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Summary of Consolidated Financial Results for the Year Ended March 31, 2023 (Based on Japanese GAAP)

May 12, 2023

Company name: Relia, Inc. Stock exchange listing: Tokyo Code number: 4708 URL: https://www.relia-group.com/ Representative: TAKASHI AMINO, President Contact: KENICHIRO IWAMOTO, General Manager Phone: +81-3-5351-7200 Scheduled date of Annual General Meeting of Shareholders: June 22, 2023 Scheduled date of commencing dividend payments: -Scheduled date of filing annual securities report: June 30, 2023 Availability of supplementary briefing material on annual financial results: No Schedule of annual financial results briefing session: No

(Amounts of less than one millions of yen are rounded down.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2023 (April 1, 2022 to March 31, 2023)

82.99

(1) Consolidated	Operating Results
(1) consonautea	operating reestants

(% indicates changes from the previous corresponding period.)

12.3

7.0

11.9

	Net sales		Operating	profit	Ordii	nary pi	rofit		fit attribut vners of p	
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of	of yen	%	Milli	ons of yen	%
March 31, 2023	120,619	2.3	6,723	(19.0)	6	,468	(20.9)		4,301	(20.9)
March 31, 2022	117,884	(7.6)	8,300	(14.2)	8	,180	(16.6)		5,439	(29.9)
(Note) Comprehensive income	e: Fiscal year e	nded M	farch 31, 2023:	¥		5,599	million	[(9.9)%]	
	Fiscal year e	nded M	farch 31, 2022:	¥		6,214	million	[(16.0)%]	
	Basic earnings per share	Dilut	ted earnings per share	Rate of r equ	-		nary profi l assets rat		Operating net sale	
Fiscal year ended	Ye	n	Yen		%			%		%
March 31, 2023	66.34		-		9.0			9.8		5.6

(Reference) Equity in earnings (losses) of affiliated companies:Fiscal year ended March 31, 2023:¥68 millionFiscal year ended March 31, 2022:¥46 million

(2) Consolidated Financial Position

March 31, 2022

		Total assets	Net a	ssets	Capital adequacy ratio	Net assets per share
As of		Millions of yen	Ν	Millions of yen	%	Yen
March 31, 2023		66,988		49,062	73.2	756.64
March 31, 2022		65,435		46,251	70.7	713.28
(Reference) Equity:	As of	March 31, 2023:	¥	49,059	9 million	
	As of	March 31, 2022:	¥	46.247	7 million	

(3) Consolidated Cash Flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at the end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
March 31, 2023	7,413	(2,358)	(3,450)	27,758
March 31, 2022	7,210	(1,368)	(6,040)	25,746

)

2. Dividends

	Total	Payout	Dividends to net					
	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Total	dividends	ratio (consolidated)	assets (consolidated)
Fiscal year ended	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
March 31, 2022	-	21.00	-	21.00	42.00	2,731	50.6	6.0
March 31, 2023	-	22.00	-	0.00	22.00	1,426	33.2	3.0
Fiscal year ending								
March 31, 2024	-	0.00	-	0.00	0.00		-	
(Forecast)								

3. Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2024 (April 1, 2023 to March 31, 2024)

As announced in "Announcement of Opinion Supporting Planned Commencement of Tender Offer for Shares in the Company by Otemachi Holdings G.K., to Which Mitsui & Co., Ltd. Contributes, and Recommendation for Our Shareholders to Tender Their Shares in Tender Offer" dated January 13, 2023, Mitsui & Co., Ltd. ("Mitsui") and Otemachi Holdings G.K. (the "Tender Offeror") to which Mitsui contributes 100% of funds will become the only shareholders of the Company through the tender offer for the common stock in the Company and a series of procedures and the Company Shares will be delisted. As a result, Financial Results Forecast for the Fiscal Year Ending March 31, 2024 is not stated.

* Notes:

 Changes in significant subsidiaries during the period under review (changes in specified subsidiaries resulting in changes in scope of consolidation): No

New	-	(Company name:
Exclusion:	-	(Company name:

(2) Changes in accounting policies, changes in accounting estimates and retrospective restatement

- 1) Changes in accounting policies due to the revision of accounting standards: Yes
- 2) Changes in accounting policies other than 1) above: No
- 3) Changes in accounting estimates: No
- 4) Retrospective restatement: No

(3) Total number of issued shares (common shares)

1) Total number of issued shares at the end of the period (including treasury shares):
March 31, 2023:64,838,033
64,838,033
sharesMarch 31, 2022:64,838,033
64,838,033
shares

2) Number of treasury shares at the	e end of the period:
March 31, 2023:	192 shares
March 31, 2022:	- shares

3) Average number of shares outstanding during the period:	
Fiscal Year ended March 31, 2023:	64,838,004 shares
Fiscal Year ended March 31, 2022:	65,549,314 shares

(Reference) Summary of Non-consolidated Financial Results

(1) Non-consolidated Operatin	(70 marcate	es changes nom	the previo	ous correspondin	g period.)		
	Net sales		Operating profit		Ordinary profit		Net income	
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2023	87,522	(1.6)	5,168	(22.1)	7,909	6.3	6,223	16.1
March 31, 2022	88,901	(8.1)	6,635	(24.2)	7,440	(22.6)	5,359	(38.9)

(1) Non-consolidated Operating Results (% indicates changes from the previous corresponding period.)

	Basic earnings per share	Diluted earnings per share
Fiscal year ended	Yen	Yen
March 31, 2023	95.98	-
March 31, 2022	81.77	-

(2) Non-consolidated Financial Position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2023	54,164	42,942	79.3	662.30
March 31, 2022	51,543	39,506	76.6	609.31

¥

¥

(Reference) Equity: As of March 31, 2023:

As of March 31, 2023: As of March 31, 2022: 42,942 million

39,506 million

(Millions of yen)

Consolidated Financial Statements

Consolidated Balance Sheets

	As of March 31, 2022	As of March 31, 2023
Assets		
Current assets		
Cash and deposits	25,746	27,758
Notes and accounts receivable - trade	20,913	20,156
Contract assets	1,418	1,548
Supplies	28	31
Other	2,199	2,598
Allowance for doubtful accounts	(178)	(259
Total current assets	50,129	51,833
Non-current assets		
Property, plant and equipment		
Buildings	6,448	7,219
Accumulated depreciation	(3,645)	(4,224
Buildings, net	2,802	2,993
Tools, furniture and fixtures	6,017	6,87
Accumulated depreciation	(4,159)	(4,854
Tools, furniture and fixtures, net	1,857	2,01
Machinery, equipment and vehicles	283	36
Accumulated depreciation	(146)	(18
Machinery, equipment and vehicles, net	136	182
Land	54	54
Leased assets	3,110	2,37
Accumulated depreciation	(2,125)	(1,61)
Leased assets, net	985	762
Construction in progress	196	7.
Total property, plant and equipment	6,034	6,08
Intangible assets	- ,	-)
Goodwill	1,953	1,77:
Software	1,107	1,06
Other	55	5.
Total intangible assets	3,116	2,88
Investments and other assets		_,
Investment securities	399	35:
Deferred tax assets	1,333	1,39
Leasehold and guarantee deposits	3,978	3,96
Retirement benefit asset	220	20
Other	224	43
Allowance for doubtful accounts	(0)	(16
Total investments and other assets	6,155	6,18
Total non-current assets	15,306	15,154
Total assets	65,435	66,98

	As of March 31, 2022	As of March 31, 2023	
Liabilities			
Current liabilities			
Accounts payable - trade	2,970	3,006	
Accounts payable - other	7,579	8,138	
Lease liabilities	592	405	
Income taxes payable	1,236	53:	
Provision for bonuses	1,096	1,151	
Provision for bonuses for directors (and other officers)	37	39	
Provision for loss on compensation for damages	103		
Other	2,513	1,58	
Total current liabilities	16,129	14,86	
Non-current liabilities			
Lease liabilities	484	34	
Retirement benefit liability	637	74	
Asset retirement obligations	1,875	1,90	
Other	57	6	
Total non-current liabilities	3,054	3,06	
Total liabilities	19,183	17,92	
- Vet assets			
Shareholders' equity			
Share capital	998	99	
Capital surplus	1,112	1,11	
Retained earnings	42,169	43,68	
Treasury shares	-	(
Total shareholders' equity	44,280	45,79	
Accumulated other comprehensive income			
Valuation difference on available-for-sale securities	2		
Deferred gains or losses on hedges	(35)	(3	
Foreign currency translation adjustment	2,131	3,46	
Remeasurements of defined benefit plans	(131)	(16	
Total accumulated other comprehensive income	1,967	3,26	
Non-controlling interests	3		
Total net assets	46,251	49,06	
- Fotal liabilities and net assets	65,435	66,98	

Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income

	For the fiscal year ended March 31, 2022	For the fiscal year ended March 31, 2023
Net sales	117,884	120,619
Cost of sales	98,562	100,822
Gross profit	19,321	19,796
Selling, general and administrative expenses	11,021	13,073
Operating profit	8,300	6,723
Non-operating income		
Interest income	10	13
Dividend income	2	5
Share of profit of entities accounted for using equity method	46	68
Commission income	13	12
Gain on investments in investment partnerships	20	-
Other	22	28
Total non-operating income	116	127
Non-operating expenses		
Loss on retirement of non-current assets	15	45
Interest expenses	64	57
Foreign exchange losses	44	40
Provision for loss on compensation for damage	103	-
Loss of compensation	-	224
Other	8	14
Total non-operating expenses	236	382
Ordinary profit	8,180	6,468
Extraordinary income		
Subsidy income	40	133
Total extraordinary income	40	133
Extraordinary losses		
Loss on forgiveness of receivable	-	40
Loss on valuation of investment securities	-	50
Total extraordinary losses	-	90
Profit before income taxes	8,220	6,511
Income taxes - current	2,668	2,234
Income taxes - deferred	112	(24
Total income taxes	2,780	2,209
Profit	5,440	4,301
Profit attributable to non-controlling interests	0	0
Profit attributable to owners of parent	5,439	4,301

Consolidated Statements of Comprehensive Income

		(Millions of yen)
	For the fiscal year ended March 31, 2022	For the fiscal year ended March 31, 2023
Profit	5,440	4,301
Other comprehensive income		
Valuation difference on available-for-sale securities	1	1
Deferred gains or losses on hedges	(35)	(0)
Foreign currency translation adjustment	855	1,322
Remeasurements of defined benefit plans, net of tax	(49)	(35)
Share of other comprehensive income of entities accounted for using equity method	2	9
Total other comprehensive income	774	1,298
Comprehensive income	6,214	5,599
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	6,214	5,599
Comprehensive income attributable to non-controlling interests	0	0

Consolidated Statements of Changes in Equity

For the fiscal year ended March 31, 2022

•					
				(M	illions of yen)
		Sh	areholders' equi	ity	
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	998	1,112	41,968	(0)	44,079
Cumulative effects of changes in accounting policies			168		168
Restated balance	998	1,112	42,136	(0)	44,247
Changes during period					
Dividends of surplus			(2,907)		(2,907)
Profit attributable to owners of parent			5,439		5,439
Purchase of treasury shares				(2,499)	(2,499)
Cancellation of treasury shares			(2,500)	2,500	-
Net changes in items other than shareholders' equity					
Total changes during period	-	-	32	0	32
Balance at end of period	998	1,112	42,169	-	44,280

[Accumulated other comprehensive income						
	Valuation difference on available-for- sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasureme nts of defined benefit plans		Non- controlling interests	Total net assets
Balance at beginning of period	1	-	1,272	(81)	1,192	2	45,275
Cumulative effects of changes in accounting policies							168
Restated balance	1	-	1,272	(81)	1,192	2	45,443
Changes during period							
Dividends of surplus							(2,907)
Profit attributable to owners of parent							5,439
Purchase of treasury shares							(2,499)
Cancellation of treasury shares							-
Net changes in items other than shareholders' equity	1	(35)	858	(49)	774	0	775
Total changes during period	1	(35)	858	(49)	774	0	807
Balance at end of period	2	(35)	2,131	(131)	1,967	3	46,251

For the fiscal year ended March 31, 2023

				(M	illions of yen)
		Sha	areholders' equi	ty	
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	998	1,112	42,169	-	44,280
Cumulative effects of changes in accounting policies					-
Restated balance	998	1,112	42,169	-	44,280
Changes during period					
Dividends of surplus			(2,788)		(2,788)
Profit attributable to owners of parent			4,301		4,301
Purchase of treasury shares				(0)	(0)
Cancellation of treasury shares					-
Net changes in items other than shareholders' equity					
Total changes during period	-	-	1,513	(0)	1,512
Balance at end of period	998	1,112	43,682	(0)	45,793

	Accumulated other comprehensive income						
	Valuation difference on available-for- sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasureme nts of defined benefit plans	Total accumulated other comprehensiv e income	Non- controlling interests	Total net assets
Balance at beginning of period	2	(35)	2,131	(131)	1,967	3	46,251
Cumulative effects of changes in accounting policies							-
Restated balance	2	(35)	2,131	(131)	1,967	3	46,251
Changes during period							
Dividends of surplus							(2,788)
Profit attributable to owners of parent							4,301
Purchase of treasury shares							(0)
Cancellation of treasury shares							-
Net changes in items other than shareholders' equity	1	(0)	1,332	(35)	1,298	0	1,298
Total changes during period	1	(0)	1,332	(35)	1,298	0	2,811
Balance at end of period	3	(35)	3,463	(166)	3,265	3	49,062

Consolidated Statements of Cash Flows

	For the fiscal year ended March 31, 2022	For the fiscal year ended March 31, 2023
Cash flows from operating activities		
Profit before income taxes	8,220	6,511
Depreciation	2,443	2,867
Amortization of goodwill	395	472
Increase (decrease) in provisions	(128)	170
Interest and dividend income	(13)	(18
Interest expenses	64	57
Share of loss (profit) of entities accounted for using equity method	(46)	(68
Loss (gain) on investments in investment partnerships	(20)	5
Loss (gain) on valuation of investment securities Decrease (increase) in trade receivables and contract	- 1,419	50 273
assets		
Decrease (increase) in inventories	68	(2
Increase (decrease) in trade payables	(70)	(172
Increase (decrease) in accounts payable - other	(676)	335
Increase (decrease) in accrued consumption taxes	(1,370)	115
Other, net	(213)	(297
Subtotal	10,073	10,300
Interest and dividends received	44	82
Interest paid	(64)	(57
Income taxes paid	(2,844)	(2,913
Net cash provided by (used in) operating activities	7,210	7,413
Cash flows from investing activities		
Purchase of property, plant and equipment	(1,438)	(1,687
Purchase of intangible assets	(760)	(538
Payments for asset retirement obligations	(49)	(37
Payments of leasehold and guarantee deposits	(20)	(21
Proceeds from refund of leasehold and guarantee deposits	231	64
Proceeds from redemption of investment securities	700	-
Other, net	(30)	(137
Net cash provided by (used in) investing activities	(1,368)	(2,358
Cash flows from financing activities		
Repayments of lease liabilities	(633)	(662
Purchase of treasury shares	(2,499)	(0
Dividends paid	(2,906)	(2,788
Net cash provided by (used in) financing activities	(6,040)	(3,450
Effect of exchange rate change on cash and cash equivalents	286	408
Net increase (decrease) in cash and cash equivalents	88	2,011
Cash and cash equivalents at beginning of period	25,658	25,746
Cash and cash equivalents at end of period	25,746	27,758

(Millions of yen)

Non-consolidated Financial Statements

Non-consolidated Balance Sheets

	As of March 31, 2022	As of March 31, 2023
Assets		
Current assets		
Cash and deposits	16,979	21,510
Notes receivable - trade	81	6.
Accounts receivable - trade	12,644	10,93
Contract assets	1,411	1,543
Supplies	28	3
Prepaid expenses	895	1,04
Accounts receivable - other	183	20
Other	201	13
Allowance for doubtful accounts	(16)	(1
Total current assets	32,409	35,44
Non-current assets		
Property, plant and equipment		
Buildings	4,310	4,29
Accumulated depreciation	(2,223)	(2,39
Buildings, net	2,087	1,90
Tools, furniture and fixtures	3,534	3,64
Accumulated depreciation	(2,385)	(2,56
Tools, furniture and fixtures, net	1,149	1,07
Land	54	5
Other	11	1
Accumulated depreciation	(9)	(1
Other, net	2	
Total property, plant and equipment	3,294	3,03
Intangible assets		
Telephone subscription right	37	3
Software	588	63
Other	6	
Total intangible assets	632	67
Investments and other assets		
Investment securities	179	17
Shares of subsidiaries and associates	10,021	9,82
Long-term loans receivable from subsidiaries and associates	127	13
Long-term prepaid expenses	17	3
Deferred tax assets	884	86
Leasehold and guarantee deposits	3,526	3,50
Insurance funds	82	8
Prepaid pension costs	364	38
Other	3	
Allowance for doubtful accounts	(0)	(
Total investments and other assets	15,207	15,01
Total non-current assets	19,133	18,71
Total assets	51,543	54,16

	As of March 31, 2022	As of March 31, 2023
Liabilities		
Current liabilities		
Accounts payable - trade	1,748	1,643
Accounts payable - other	5,288	5,49
Income taxes payable	1,037	27:
Advances received	19	2
Deposits received	166	16
Provision for bonuses	982	1,03
Provision for bonuses for directors (and other officers)	37	3
Provision for loss on compensation for damages	103	
Other	921	77
Total current liabilities	10,304	9,46
Non-current liabilities		
Asset retirement obligations	1,730	1,75
Other	1	
Total non-current liabilities	1,732	1,75
Total liabilities	12,036	11,22
Vet assets		
Shareholders' equity		
Share capital	998	99
Capital surplus		
Legal capital surplus	1,202	1,20
Total capital surplus	1,202	1,20
Retained earnings		
Legal retained earnings	127	12
Other retained earnings		
General reserve	31,598	34,37
Retained earnings brought forward	5,577	6,23
Total retained earnings	37,302	40,73
Treasury shares	-	(
Total shareholders' equity	39,503	42,93
- Valuation and translation adjustments		
Valuation difference on available-for-sale securities	2	
Total valuation and translation adjustments	2	
Total net assets	39,506	42,94
- Fotal liabilities and net assets	51,543	54,16

Non-consolidated Statements of Income

	For the fiscal year ended March 31, 2022	For the fiscal year ended March 31, 2023
Net sales	88,901	87,522
Cost of sales	74,641	73,615
Gross profit	14,260	13,906
Selling, general and administrative expenses	7,625	8,738
Operating profit	6,635	5,168
Non-operating income		
Interest income	1	0
Dividend income	829	2,968
Commission income	13	12
Gain on investments in investment partnerships	20	-
Other	53	5
Total non-operating income	919	2,986
Non-operating expenses		
Loss on retirement of non-current assets	-	9
Commission expenses	4	-
Loss on investments in investment partnerships	-	5
Foreign exchange losses	6	6
Provision for loss on compensation for damage	103	-
Loss of compensation	-	224
Other	0	0
Total non-operating expenses	114	246
Ordinary profit	7,440	7,909
Extraordinary income		
Subsidy income	40	132
Total extraordinary income	40	132
Extraordinary losses		
Loss on forgiveness of receivable	-	40
Loss on valuation of shares of subsidiaries and associates	-	200
Total extraordinary losses		241
Profit before income taxes	7,480	7,800
Income taxes - current	2,117	1,554
Income taxes - deferred	3	22
Total income taxes	2,120	1,576
Profit	5,359	6,223

Relia, Inc.

Non-consolidated Statements of Changes in Equity

For the fiscal year ended March 31, 2022

	Shareholders' equity						
		Capital surplus		Retained earnings			
			_		Other retained earnings		
	Share capital	Legal capital surplus	Total capital surplus	Legal retained earnings	General reserve	Retained earnings brought forward	Total retained earnings
Balance at beginning of period	998	1,202	1,202	127	28,698	8,346	37,171
Cumulative effects of changes in accounting policies						178	178
Restated balance	998	1,202	1,202	127	28,698	8,524	37,350
Changes during period							
Provision of general reserve					2,900	(2,900)	-
Dividends of surplus						(2,907)	(2,907)
Profit						5,359	5,359
Purchase of treasury shares							
Cancellation of treasury shares						(2,500)	(2,500)
Net changes in items other than shareholders' equity							
Total changes during period	-	-	-	-	2,900	(2,947)	(47)
Balance at end of period	998	1,202	1,202	127	31,598	5,577	37,302

	Sharehold	ers' equity	Valuation an adjust		
	Treasury shares	Total shareholders' equity	Valuation difference on available-for- sale securities	translation	Total net assets
Balance at beginning of period	(0)	39,372	1	1	39,374
Cumulative effects of changes in accounting policies		178			178
Restated balance	(0)	39,550	1	1	39,552
Changes during period					
Provision of general reserve		-			-
Dividends of surplus		(2,907)			(2,907)
Profit		5,359			5,359
Purchase of treasury shares	(2,499)	(2,499)			(2,499)
Cancellation of treasury shares	2,500	-			-
Net changes in items other than shareholders' equity			1	1	1
Total changes during period	0	(47)	1	1	(45)
Balance at end of period	-	39,503	2	2	39,506

For the fiscal year ended March 31, 2023

(Millions of yen)

	Shareholders' equity							
		Capital surplus		Retained earnings				
					Other retained earnings			
	Share capital	Legal capital surplus	Total capital surplus	Legal retained earnings	General reserve	Retained earnings brought forward	Total retained earnings	
Balance at beginning of period	998	1,202	1,202	127	31,598	5,577	37,302	
Cumulative effects of changes in accounting policies								
Restated balance	998	1,202	1,202	127	31,598	5,577	37,302	
Changes during period								
Provision of general reserve					2,780	(2,780)		
Dividends of surplus						(2,788)	(2,788)	
Profit						6,223	6,223	
Purchase of treasury shares Cancellation of								
treasury shares								
Net changes in items other than shareholders' equity								
Total changes during period	-	-	-	-	2,780	655	3,435	
Balance at end of period	998	1,202	1,202	127	34,378	6,232	40,737	

	Sharehold	ers' equity	Valuation an adjust		
	Treasury shares	Total shareholders' equity	Valuation difference on available-for- sale securities	translation	Total net assets
Balance at beginning of period	-	39,503	2	2	39,506
Cumulative effects of changes in accounting policies		-			-
Restated balance	-	39,503	2	2	39,506
Changes during period					
Provision of general reserve		-			-
Dividends of surplus		(2,788)			(2,788)
Profit		6,223			6,223
Purchase of treasury shares	(0)	(0)			(0)
Cancellation of treasury shares		-			-
Net changes in items other than shareholders' equity			1	1	1
Total changes during period	(0)	3,434	1	1	3,436
Balance at end of period	(0)	42,938	3	3	42,942