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(Stock Exchange Code 7552)

May 31, 2023

(Start date of measures for electronic provision: May 26, 2023)

#### To Shareholders with Voting Rights:

Seiichi Enomoto President and Representative Director HAPPINET CORPORATION 2-4-5, Komagata, Taito-ku, Tokyo

# NOTICE OF THE 55th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 55th Ordinary General Meeting of Shareholders of HAPPINET CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

In convening the General Meeting of Shareholders, the Company has taken measures for electronic provision and has posted matters subject to the measures for electronic provision as "NOTICE OF THE 55th ORDINARY GENERAL MEETING OF SHAREHOLDERS" and "Other Matters Subject to Measures for Electronic Provision (Matters Excluded From Delivered Paper-based Documents)" on the following Company's website.

The Company's website:

https://www.happinet.co.jp/english/ir/stock/meeting.html

In addition to the website shown above, these matters are also posted on the website of the Tokyo Stock Exchange. Please access the Tokyo Stock Exchange website below, enter and search for the Company's name (HAPPINET) or the stock exchange code (7552), and select "Basic information" and "Documents for public inspection/PR information" in this order to check the information.

Tokyo Stock Exchange website:

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

If you are not attending the meeting, you can exercise your voting rights via the Internet or in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by no later than 6:00 p.m. on Wednesday, June 21, 2023, Japan time.

1. Date and Time: Thursday, June 22, 2023, at 10:00 a.m. Japan time

2. Place: Akihabara Convention Hall (Akihabara Dai Building, 2F)

1-18-13, Sotokanda, Chiyoda-ku, Tokyo

(Please refer to the "Guide Map to the Venue of the General Meeting of Shareholders" at the end of the document.)

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

55th Fiscal Year (April 1, 2022-March 31, 2023) and results of audits by the

accounting auditor and the Board of Auditors of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 55th Fiscal Year (April 1, 2022–March 31, 2023)

## Proposals to be resolved:

Proposal 1: Distribution of Surplus

Proposal 2: Election of Seven (7) Directors Proposal 3: Election of Two (2) Auditors

- 1. When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- 2. Please note that persons who are not shareholders with voting rights, such as proxies who are not shareholders and accompanying persons, are not able to enter the venue.
- We will not distribute any gifts and beverages at the General Meeting of Shareholders. Thank you for your understanding.
- 4. The document delivered to shareholders also serves as a document that states the matters subject to the measures for electronic provision, which is delivered to shareholders who have requested a paper copy of it. Please note that in accordance with the provisions of laws and regulations as well as Article 16 of the Company's Articles of Incorporation, the following items are not included in it. Accordingly, the document is part of the documents audited by the Auditors and the accounting auditor in the course of preparing Audit Reports.
  - Business Report: The Status of Subscription Rights to Shares, etc., details of the liability limitation agreement, details of the directors and officers (D&O) liability insurance contract, the status of the accounting auditor, and System to Ensure Proper Business Execution and its Operational Status
  - Consolidated Financial Statements: Consolidated Statements of Changes in Net Assets and Notes to Consolidated Financial Statements
  - Non-consolidated Financial Statements: Non-consolidated Statements of Changes in Net Assets and Notes to Non-consolidated Financial Statements
- 5. In the event of revisions to the matters subject to the measures for electronic provision, such revisions will be posted on the websites shown on the previous page.

#### **Proposal 1**: Distribution of Surplus

The Company proposes a distribution of surplus as follows.

### Matters regarding the Year-end Dividend

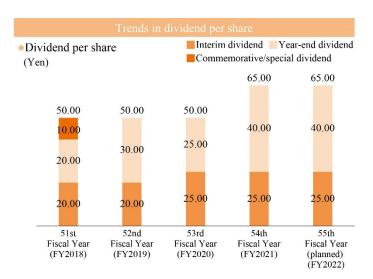
The Company considers return of profits to shareholders as one of the key management indicators, and its basic policy is to pay appropriate dividends, while securing internal reserves to establish a stronger management base through active investment in areas with high future potential and profitability such as business alliances and development investment for new business development, based on comprehensive and medium- to long-term consideration of profit situation of each fiscal year and future business development.

Specifically, the Company will maintain a stable annual dividend of 50 yen per share and implement shareholder returns with a target consolidated dividend payout ratio of 40%.

In regard to the year-end dividend for the 55th fiscal year, the Company proposes to distribute as follows.

- (1) Type of dividend property Cash
- (2) Items related to the allocation of dividend property and its total amount 40 yen per share of common stock

  The total amount of dividend in this case will be 910,307,120 yen.
- (3) Effective date of distribution of surplus June 23, 2023



### **Proposal 2**: Election of Seven (7) Directors

The terms of office of all six (6) Directors will expire at the conclusion of this year's Ordinary General Meeting of Shareholders and Ms. Mariko Tokuno, an outside Director of the Company, will retire. Accordingly, it is proposed to increase one (1) internal Director and elect anew seven (7) Directors to further strengthen the Company's management system.

The candidates for Director are as follows:

No.	Name			Current positions and responsibilities in the Company	Attendance at the Board of Directors meetings
1	Reappointment	Kazuhiko Note		Representative Director, Chairman and Chief Executive Officer	13/13 (100%)
2	Reappointment	Seiichi Enomoto		Representative Director, President and Chief Operating Officer	13/13 (100%)
3	New appointment	Katsuya Tsuda		Managing Executive Officer, Chief Information Officer, Head of the Information Systems Office, President of the Logistics and Solution Business In-house Company	-
4	Reappointment	Hiroshi Ishimaru		Director, Managing Executive Officer, Chief Financial Officer, Head of the Corporate Planning Office	13/13 (100%)
5	Reappointment	Shin Nagase	Outside Independent	Outside Director	12/13 (92%)
6	Reappointment	Toshiko Oka	Outside Independent	Outside Director	13/13 (100%)
7	New appointment	Michinori Mizuno	Outside Independent	-	-

(Note) In addition to the above number of the Board of Directors meetings held, one written resolution was passed, which shall be deemed to have been passed at the Board of Directors meeting, pursuant to the provisions of Article 370 of the Companies Act and Article 26 of the Company's Articles of Incorporation.

No	Name	Past experience, positions				
No.	(Date of birth)	and responsibilities in the Company				
		Oct. 1976 Joined Tosho Ltd. (currently HAPPINET CORPORATION)				
		May 1994 Director, Manager of the Sales Strategy Office				
		Jul. 1995 Managing Director, Manager of the Sales Strategy Department				
		Apr. 1999 President and Representative Director				
		Jun. 2001 Representative Director, President and Chief Operating Officer				
	Kazuhiko Note	Jun. 2015 Chairman and Representative Director				
	(Date of Birth	Jun. 2016 Representative Director, Chairman and Chief Executive Officer (Current				
	Apr. 3, 1954)	Position)				
		[Significant concurrent positions]				
1	[Number of shares of	Mr. Kazuhiko Note does not hold any significant concurrent positions.				
	the Company held]	[Reason for nomination as candidate for Director]				
	220,100	Mr. Kazuhiko Note has participated in management at the Company over many years as				
	[D ' 4 4]	Representative Director, and possesses abundant experience and achievements regarding				
	[Reappointment]	management.				
		In order for these experience and achievements as a manager to be further reflected in enhancing				
		governance, the Company proposes his reelection as Director.	_			
		Furthermore, Mr. Note is expected to take the role of Chairman and Representative Director	after			
		his election as Director.				
		(Note) There are no special interests between the candidate and the Company.				
		Oct. 1991 Joined HAPPINET CORPORATION				
		Jul. 2003 Manager of the Sales Department of the Multimedia Business Division				
	Seiichi Enomoto (Date of Birth Apr. 23, 1960)	Apr. 2008 Executive Officer, Head of the Video Game Division				
		Nov. 2009 Managing Executive Officer, Head of the Video Game Division  Jun. 2014 Director, Managing Executive Officer, Head of Business Division #1				
		, , ,				
		Jun. 2016 Representative Director, President and Chief Operating Officer (Current Position)				
		[Significant concurrent positions]				
		Mr. Seiichi Enomoto does not hold any significant concurrent positions.				
2	[Number of shares of	Reason for nomination as candidate for Director				
	the Company held]	Mr. Seiichi Enomoto has participated in business promotion at the Company as manager of business				
	26,800	departments over many years, in addition to participating in management as Representative Director,				
	[Danmaintmant]	and possesses abundant experience and achievements.				
	[Reappointment]	In order for these experience and achievements as a manager to be further reflected in enhancing				
		governance, the Company proposes his reelection as Director.				
		Furthermore, Mr. Enomoto is expected to take the role of Representative Director, President	after			
		his election as Director.				
		(Note) There are no special interests between the candidate and the Company.				

NI.	Name	Past experience, positions and responsibilities in the Company					
No.	(Date of birth)						
		Apr. 1989	Joined Tosho Ltd. (currently HAPPINET CORPORATION)				
		Jun. 2003	Director, Happinet Online Corporation (currently HAPPINET CORPORATION)				
		Apr. 2007	President and Representative Director, Happinet Online Corporation				
		Sep. 2009	President and Representative Director, Relastyle Corporation				
		Apr. 2011	Director, Happinet Logistics Service Corporation				
		Oct. 2011	President and Representative Director, Happinet Logistics Service Corporation				
	Katsuya Tsuda (Date of Birth	Apr. 2020	Executive Officer of HAPPINET CORPORATION, President of the Logistics and Solution Business In-house Company				
	Apr. 28, 1965)	Apr. 2022	Executive Officer, President of the Logistics and Solution Business In-house				
3	[Number of shares of	A 2022	Company, Head of the Information Systems Office				
	the Company held] 6,500	Apr. 2023	Managing Executive Officer, Chief Information Officer, Head of the Information Systems Office, President of the Logistics and Solution Business				
	.,	FG: :	In-house Company (Current Position)				
	[New appointment]		current positions]				
			da does not hold any significant concurrent positions.				
		[Reason for nomination as candidate for Director]					
		Mr. Katsuya Tsuda has participated in system building at the Company as manager of e-commerce					
		and logistics departments over many years, and possesses abundant experience and achievements. He					
		also has deep knowledge in the IT and digital transformation field.					
			ese knowledge and experience to be further reflected in enhancing governance, the				
			ses his election as Director. no special interests between the candidate and the Company.				
		Jun. 1998	Joined HAPPINET CORPORATION				
		Apr. 2006	Manager of the Group Strategy team of the Management Strategy Department				
		Oct. 2008	Manager of the Corporate Planning team of the Management Strategy				
	Hiroshi Ishimaru	361. 2000	Department of the Corporate Management Division				
		Apr. 2014	Manager of the Corporate Planning Department of the Corporate Management Division				
		Apr. 2019	Head of the Corporate Planning Division of the Corporate Management Division				
	(Date of Birth	Apr. 2020	Head of the Corporate Planning Office				
	Jun. 16, 1972)	Jun. 2020	Director, Executive Officer, Head of the Corporate Planning Office				
4	D. 1 C.1 C	Apr. 2023	Director, Managing Executive Officer, Chief Financial Officer, Head of the				
4	[Number of shares of		Corporate Planning Office (Current Position)				
	the Company held] 6,900	[Significant concurrent positions]					
	0,900	Mr. Hiroshi Ishimaru does not hold any significant concurrent positions.					
	[Reappointment]	-	ination as candidate for Director]				
	[mpp ommont]		maru has participated in corporate planning and corporate management at the				
		Company as manager of corporate planning departments over many years, and possesses abundant experience and achievements.					
		In order for these experience to be further reflected in enhancing governance, the Company proposes his reelection as Director.					
		(Note) There are no special interests between the candidate and the Company.					

	Name		Past experience, positions						
No.	(Date of birth)	and responsibilities in the Company							
	(Bute of onth)	Apr. 1972	Joined All Nippon Airways CO., Ltd.						
		Apr. 2009	Member of the Board of Directors, Senior Executive Vice President, All						
		11p1. 2009	Nippon Airways CO., Ltd.						
		Apr. 2012	President, CEO, ANA Strategic Research Institute Co., Ltd.						
	Shin Nagase	Apr. 2016	Senior Advisor, ANA HOLDINGS INC.						
	(Date of Birth	Jun. 2016	Outside Director, HAPPINET CORPORATION (Current Position)						
	Mar. 13, 1950)	Jun. 2016	Outside Director, Mitsubishi Estate Co., Ltd. (Current Position)						
	War. 13, 1730)	Jul. 2016	Outside Director, TOSHIBA TEC CORPORATION (Current Position)						
	[Number of shares of		[Significant concurrent positions]						
5	the Company held]	Outside Director, Mitsubishi Estate Co., Ltd.							
	8,500								
	0,500	Outside Director, TOSHIBA TEC CORPORATION  [Reason for nomination as candidate for Outside Director and outline of expected role]							
	[Reappointment]		has participated in corporate management over many years, and possesses abundant						
	[Outside]		ichievements regarding management.						
	[Independent]		expects that Mr. Nagase will play a role, based on his management experience, in						
	[]		g the governance of the Company through objective supervision of the execution of						
			ive Officers, etc. from an independent position. Therefore, the Company proposes his						
		reelection as Out							
			no special interests between the candidate and the Company.						
		Apr. 1986	Joined Tohmatsu Touche Ross Consulting Limited (currently Abeam						
		1 <b>-</b> p1. 1500	Consulting, Ltd.)						
		Jul. 2000	Joined Asahi Arthur Anderson Limited						
		Sep. 2002	Principal, Deloitte Tohmatsu Consulting Co., Ltd. (currently Abeam Consulting Ltd.)						
		Apr. 2005	President and Representative Director, Abeam Consulting, Ltd.						
			After change of company name, Chief Executive Officer,						
	Toshiko Oka (Date of Birth Mar. 7, 1964)  [Number of shares of the Company held] 5,100		PricewaterhouseCoopers Deals Advisory LLC						
		Jun. 2015	Outside Auditor, HAPPINET CORPORATION						
		Mar. 2016	Chief Executive Officer, PricewaterhouseCoopers Deals Advisory LLC						
		Apr. 2016	Partner, PwC Advisory LLC						
		Jun. 2018	Outside Director, Sony Corporation (currently Sony Group Corporation)						
			(Current Position)						
		Jun. 2019	Outside Director, HAPPINET CORPORATION (Current Position)						
		Jun. 2020	Outside Director (Audit and Supervisory Committee Member), ENEOS						
			Holdings, Inc. (Current Position)						
6		Apr. 2021	Professor, Graduate School of Global Business, Meiji University (Current						
			Position)						
	2,100	Jun. 2021	Outside Director, Hitachi Construction Machinery Co., Ltd. (Current						
	[Reappointment] [Outside] [Independent]		Position)						
			current positions]						
		Outside Director, Sony Group Corporation							
		Outside Director (Audit and Supervisory Committee Member), ENEOS Holdings, Inc.							
		Professor, Graduate School of Global Business, Meiji University							
		Outside Director, Hitachi Construction Machinery Co., Ltd.							
		[Reason for nomination as candidate for Outside Director and outline of expected role]							
		Ms. Toshiko Oka has participated in corporate management over many years, and possesses abundant							
		experience and achievements regarding management.							
		The Company expects that Ms. Oka will play a role, based on her management experience, in							
		further enhancing the governance of the Company through objective supervision of the execution of							
		duties by Executive Officers, etc. from an independent position. Therefore, the Company proposes her reelection as Outside Director.							
		(1001e) There are	no special interests between the candidate and the Company.						

		Apr. 1981	Joined Sony Creative Products Inc.				
		Feb. 2003 President, Sony Creative Products Inc.					
		Jun. 2006	President, Sony Music Communications Inc. (currently Sony Music Solutions Inc.				
		Apr. 2015	Representative Director and CEO, Sony Music Entertainment (Japan) Inc.				
		Jun. 2018	Group Executive, Executive Vice President, Officer in charge of Music				
			Business (Japan), Sony Corporation (currently Sony Group Corporation)				
	34' 1' '34'	Apr. 2019	Chairman and Representative Director of the Board, CEO, Sony Music				
	Michinori Mizuno	_	Entertainment (Japan) Inc.				
	(Date of Birth	Apr. 2020	Chairman, Sony Music Entertainment (Japan) Inc.				
	Mar. 10, 1958)	Jun. 2020	Chairman of the Board, Sony Music Foundation (Current Position)				
	[Number of shares of the Company held]	Jul. 2020	Senior Advisor, Sony Music Entertainment (Japan) Inc. (Current Position)				
7		Sep. 2022	Outside Director, Bushiroad Inc. (Current Position)				
,	-	[Significant concurrent positions]					
	-	Chairman of the Board, Sony Music Foundation					
	[New appointment] [Outside] [Independent]	Senior Advisor, Sony Music Entertainment (Japan) Inc.					
		Outside Director, Bushiroad Inc.					
		[Reason for nomination as candidate for Outside Director and outline of expected role]					
	[]	Mr. Michinori Mizuno has participated in corporate management over many years, and possesses					
		abundant experience and achievements regarding management.					
		The Company expects that Mr. Mizuno will play a role, based on his management experience, in					
		further enhancing the governance of the Company through objective supervision of the execution of					
		duties by Executive Officers, etc. from an independent position. Therefore, the Company proposes his					
		election as Outside Director.					
		(Note) There are	no special interests between the candidate and the Company.				

- (Notes) 1. Candidates for Director Mr. Shin Nagase, Ms. Toshiko Oka, and Mr. Michinori Mizuno are candidates for Outside Director. Furthermore, the Company has designated Mr. Nagase, Ms. Oka, and Mr. Mizuno as Independent Directors pursuant to the provisions of the Tokyo Stock Exchange, and has registered them with the Exchange. If the reelections of Mr. Nagase and Ms. Oka and the election of Mr. Mizuno are approved, the Company intends for all candidates to be Independent Directors.
  - 2. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Shin Nagase and Ms. Toshiko Oka in order to limit their liability for damages provided for in Article 423, Paragraph 1 of the Act. Under these agreements, their liability for such damages is limited to the minimum liability amount stipulated in laws and regulations. If the reelections of Mr. Nagase and Ms. Oka are approved, the Company intends to continue these agreements. If the election of Mr. Mizuno is approved, the Company intends to enter into the same agreement with him.
  - 3. The Company has entered into a directors and officers (D&O) liability insurance contract with an insurance company, and the respective candidates for Director are insured thereunder. For further details of the insurance contract, see page 5 of the "Other Matters Subject to Measures for Electronic Provision (Matters Excluded From Delivered Paper-based Documents)" posted on the Company's website. The insurance contract is scheduled to be renewed as is at the time of renewal.
  - 4. Ms. Toshiko Oka served as Outside Director at Hitachi Metals, Ltd. from June 2016 to June 2021. While she was in office, issues were identified, including misrepresentation of test results in the inspection reports submitted to customers with respect to certain products of Hitachi Metals, Ltd. and its subsidiaries. Ms. Oka had not been aware of these issues until they were identified, but she had made statements from the perspective of compliance at meetings of the Board of Directors and the Audit Committee of Hitachi Metals, Ltd. on a regular basis. After these issues were identified, she endeavored to further strengthen governance systems, including investigating the facts of these issues, uncovering the causes, and providing suggestions on prevention of reoccurrence.
  - 5. Mr. Shin Nagase and Ms. Toshiko Oka are currently Outside Directors of the Company, and their terms of office as Outside Directors will be seven (7) years and four (4) years, respectively, at the conclusion of this General Meeting of Shareholders.

### **Proposal 3**: Election of Two (2) Auditors

The terms of office of Auditors Mr. Hideo Asatsu and Mr. Hideyuki Sakai will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, it is proposed to elect two (2) Auditors. We have already acquired consent from the Board of Auditors regarding this proposal.

The candidates for Auditor are as follows:

	Name	Past experience and positions					
No.	(Date of birth)		in the Company				
	, , , , , , , , , , , , , , , , , , ,	Sep. 1990	Joined Dairin Corporation (currently HAPPINET CORPORATION)				
		Apr. 2001	Executive Officer, Manager of the Management Strategy Office				
		Jun. 2001	Director, Executive Officer, Chief Financial Officer, and Manager of the Management Strategy Office				
		Apr. 2005	Director, Managing Executive Officer, Chief Financial Officer, and Head of the Corporate Management Division				
	Hideo Asatsu (Date of Birth	Nov. 2009	Director, Senior Managing Executive Officer, Chief Financial Officer, and Head of the Corporate Management Division				
	Mar. 10, 1956)	Jun. 2016	Auditor, HAPPINET CORPORATION (Current Position)				
	10, 10, 100)	May 2019	Outside Director, BROCCOLI Co.,Ltd. (scheduled to retire in May 2023)				
1	[Number of shares of	May 2023	Auditor, BROCCOLI Co.,Ltd. (scheduled)				
	the Company held]	[Significant conc	urrent positions]				
	48,900	Outside Director.	BROCCOLI Co.,Ltd. (scheduled to retire in May, 2023)				
	·	Auditor, BROCCOLI Co.,Ltd. (scheduled to be appointed in May, 2023)					
	[Reappointment]	[Reason for nom	ination as candidate for Auditor]				
		Mr. Hideo Asatsu has participated in management at the Company as Director and Chief Financial					
		Officer over many years, and possesses abundant experience and achievements regarding corp					
		finance.					
			ese experience and achievements to be reflected in enhancing our audit system, the				
		Company proposes his reelection as Auditor.					
			no special interests between the candidate and the Company.				
		Mar. 1976	Admitted to the bar in Japan				
	Hideyuki Sakai (Date of Birth Dec. 9, 1949) [Number of shares of the Company held] 1,400	Jun. 1982	Duke University School of Law				
		Jan. 1990	Partner, Blakemore & Mitsuki				
		Feb. 1995	Established Law Offices of Hideyuki Sakai (later, Sakai & Mimura)				
		Sep. 2007	Managing Partner, Bingham Sakai Mimura Aizawa (Foreign Law Joint Enterprise)				
		Apr. 2015	Partner, Anderson Mori & Tomotsune LPC (currently Anderson Mori & Tomotsune)				
		Jun. 2019	Outside Auditor, HAPPINET CORPORATION (Current Position)				
2		Jan. 2020	Of counsel, Anderson Mori & Tomotsune LPC (currently Anderson Mori &				
		Jan. 2020	Tomotsune) (Current Position)				
	[Reappointment]	[Significant concurrent positions]					
	[Outside]	Of counsel, Anderson Mori & Tomotsune					
	[Independent]	[Reason for nomination as candidate for Outside Auditor]					
		Mr. Hideyuki Sakai possesses abundant experience and achievements over many years as a lawyer.					
		In order to apply these experience and achievements to our audit system, the Company p					
		reelection as Outside Auditor.					
		(Note) There are	no special interests between the candidate and the Company.				

- (Notes) 1. A candidate for Auditor Mr. Hideyuki Sakai is a candidate for Outside Auditor. Furthermore, the Company has designated Mr. Sakai as Independent Auditor pursuant to the provisions of the Tokyo Stock Exchange, and has registered him with the Exchange. If the reelection of Mr. Sakai is approved, the Company intends for him to be Independent Auditor.
  - 2. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Hideo Asatsu and Mr. Hideyuki Sakai in order to limit their liability for damages provided for in Article 423, Paragraph 1 of the Act. Under these agreements, their liability for such damages is limited to the minimum liability amount stipulated in laws and regulations. If the reelections of Mr. Asatsu and Mr. Sakai are approved, the Company intends to continue these agreements.
  - 3. The Company has entered into a directors and officers (D&O) liability insurance contract with an insurance company, and the respective candidates for Auditor are insured thereunder. For further details of the insurance contract, see page 5 of the "Other Matters Subject to Measures for Electronic Provision (Matters Excluded From Delivered Paper-based Documents)" posted on the Company's website. The insurance contract is scheduled to be renewed as is at the time of renewal.
  - 4. Mr. Hideo Asatsu will retire as an Outside Director of BROCCOLI Co.,Ltd. due to the expiration of his term of office at the conclusion of BROCCOLI Co.,Ltd.'s 29th General Meeting of Shareholders (scheduled to be held on May 26, 2023). BROCCOLI Co.,Ltd. is proposing "Election of One (1) Auditor" as a proposal to be resolved at the 29th General Meeting of Shareholders. If the proposal is approved as originally proposed, Mr. Asatsu is expected to serve as an Auditor of BROCCOLI Co.,Ltd.
  - 5. Mr. Hideyuki Sakai is currently an Outside Auditor of the Company, and his term of office as Outside Auditor will be four (4) years at the conclusion of this General Meeting of Shareholders.

### Reference: Skills Matrix of Directors and Auditors after Their Election

If Proposal 2 and Proposal 3 are approved as originally proposed, the skills matrix of the Company's Directors and Auditors after their election will be as shown below.

Position	Name	Corporate management	Sales and marketing	ESG and sustainability	Finance and accounting	Legal affairs and risk management	IT and DX	Global	Knowledge about other companies
Representative Director	Kazuhiko Note	•	•	•					
Representative Director	Seiichi Enomoto	•	•	•					
Director	Katsuya Tsuda	•	•	•			•		
Director	Hiroshi Ishimaru	•		•	•	•			
Outside Director	Shin Nagase	•	•	•				•	•
Outside Director	Toshiko Oka	•		•	•			•	•
Outside Director	Michinori Mizuno	•	•	•				•	•
Full-time Auditor	Hideo Asatsu	•			•	•			
Outside Auditor	Hideyuki Sakai					•		•	•
Outside Auditor	Katsunori Taniguchi				•				•