

NEWS RELEASE

Company name: SG Holdings Co., Ltd.

Representative: Eiichi Kuriwada, Chairperson, CEO and President

(Code number: 9143 TSE Prime Market)

Inquiries: Katsuhiro Kawanago, Director

(Corporate Planning)

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Notice of Candidates for Director and Audit & Supervisory Board Member

SG Holdings Co., Ltd. hereby announces that the Board of Directors resolved at an extraordinary meeting of the Board of Directors held on May 19, 2023 to submit the following candidates for Director and Audit & Supervisory Board Member to the 17th Ordinary General Meeting of Shareholders to be held in June 2023.

1. Candidates for Director of the Company (to assume office on June 23, 2023)

Name	New position	Current position	Notes
Eiichi Kuriwada	Chairperson and CEO	Chairperson, CEO and President	Reelection (Change of role*1)
Hidekazu Matsumoto	President and COO	Representative Director in charge of Management and Control President, Nouvelle Golf Club Co., Ltd. President, Sagawa Forestry Co., Ltd.	Reelection (Change of role*1)
Masahide Motomura	Director in charge of Delivery and Logistics Business President, Sagawa Express Co., Ltd.	Same as left	Reelection
Katsuhiro Kawanago	Director in charge of Corporate Planning Director, SG Realty Co., Ltd. Director, SG Holdings Global Pte. Ltd. Director, SGH Global Japan Co., Ltd.	Same as left	Reelection
Kimiaki Sasamori	Director in charge of Special Assignment Director, Sagawa Express Co., Ltd. Director, Sagawa Advance Co., Ltd.	Director, Sagawa Express Co., Ltd. Director, Sagawa Advance Co., Ltd.	New election

Name	New position	Current position	Notes
Mika Takaoka	Outside Director	Same as left	Reelection
Osami Sagisaka Outside Director		Same as left	Reelection
Masato Akiyama	Outside Director	Same as left	Reelection

^{*1} Information was provided in the "Notice of Change of President and COO (Provisional)" dated April 28, 2023.

2. Retirement of Director of the Company (to retire on June 23, 2023)

Name	New position	Current position	Notes
Shunichi Nakajima	_	Director in charge of Finance and Accounting	Retirement

3. Candidates for Audit & Supervisory Board Member of the Company (to assume office on June 23, 2023)

Name	New position	Current position	Notes
Tomonari Niimoto	Audit & Supervisory Board Member	Executive Officer in charge of Finance and Accounting	New election

4. Retirement of Audit & Supervisory Board Member of the Company (to retire on June 23, 2023)

Name	New position	Current position	Notes
Takashi Nakanishi	_	Audit & Supervisory Board Member	Retirement

5. Career Summary of New Candidate for Director of the Company

Name (Date of birth)	Career summary	
	Mar. 1983 Joined Hokkaido Sagawa Express Co., Ltd. (now Sagawa Express Co.,	
		Ltd.)
	Mar. 2009	Executive Office, Sagawa Express Co., Ltd.
	Mar. 2013	President, SG Moving Co., Ltd.
Kimiaki Sasamori	Mar. 2015	Director, Sagawa Express Co., Ltd.
	Sep. 2016	Executive Officer in charge of Planning and Business Promotion and
(November 13, 1964)		General Manager, Corporate Planning Department, SG Holdings Co.,
		Ltd.
	Jun. 2017	Director in charge of Management and Control, SG Holdings Co., Ltd.
	Apr. 2019	Director, Sagawa Express Co., Ltd. (to present)
	Apr. 2023	Director, Sagawa Advance Co., Ltd. (to present)

6. Career Summary of New Candidate for Audit & Supervisory Board Member of the Company

Name (Date of birth)	Career summary	
	Apr. 1987	Joined The Long-Term Credit Bank of Japan, Ltd.
	Feb. 2000	Joined Japan Digital Broadcast Service Co., Ltd.
		(now SKY Perfect JSAT Corporation)
	Jan. 2010	General Manager, Legal Affairs and Investigations Department, SKY
		Perfect JSAT Corporation
		Corporate Auditor, Satellite Network, Inc.
T. 'N''	Jul. 2011	General Manager, PR & IR Department, SKY Perfect JSAT Corporation
Tomonari Niimoto		and SKY Perfect JSAT Holdings Inc.
(November 12, 1962)	Nov. 2012	Administration Officer, Corporate Planning Department, SG Holdings
(November 12, 1902)		Co., Ltd.
	Jan. 2014	Representative Director, SGH Global Japan Co., Ltd.
	June 2015	General Manager, Legal Affairs Department, SG Holdings Co., Ltd.
	Oct. 2019	Executive Officer in charge of Compliance Control and General
		Manager, Compliance Control Department, SG Holdings Co., Ltd.
	Apr. 2022	Executive Officer in charge of Finance and Accounting, SG Holdings
		Co., Ltd. (to present)