

## Independent Officer Notification Form

### 1. Basic information

Company name	EXEO Group, Inc.	Code	1951
Date of submission	2023/6/1	Planned date of changes	2023/6/23
The reason for the submission of this notification form	Election of outside officers is proposed as a matter to be resolved at the Ordinary General Meeting of Shareholders		
<input checked="" type="checkbox"/> The Company has designated all outside officers who fulfill the requirements for independent officers as independent officers. (Note 1)			

### 2. Matters related to independence of independent officers and outside officers

Number	Name	Outside Director/ Outside Audit & Supervisory Board Member	Independent officer	Attribute (Notes 2 and 3)													Details of the change	Consent of subject individual	
				a	b	c	d	e	f	g	h	i	j	k	l	Not applicable			
1	Yasushi Kohara	Outside Director	○														○		Yes
2	Naoko Iwasaki	Outside Director	○														○		Yes
3	Tatsushi Mochizuki	Outside Director	○														○		Yes
4	Keiji Yoshida	Outside Director	○														○		Yes
5	Tomoko Aramaki	Outside Director	○														○	Correction/Change	Yes
6	Shinnosuke Yamada	Outside Audit & Supervisory Board Member	○														○		Yes
7	Kimiko Takahashi	Outside Audit & Supervisory Board Member	○														○		Yes
8	Eiko Osawa	Outside Audit & Supervisory Board Member	○														○	New Appointment	Yes

### 3. Explanation of attributes of independent officers and reason for selection as independent officers

番号	Explanation of the applied attribute (Note 4)	Reason for selection as independent officers (Note 5)
1		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
2		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
3		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
4		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
5		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
6		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
7		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.
8		The Company nominated the individual as an independent officer as he/she does not meet the criteria for judging that a conflict of interest with common shareholders might arise, as set out in the Listing Guidelines.

### 4. Supplementary explanations

- ※ 1 Please check the box if the Company has notified (Tokyo Stock Exchange of) all the outside officers who satisfy the eligibility criteria for independent officers.
- ※ 2 Check item for attributes of officers
- a. Executive of the Company or its subsidiaries
- b. Non-executive director or accounting advisor of the Company or its subsidiaries (in case of Outside Audit & Supervisory Board Member)
- c. Non-executive director or business executive of a parent company of the Company
- d. Audit & Supervisory Board Member (Kansayaku) of a parent company of the Company (in case of Outside Audit & Supervisory Board Member)
- e. Executive of a fellow subsidiary company of the Company
- f. Person whose major client or supplier is the Company or a business executive thereof
- g. Major business partner of the Company or a business executive thereof
- h. Consultant, accountant or legal professional who receives significant amounts of monetary consideration or other property from the Company other than remuneration as an officer
- i. Major shareholder of the Company (or if such shareholder is a corporation, business executive of such corporation)
- j. Business executive of a business partner of the Company (which does not correspond to any of f, g, or h) (the officer him or herself)
- k. Executive of a company, between which and the Company outside officers are mutually appointed (the officer himself/herself only)
- l. Executive of a company or organization that receives a donation from the Company (the officer himself/herself only)
- Please note that the expressions in items a. to l. above are abbreviations of the terms defined in the rules of the exchange market.
- ※ 3 Please express "○" if the outside officer presently falls or has recently fallen under the category, and please express "△" if the outside officer fell under the category in the past.
- Please express "●" if a close relative of the independent officer presently falls or has recently fallen under the category, and please express "▲" if a close relative of the director fell under the category in the past.
- ※ 4 If the outside officer is subject to any of items a. to l., please specify so and provide outline of the attribute.
- ※ 5 Please fill in the reason why the Company selected the independent officer.