Speee, Inc (4499)



## Financial Results Briefing Material

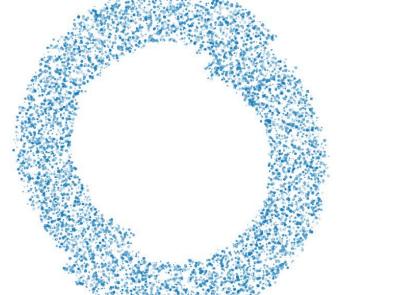
Second Quarter of Fiscal Year Ending September 2023

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解き尽くす。未来を引きよせる。



Unravel. Bring the future closer

Information and information... People and people... Services and services...

All linked together, we are the company that brings the future closer

## Operating Results for 2Q FY23



#### **Executive summary**

2Q FY23 Quarterly Results Sales 3,423m JPY YoY +24.2% Progress 49.0%

Operating profit 306m JPY YoY -32.6% Progress 63.8%

**Real Estate DX** 

Increase in the number of member companies and users in YoY. Operating profit in YoY increased despite hiring progressed as planned. Branding investments are planned for 3Q considering the progress in operating income.

**Marketing DX** 

Consulting sales decreased YoY due to a decrease in the number of clients despite an increase in the unit price per client. Hiring progressed as planned and sales are expected to increase from 4Q.

Others

Datachain launched a technology alliance with Mitsubishi UFJ Trust and Banking Corporation and Soramitsu and succeeded in technical validation of cross-chain payments for digital securities.



### **Summary of FY23 2Q**

■ Net sales reached a record high for the sixth consecutive quarter. Operating profit declined in YoY due to the execution of investments. Favorable progress against the earnings guidance.

|                   |              |              | Comp                   | Progress |                |          |          |
|-------------------|--------------|--------------|------------------------|----------|----------------|----------|----------|
| Unit: Million yen | 2Q<br>Actual | YoY          |                        | QoQ      |                | Guidance | Progress |
| Net sales         | 3,423        | Actual 2,757 | % change <b>24.2</b> % | 3,043    | % change 12.5% | 13,192   | 49.0%    |
| Operating profit  | 306          | 454          | -32.6%                 | 278      | 10.2%          | 917      | 63.8%    |
| Ordinary profit   | 330          | 462          | -28.6%                 | 287      | 15.0%          | 935      | 66.0%    |
| EBITDA            | 357          | 480          | -25.5%                 | 312      | 14.3%          | 1,037    | 64.7%    |
| Net profit        | 190          | 301          | -36.9%                 | 187      | 1.7%           | 373      | 101.2%   |



### Breakdown of cost of sales and SG&A expenses

■ Increase in advertising is primarily driven from increase in sales in Real Estate DX. Rent increased due to the office relocation and personnel expenses increased due to increasing recruitment.

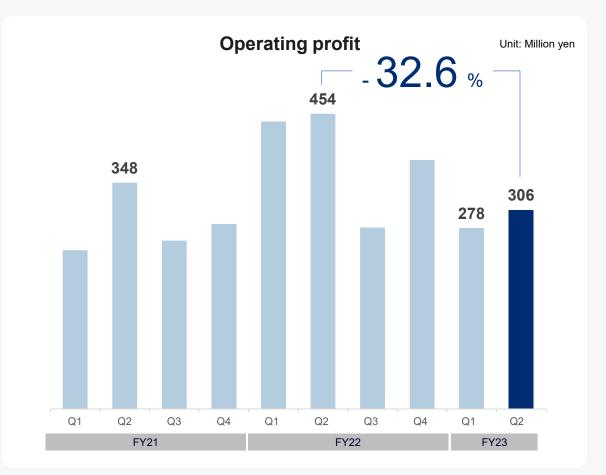
|                                 | 2Q<br>Actual | Comparison |          |        |          |  |
|---------------------------------|--------------|------------|----------|--------|----------|--|
| Unit: Million yen               |              | Ye         | ρΥ       | Q      | QoQ      |  |
|                                 |              | Actual     | % change | Actual | % change |  |
| Labor cost                      | 370          | 309        | 19.9%    | 371    | -0.2%    |  |
| Rent                            | 36           | 27         | 30.4%    | 31     | 15.4%    |  |
| Other cost of sales             | 84           | 96         | -12.8%   | 92     | -8.8%    |  |
| Total cost of sales             | 491          | 434        | 13.2%    | 495    | -0.8%    |  |
| Personnel expenses              | 698          | 636        | 9.7%     | 656    | 6.4%     |  |
| Advertising                     | 1,500        | 920        | 63.0%    | 1,176  | 27.5%    |  |
| Rent                            | 77           | 64         | 19.8%    | 62     | 23.4%    |  |
| Information system fees         | 71           | 61         | 16.6%    | 74     | -3.7%    |  |
| Other SG&A expenses             | 277          | 185        | 49.7%    | 299    | -7.3%    |  |
| Total SG&A expenses             | 2,625        | 1,868      | 40.5%    | 2,269  | 15.7%    |  |
| Total of cost of sales and SG&A | 3,116        | 2,302      | 35.4%    | 2,765  | 12.7%    |  |



### Consolidated – Sales and operating profit

- High growth achieved in Sales.
- Operating profit decreased YoY due to the execution of investments.





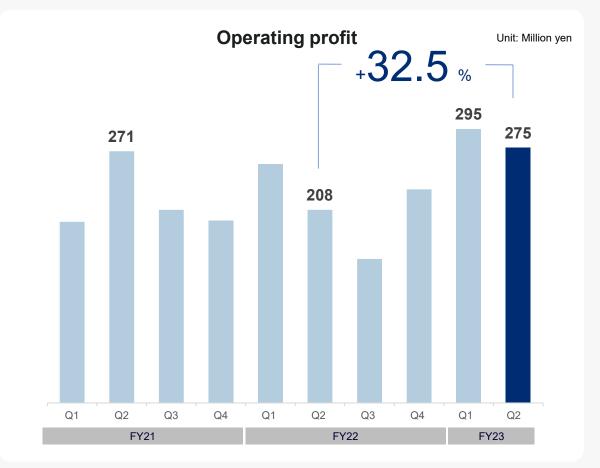


### Real Estate DX – Sales and operating profit

■ YoY increase in both sales and operating profit.

Progress towards the guidance are 50.1% and 75.4% respectively.

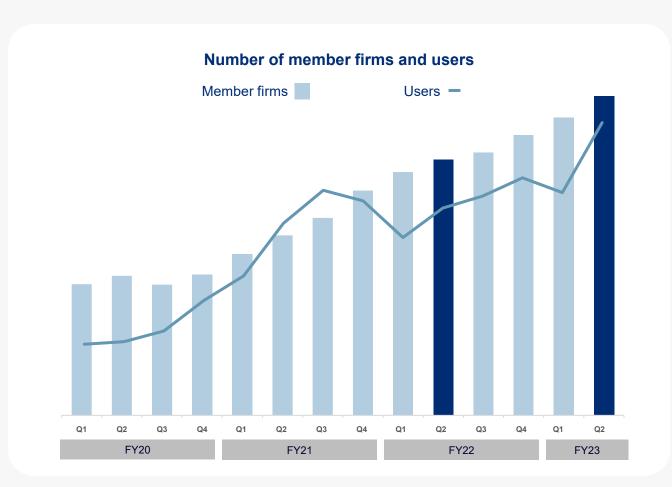






### Real Estate DX – Key KPIs

■ Increase in both the number of member firms as well as the number of the users.



#### Member firms: YoY+23.6 %

- Consistent increase in the number of member firms.
- Expect to further increase by providing tools for sales DX.

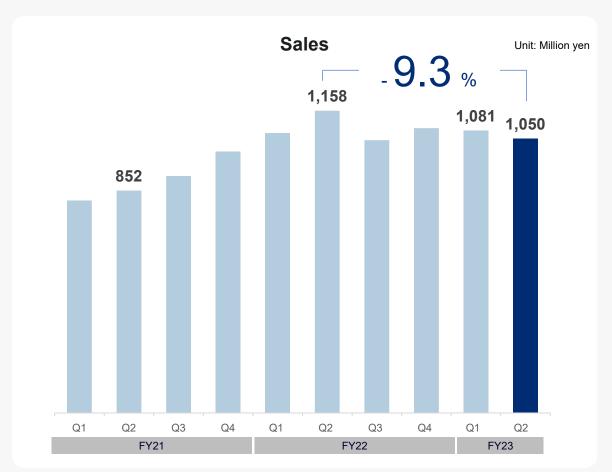
**Users: YoY+31.0** %

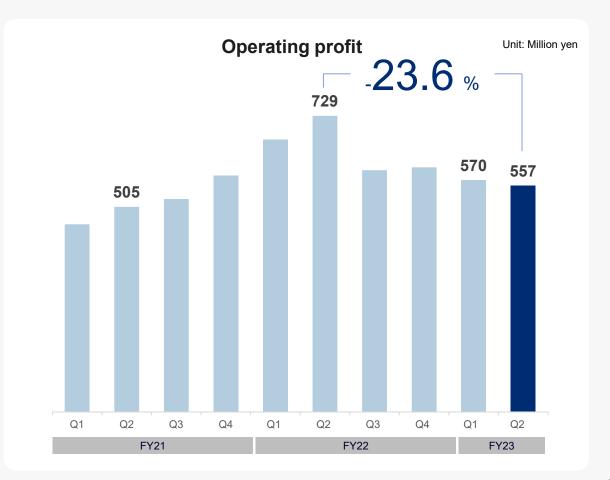
- Significant increase due to investments in advertising and promotion, including TVCM of Nurikae
- Branding investments are planned considering the progress in operating income



### Marketing DX – Sales and operating profit

- Sales decline due to curtail on new orders. Operating profit decreased due to recruitment.
- Progress towards the guidance are 46.4% and 46.6% respectively.

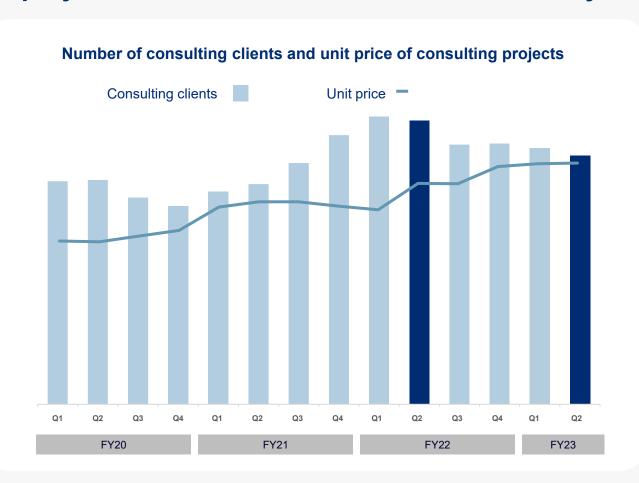






### Marketing DX – Key KPIs

■ Decrease in the number of customers are due to the shift to acquisition of high-price projects and restraint of orders, whereas they largely increased the unit price per client.



#### Number of clients: YoY -12.5 %

- Number of customers decreased in YoY due to order restraint.
- Increase is expected from the second half of the year in return of the workforce enhancement.

#### Unit price: YoY+7.8 %

- Significant increase in sales per client due to shift to acquisition of high-price projects.
- Further unit price increase is expected from the growth of PAAM business.

## Investment Plan



### Progress of investment plan

**Real Estate DX** 

Executed product investment for sales DX, to be released sequentially. Aggressive recruiting activities led to 13 new hires in 2Q; 9 new hires in Apr/May.

**Marketing DX** 

Aggressive recruiting activities led to 7 new hires in 2Q; 7 new hires in Apr/May.

**Others** 

Investments in subsidiaries were made as planned.

Corporate

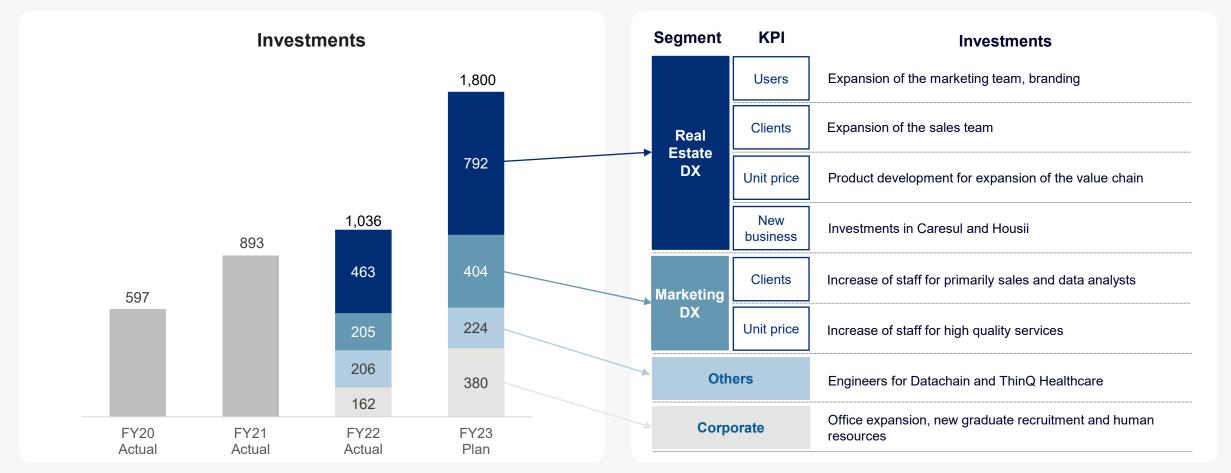
Rent increase due to the office relocation in March.

52 new graduates joined in April.



#### Investment plan for FY23 (previously announced)

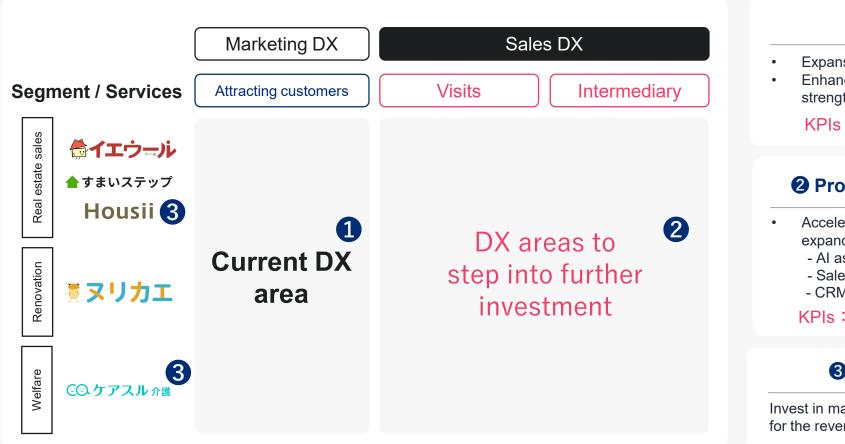
■ Stepping into investment in each business sectors by positioning FY23 as an investing period.





#### Investment plan - Real Estate DX (previously announced)

■ Further investment of 792m in 1) current services, 2) expanding the value chain, and 3) in new services as to solidify the No. 1 market share.



#### 1 Expansion of staff

- Expansion of marketing and sales team
- Enhancing the portfolio of customer attraction and strengthen corporate and partner's website

KPIs: Number of users and clients

#### Product development for Sales DX area

- Accelerate the product development for Sales DX to expand the value chain
  - Al assessment tools
  - Sales supporting tools
  - CRM tools, etc.

KPIs: Number of clients, Unit price

#### **3** New service revenue growth

Invest in marketing and development for Caresul and Housii for the revenue growth



### Real Estate DX – Product implementation of sales DX

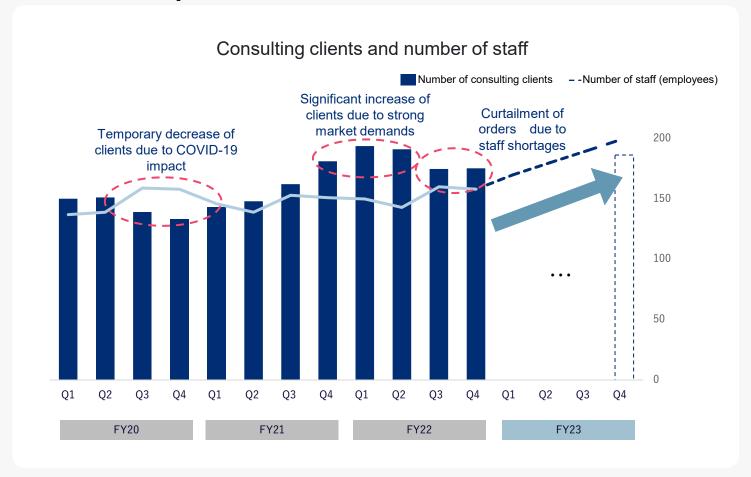
■ Progress in promoting sales DX of member firms as implementation rate of multiple paid products increases. More product are planned to be released.

|                   | Operation flow of the member firms |       |           |          |  |  |  |
|-------------------|------------------------------------|-------|-----------|----------|--|--|--|
| Sales DX products | <b>A</b> ssessment                 | Sales | 2 Preview | Contract |  |  |  |
| Al assessment     |                                    |       |           |          |  |  |  |
| Sales support     |                                    |       |           |          |  |  |  |
| CRM               |                                    |       |           |          |  |  |  |
| ÷.                |                                    |       |           |          |  |  |  |



#### Investment plan - Marketing DX (previously announced)

■ Planning to increase the number of consulting clients through focused investment in number of professional staff.



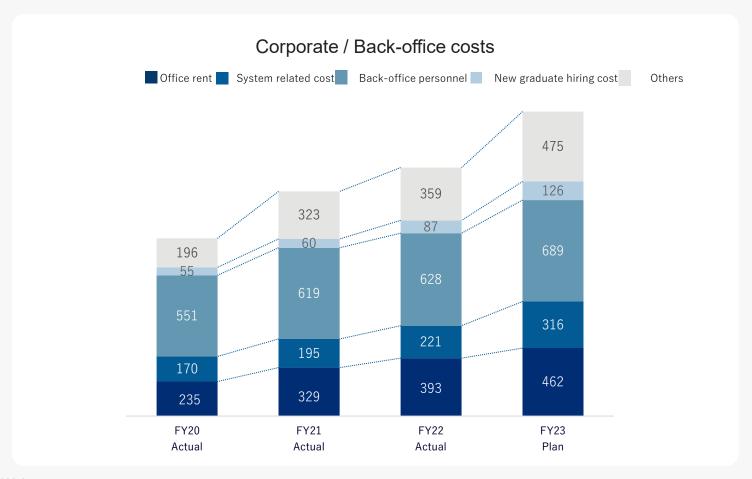
#### **Marketing DX**

- As shown in the increase of the clients from the second half of FY21, the consulting needs of Marketing DX are high and cost per client is rising continuously. In FY23, investments in increasing professional staffs are planned to meet this opportunity.
- Despite an increase in the number of new graduates, FY22 resulted in short of staff. As such, investment will be made on hiring for a significant increase in staff in the following measures.
  - Accelerate the hiring activity and increase the employees including 60 new graduates
  - · Expansion of the hiring team:
    - FY21: 4, , FY22: 7 , FY23: 10 (plan)
  - Reformatting employee remuneration to more competitive level



#### Investment plan - Corporate / back office (previously announced)

■ Expect to increase in office rent, new graduate hiring and back-office personnel costs. Investment to be completed in FY23 other than hiring costs.



#### Corporate / back office

#### Office rent

From January 2023, part of our office will be relocated and consolidated to one location. Both the office space and the rent will be increased by 1.2 times. Working on enhancing efficient working styles by combining with remote working.

#### New graduate recruitment

Increase the number of new graduate hiring but maintain the cost of hiring per employee.

#### Personnel increase in the back-office

Plan to increase in line with the organization growth.

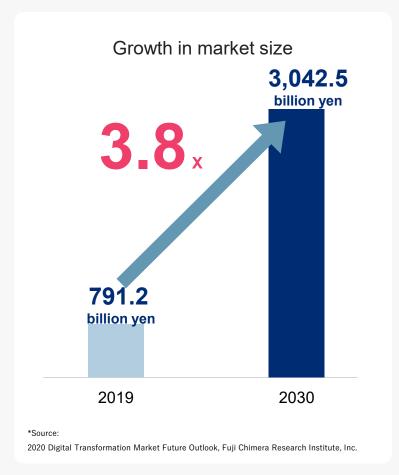
Investment for corporate / back office will complete in FY23 except for the new graduate recruitment.

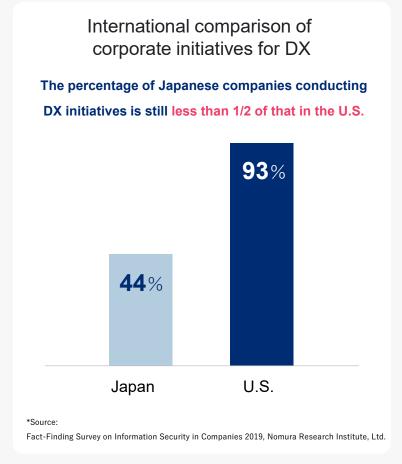
# **Growth Strategies**

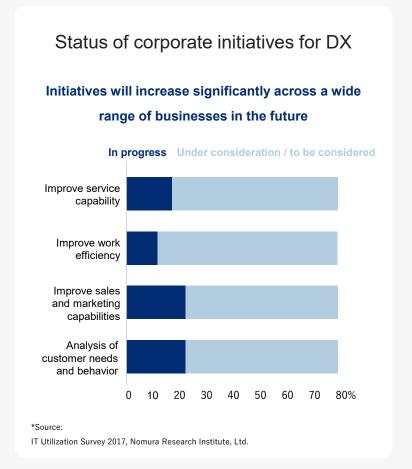


### **Growth potential of the DX market**

■ DX market is a growing market with great potential.



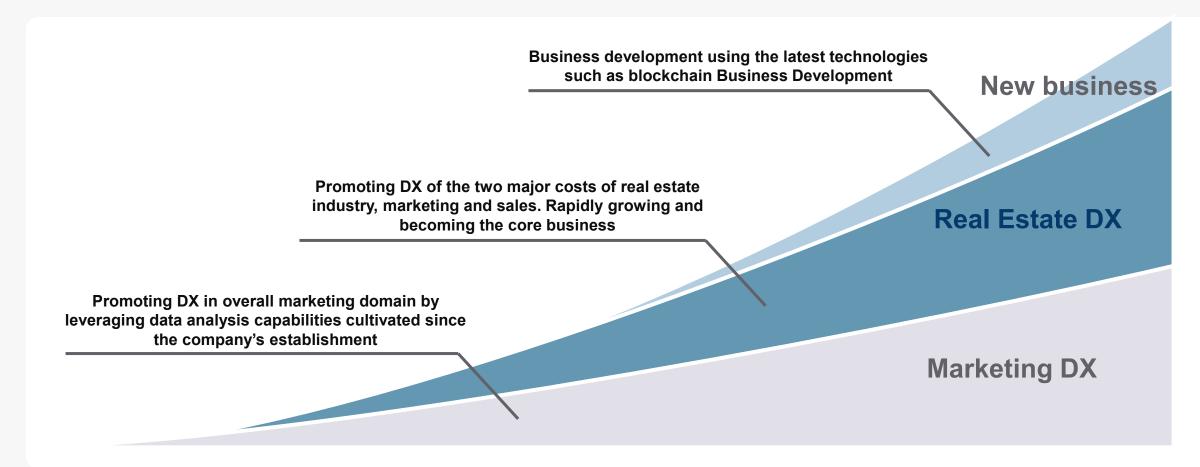






### Future growth concept

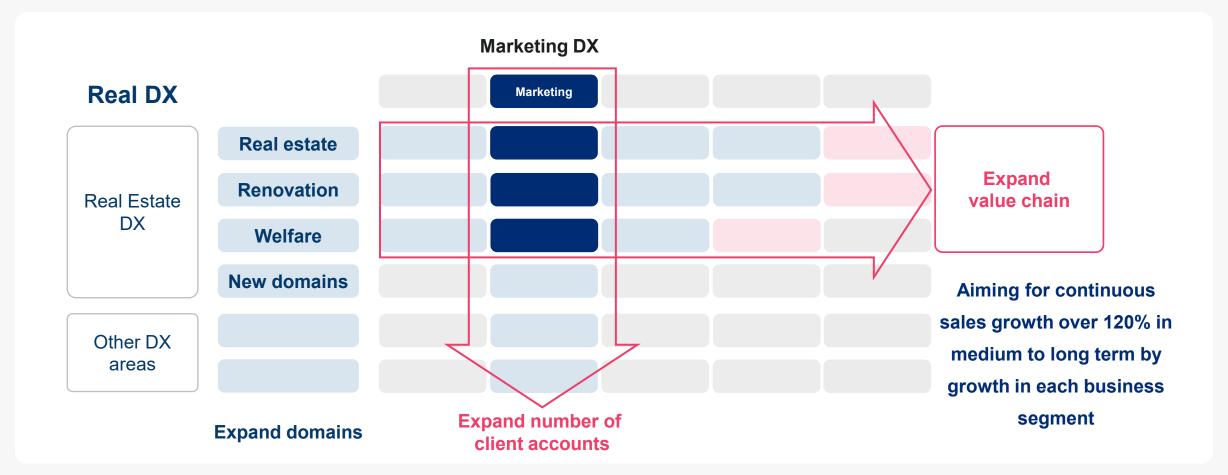
■ Aiming for further expansion with Real Estate DX in addition to growth in high profitable Marketing DX domain.





### **Business growth direction**

- Real Estate DX will work to develop new domain while expanding the target value chain
- Marketing DX will work to increase the number of customer accounts



# Sustainability Initiatives



### Society and sustainability that we aim for:

■ We aim for a diverse society where everyone can enjoy rich digital experiences and feel fulfilled by focusing to their own work

- Rich digital experiences
  We aim to create an ecosystem through DX where people can continue to receive the rich consumer experiences without any loss of enjoyment.
- Fulfillment by focusing more into their own work

  Through the ecosystem we create, we want to realize an environment where people can delegate the work to digital and feel fulfilled by focusing more to their own work according to their individual lifestyles.
- Integrated diversity
  We want to encourage the development of a society that recognizes truly integrated diversity, not just diversity based on the accumulation of individualism.



### Identified materiality in our sustainability management

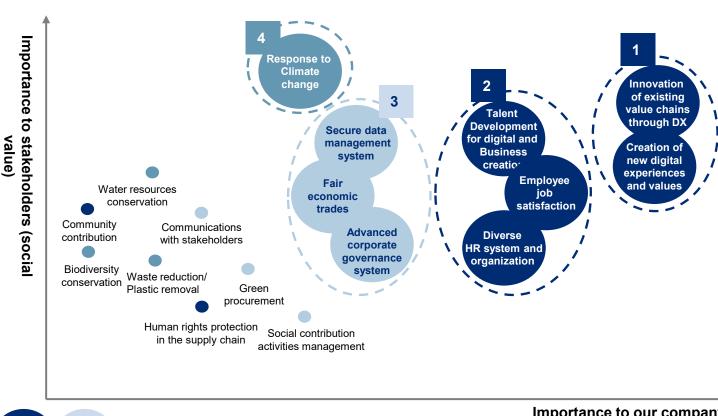
#### **Materiality**

- 1 Creation of new value chain through Digital Transformation
- Social: 'Biz Dev' talent development

**Governance:** 

- 3 Strong and sustainable management system
- Environment:
  Response to climate change

#### **Materiality map**



Environmen Social ::Governance

Importance to our company (economic value)



#### Part of our initiatives:

#### **Environment**

#### Social



## Secondary distribution/increasing the useful life of used household

Stimulating social transaction and contributing to the reduction of waste material by increasing the useful life of household



## Reduction of energy and CO<sub>2</sub> by online business activities

All business activities including sales can be completed online in daily work



#### **Paperless business**

Reducing traditional flyer distributions by customer attraction on the web system in real estate industry



#### **Efficiency through matching projects**

Contributing to deliver necessary information directly to those who want to know more



#### **Enhancing corporate e-commerce**

Maximizing the profits of client companies as well as improving the customer and consumer experiences

#### Governance



#### **Strong and secure governance**

Further strengthening governance structure by transition to audit supervisory committee from board of auditors



#### Risk management and compliances

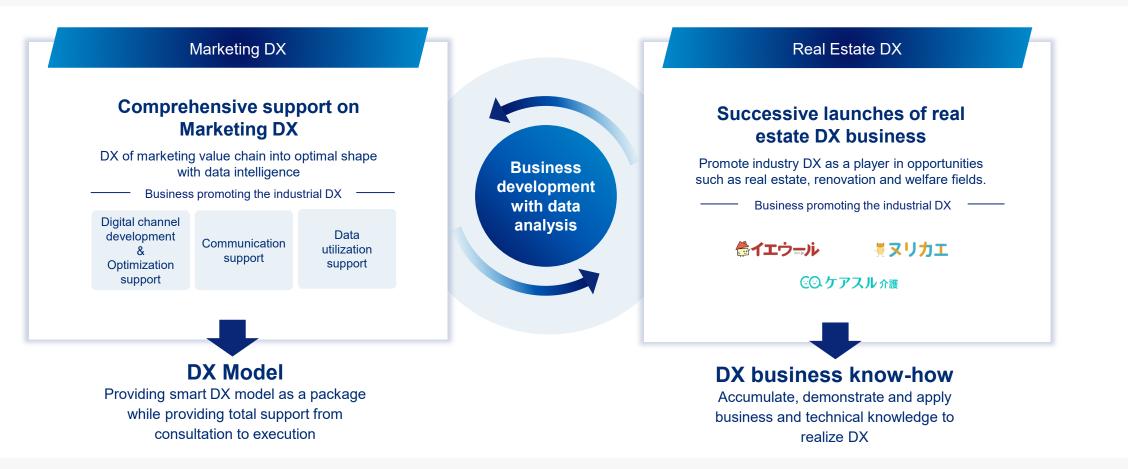
Continuing employee training programs for information security and compliances

# Company Overview



### **Business advantages**

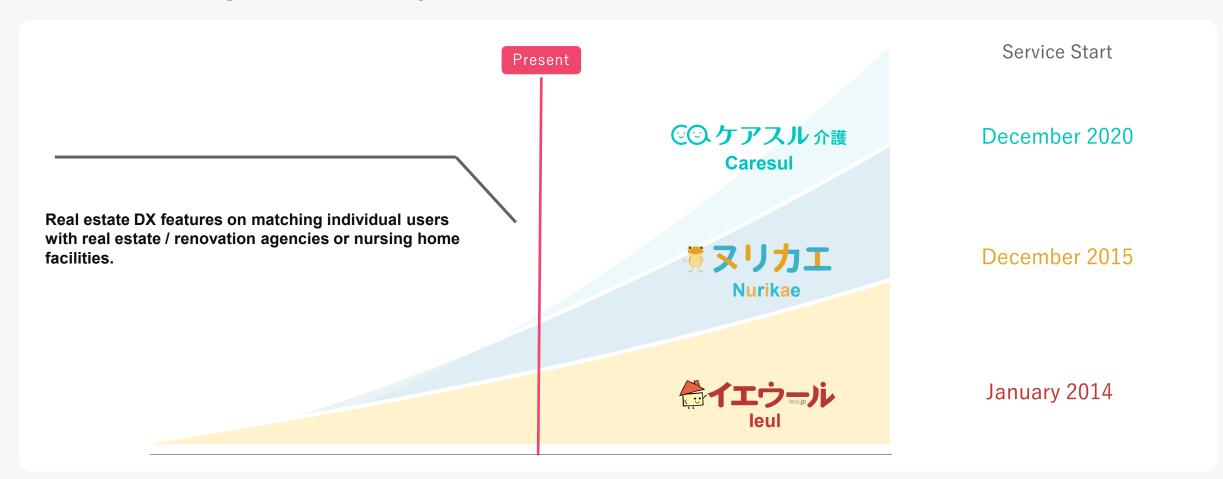
- Continuous business development based on data analysis
- Promote industry DX through the interaction of Marketing DX and Real Estate DX





### Real Estate DX – Vision for future growth

- Same business model is used for each service.
- Model with higher profitability due to business expansion.





### Real Estate DX market potential (1) - Existing housing market

■ The existing housing market, which is the target of leul, is a huge market of 16.9 trillion yen.

> SOM Condominium and detached house Online exiting housing brokerage market

2.0 trillion yen

SAM

Condominium and detached house

Online exiting housing market

16.9

trillion yen

TAM

Condominium and detached house

**Existing housing market** 

Source: Analysis of data from Real Estate Statistics, TOKYO KANTEI Co., Ltd. and E-commerce Market Survey, Ministry of Economy, Trade and Industry

TAM: Total Addressable Market

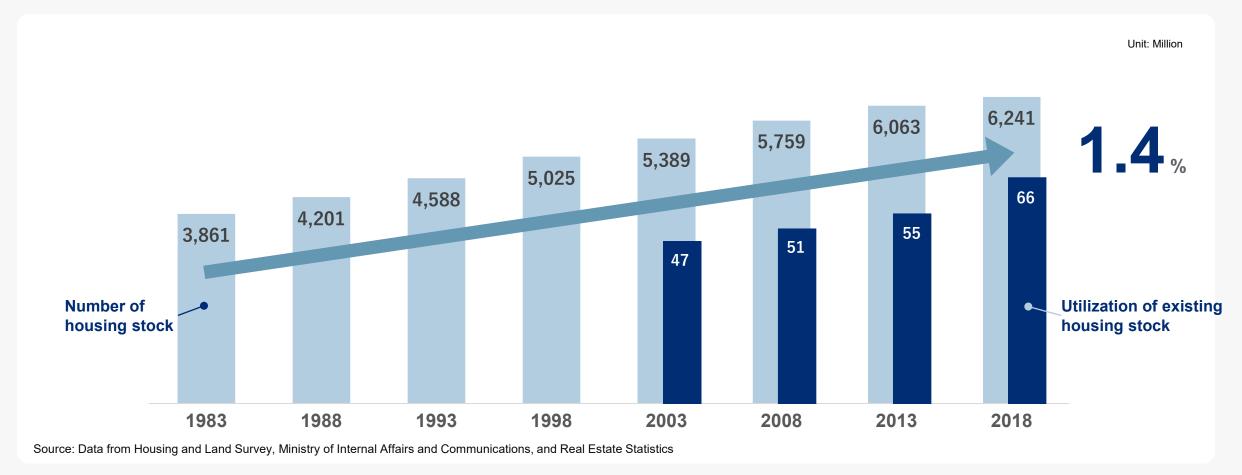
SAM: Serviceable Available Market

SOM: Serviceable Obtainable Market



### Real Estate DX market potential (2) - Number of housing stock

■ The number of housing stock, which is the base of the existing housing market, is increasing every year, and the utilization has been accelerating in recent years.



TAM: Total Addressable Market

SAM: Serviceable Available Market

SOM: Serviceable Obtainable Market



### Real Estate DX market potential (3) - Renovation market

■ The renovation market, which is the target of Nurikae is a huge market of 6.5 trillion yen.



Source: Analysis of data from Home Renovation Market in Japan, Yano Research Institute Ltd., and 2017 Home Renovation Examples, HOUSING RENOVATION PROMOTING COUNCIL



### Real Estate DX market potential (4) - Welfare market

■ The welfare market, which is the target of Caresul is a huge market of 4.7 trillion yen

> SOM Online nursing home brokerage market

188 trillion yen

SAM

**Nursing home brokerage** market

trillion yen

**TAM** 

**Nursing home market** 

Source: Analysis of data from Trends in the domestic nursing care market, Deloitte Tohmatsu Financial Advisory LLC

TAM: Total Addressable Market

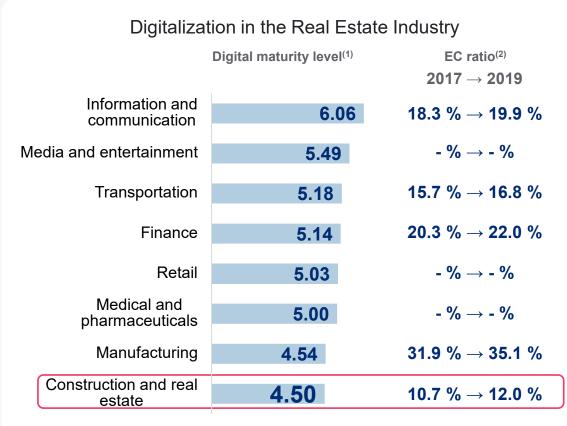
SAM: Serviceable Available Market

SOM: Serviceable Obtainable Market



#### Real Estate DX market potential (5) - Room for DX

■ Real estate market has lagged other industries in adopting DX. With support from the government policy, the trend toward digitalization is expected to accelerate in the future.



Trend of Digitalization in the Real Estate Industry

Revised Building Lots and Buildings Transaction Business Act is in place since May 2022.

Digitalization and online promotion are accelerating in areas of contractual procedures for real estate transactions

Seller's sales activities

Attract prospective buyers

Sales for purchasing

Customer service and negotiations

Purchase agreement

Accelerating demand for digitalization and online conversion of front-end process



Government's policy will accelerate digitalization and online conversion

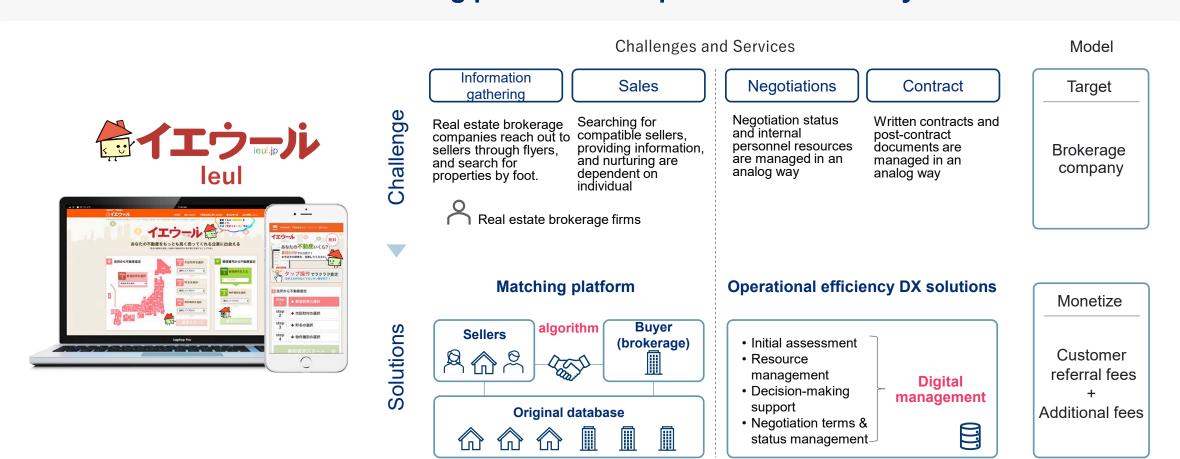
<sup>1)</sup> Digital Business Global Executive Study, Kane, et al. (2015)

<sup>(2)</sup> E-commerce Market Survey, Ministry of Economy, Trade and Industry



#### Real Estate DX business model: leul

■ leul solves the difficulties of traditional operations of real estate brokerage companies centered on offline with a matching platform and operational efficiency DX.

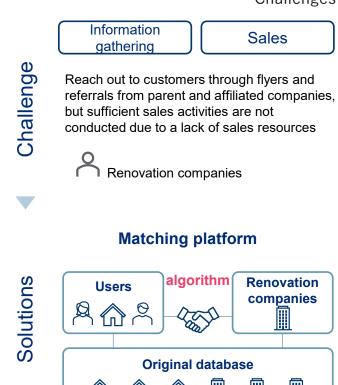


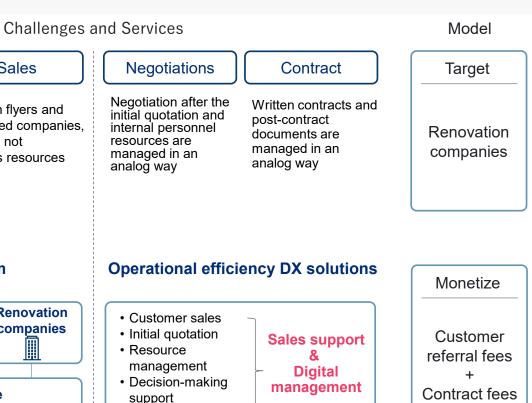


### Real Estate DX business model: Nurikae

■ Nurikae solves the difficulties of traditional operations of renovation companies centered on offline with a matching platform and operational efficiency DX.





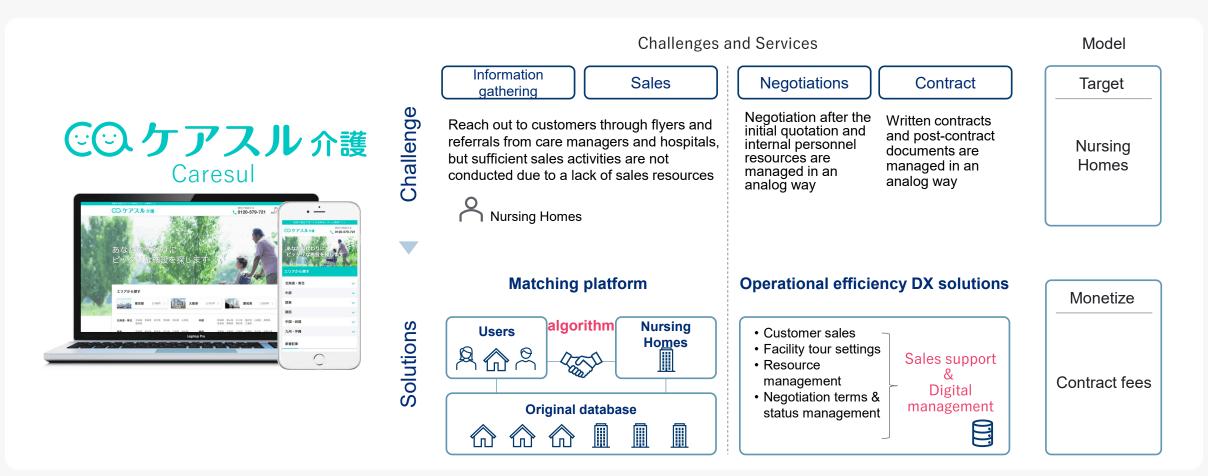


Negotiation terms & status management



### Real Estate DX business model: Caresul

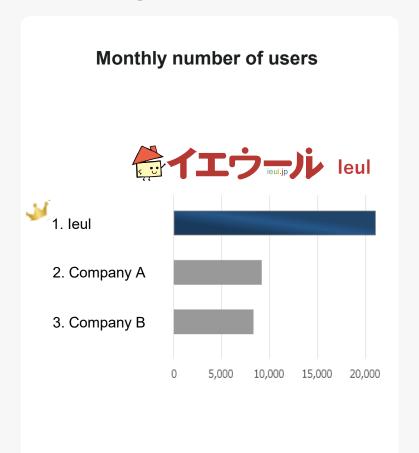
■ Caresul solves conventional offline operations at nursing homes with matching platform and business efficiency DX.



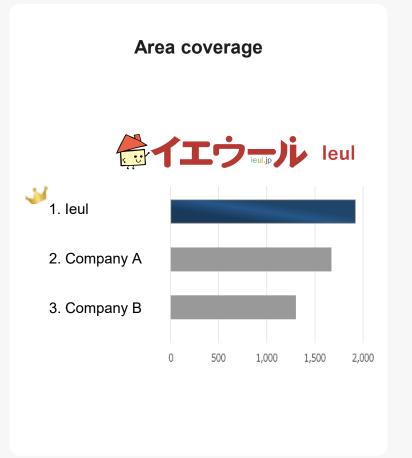


### Real Estate DX - Results of ranking survey

■ leul ranked 1<sup>st</sup> in all category, number of users, number of member companies, and area coverage in real estate batch assessment site ranking survey.







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### Real Estate DX - Results of ranking survey

■ Nurikae ranked 1<sup>st</sup> in number of users, number of matching customers, and area coverage in renovation matching site ranking survey.



<sup>\*</sup> No.1 in number of users, number of matching customers, area coverage, number of contracts achieved in both all division and Exterior wall painting division

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### Real Estate DX - Strengthen ability to attract customers

■ Continuously strengthen our ability to attract customers by enhancing our services and partnering with other media.



Increasing in the number of partner media











Team up with real estate batch assessment website and send prospect customers to "leul", "Nurikae" and "Sumai step"

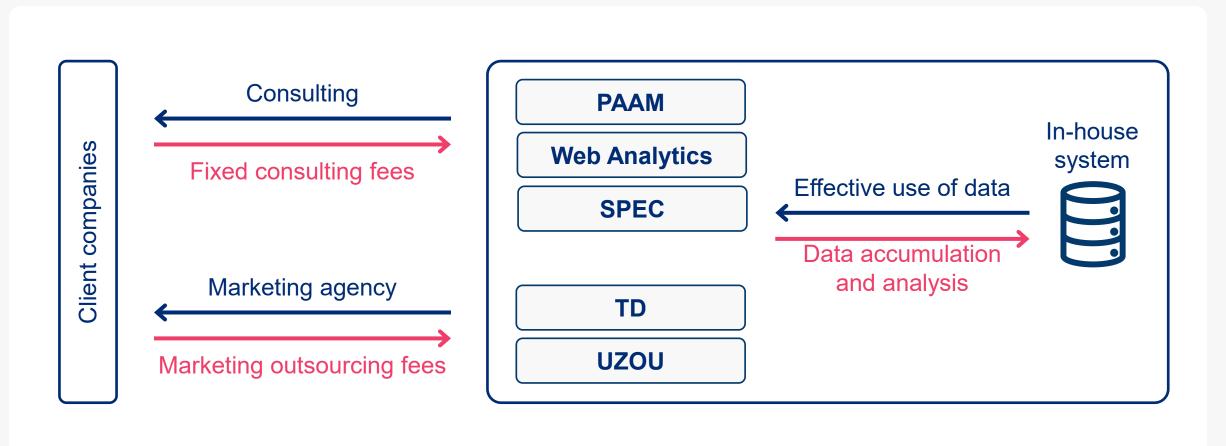


Strengthen ability to attract customers



### Marketing DX business model

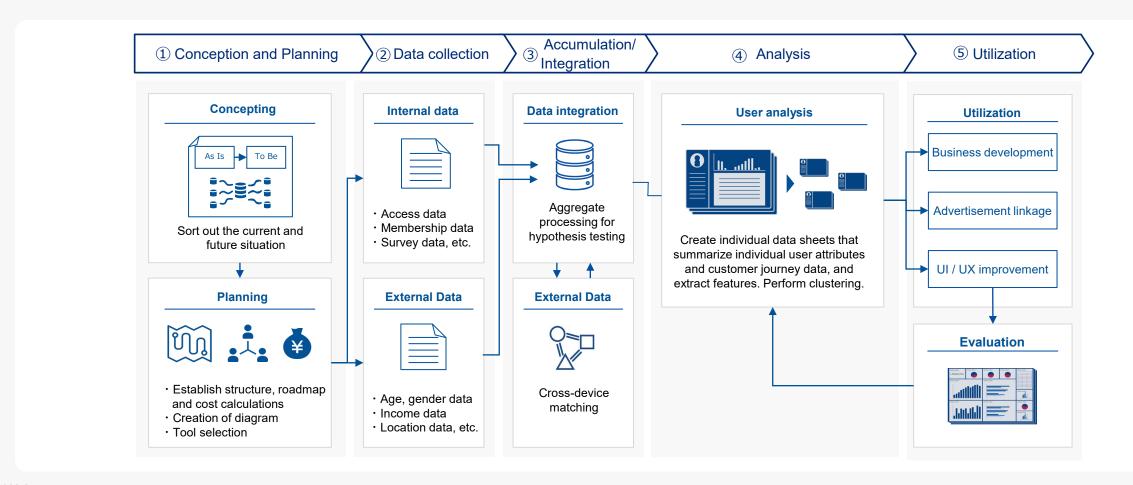
■ Provide consulting services to support from planning to executing in the marketing field by analyzing and effectively utilizing data accumulated through the business.





### **Marketing DX services**

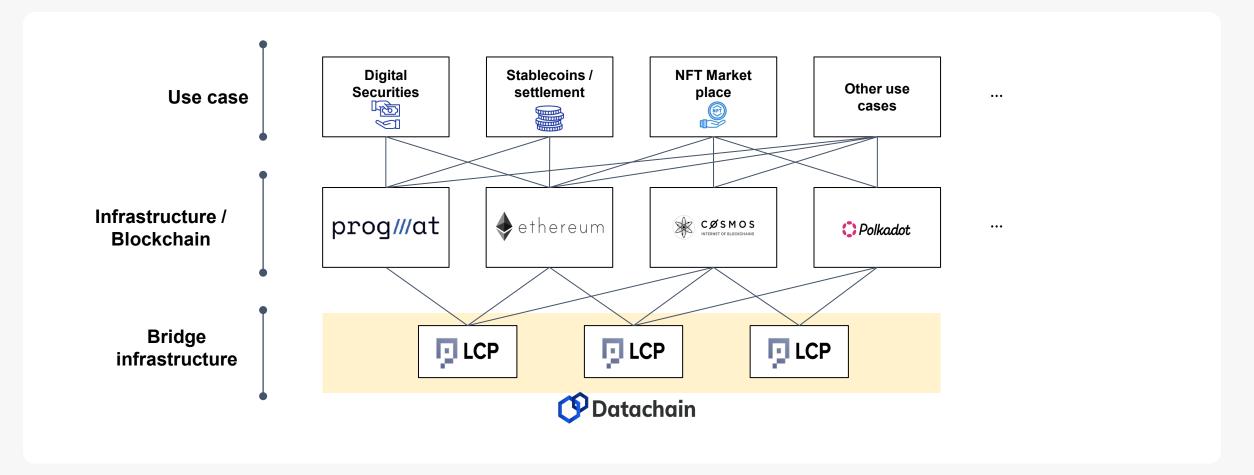
■ Providing marketing solution services based on data analysis





### New business - Datachain expansion to financial DX

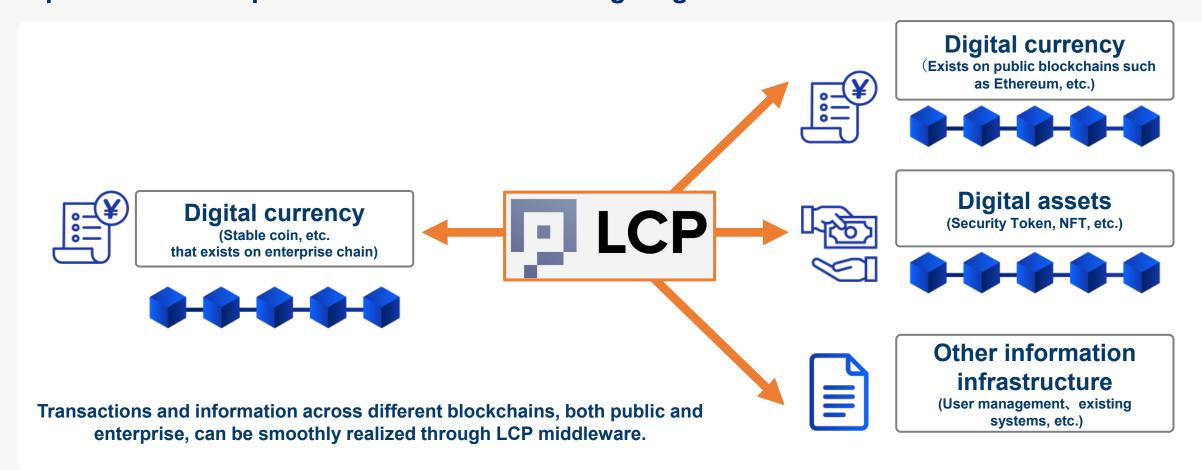
■ Datachain expands its operation to financial DX through "LCP", a product that connects various blockchains as the infrastructure supporting the next generation financial network.





### New business - Datachain interoperability

■ Introducing LCP, a proprietary product that enables interoperability between chains, for public and enterprise blockchains that manage digital assets.





### **New business Datachain recent activities**

■ Focusing on three activities to set the standard for interoperability.



Development of frameworks such as "LCP" and "YUI" for interoperability between multiple blockchains.



Apply R&D products as solutions in various domains, both public and enterprise.



Full-scale operation in place of the products and systems using those products (e.g., blockchain bridges, digital currencies, and other financial fields)



### New business - Datachain interoperability projects

■ Technical alliance with Mitsubishi UFJ Trust and Banking Corporation and Soramitsu to realize the mutual transfer and exchange of wide variety of stablecoins(\*1).



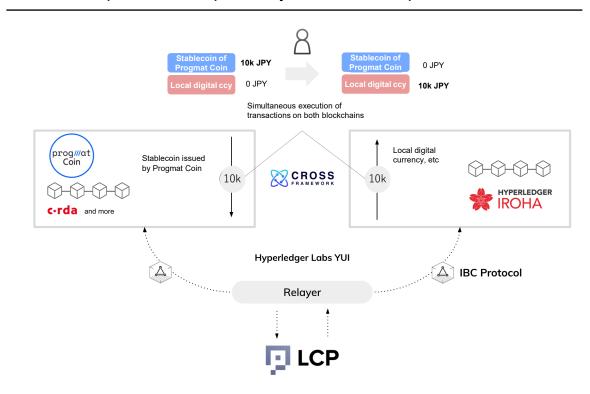


Working on issuing stablecoin in Progmat

CBDC in Asian countries and initiatives to issue local currencies

Together with companies promoting the social implementation of stablecoins, Datachain aims to build interoperability mechanism between multiple currencies / chains to enhances convenience for users

Examples of interoperability between multiple stablecoins



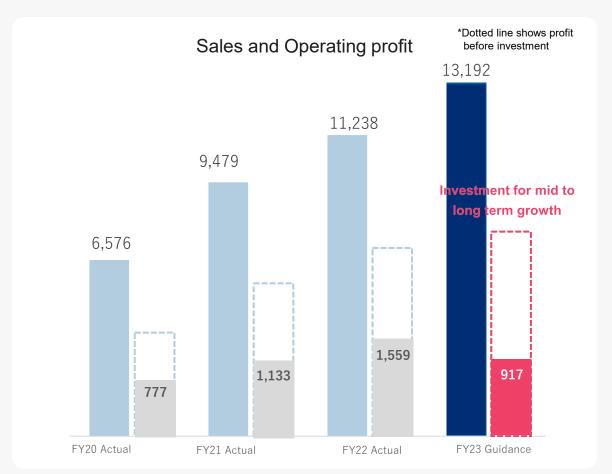
<sup>1</sup> Stablecoin: Payment instrument that can be transferred using electronic information such as blockchains that aim to link their value with legal currency

# Guidance



### Consolidated – Guidance of FY23 (previously announced)

- High sales growth expected, especially in Real Estate DX segment.
- Investing upfront for sustainable 120% growth in the medium to long term.

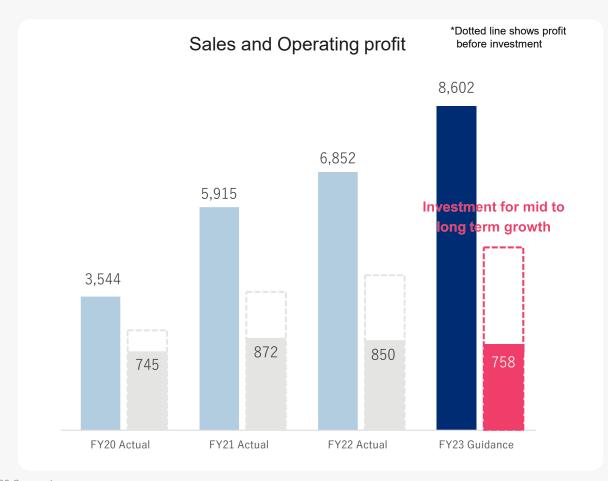


|                          |  | Unit: Million yen   |
|--------------------------|--|---|
| FY22<br>Actual           | FY23<br>Guidance   | %   |
| 11,238<br>6,852<br>4,368 | <b>13,192</b><br>8,602<br>4,589                            | +17.4%<br>+25.5%<br>+5.1%   |
| 1,559<br>850<br>2,598    | <b>917</b> 758 2,422                                       | -41.2%<br>-10.9%<br>- 6.8%  |
| 1,589                    | 935  | -41.2%  |
| 1,663                    | 1,037  | -37.1%  |
| 1,082                    | 373  | -65.5%  |
|                          | 11,238<br>6,852<br>4,368<br>1,559<br>850<br>2,598<br>1,589 | Actual       Guidance         11,238       13,192         6,852       8,602         4,368       4,589         1,559       917         850       758         2,598       2,422         1,589       935         1,663       1,037 |



### Real Estate DX – Guidance of FY23 (previously announced)

■ High sales growth expected from existing and new services, while continuous investments are planned for medium to long term growth.



#### **Real Estate DX Guidance**

#### Net Sales

Revenue of 8,602m (+25.5% Y/Y) is expected in FY23 not only from the growth of the existing services, but also from the growth of the new services such as Caresul and Housii.

#### Operating profit

Investments will be made to 1) increase the number of users and clients of existing services, 2) develop products for expanding the value chain to increase the unit price per client, and 3) enhance marketing and development for new services.

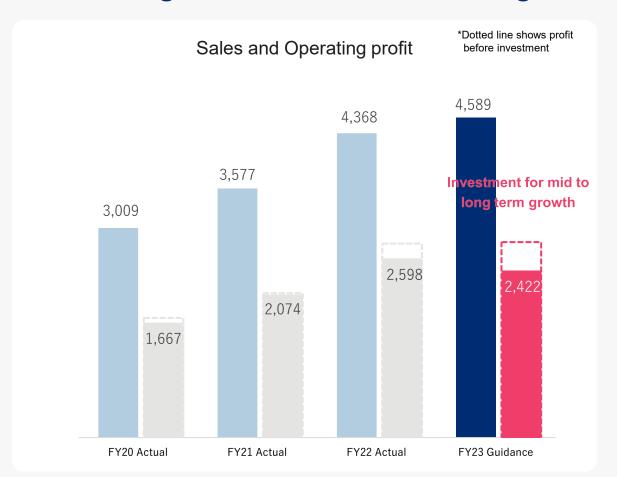
As a result, operating profit is expected to be 758m (-10.9% Y/Y) in FY23.

Investment of product development to expand the value chain is aimed to increase the revenue continuously for 125% and operating margin in the 20% range over the medium to long term.



### Marketing DX – Guidance of FY23 (previously announced)

■ Higher sales and lower profit is expected in FY23 from large investments in workforce aimed for 120% growth in the medium to long term.



### **Marketing DX Guidance**

#### Net Sales

Although investments in human resources are planned in FY23, it is expected that a certain amount of time will be necessary for them to become fully operational, and that the number of clients will increase from the second half of the year as a result of the accumulation of new orders. On the other hand, unit prices per client are expected to continue to rise, and sales are expected to reach 4,589m (+5.1% Y/Y). 120% continuous sales growth is aimed from FY24 and onward, driven by a full-scale increase in clients and unit prices per client due to the increased strength of the workforce.

#### Operating profit

Operating profit is expected to decrease to 2,422m (-6.8% Y/Y) due to increased investment in sales, data analysts and other human resources.

Aiming for continuous sales growth of 120% in the medium to long term through investment in human resources

# Appendix



## Case study: Support for real estate companies' DX

■ Support from sales DX strategy to execution to a real estate companies with service flows based on traditional offline customer attraction. Contributed by improvement in sales productivity with providing DX solutions and establishment of online-optimized sales teams.

### **Project**

#### Issues

- · Sales strategies and KPIs had not been defined and sales process were done in individual ways.
- · Poor understanding of online users and inability to design specific actions.
- · Customer management was analog and contact to customers were not made at the right time.

#### Services provided

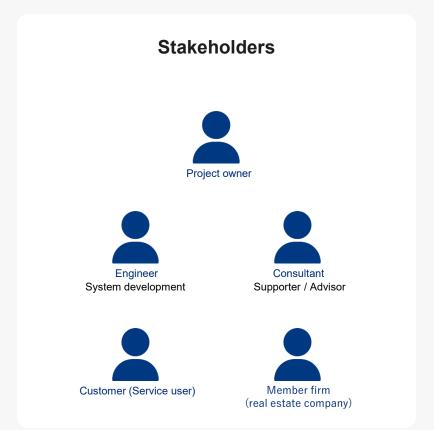
Attracting prospective customers

Implementation of telemarketing tools for real estate agencies

Build sales organizations and operations

Introduction of MA tools for real estate agencies

Developed sales strategies and KPIs suitable for online customer attraction and provided training programs for young members. Introduced tools such as telemarketing tools and MA tools to establish internal operations to enable appropriate communication to customers at the right time. Transformed the organization to be more responsive to online and improved sales productivity.





# Case study: Support for renovation companies' DX

■ Provided DX services to small and medium renovation companies, where most of the operations were analog. Contributed by in combination of implementing in-house systems and forming operations for customer management and resulted in higher closing rates.

### **Project**

#### Issues

- · Customer management was analog and contact to customers were not made at the right time.
- Sales proposals were not made appropriately due to lack of understanding of other companies' quotations and use of supplementary services.

#### Services provided

Development and implementation of customer management for renovation

Development and implementation of in-house customer management system

Customer pursuit and sales activities on behalf of the client

Developed and promoted the use of a customer management system for renovation companies and collected data. Developed systems including functions such as customer management, telephone call tool, e-mail nurturing system, etc., for in-house use, and executed customer pursuit on behalf of the renovation companies. Realized high quality sales proposals by utilizing the collected data and contributed to an increase in the closing rate.

# **Stakeholders** Customer success employee System development Sales proposals Customer (service users) Member firm



### Case study: DX support for BtoBtoC company

■ Provided support for a major foreign healthcare/toiletries company from marketing DX strategy to execution. Support themes expanded to include web marketing, brand site optimization, etc. derived from data utilization support.

### **Project**

- Issues
  - · Lack of user understanding and communication design
  - · Failure to implement data-driven PDCA (Plan-Do-Check-Act) cycle for campaign initiatives, etc.
  - · Not knowing the demographics of users with a high return on investment
- Services provided

Conception and Planning

Developed strategy for using data to understand user attitude change.



**CDP** construction

Stored access logs and in-house purchasing data in CDP.



Analysis / Customer understanding

Analyzed and clustered the data. Created customer charts and designed communications.

unde

Utilization

CVRs are improved by delivering LPs based on targeted customer understanding.





### **Derivative project**

#### 1 Web Marketing

②Brand website support

Collaborated with other divisions within Speee to support the creation of web marketing results, such as search engine optimization and web advertising optimization.

Support for website structure optimization, site improvement (CRO), owned media optimization, etc. based on customer understanding gained from this project



### Case study: DX support for BtoB company

■ Supported a manufacturing company from sales DX strategy to execution. Expanded our support themes further to include web marketing and DX human resource recruitment.

### **Project**

#### Issues

- · Sales strategies and KPIs had not been defined and sales process were done in individual ways.
- · Salesforce was in place but not been used to improve sales activities
- · Failure to visualize marketing results.

#### Services provided

Develop sales and marketing strategies

Pipelines design

Salesforce rebuild

Pardot construction

Dashboard building / data visualization

Developed sales and marketing strategies by the identified organizational issues that rose from conducting onsite interviews. Designed and built Salesforce and Pardot, created dashboards and transformed the organization to manage sales and marketing centrally to make data-driven decisions.





shortages for DX promotion

such as search engine optimization

and web advertising optimization.



### Case study: Manufacturing Value Chain Transformation

### The challenge of tripling sales of a historic company in five years

#### Phase 1

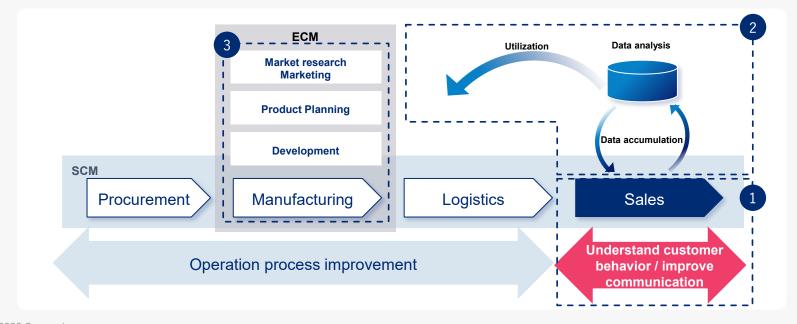
- Change management to customer-oriented sales
- Promotion optimization

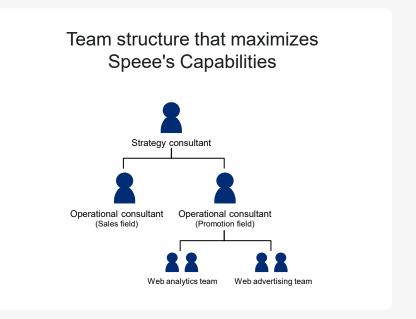
#### Phase 2

Interpretation of accumulated data

#### Phase 3

- Feedback of accumulated customer data to the product development side
- Transformation of value chain, including manufacturing
- · Value creation
- · Triple sales







# **Company overview**

| Company Name        | Speee, Inc.   |  |  |  |  |   |
|---------------------|---|--|--|--|--|---|
| Representative      | Hideki Otsuka   |  |  |  |  |   |
| Business Activities | Real Estate DX business / Marketing DX business / Other businesses                              |  |  |  |  |   |
| Date Founded        | November 29, 2007   |  |  |  |  |   |
| Capital             | 1,420,606 thousand yen (as of March 31, 2023)   |  |  |  |  |   |
| Number of employees | 409 (as of March 31, 2023) (excluding temporary employees, outsourcing and part-time employees) |  |  |  |  |   |
| Board of directors  | Representative director<br>Director<br>Director   | Hideki Otsuka<br>Tetsushi Hisata<br>Shoji Watanabe | Director<br>Director<br>Outside director | Masataka Nishida<br>Masami Taguchi<br>Jun Hasebe | Outside director<br>Outside director<br>Outside director | Katsuhiro Okawa<br>Kenji Yamanaka<br>Satoru Takamatsu |
| Location            | 3-2-1 Roppongi, Minato-ku, Tokyo, 106-0032 Japan  |  |  |  |  |   |



## Management



Representative director, Founder and CEO

Hideki Otsuka



Director, Founder and CEO of Datachain, Inc.

**Tetsushi Hisata** 



Director and CEO of ThinQ Healthcare, Inc.

Shoji Watanabe



Director and COO Responsible for Real Estate DX Business

Masami Taguchi



Senior Executive Officer Responsible for Marketing DX Business

Wataru Honda



Director and CFO Responsible for Corporate Administration Division

Masataka Nishida



Professional Executive Officer VP of Engineering

Koichiro Oba



Professional Executive Officer CISO(Chief Information Security Officer)

Hideyuki Ito



Professional Executive Officer Datachain, Inc., CTO

Jun Kimura

Outside Director: Jun Hasebe

Outside Director: Katsuhiro Okawa
Outside Director: Kenji Yamanaka

Outside Director: **Satoru Takamatsu** 



# **Corporate History**

| November | 2007 | Marketing DX   | Established Speee, Inc. Launched "Web analytics" business   |
|----------|------|----------------|---|
| October  | 2013 | Marketing DX   | Launched "Trading Desk" business for digital advertisement focused on DSP   |
| January  | 2014 | Real Estate DX | Launched "leul" business, a matching service for the sale of existing real estate properties  |
| December | 2015 | Real Estate DX | Launched "Nurikae" business , a matching service for exterior renovation  |
| April    | 2016 | Marketing DX   | Launched "UZOU" business, a native advertisement distribution platform  |
| March    | 2018 | New business   | Established Datachain, Inc. (currently a consolidated subsidiary), a domestic subsidiary engaged in data platform business based on blockchain technology |
| October  | 2018 | Marketing DX   | Launched "PAAM" business, a marketing support service that utilizes data integration method and predictive technology.                                    |
| August   | 2019 | New business   | Established ThinQ Healthcare, Inc. (currently a consolidated subsidiary), a domestic subsidiary   |
| July     | 2020 |                | Listed on the JASDAQ market of the Tokyo Stock Exchange   |
| December | 2020 | Real Estate DX | Launched "Caresul" business, a matching service in the care and welfare fields  |
| October  | 2021 | Marketing DX   | Launched "SPEC" business, a DX consulting service for the corporate strategy.   |
| March    | 2022 | New business   | Launched "WorQ" business, a back office operational efficiency services at ThinQ Healthcare   |

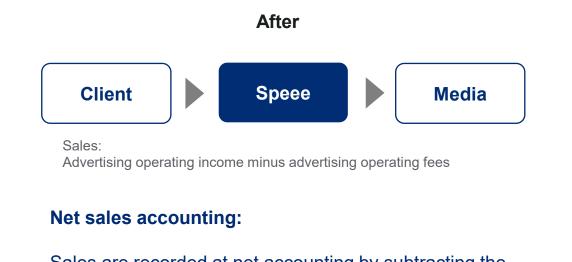


# Adoption of accounting standards for revenue recognition

- Effective from 1Q of FY22, "Accounting Standard for Revenue Recognition" is applied.
- Recognition of advertisement sales changed to net accounting in Marketing DX.



Sales and cost of sales were recorded in gross accounting with the advertising operating income from the clients as sales and the advertisement operating fees paid to media as cost of sales.



Sales are recorded at net accounting by subtracting the advertising operating fees paid to media from the advertising operating income from the clients.

There are no impacts to Gross profit and other profit items.

Effective from 1Q of FY22, "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020) and related standards are applied. For the purpose of comparability, the results of the Marketing DX segment for FY21 are presented as if the standards had been applied.