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Securities code: 4212

June 5, 2023

To our shareholders:

Hiroshi Baba President and Representative Director, CEO **Sekisui Jushi Corporation** 2-4-4, Nishi-Temma, Kita-ku, Osaka-shi

NOTICE OF THE 89TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 89th Ordinary General Meeting of Shareholders of Sekisui Jushi Corporation (the "Company"), which will be held as described below.

Instead of attending the meeting in person, you may exercise your voting rights by postal mail or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, and return it to reach us no later than 5:40 p.m., Monday, June 26, 2023 (Japan Standard Time).

1. Date and Time: Tuesday, June 27, 2023, at 10:00 a.m. (Japan Standard Time)

2. Venue: ANA Crowne Plaza Osaka

Meeting room "Manyo" on the third floor 1-3-1, Dojimahama, Kita-ku, Osaka-shi

3. Purposes:

Items to be reported:

- 1. Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements for the 89th Term (from April 1, 2022 to March 31, 2023)
- 2. The results of audit of the Consolidated Financial Statements for the 89th Term by the Accounting Auditor and the Board of Corporate Auditors

Item to be resolved:

Proposal Election of eight (8) Directors

- For shareholders attending the meeting, please present the Voting Rights Exercise Form at the reception desk. We also ask that you bring this Notice of Convocation to the meeting in order to conserve resources.
- Souvenirs, a rest area and beverages will not be provided at this meeting. We appreciate your understanding.

4. Matters Concerning Measures for Electronic Provision

For the convocation of this Ordinary General Meeting of Shareholders, the Company has taken measures for electronic provision, and has posted matters concerning measures for electronic provision on the Company's website.

The Company's website:

https://www.sekisuijushi.co.jp/shareholder investor/stock/meeting/ (in Japanese)

In addition to the Company's website mentioned above, matters concerning measures for electronic provision are also posted on the following websites.

TSE website:

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the above website, enter "Sekisui Jushi" in "Issue name (company name)" or the Company's securities code "4212" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information" to check the information.)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/4212/teiji/ (in Japanese)

Matters Excluded From Paper-Based Documents Stating Matters Concerning Measures for Electronic Provision

This Notice of Convocation also serves as the paper-based document stating matters concerning measures for electronic provision when a request is made for delivery of paper-based documents. Among the matters concerning measures for electronic provision, pursuant to laws, regulations, and the provisions of Article 15 of the Articles of Incorporation, the matters indicated below are not included in this Notice of Convocation.

- (1) Business Report: Part 7: Systems for Ensuring Compliance with Laws and Regulations and the Articles of Incorporation by Directors When Executing Their Duties and Other Systems for Ensuring the Proper Conduct of Business by the Group and Overview of Operation Status of those Systems
- (2) Consolidated Financial Statements: Consolidated Statement of Changes in Net Assets
- (3) Consolidated Financial Statements: Notes to the Consolidated Financial Statements
- (4) Non-Consolidated Financial Statements: Non-Consolidated Statement of Changes in Net Assets
- (5) Non-Consolidated Financial Statements: Notes to the Non-Consolidated Financial Statements

Method of Notification When Modifying Matters Concerning Measures for Electronic Provision

If any modifications occur in the matters concerning measures for electronic provision, a notification to that effect, and the details of the matters before and after the modifications will be posted on each of the respective websites where they are currently published.

Reference Documents for the General Meeting of Shareholders

Proposal Election of eight (8) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes that eight (8) Directors be elected. Nomination of the candidates for Director has passed through the deliberation process of The Personnel Affairs and Remuneration Advisory Committee of which a majority of the members are Independent Outside Directors.

The candidates for Director are as follows:

No.	Name		Gender	Current position at the Company, etc.
1	Hiroshi Baba	[Reelection]	Male	President and Representative Director, Chief Executive Officer
2	Toshitaka Miyata	[Reelection] Candidate for Outside Director	Male	Outside Director
3	Hiroshi Takano	[Reelection] Candidate for Outside Director	Male	Outside Director
4	Satoko Ito	[Reelection] Candidate for Outside Director	Female	Outside Director
5	Yutaka Shibanuma	[Reelection]	Male	Director Senior Managing Executive Officer
6	Katsuyoshi Sasaki	[Reelection]	Male	Director Managing Executive Officer
7	Tomoyuki Kikuchi	[New election]	Male	Executive Officer
8	Nagaaki Miyoshi	[New election]	Male	Executive Officer

No.			eer summary, position, and responsibilities cant concurrent positions outside the Company)	Number of the Company's share owned						
		Apr. 1987	Joined the Company	owned						
		June 2007	Executive Officer of the Company							
		June 2009	Director of the Company							
	Hiroshi Baba	June 2012	Managing Executive Officer of the Company							
	(May 30, 1963)	June 2014	Senior Managing Executive Officer of the							
		2011	Company							
	Gender/Male	June 2015	Executive Vice President and Representative							
			Director of the Company							
	[Reelection]	Apr. 2016	President and Representative Director, Chief	71,3						
	A44 1 441 D 1 C	•	Operating Officer of the Company							
	Attendance at the Board of	Apr. 2022	President and Representative Director, Chief							
1	Directors Meetings 13/13	_	Executive Officer of the Company (present							
	(100%)		position)							
	(10070)	(Significant of	concurrent positions outside the Company)							
		Chairman of	the Board and Representative Director, Sekisui							
	Reasons for nomination as candid	date for Directo	or							
	Hiroshi Baba has mainly been in	volved in the C	perations and Development Departments, having be	en responsible for						
	the Corporate Headquarters after	taking over Ma	anagement of the Technology, Development, and Pro	oduction						
	Departments as well as Managem	nent, Corporate	Administration. He currently serves as President an	d Representative						
	Director, CEO, and contributes to	Director, CEO, and contributes to the enhancement of corporate value. We have nominated him as a candidate for								
	Director of the Company based on the judgment that he is qualified as Director because he has extensive experience in									
	the business of the Company and		into overall corporate management.	ı						
		Apr. 1975	Joined the Ministry of Construction (currently,							
		*								
			Ministry of Land, Infrastructure, Transport and							
			Ministry of Land, Infrastructure, Transport and Tourism)							
		Apr. 2005	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional							
			Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land,							
		Apr. 2005	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism							
	Toshitaka Miyata		Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of							
	Toshitaka Miyata (October 27, 1949)	Apr. 2005 July 2006	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism							
		Apr. 2005	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure,							
		Apr. 2005 July 2006 July 2008	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism							
	(October 27, 1949) Gender/Male	Apr. 2005 July 2006	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company							
	(October 27, 1949)	Apr. 2005 July 2006 July 2008 Oct. 2010	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited							
	(October 27, 1949) Gender/Male [Reelection]	Apr. 2005 July 2006 July 2008	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive							
	(October 27, 1949) Gender/Male	Apr. 2005 July 2006 July 2008 Oct. 2010	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company							
	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of	Apr. 2005 July 2006 July 2008 Oct. 2010	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President,							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016 May 2022	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position)							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position) Chairman, Highway Industry Development							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016 May 2022 June 2022	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position) Chairman, Highway Industry Development Organization (present position)							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016 May 2022 June 2022 June 2022	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position) Chairman, Highway Industry Development Organization (present position) Director of the Company (present position)							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016 May 2022 June 2022 June 2022 (Significant of	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position) Chairman, Highway Industry Development Organization (present position) Director of the Company (present position)							
2	(October 27, 1949) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 10/10	Apr. 2005 July 2006 July 2008 Oct. 2010 Oct. 2013 June 2016 May 2022 June 2022 June 2022 (Significant of Chairman, To	Ministry of Land, Infrastructure, Transport and Tourism) Director-General, Kyushu Regional Development Bureau, Ministry of Land, Infrastructure, Transport and Tourism Director-General, Road Bureau, Ministry of Land, Infrastructure, Transport and Tourism Retired from Ministry of Land, Infrastructure, Transport and Tourism Advisor, Metropolitan Expressway Company Limited Representative Director and Senior Executive Officer, Metropolitan Expressway Company Limited Representative Director and President, Metropolitan Expressway Company Limited Chairman, Tokyo Metropolitan Road Council (present position) Chairman, Highway Industry Development Organization (present position) Director of the Company (present position)							

He has broad insights into development of social infrastructure and transport policy, and he has experience as President and Representative Director of Metropolitan Expressway Company Limited. This extensive management experience led us to conclude that he will be able to offer valuable advice concerning the management of the Company, and we have

therefore nominated him as a candidate for Outside Director. If his reelection is approved, he will be a member of The Personnel Affairs and Remuneration Advisory Committee, and will be objectively involved in decisions on the nomination and remuneration of Directors.

No.	Name (Date of birth)	Care (Signific	Number of the Company's shares owned					
3	Hiroshi Takano (October 1, 1953) Gender/Male [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 13/13 (100%)	Apr. 1976 Mar. 1999 June 2005 Apr. 2006 June 2009 June 2011 June 2012 June 2013	Joined Toyota Tsusho Corporation Managing Director, Toyota Tsusho (Malaysia) Sdn. Bhd. Member of the Board, Toyota Tsusho Corporation President, Toyota Tsusho (Thailand) Co., Ltd. Executive Officer, Toyota Tsusho Corporation (Position changed due to introduction of Executive Officer System) Managing Executive Officer, Toyota Tsusho Corporation Managing Director, Toyota Tsusho Corporation Senior Managing Director, Toyota Tsusho Corporation President and CEO, Toyotsu Logistics Service Co., Ltd. Director of the Company (present position)	0				
	Reasons for nomination as candidate for Outside Director and overview of expected roles Hiroshi Takano has served as Senior Managing Director of Toyota Tsusho Corporation as well as President and CEO of Toyotsu Logistics Service Co., Ltd. This extensive experience led us to conclude that he will be able to offer valuable advice concerning the management of the Company, and we have therefore nominated him as a candidate for Outside Director. If his reelection is approved, he will be a member of The Personnel Affairs and Remuneration Advisory Committee, and will be objectively involved in decisions on the nomination and remuneration of Directors.							
4	Satoko Ito (July 3, 1967) Gender/Female [Reelection] Candidate for Outside Director Attendance at the Board of Directors Meetings 13/13 (100%)	Oct. 1989 Apr. 2010 Apr. 2015 June 2019 June 2020 Oct. 2021 (Significant of External Corp.)	Commenced activities as a newscaster Visiting Professor, Graduate Institute for Entrepreneurial Studies (present position) Part-time Lecturer, NIIGATA UNIVERSITY (present position) Director of the Company (present position) External Corporate Auditor, MITANI SANGYO CO., LTD. (present position) Outside Director, The Juroku Bank, Ltd. Outside Director of Juroku Financial Group, Inc. (present position) concurrent positions outside the Company) porate Auditor, MITANI SANGYO CO., LTD. ctor of Juroku Financial Group, Inc.	0				
	Reasons for nomination as candidate for Outside Director and overview of expected roles Satoko Ito has worked as a newscaster on a news program, held seminars and lectures for managers and teaches at a university. In addition, she has deep knowledge in the fields of the environment and energy, and has served as committee member at the committees of related government agencies. This experience and knowledge led us to conclude that she will be able to offer valuable advice concerning the management of the Company, and we have therefore nominated her as a candidate for Outside Director. She has never in the past been involved in the management of a company except as an outside officer. However, the Company judges she will fulfill her duties as an Outside Director based on the above reasons. If her reelection is approved, she will be a member of The Personnel Affairs and Remuneration Advisory Committee, and will be objectively involved in decisions on the nomination and remuneration of Directors.							

No.	Name (Date of birth)	Care (Signific	Number of the Company's shares owned					
5	Yutaka Shibanuma (January 14, 1960) Gender/Male [Reelection] Attendance at the Board of Directors Meetings 13/13 (100%)	Apr. 1982 June 2010 June 2012 June 2015 June 2016 Apr. 2018 June 2021 Nov. 2021 Apr. 2022	Joined the Company Executive Officer of the Company Director of the Company (present position) Managing Executive Officer of the Company Executive Officer of the Company Managing Executive Officer of the Company Vice Management, Corporate Headquarters (responsible for Business Headquarters – Public Sectors) and Business Strategy Department Manager of the Company Executive Officer of the Company General Manager, Business Headquarters – Public Sectors of the Company (present position) Senior Managing Executive Officer of the Company (present position)	19,000				
	Reasons for nomination as candidate for Director Yutaka Shibanuma has mainly been involved in businesses in the public sector, and he currently serves as Director and Senior Managing Executive Officer, performing duties of General Manager of Business Headquarters – Public Sectors of the Company. We have nominated him as a candidate for Director of the Company based on the judgment that he is qualified as Director for his extensive experience and knowledge. Apr. 1991 Joined the Company							
	Katsuyoshi Sasaki (September 2, 1967)	Oct. 2010 Jan. 2015	Plant Manager, Tsuchiura-Tsukuba Plant of the Company Deputy Plant Manager, Shiga Plant of the Company					
	Gender/Male [Reelection]	Apr. 2016 June 2017 June 2019 Apr. 2021	Executive Officer of the Company Plant Manager, Shiga Plant of the Company Director of the Company (present position) Managing Executive Officer of the Company	13,60				
6	Attendance at the Board of Directors Meetings 13/13 (100%)	Oct. 2021	(present position) Management of the Technology, Development, and Production Departments, General Manager of Technology Center, and General Manager, Technical Research Institute of the Company					
	serves as Director and Managing	ved in the busi Executive Offi	TCFD Manager of the Company (present position) or the technology and production departments, iter, TCFD Manager. We have nominated him as a cast that he is qualified as Director for his extensive exp	andidate for				

No.	Name (Date of birth)	Car (Signific	Number of the Company's shares owned				
7	Tomoyuki Kikuchi (February 13, 1967) Gender/Male [New election]	Apr. 1990 July 2008 Apr. 2011 Apr. 2014 Apr. 2021 June 2021 Apr. 2022 Oct. 2022 Apr. 2023	Joined the Company General Manager, Corporate Planning Department of the Company General Manager, Accounting Department of the Company Executive Officer of the Company (present position) Management, Corporate Administration of the Company Director of the Company Deputy General Manager, Business Headquarters – Private Sectors, and General Manager, Exterior Materials & Building Materials Division of the Company General Manager, Exterior Materials Division of the Company (present position) General Manager, Business Headquarters – Private Sectors, and Advisor, Corporate Administration Headquarters of the Company (present position)	11,100			
	Tomoyuki Kikuchi has mainly been involved in operations in the accounting and corporate planning departments, he currently serves as an Executive Officer, performing duties of General Manager of Business Headquarters – Pr Sectors. We have nominated him as a candidate for Director of the Company based on the judgment that he is qual as Director for his extensive experience and knowledge.						
8	Nagaaki Miyoshi (November 13, 1969) Gender/Male [New election]	Apr. 1991 Oct. 2015 Apr. 2018 July 2018 Apr. 2020 Oct. 2022 Apr. 2023	Joined the Company General Manager, International Division of the Company Director and President, Sekisui Jushi Europe Holdings B.V. (present position) Executive Officer of the Company (present position) Business Headquarters – Public Sectors, Product Manager of the Company General Manager, Development Headquarters of the Company Management, Business Development Department of the Company General Manager, Business Headquarters – The Growth Drivers, General Manager, Global Operations Department, and Business Headquarters – Public / Private Sectors, Product Manager of the Company (present position)	3,400			
	(Significant concurrent positions outside the Company) Director and President, Sekisui Jushi Europe Holdings B.V. Reasons for nomination as candidate for Director Nagaaki Miyoshi has mainly been involved in international business and development departments, and he currently serves as an Executive Officer, performing duties of General Manager of Business Headquarters – The Growth Drivers We have nominated him as a candidate for Director of the Company based on the judgment that he is qualified as						

Notes: 1. There is no special interest between the candidates for Directors and the Company.

 Toshitaka Miyata is a candidate for Outside Director, and at the conclusion of this Ordinary General Meeting of Shareholders, he will have served as an Outside Director of the Company for one (1) year.
 The Company has designated him as an independent officer in accordance with the regulations of the Tokyo Stock Exchange and has notified therein.

- 3. Hiroshi Takano is a candidate for Outside Director, and at the conclusion of this Ordinary General Meeting of Shareholders, he will have served as an Outside Director of the Company for five (5) years.
 - The Company has designated him as an independent officer in accordance with the regulations of the Tokyo Stock Exchange and has notified therein.
- 4. Satoko Ito is a candidate for Outside Director, and at the conclusion of this Ordinary General Meeting of Shareholders, she will have served as an Outside Director of the Company for four (4) years.
 - The Company has designated her as an independent officer in accordance with the regulations of the Tokyo Stock Exchange and has notified therein.
- 5. The Company has signed a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The contract will cover losses and costs that may be incurred in cases where an insured such as Director assumes the liability in the course of their performance of duties or receives a claim concerning the pursuit of such liability. If the candidates are elected and assume the office as Director, they will be insured under the insurance contract. In addition, the insurance contract is planned to be renewed without revision at the next renewal
- 6. The Company has entered into agreements limiting the liability for damages specified in Article 423, Paragraph 1 of the Companies Act pursuant to Article 427, Paragraph 1 of said Act with the candidates for Outside Directors, Toshitaka Miyata, Hiroshi Takano, and Satoko Ito. The maximum amount of liability for damages will be the total of the amounts specified in each item of Article 425, Paragraph 1 of said Act, and if reelection of Toshitaka Miyata, Hiroshi Takano, and Satoko Ito is approved, the Company plans to continue such agreements with them.

(Reference) Composition of the Board of Directors and the Board of Corporate Auditors (skills matrix)

The composition of the Board of Directors and the Board of Corporate Auditors upon approval of the proposal, and the knowledge, experience, and skills of each officer are as follows.

The table below shows the knowledge, experience, and skills particularly expected of each officer, and does not represent all the knowledge of each officer.

	ne knowledge of each office		Knowledge, experience, and skills particularly expected								
Name	Positio	n	Corporate manage- ment	Business strategy, sales and marketing	Manufac- turing, technology, R&D	Environ- ment and society	Interna- tionality	Finance and account- ing	Personnel, labor, and human resources develop- ment	Compli- ance and risk manage- ment	
Hiroshi Baba	President and Representative Director		0	0	0	0			0	0	
Toshitaka Miyata	Director	(Outside)	0				0			0	
Hiroshi Takano	Director	(Outside)	0	0			0				
Satoko Ito	Director	(Outside)		0		0	0		0		
Yutaka Shibanuma	Director			0	0						
Katsuyoshi Sasaki	Director				0	0					
Tomoyuki Kikuchi	Director		0	0				0		0	
Nagaaki Miyoshi	Director		0		0		0				
Yoshimasa Inaba	Full-time Auditor		0	0							
Akihito Tada	Full-time Auditor							0	0	0	
Hiroyuki Taketomo	Auditor	(Outside)	0						0	0	
Tsuchikazu Oonaka	Auditor	(Outside)							0	0	
Akira Tsujiuchi	Auditor	(Outside)						0		0	