

For Translation Purposes Only

May 26, 2023

Real Estate Investment Trust Securities Issuer Samty Residential Investment Corporation 1-8-3 Marunouchi, Chiyoda-ku, Tokyo Masafumi Takahashi, Executive Director (Securities Code: 3459)

Asset Management Company: Samty Asset Management Co., Ltd. Masafumi Takahashi, Representative Director Inquiries: Hidekazu Nizawa

Director

Head of Business Management Division

Phone: +81-3-5220-3841

Notice Concerning Change of Key Employee and Changes of Their Positions at Asset Management Company

Samty Residential Investment Corporation ("Samty Residential") announces that Samty Asset Management Co., Ltd. (the "Asset Management Company"), to which Samty Residential entrusts management of its assets, decided at its board of directors' meeting held today to change key employees and their positions as follows.

1. Change of Key Employee (scheduled for June 1, 2023)

| Title | Appointment ^(Note1) | Retirement |
|---------------------------|--------------------------------|---------------------------------------|
| General Manager of Asset | | |
| Management Department, | Shigeo Abe | Yukihisa Nagashima ^(Note2) |
| Residential REIT Division | _ | _ |
| General Manager of Asset | | |
| Management Department, | Jiro Morikazu | Yoshiharu Ono ^(Note3) |
| Hotel REIT Division | | |

(Note1) For the details of personal history, please refer to [Reference].

(Note2) New position is Head of Residential REIT Division and General Manager of Acquisition Department.

(Note3) He will be appointed as Executive Vice President of Samty Hotel Management Co., Ltd. on June 1, 2023.

2. Change of Key Employee's Position (scheduled for June 1, 2023)

| Name | Title of position (new) | Title of position (current) |
|--------------|--------------------------|-----------------------------|
| Makoto Saito | Deputy Head of Asset | |
| | Management Division and | General Manager of Asset |
| | General Manager of Asset | Management Department |
| | Management Department | |

Filing and other arrangements will be made regarding the change pursuant to the provisions of the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act and other relevant laws and regulations.

* Samty Residential Investment Corporation website: https://samty-residential.com/en/

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[Reference] Brief Personal History

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|--|----------------------------------|--------------------------|---|--|--|
| Title | Name | Brief Personal History | | | |
| General Manager of Asset Management Department, Residential REIT Division | Shigeo Abe | April 2005 | Ikoma CB Richard Ellis Corp. | | |
| | | | (currently CBRE K.K.) | | |
| | | October 2009 | HardBase Co., Ltd. | | |
| | | April 2010 | Advance city planning Co., Ltd. | | |
| | | December 2010 | TOP Co., Ltd. | | |
| | | July 2011 | METHOD co., ltd. | | |
| | | September 2013 | Kikaku Building Co., Ltd. | | |
| | | May 2014 | Relong Life Partners Co., Ltd. | | |
| | | - | (currently Relong Co., Ltd.) | | |
| | | October 2015 | Marimo Co., Ltd. | | |
| | | September 2017 | Marimo Asset Management Co., Ltd. | | |
| | | March 2018 | Takara PAG Real Estate Advisory Limited | | |
| | | June 2022 | Deputy General Manager of Asset Management | | |
| | | | Department, Residential REIT Division (current post), | | |
| | | | Samty Asset Management Co., Ltd. | | |
| | | June 2023 (scheduled) | General Manager of Asset Management Department, | | |
| | | | Residential REIT Division, | | |
| | | | Samty Asset Management Co., Ltd. | | |

| Title | Name | Brief Personal History | |
|--|------------------|--------------------------|--|
| General Manager of Asset Management Department, Hotel REIT Division | Jiro Morikazu | April 1995 | The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.) |
| | | August 1999 | Arthur Andersen & Company |
| | | July 2002 | Ernst & Young Shin Nihon Tax Co. (currently Ernst & Young Tax Co.) |
| | | July 2007 | Goldman Sachs Realty Japan, Ltd. |
| | | July 2012 | Jowa Holdings Company, Limited (currently UNIZO Holdings Company, Limited) |
| | | June 2020 | Director of International Finance Department, Jowa Holdings Company, Limited and Director of International Business Department and International Sales Department, UNIZO Real Estate Company, Limited |
| | | March 2021 | Deputy General Manager of Hotel Asset Management Department, Investment Division, Samty Asset Management Co., Ltd. |
| | | November 2021 | Deputy General Manager of Asset Management Department, Hotel REIT Division (current post), Samty Asset Management Co., Ltd. |
| | | June 2023 (scheduled) | General Manager of Asset Management Department, Hotel REIT Division, Samty Asset Management Co., Ltd. |

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