May 9, 2023

To whom it may concern

Company name : Asante, Inc.

(Code: 6073)

Representative: Sei Miyauchi, Chief Executive Officer Contact: Yoshiyuki Nakao, Director, Head of Administration Division, General Manager, Corporate Planning Department

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Notice Concerning Election of Directors, Auditors and Substitute Auditor

At the Board of Directors Meeting held on May 9, 2023, Asante, Inc. (the "Company") resolved regarding the candidates for directors, auditors and substitute auditor to be submitted to the 50th Ordinary General Meeting of Shareholders to be held on June 21, 2023. Details are as follows.

1. Candidates for directors

Name	Current position	New appointment/ Reappointment
Sei Miyauchi	Representative Director, Chief Executive Officer	Reappointment
Masami lishiba	Senior Managing Director	Reappointment
Yoshiyuki Nakao	Director, Head of Administration Division, General Manager, Corporate Planning Department	Reappointment
Yoshimitsu Ishigami	Director, Head of Sales Division	Reappointment
Tetsuji Hamazato	Deputy Head of Sales Division, General Manager, Corporate Sales Department	New appointment
Shungo Matsuo	Deputy Head of Administration Division	New appointment
Toshiya Natori	Director (Outside)	Reappointment
Michiaki Tanaka	Director (Outside)	Reappointment
Naoko Omura	_	New appointment

2. Career summary of candidates for new appointment directors

Name (Date of Birth)	Career summary	
Tetsuji Hamazato (February 6, 1973)	March 1996	Joined the Company
	February 2002	Head of Ibaraki Branch
	April 2021	General Manager, Corporate Sales Department
	July 2022	Deputy Head of Sales Division, General Manager, Corporate Sales Department (present)
	March 1994	Joined the Company
Shungo Matsuo (July 9, 1970)	January 2020	General Manager, General Affairs and Personnel Department
	May 2020	Auditor, Human Green Service Co., Ltd. (present)
	February 2023	Deputy Head of Administration Division (present)
	October 1997	Joined Deloitte Touche Tohmatsu (current Deloitte Touche Tohmatsu LLC)
	July 2001	Admitted as Certified Public Accountant
	November 2013	Outside Auditor, VOLARE Inc. (current Nyle Inc.)
	May 2015	Outside Director (Audit and Supervisory Board Member), Nyle Inc. (present)
	January 2019	Outside Auditor, DRAFT Inc. (present)
Outside Independent Naoko Omura (July 19, 1973)	March 2020	Graduated from Graduate School of Management, GLOBIS University Obtained MBA
	Ms. Naoko Omu expertise as a ce as a member of a Based on such e has determined supervision of t nominated her a she has never be other than being she is capable or	mination as candidate for Outside Director I are has extensive experience and a high level of ertified public accountant, as well as the experience audit committee and an auditor of other companies. Experience and advanced knowledge, the Company I that she will contribute to the appropriate the Company's management, and has therefore as a new candidate for Outside Director. Although een involved in corporate management in any way an outside director, the Company has judged that if appropriately performing her duties as an Outside easons stated above.

3. Candidates for auditors

Name	Current position	New appointment/ Reappointment
Takashi Miyachi	General Manager, Internal Audit Department	New appointment
Yoshihisa Uchida		New appointment

4. Career summary of candidates for new appointment auditors

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Name (Date of Birth)		Career summary
Takashi Miyachi (December 17, 1964)	April 1989	Joined the Company
	October 2001	General Manager, Computer Operation Department
	April 2008	General Manager, Personnel Development Department
	March 2012	General Manager, Internal Audit Department
	July 2013	General Manager, TS Business Department
	April 2015	General Manager, Information System Department
	January 2017	General Manager, Business Promotion Department
	April 2021	General Manager, Internal Audit Department (present)
	October 1989	Joined Audit firm Asahi Shinwa & Co. (current KPMG AZSA LLC)
	August 1993	Admitted as Certified Public Accountant
	May 2007	Partner, KPMG AZSA LLC
	July 2020	Opened Uchida Yoshihisa Certified Public Accountant Office (present)
	October 2020	Admitted as Tax Accountant
Outside Independent	March 2022	Outside Auditor, SocioFuture, Ltd. (present)
Yoshihisa Uchida (February 2, 1966)	Mr. Yoshihisa Udexpertise as a experience as a judged that sucutilized for more him as a candid been involved in being an outsid capable of app	mination as candidate for Outside Auditor] chida has extensive experience and a high level of certified public accountant, as well as the an auditor of other company. The Company has hexperience and high-level knowledge can be effective auditing, and has therefore nominated late for Outside Auditor. Although he has never a corporate management in any way other than e auditor, the Company has judged that he is ropriately performing his duties as an Outside easons stated above.

5. Candidate for substitute auditor

Name (Date of Birth)	Career summary	
Yukio Inukai (December 7, 1952)	April 1975	Joined SHIMIZU CORPORATION
	October 2003	General Manager, Operation Control Department, Building Construction Headquarters, SHIMIZU CORPORATION
	April 2007	Deputy General Manager, KANTO Branch, SHIMIZU CORPORATION
	June 2011	Full-time Auditor of the Company (present)

6. Retiring directors

Name	Current position
Atushi Nishiyama	Director,
-	Head of Compliance Division
Shigeharu Dougakinai	Director (Outside)

7. Retiring auditors

Name	Current position
Yukio Inukai	Full-time Auditor (Outside)
Yasuhiko Kushida	Auditor (Outside)
Seiichi Kurosawa	Auditor (Outside)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.