



May 12, 2023

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.

Representative: Yoshihisa Kainuma

Representative Director,

Chairman CEO

(Code No. 6479, TSE Prime)

Contact: Hiroshi Yamamoto

General Manager of HR Department,

HR & General Affairs Division

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Notice of Personnel Changes

MINEBEA MITSUMI Inc. (the "Company") hereby announces the personnel changes of ABLIC Inc. a subsidiary of the Company.

1) Management structure of ABLIC Inc. a subsidiary of the Company. (Effective as of June 29, 2023)

New Official Position	Present Official Position	Name	
Director and Chairman	Representative Director, President and CEO	Nobumasa Ishiai	Newly appointed
Representative Director and President	Senior Vice President	Seiji Tanaka	Newly appointed
Director and Executive Senior Vice President	Director and Senior Vice President	Norifumi Nagano	Promoted
Director and Senior Vice President	Senior Vice President	Kiyoshi Abe	Newly appointed
Director	Director	Katsuyuki Iwakuma	
Director	Director	Katsuhiko Yoshida	
Director	Director	Koji Yano	
Audit and Supervisory Board Member	Audit and Supervisory Board Member	Satoshi Yoneda	
Senior Vice President	Senior Vice President	Kenji Nakano	
Senior Vice President	Senior Vice President	Satoshi Hanazawa	

Koshi Maemura, Director and Senior Vice President of ABLIC Inc. will retire from his position at the end of the Ordinary General Meeting of Shareholders on Thursday, June 29th, 2023.