform you of the 80th Annual General Meeting of Shareholders of SANYO SHOKAI LTD. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access any of the websites by using the internet addresses shown below to review the information.

The Company’s website:

<https://www.sanyo-shokai.co.jp/company/ir/notice.html> (in Japanese)

Website for informational materials for the general meeting of shareholders:

<https://d.sokai.jp/8011/teiji/> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter “SANYO SHOKAI” in “Issue name (company name)” or the Company’s securities code “8011” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet or in writing (by mail). Please review the Reference Documents for General Meeting of Shareholders and exercise your voting rights.

- 1. Date and Time:** Tuesday, May 30, 2023, at 10:00 a.m. (JST) (Reception: from 9:00 a.m.)
- 2. Venue:** Convention hall Ruri, Hotel Grand Hill Ichigaya (East Wing, third floor)
4-1 Ichigaya Honmuracho, Shinjuku-ku, Tokyo
(Please note that as the venue is different from the previous General Meeting of Shareholders.)

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 80th fiscal year (from March 1, 2022 to February 28, 2023), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 80th fiscal year (from March 1, 2022 to February 28, 2023)

Matters to be resolved:

- Proposal No. 1** Appropriation of Surplus
Proposal No. 2 Election of Seven Directors

4. Handling of votes

- (1) If a voting right is exercised both in writing and via the Internet or other means, the online vote shall be deemed effective.
 - (2) If a voting right is exercised via the Internet more than once, the last vote shall be deemed effective.
 - (3) If there is no indication of approval or disapproval to each proposal on the voting form, the Company will treat the vote as “approve.”
- If you are attending the meeting in person, you are kindly requested to submit the voting form sent out with this notice at the reception desk.
- Shareholders who have requested delivery of paper-based documents will also receive a document stating the matters for which measures for providing information in electronic format are to be taken, but this document will exclude the following matters in accordance with the provisions of laws and regulations and Article 16, paragraph 2 of the Articles of Incorporation.
- (i) Notes to the Consolidated Financial Statements
- (ii) Notes to the Non-consolidated Financial Statements
- Accordingly, the Consolidated Financial Statements and Non-consolidated Financial Statements included in this document are part of the subject documents that were audited by the Financial Auditor in preparing the financial audit report and by the Audit & Supervisory Board Members in preparing their audit report.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s website stated on the previous page, website for informational materials for the general meeting of shareholders and the TSE website.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

While strengthening our management structure, we consider return of profit to the shareholders to be one of the most important management matters. The Company's basic policy is to pay stable dividends on an ongoing basis, taking into full consideration the level of internal reserves necessary to strengthen our financial position, develop new brands, and improve information systems. Accordingly, with respect to return of profit to shareholders, the Company aims to pay a dividend of 2% of dividend on equity ratio (DOE), and proposes to pay a year-end dividend of ¥55 per share as follows.

Year-end dividends

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property to shareholders and the aggregate amount
¥55 per common share of the Company
Total payment: ¥641,146,220
- (3) Effective date of distribution of surplus
May 31, 2023

Proposal No. 2 Election of Seven Directors

The terms of office of all six Directors will expire at the conclusion of this meeting. In this regard, the Company proposes the election of seven Directors, increasing the number of Directors by one.

The candidates for Director are as follows.

Candidate No.	Name	Current position, responsibility in the Company, etc.	Category
1	Shinji Oe	Representative Director and President & Chief Operating Officer	Reelection
2	Ikuro Kato	Director, Senior Executive Managing Officer, General Manager of Business Headquarters, and General Manager of Marketing & Digital Strategy Headquarters	Reelection
3	Motoyoshi Shiina	Outside Director	Reelection Outside Independent
4	Chihiro Nihashi	Outside Director	Reelection Outside Independent
5	Ikuo Yasuda	Outside Director	Reelection Outside Independent
6	Osamu Nakamoto		New election Outside Independent
7	Kayo Murakami		New election Outside Independent

Reelection: Candidate for Directors to be reelected

New election: Candidate for Director to be newly elected

Outside: Candidate for Outside Director

Independent: Independent Director as specified by Tokyo Stock Exchange, Inc.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
1	<p>Shinji Oe (August 27, 1947)</p> <p>Reelection</p> <p>Number of years in office as a Director: 3 years</p> <p>Attendance at meetings of the Board of Directors: 17/17 (100%)</p>	<p>Apr. 1971 Joined Mitsui & Co., Ltd.</p> <p>July 1997 General Manager of Textile Department 3, Head Office</p> <p>Apr. 2004 Administrative Officer, Deputy General Manager of Consumer Service Business Headquarters</p> <p>June 2007 Director, Senior Managing Director and General Manager of Corporate Planning Headquarters of GOLDWIN INC.</p> <p>Apr. 2010 Director, Vice President, General Manager of Corporate Planning Headquarters and General Manager of Business Management Headquarters</p> <p>Apr. 2014 Director, Vice President and Assistant to the President</p> <p>June 2016 Director and Advisor</p> <p>June 2018 Advisor</p> <p>Apr. 2019 Senior Adviser</p> <p>Mar. 2020 Joined the Company, Executive Vice President</p> <p>Apr. 2020 Executive Vice President and General Manager of Corporate Management Headquarters</p> <p>May 2020 Representative Director, President & Chief Operating Officer, and General Manager of Corporate Management Headquarters</p> <p>Mar. 2023 Representative Director and President & Chief Operating Officer (current position)</p>		25,633 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>Shinji Oe has experience in the management of a listed company in the textile and apparel industry. In addition to his extensive knowledge and experience in the apparel industry from material sourcing through to sales, he has a proven track record of restructuring businesses as a manager. He has provided leadership in the formulation and execution of the medium-term management plan for the Company. The Company has determined that he has the suitable qualifications for leading the Company, including a wealth of experience in the business, international experience, and knowledge of legal and financial matters as a manager. We expect him to continue to be a member of the Nomination and Compensation Committee (an optional committee) after his election.</p>				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
2	<p>Ikuro Kato (January 4, 1961)</p> <p>Reelection</p> <p>Number of years in office as a Director: 3 years</p> <p>Attendance at meetings of the Board of Directors: 17/17 (100%)</p>	<p>Apr. 1985</p> <p>July 2008</p> <p>July 2010</p> <p>Jan. 2012</p> <p>July 2014</p> <p>July 2016</p> <p>Jan. 2017</p> <p>Jan. 2019</p> <p>Apr. 2020</p> <p>May 2020</p> <p>Apr. 2021</p> <p>Mar. 2022</p>	<p>Joined the Company</p> <p>General Manager of EVEX DIV, Women's Attire Second Business Department, Business Headquarters</p> <p>General Manager of First Planning DIV, Women's Attire Business Department, Business Headquarters</p> <p>Managing Officer and General Manager of Women's Attire Planning Department, Private Product Management Business Department, Business Headquarters</p> <p>Managing Officer and General Manager of Business Development Department, Business Headquarters</p> <p>Managing Officer and General Manager of Women's Attire Planning Department, Planning Management Business Department, Business Headquarters</p> <p>Managing Officer and General Manager of Brand Business Department, Business Headquarters</p> <p>Managing Officer and General Manager of Second Business Headquarters</p> <p>Executive Managing Officer and General Manager of Business Headquarters</p> <p>Director, Executive Managing Officer, and General Manager of Business Headquarters</p> <p>Director, Executive Managing Officer, General Manager of Business Headquarters, and General Manager of Digital Marketing Strategy Headquarters</p> <p>Director, Senior Executive Managing Officer, General Manager of Business Headquarters, and General Manager of Marketing & Digital Strategy Headquarters (current position)</p>	8,884 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Ikuro Kato has served in the planning department, and has been involved in branding, product planning, production, and technology of the Company's major brands. He has the necessary experience and broad knowledge as a person in charge of the management of apparel companies. As the current Senior Executive Managing Officer, General Manager of Business Headquarters, and General Manager of Marketing & Digital Strategy Headquarters of the Company, he has led the business of the Company, such as the promotion of brand business and the expansion of business domains responding to diversified markets. The Company considers him a pivotal resource for achieving the Company's medium-term management plan.</p>				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	<p>Motoyoshi Shiina (August 12, 1949)</p> <p>Reelection Outside Independent</p> <p>Number of years in office as an outside Director: 3 years</p> <p>Attendance at meetings of the Board of Directors: 17/17 (100%)</p>	<p>Apr. 1973 Joined Mitsui & Co., Ltd.</p> <p>May 1999 General Manager of Textile & Fashion Division I, Textile & Fashion Unit</p> <p>Mar. 2003 President of Mitsui & Co. Italia S.p.A.</p> <p>Oct. 2005 Deputy Chief Operating Officer of Lifestyle Business Unit of Mitsui & Co., Ltd.</p> <p>Apr. 2006 Deputy Chief Operating Officer of Foods & Retail Business Unit</p> <p>Apr. 2008 Executive Managing Officer of Mikuni Coca-Cola Bottling Co., Ltd.</p> <p>Mar. 2009 Representative Director and President</p> <p>Apr. 2014 Trustee of Saitama Prefectural University</p> <p>Mar. 2017 Outside Director of the Company</p> <p>Mar. 2019 Retired from office as Outside Director</p> <p>May 2020 Outside Director of the Company (current position)</p>		—
	<p>[Reasons for nomination as candidate for outside Director and expected role, etc.]</p> <p>In addition to his knowledge of the apparel and retail industry, branding, and international business, Motoyoshi Shiina possesses extensive experience in general management and corporate governance as Representative Director and President of a listed company. He has served as the Chairman of the Company's Board of Directors since 2020 and has contributed to improving the transparency and objectivity of the Company's management, based on this experience. The Company has determined that he is an appropriate person as a supervisor of business execution. After his election, we expect him to appropriately perform his duties, such as making decisions on important management matters and supervising the execution of business as an outside Director of the Company. We also expect him to continue to be the Chairman of the Board of Directors and the Chairman of the Nomination and Compensation Committee (an optional committee) after his election.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
4	<p>Chihiro Nihashi (January 26, 1954)</p> <p>Reelection Outside Independent</p> <p>Number of years in office as an outside Director: 3 years</p> <p>Attendance at meetings of the Board of Directors: 17/17 (100%)</p>	<p>Apr. 1976</p> <p>June 2002</p> <p>June 2004</p> <p>Feb. 2006</p> <p>June 2006</p> <p>Apr. 2008</p> <p>June 2008</p> <p>Jan. 2010</p> <p>Jan. 2010</p> <p>Apr. 2011</p> <p>Feb. 2018</p> <p>Apr. 2019</p> <p>Apr. 2020</p> <p>May 2020</p> <p>Mar. 2021</p> <p>Apr. 2022</p>	<p>Joined Isetan Co., Ltd.</p> <p>Executive Officer and General Manager in charge of women's attire sales, MD Administration Department, Department Store Business Planning & Operation Headquarters</p> <p>Executive Managing Officer and General Manager of MD Administration Department, Department Store Business Planning & Operation Headquarters</p> <p>Senior Managing Executive Officer and General Manager of Department Store Business Planning & Operation Headquarters</p> <p>Director, Senior Managing Executive Officer and General Manager of Department Store Business Planning & Operation Headquarters</p> <p>Director of Isetan Mitsukoshi Holdings Ltd.</p> <p>Representative Director, Senior Managing Executive Officer and General Manager of Department Store Business Planning & Operation Headquarters of Isetan Co., Ltd.</p> <p>Senior Managing Executive Officer</p> <p>Representative Director and Executive President of TOKYU DEPARTMENT STORE CO., LTD.</p> <p>Senior Managing Executive Officer of Isetan Mitsukoshi Holdings Ltd.</p> <p>Director and Chairman of TOKYU DEPARTMENT STORE CO., LTD.</p> <p>Director and Advisor of TOKYU DEPARTMENT STORE CO., LTD.</p> <p>Special Advisor of TOKYU DEPARTMENT STORE CO., LTD.</p> <p>Outside Director of the Company (current position)</p> <p>Special Advisor of TimeAge Inc. (currently DiO Inc.) (current position)</p> <p>Honorary Advisor of TOKYU DEPARTMENT STORE CO., LTD.</p>	—
<p>[Reasons for nomination as candidate for outside Director and expected role, etc.]</p> <p>Chihiro Nihashi has been involved in department store management for many years and is well versed in the apparel and retail industry. His extensive management experience in department stores and his vast knowledge of branding and marketing will be beneficial in realizing the Company's medium-term management plan. After his election, we expect him to appropriately perform his duties, such as making decisions on important management matters and supervising the execution of business.</p>				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Ikuo Yasuda (April 28, 1953)</p> <p>Reelection Outside Independent</p> <p>Number of years in office as an outside Director: 3 years</p> <p>Attendance at meetings of the Board of Directors: 17/17 (100%)</p>	<p>Apr. 1977 Joined The Long-Term Credit Bank of Japan, Limited</p> <p>July 1998 Joined General Electric International Inc.</p> <p>Jan. 2000 Representative of Lehman Brothers Japan Inc.</p> <p>May 2003 Visiting Professor of Tama University Renaissance Center</p> <p>Sept. 2004 Established Pinnacle Inc., Representative Director and Chairman</p> <p>May 2005 Director of TAY TWO., LTD.</p> <p>Apr. 2006 Specially Appointed Professor of Kyushu University</p> <p>Nov. 2009 Representative Director, Chairman and President & CEO of Pinnacle Inc. (current position)</p> <p>Mar. 2012 Director of The Tokyo New Business Conference</p> <p>Sept. 2015 Outside Director of HOUSE DO Co., Ltd.</p> <p>Oct. 2017 Advisor of Tokai Tokyo Financial Holdings, Inc.</p> <p>Apr. 2018 Senior Director of The Tokyo New Business Conference (current position)</p> <p>Apr. 2018 Member of Japan Association of Corporate Executives (current position)</p> <p>Dec. 2018 Director and Chairman of Pinnacle TT Solution Inc. (current position)</p> <p>Mar. 2019 Advisor of TKP Corporation</p> <p>May 2020 Outside Director of the Company (current position)</p> <p>Dec. 2020 Representative Director and President of MAfolova inc. (current position)</p>	—
<p>[Reasons for nomination as candidate for outside Director and expected role, etc.]</p> <p>Ikuo Yasuda possesses extensive business experience in financial institutions in Japan and overseas. Drawing on his financial knowledge, he specializes in M&A, business succession, and business restructuring. His knowledge in financial markets and M&A is beneficial to the realization of the Company's medium-term management plan for business growth. After his election, we expect him to appropriately perform his duties, such as making decisions on important management matters and supervising the execution of business. We also expect him to continue to be a member of the Nomination and Compensation Committee (an optional committee) after his election.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
6	Osamu Nakamoto (October 16, 1950) New election Outside Independent Number of years in office as an outside Director: – years Attendance at meetings of the Board of Directors: –/–	Mar. 1973 June 1994 July 1996 June 1999 Feb. 2004 June 2006 June 2007 June 2009 June 2010 Apr. 2012 June 2015	Joined Yagi Tsusho Limited Head of Milan Office General Manager of Imported Clothing Department General Representative for Europe and Head of Milan Office General Manager of Brand Business Department and General Manager of Fashion Resource Business Department Officer, General Manager of Brand Business Department and General Manager of Fashion Resource Business Department Officer and Representative Director and Vice Chairman of Mackintosh UK Ltd. Director and Representative Director and Vice Chairman of Mackintosh UK Ltd. Director, in charge of Second Imported Clothing Department Director, in charge of J&M Davidson Division Representative Director and Senior Managing Officer of InterBridge Corporation	–
	<p>[Reasons for nomination as candidate for outside Director and expected role, etc.]</p> <p>Osamu Nakamoto has held key positions in the brand business at a trading company that mainly imports apparel, and has also served as Representative Director and Vice Chairman of an overseas affiliate of the aforementioned company (in the U.K.). He is well versed in the apparel and retail industry, and his extensive experience and broad knowledge in areas such as product planning, branding, and international business will be beneficial in realizing the Company's medium-term management plan. After his election, we expect him to appropriately perform his duties, such as making decisions on important management matters and supervising the execution of business.</p>			
7	Kayo Murakami (September 16, 1967) New election Outside Independent Number of years in office as an outside Director: – years Attendance at meetings of the Board of Directors: –/–	Sept. 1990 Dec. 1996 May 2001 Mar. 2007 Sept. 2012 Sept. 2013 Oct. 2016 June 2020 July 2020 Apr. 2023	Joined AG Company Founded MK CONET Ltd. Joined Netyear Group Corporation Joined Culture Convenience Club Co.,Ltd. Joined Rakuten, Inc. Joined P.G.C.D. JAPAN, Inc. Joined Synapse co., ltd. Outside Director of en Japan Inc. (current position) Senior Partner and CEO of Kazu and Company LLC (current position) Advisory Fellow of IT Innovation and Strategy Center Okinawa (current position)	–
	<p>[Reasons for nomination as candidate for outside Director and expected role, etc.]</p> <p>Kayo Murakami specializes in digital marketing and digital transformation, and she is well versed in these areas. Her knowledge of marketing and EC will be beneficial to the realization of the Company's medium-term management plan. After her election, we expect her to appropriately perform her duties, such as making decisions on important management matters and supervising the execution of business.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Osamu Nakamoto and Kayo Murakami are new candidates for Director.
 3. The “Number of the Company's shares owned” by candidates Shinji Oe and Ikuro Kato indicates the effective number of shares, including equities in the SANYO SHOKAI LTD. Officers' Shareholding Society.
 4. Candidates Motoyoshi Shiina, Chihiro Nihashi, Ikuo Yasuda, Osamu Nakamoto and Kayo Murakami are candidates for outside Director.
 5. Candidate Osamu Nakamoto retired from Yagi Tsusho Limited in June 2015 and InterBridge Corporation in May 2018, respectively.
 6. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into agreements with candidates Motoyoshi Shiina, Chihiro Nihashi and Ikuo Yasuda to limit their liability for damages as outside Directors

to the extent stipulated by laws and regulations. If their reelection is approved at this meeting, the Company plans to renew the respective agreements with each of them.

7. If the election of candidates Osamu Nakamoto and Kayo Murakami is approved at this meeting, pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company plans to enter into an agreement with them to limit their liability for damages as an outside Director to the extent stipulated by laws and regulations.
8. The Company has submitted notification to Tokyo Stock Exchange, Inc. that candidates Motoyoshi Shiina, Chihiro Nihashi and Ikuo Yasuda have been appointed as independent officers as provided for by the aforementioned exchange. If their reelection is approved at this meeting, the Company plans for their appointment as independent officers to continue.
9. If the election of the candidates Osamu Nakamoto and Kayo Murakami is approved at this meeting, the Company plans to submit notification to Tokyo Stock Exchange, Inc. concerning their appointment as an independent officer as provided for by the aforementioned exchange.
10. The Company has entered into a directors and officers liability insurance policy with Directors, Audit & Supervisory Board Members, executive officers and management employees of the Company and the Company's subsidiaries as the insureds. The policy covers losses that may arise from the insured's assumption of liability incurred in the course of their performance of duties or receipt of claims pertaining to the pursuit of such liability. If the respective candidates are appointed as Director, they are covered by this insurance policy, and the Company also plans to renew the insurance policy with the same details during their terms of office.

■ (Reference) Skill Matrix of the Directors (Scheduled) and Audit & Supervisory Board Members after the Annual General Meeting of Shareholders

<Skills Required for the Board of Directors>

The criteria for the appointment of a Director and an Audit & Supervisory Board Member of the Company stipulate that they must possess the appropriate character and knowledge for a Director and an Audit & Supervisory Board Member, sufficient experience and expertise to contribute to the continuous enhancement of corporate value, insight and ability to supervise management, and the ability to analyze and make judgments in an objective manner.

In addition, the current medium-term management plan (fiscal year ended February 28, 2023 to fiscal year ending February 28, 2025) will promote four growth strategies: brand strategy, channel strategy, marketing strategy, and e-commerce strategy, in order to shift from defense to offense, while continuing the structural reform measures implemented in the Revitalization Plan.

In order to accomplish this plan and at the same time maintain a high level of transparency in management, we believe that the composition of the Board of Directors should have the following skills

<Definition of the selected skill>

Corporate Management Experience	Management experience or knowledge and experience in corporate governance
Knowledge of the Industry and Retail in General	Knowledge of the apparel industry and business experience in retail such as department stores, company-operated stores, and outlets required to drive our channel strategy
Branding	Knowledge in the area of branding, including expressing brand philosophy and brand value enhancement necessary to promote our brand strategy, as well as business experience required to expand our licensing business
Product Planning Production and Technology	Knowledge in product planning and production to create high-quality, high-grade, high-value-added products (which is one of our strengths), as well as in the technology and quality control fields that support this planning and production
Marketing CRM	Extensive knowledge in marketing and CRM (Customer Relationship Management) expertise required to drive our marketing strategy
EC OMO	Extensive knowledge of the EC sector, cross-border EC, and inbound support necessary to establish a mutually complementary system between EC and brick-and-mortar stores (OMO: online and offline integration) in order to promote our EC strategy
International Experience Overseas Business	International experience and knowledge of overseas business (including the licensing business) necessary to consider future overseas business development
Financial Markets M&A	Expertise in financial markets necessary to manage a prime market listed company and knowledge of M&A as a tool of a future growth strategy
Legal Compliance	Expertise in the legal field or experience in a leadership role in the field
Finance Tax Accounting	Expertise in the financial, tax, or accounting field or experience in a leadership role in the field

The knowledge, experience and skills that the Directors (Scheduled) and Audit & Supervisory Board Members after the Ordinary General Meeting of Shareholders possess are as follows.

	Name	Category	Area of experience									
			Corporate Management Experience	Knowledge of the Industry and Retail in General	Branding	Product Planning Production and Technology	Marketing CRM	EC OMO	International Experience Overseas Business	Financial Markets M&A	Legal Compliance	Finance Tax Accounting
Director	Shinji Oe		✓	✓	✓	✓	✓		✓	✓	✓	✓
	Ikuro Kato		✓	✓	✓	✓	✓	✓			✓	
	Motoyoshi Shiina	Outside Indepen- dent	✓	✓	✓				✓			
	Chihiro Nihashi	Outside Indepen- dent	✓	✓	✓		✓					
	Ikuo Yasuda	Outside Indepen- dent	✓						✓	✓		✓
	Osamu Nakamoto	Outside Indepen- dent	✓	✓	✓	✓			✓			
	Kayo Murakami	Outside Indepen- dent	✓				✓	✓				
Audit & Supervisory Board Member	Rokuichi Ito			✓							✓	✓
	Somuku Iimura	Outside Indepen- dent									✓	✓
	Atsushi Fukuda	Outside Indepen- dent									✓	✓

- * Somuku Iimura, as well as Rokuichi Ito and Atsushi Fukuda, were elected and assumed office as Audit & Supervisory Board Members at the 77th and 79th Annual General Meeting of Shareholders, respectively.
- * The contents above do not represent all of the knowledge, experience, and skills of the Directors (candidates) and Audit & Supervisory Board Members.