This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities Code: 2737

June 7, 2023

To Our Shareholders:

Ichiro Tsumaki, President TOMEN DEVICES CORPORATION 8-12, Harumi 1-chome, Chuo-ku, Tokyo 104-6230, Japan

NOTICE OF THE 32ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

Tomen Devices Corporation (the "Company") is pleased to announce that it will hold its 32nd Ordinary General Meeting of Shareholders. Details are described below.

In the convening of the Meeting, we will take measures to electronically provide the information that constitutes the content of the Reference Documents, etc. for the General Meeting of Shareholders (Matters for Electronic Provision). We kindly request that you check this information by accessing the following websites of the Company on which the information is posted.

The Company's website:

https://www.tomendevices.co.jp/en/

(To view the information, please visit the above website and select "Shareholders & Investors" from the menu and go to "Shareholders Meeting.")



Website where materials for general meeting of shareholders are posted https://d.sokai.jp/2737/teiji/



TSE website (Listed Company Search)

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show (Please visit the TSE website above, enter/search "TOMEN DEVICES" under "Issue name (company name)" or its securities code "2737" under "Code," and choose "Basic information," "Documents for public inspection / PR information" and "Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting.")



Instead of attending the Meeting in person, you may exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. (JST) on Wednesday, June 21, 2023.

1. Date and Time: Thursday, June 22, 2023 at 10:00 a.m. (Japan Standard Time) (Reception will

open at 9:00 a.m.)

2. Venue: BERTH 1+2, L stay & grow Harumi Annex, 4th floor, Daiwa Harumi Building,

10-1 Harumi 3-chome, Chuo-ku, Tokyo

(If you intend to come to the Meeting in person, please see the location map at the

end of this notice.)

3. Purpose of the Meeting:

- Items to be reported: 1. Business Report and Consolidated Financial Statements for the 32nd Term (from April 1, 2022 to March 31, 2023), as well as the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 - 2. Non-Consolidated Financial Statements for the 32nd Term (from April 1, 2022 to March 31, 2023)

Items to be resolved:

Proposal No. 1 Disposition of surplus

Proposal No. 2 Election of nine (9) Directors

Proposal No. 3 Revision to compensation to Audit & Supervisory Board Members

4. On Voting Rights

Please refer to "On Voting Rights"

5. Information on the documents that will be sent to shareholders

Before holding the General Meeting of Shareholders, we will send to all shareholders a document in which items to be electronically provided are listed irrespective of whether a request for the delivery of documents has been made or not. However, pursuant to laws and regulations, as well as the paragraph 2 of Article 14 of the Company's Articles of Incorporation, the documents exclude the "status of accounting auditors," "system and policy of the Company," "consolidated statement of changes in shareholders' equity," "notes to consolidated financial statements," "balance sheet," the "statement of income," "statement of changes in shareholders' equity" and "notes to non-consolidated financial statements." Accordingly, the business report, consolidated financial statement and financial statement that are listed in the said document are part of what the Audit & Supervisory Board Members and the Accounting Auditor audited when preparing audit reports.

6. Other Matters concerning this Notice of the Ordinary General Meeting of Shareholders

If exercising voting rights by proxy, you may delegate another shareholder who holds a voting right as an agent. However, along with a letter certifying the right of proxy (proxy letter), one of the following documents must be submitted.

- (1) Voting Rights Exercise Form of the delegating shareholder
- (2) Certificate of stamp seal of the actual stamp on the document certifying the right of representation
- (3) Copy of delegating shareholder's passport, driver's license or health insurance card or other identification document

In the event of revisions to matters subject to electronic provision measures, notice of such revisions and the original and revised versions of the matters will be posted on each website mentioned above.

(Requests to Shareholders)

- If there are any major changes in the operation of the General Meeting of Shareholders, we will post them on our website (https://www.tomendevices.co.jp/en/) on the Internet.
- If you attend the meeting, please bring the voting rights exercise form to the reception desk. Please note that persons who are not shareholders of the Company, such as those accompanying shareholders or children, are not permitted to enter the meeting venue.
- Neither gatherings for discussion with shareholder nor gifts will be held or offered to shareholders on the day of the meeting.
- The Company will receive shareholders in Cool Biz, which is informal attire worn during the summer.

Our website (https://www.tomendevices.co.jp/en/)

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Disposition of surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

Regarding our dividend policy, we will pay dividends based on performance in order to return profits in accordance with consolidated business results for each fiscal year. We will deal with year-end dividends flexibly to continue stable payments, taking an increase in the payout ratio into consideration, in addition to changes in the economic environment and demand for funds.

We intend to use retained earnings to strengthen our management foundation, meet the demand for funds accompanying business expansion, and to strengthen our financial standing.

In accordance with this policy, the Company proposes to pay year-end dividends for the 32nd term as follows:

- (1) Type of dividend property

 Cash
- (2) Allotment of dividend property and their aggregate amount

 The Company proposes to pay a dividend of \(\frac{x}{300}\) per common share of the Company.

 In this event, the total dividends will be \(\frac{x}{2}\),040,311,100.
- (3) Effective date of dividends of surplus June 23, 2023

Proposal No. 2: Election of nine (9) Directors

The term of office of all nine (9) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes that nine Directors be elected.

For the selection and election of Directors, we have set the precondition that they all have "knowledge and expertise in the field of electronics, or have experience and knowledge about general corporate management" as well as "having appropriateness and suitability as a director." Also, please refer to the business report "Standards and Policies regarding Independence of External Director" regarding the idea of appointing external and independent officers.

Procedures for the election of directors are decided at the Board of Directors, with the opportunity for dialogue with candidates that satisfy the above conditions.

The candidates for Directors are as follows. Atsuko Honda is a female candidate for Director and Taisei Koh is a candidate for Director of a foreign nationality. We will continue to strive to build a highly diversified board member system.

No.	Name	Position in the Company	
1	Ichiro Tsumaki	President, General Manager, Sales Division	Reappointment
2	Nobuo Koido	Director and Vice President	Reappointment
3	Masakazu Tsunefuka	Managing Director, General Manager of Corporate Administrative Division and General Manager of Human Resources and General Affairs Department	Reappointment
4	Eiji Matsuzaki	Director	Reappointment
5	Kiyotaka Nakao	Director	Reappointment
6	Atsuko Honda	External Director	Reappointment External Independent
7	Tatsumi Maeda	External Director	Reappointment External Independent
8	Toshiyasu Asai	External Director	Reappointment External Independent
9	Taisei Koh	External Director	Reappointment External Independent

Reappointment Candidates for Directors to be reappointed External Candidates for External Directors

Independent Independent officer based on the provisions of the Tokyo Stock Exchange

No.	Name (Date of Birth)	Career	Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions				
	400	April 1983	Joined Tomen Corporation (current Toyota Tsusho Corporation)				
		April 2003	General Manager, Electronic Information Department				
	Carrier .	June 2004	Director of the Company				
		December 2005	CEO, Shanghai Hong Ri International Electronics Co., Ltd. (secondment)				
	Reappointment Ichiro Tsumaki	April 2010	Senior Manager, Electronic Device Department, Toyota Tsusho Corporation				
	(July 28, 1960)	June 2011	Managing Director of the Company				
		June 2012	President, General Manager, Sales Division (current position)				
	Years as Director: 13 years	(Significant Concurrent Positions)					
1		Chairman, ATMI Director, ITG Ma	O (Hong Kong) Limited rketing, Inc.				
	Number of the Compar	ny's shares owned:	10,200 shares				

Attendance at Board of Directors Meetings: 12 out of 12 times (100%)

Reasons for nomination as a candidate for Director:

Since joining the former Tomen Corporation (current Toyota Tsusho Corporation), Ichiro Tsumaki has worked mainly in the electronic device business. After becoming the CEO of Shanghai Hong Ri International Electronics Co., Ltd., and since becoming the President of the Company in 2012, he has worked to expand overseas business and cultivate new markets. He has experience as President of the Company, as well as abundant job experience in the semiconductor industry and knowledge of corporate management, and therefore we have continued to place him as a candidate for Director. If this proposal is approved, we plan to reappoint Ichiro Tsumaki as President at the Board of Directors'

meeting after the conclusion of this General Meeting of Shareholders.



2

April 1985 Joined Ryosan Co., Ltd. Manager, Hong Kong Sales Office of the Company

Director of the Company

Managing Director of the Company

Senior Managing Directors of the Company

Director and Vice President of the Company (current position)

(Significant Concurrent Positions)

Vice-Chairman, ATMD (Hong Kong) Limited Director, ATMD Electronics (Shenzhen) Limited

Years as Director: Director, ATMD Electronics (Shanghai) Limited 16 years Director, ATMD Electronics (Singapore) Pte. Ltd.

Number of the Company's shares owned: 10,200 shares

Attendance at Board of Directors Meetings: 12 out of 12 times (100%)

Reasons for nomination as a candidate for Director:

Since formerly working for Ryosan Co., Ltd., Nobuo Koido has mainly engaged in overseas business, and he is devoting his efforts to expanding our overseas business, including the establishment of ATMD (Hong Kong) Limited. He has extensive experience in overseas business and work experience in the semiconductor industry, and as we continue to expand overseas, we expect him to be a driving force, and selected him to continue as a candidate for Director.

No.	Name (Date of Birth)	Career	Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions			
		April 1988	Joined Tomen Corporation (current Toyota Tsusho Corporation)			
	1	April 2004	Group Leader, Accounting and Statistics Group, Accounting and Statistics Department			
	13	April 2006	Group Leader, Strategy Planning Group, Accounting Department, Toyota Tsusho Corporation			
	Reappointment	April 2008	Group Leader, Tax Planning Group, Accounting Department			
	Masakazu Tsunefuka (October 2, 1965)	April 2012	Vice President and General Manager of Corporate Division, East Asian Region, Toyota Tsusho (China) Co., Ltd. (secondment)			
	Years as Director:	April 2017	Managing Director and Director, Corporate Division, NEXTY Electronics Corporation			
3	3 years	June 2020	Managing Director, General Manager, Corporate Administrative Division of the Company			
3		April 2023	Managing Director of the Company, Corporate Administrative Division and General Manager of Human Resources and General Affairs Department (current position)			
		(Significant Concurrent Positions)				
		Chairman, ATMI	O (Hong Kong) Limited			
	Number of the Company's shares owned: 0 shares Attendance at Board of Directors Meetings: 12 out of 12 times (100%) Reasons for nomination as a candidate for Director:					
	Since joining the forme mainly engaged in acco	r Tomen Corporate unting operations.	ion (current Toyota Tsusho Corporation), Masakazu Tsunefuka has After serving as Vice President at Toyota Tsusho (China) Co.,			
	Ltd., he has occupied the position of Director at a group company of Toyota Tsusho Corporation. We have again nominated Masakazu Tsunefuka as a candidate for a Director in view of his extensive experience and knowledge of corporate management, finance and accounting.					

No.	Name (Date of Birth)	Career S	Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions				
		April 1991	Joined Toyota Tsusho Corporation				
		April 2012	Head of Electronics Business Supervisory Department				
		July 2014	Executive Officer, TOMEN Electronics Corporation (secondment)				
	Reappointment	April 2017	Head of Next Mobility Electronics Department, Toyota Tsusho Corporation				
	кеарропшиен	April 2018	Head of Next Mobility Machinery Department				
	Eiji Matsuzaki (November 9, 1968)	April 2019	Head of Logistics Solutions Planning and Promotion Office, Industrial Vehicle Department, and Assistant to CIO (Chief Information Officer)				
	Years as Director: 1 year	December 2019	Head of Logistics Solutions Planning and Promotion Office, Industrial Vehicle Department, Group Leader of Digital Transformation Strategy Group, Next Mobility Promotion Department, and Assistant to CIO (Chief Information Officer)				
		April 2020	Executive Officer, Assistant to CDTO (Chief Digital & Technology Officer), and Head of Digital Transformation Promotion Department				
		October 2020	Executive Officer, Assistant to CDTO (Chief Digital & Technology Officer)				
		April 2022	Executive Officer, COO (Chief Operating Officer), Chemicals & Electronics Division, and Assistant to CDTO (Chief Digital & Technology Officer)				
4		April 2022	Director, NEXTY Electronics Corporation (current position)				
		June 2022	Director of the Company (current position)				
		April 2023	Executive Officer, Chief Operating Officer of Chemical Products and Electronics Planning Division, Toyota Tsusho Corporation (current position)				
		(Significant Concurrent Positions)					
		Executive Officer, COO for Chemicals & Electronics Division, Toyota Tsusho Corporation Director, NEXTY Electronics Corporation Executive Director, DENSO WAVE INCORPORATED Director, TDmobile Corporation					
	Number of the Company						

Attendance at Board of Directors Meetings: 10 out of 10 times (100%)

(Note) This is the number of times Eiji Matsuzaki has attended meetings of the Board of Directors since June 2022 when he became a Director.

Reasons for nomination as a candidate for Director:

Eiji Matsuzaki has extensive experience and knowledge of corporate management through positions he has occupied at Toyota Tsusho Corporation and its group companies, including the position of their Directors. We have again nominated Eiji Matsuzaki as a candidate for a Director in view of the appropriate supervision and advice he has provided to the Board of Directors based on his experience. Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Eiji Matsuzaki to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If his election is approved, the Company plans to renew the respective agreements with him.

No.	Name (Date of Birth)	Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions				
	•	April 1991	Joined Toyota Tsusho Corporation			
	2	April 2004	General Manager, Electronics Division, Toyota Tsusho (Guangzhou) Co., Ltd.			
		April 2009	General Manager, Kobe Office, Toyota Tsusho Electronics Corporation			
	Reappointment	April 2012	Director, Toyota Tsusho Electronics Corporation			
	Kiyotaka Nakao (April 19, 1967) Years as Director: 4 years	April 2013	Managing Director			
		April 2017	Executive Managing Director, NEXTY Electronics Corporation (current position)			
		June 2019	Director of the Company (current position)			
_		(Significant Concurrent Positions)				
5		Executive Man	aging Director, NEXTY Electronics Corporation			

Attendance at Board of Directors Meetings: 12 out of 12 times (100%)

Reasons for nomination as a candidate for Director:

Kiyotaka Nakao has extensive experience and knowledge of corporate management through positions he has occupied at the group companies of Toyota Tsusho Corporation, including the position of their Directors. We have again nominated Kiyotaka Nakao as a candidate for a Director in view of the appropriate supervision and advice he has provided to the Board of Directors based on his experience.

Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Kiyotaka Nakao to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If his election is approved, the Company plans to renew the respective agreements with him.

No.	Name (Date of Birth)	Car	Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions				
		October 1992	Passed judicial exam				
		April 1993	Joined The Legal Training and Research Institute of Japan				
		March 1995	Completed The Legal Training and Research Institute of Japan				
	4	April 1995	Appointed Assistant Judge (Kyoto District Court)				
		April 1997	Prosecutor with Litigation Department, Tokyo Legal Affairs Bureau				
	Reappointment	April 1999	Tokyo District Court				
	External	April 2000	Urawa District Court (current Saitama District Court)				
	Independent	April 2003	Tokyo Family District Court, Hachioji Branch (current Tachikawa Branch)				
	Atsuko Honda	April 2005	Appointed judge (Fukuoka Family Court)				
	(December 10, 1969)	August 2005	Voluntary retirement				
	Years as Director:	April 2010	Registered as attorney (Dai-Ichi Tokyo Bar Association), joined Anzai Law Office (current position)				
	7 years	April 2016	Civil Conciliation Commissioners (Tokyo Summary Court) (current position)				
		June 2016	External Director of the Company (current position)				
		May 2017	Director, Japan Safe Driving Center (current position)				
		June 2018	Director, Private Placement Services Association of Japan (current position)				
		June 2020	Counselor, Japan Industrial Safety & Health Association (current position)				
		May 2023	Representative member of Public Interest, Tokyo Regional Minimum Wage Council (current position)				
		(Significant C	Concurrent Positions)				
			zai Law Office				
			an Safe Driving Center				
6	vate Placement Services Association of Japan upan Industrial Safety & Health Association ve Member of Public Interest, Tokyo Regional Minimum Wage						

Attendance at Board of Directors Meetings: 11 out of 12 times (92%)

Reasons for nomination as a candidate for an External Director and summary of expected roles: Atsuko Honda has never been involved directly in corporate management. However, she has provided opinions and advice to the Company based on her expert legal knowledge, particularly those laws related to labor management, gained through her long working career as a judge and an attorney. In view of this contribution, we have again nominated Atsuko Honda as a candidate for an External Director. The Company expects Atsuko Honda to continue to fulfill her duties from an objective position independent of business executors based on her experience, adopting the viewpoints of all shareholders, including those of minority shareholders

Matters pertaining to independence:

There is no possibility of conflict of interest with general shareholders because there are no financial interests other than director compensation, etc. between her and the Company.

In addition, Atsuko Honda is serving as an attorney at Anzai Law Office, a director of Japan Safe Driving Center, a director of the Private Placement Services Association of Japan, counselor at Japan Industrial Safety & Health Association and Representative Member of Public Interest of Tokyo Regional Minimum Wage Council. There have been no transactions between the law office and the Company since December 2015. The total amount of transactions stood at 50,000 yen in 2015 and are negligible. In addition, there are no transactions between the Company and Japan Safe Driving Center and Private Placement Services Association of Japan, and there is no special relationship between the organizations where she holds a concurrent position and the Company.

Therefore, she meets our independence criteria and has been designated as an independent officer as prescribed by the Tokyo Stock Exchange. If she is reappointed, the Company intends to continue to designate her as independent officer.

Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Atsuko Honda to limit her liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If her election is approved, the Company plans to renew the respective agreements with her.

No.	Name (Date of Birth)	Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions					
		March 1975	Joined Kyoto Ceramic Co., Ltd. (current Kyocera Corporation)				
		June 2001	Director, Kyoto Ceramic Co., Ltd.				
	3	June 2003	Executive Officer and Managing Director, Kyoto Ceramic Co., Ltd.				
	Reappointment External Independent Tatsumi Maeda (January 1, 1953) Years as Director: 2 years	April 2007	Executive Officer and Senior Managing Director, Kyoto Ceramic Co., Ltd.				
		June 2008	Director, Executive Officer and Senior Managing Director, Kyoto Ceramic Co., Ltd.				
		April 2009	Representative Director, Vice President and Executive Officer, Kyoto Ceramic Co., Ltd.				
		April 2013	Representative Director and Vice Chairman, Kyoto Ceramic Co., Ltd.				
		June 2017	Advisor, Kyoto Ceramic Co., Ltd.				
		June 2019	External Member of the Board , Elematec Corporation (current position)				
		June 2001	External Director of the Company (current position)				
		(Significant Co	ncurrent Positions)				
7		External Member of the Board, Elematec Corporation					

Attendance at Board of Directors Meetings: 12 out of 12 times (100%)

Reasons for nomination as a candidate for an External Director and summary of expected roles: Tatsumi Maeda gained extensive experience in operations and a broad range of knowledge concerning corporate management through the managerial positions he successively held at Kyocera Corporation, including the post of Director. We have re-nominated Tatsumi Maeda as a candidate for an External Director because he has been providing useful opinions and advice with respect to the management of the Company. The Company expects Tatsumi Maeda to continue to fulfill his duties from an objective position independent of business executors based on his experience, adopting the viewpoints of all shareholders, including those of minority shareholders.

Matters pertaining to independence:

There is no possibility of conflict of interest with general shareholders because there are no financial interests other than director compensation, etc. between him and the Company.

Therefore, he meets our independence criteria and has been designated as an independent officer as prescribed by the Tokyo Stock Exchange. If he is reappointed, the Company intends to continue to designate him as independent officer.

Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Tatsumi Maeda to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If his election is approved, the Company plans to renew the respective agreements with him.

No.	Name (Date of Birth)	Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions					
		April 1978	Joined Nippon Denso Co., Ltd. (current Denso Corporation)				
		August 2009	President of Denso Mexico				
	(75)	January 2012	Head of Telecommunication Department and Executive Specialist				
	Reappointment	November 2017	Director and Senior Managing Executive Officer, DENSO TEN Limited				
	External Independent	June 2019	Executive Vice President, Senior Executive Officer and Director				
	Toshiyasu Asai	July 2021	Advisor on Management Planning, Mobility Electronics Business Group, Denso Corporation				
	(July 13, 1955)	June 2022	External Director of the Company (current position)				
	Years as Director: 1 year						
	Number of the Compan Directors Meetings: 10						
			su Asai has attended meetings of the Board of Directors since				
8	June 2022 when he beca						
	Reasons for nomination as a candidate for an External Director and summary of expected roles: Toshiyasu Asai gained a range of experience in vehicle product businesses and knowledge about corpora						

Toshiyasu Asai gained a range of experience in vehicle product businesses and knowledge about corporate management from a global perspective through his direct involvement in management as a Director at a group company of Denso Corporation. As in the previous year, we have decided to nominate Toshiyasu Asai as a candidate for an External Director because he has been providing valuable opinions and advice on the management of the Company. The Company expects Toshiyasu Asai to continue to fulfill his duties from an objective position independent of business executors based on his experience, adopting the viewpoints of all shareholders, including those of minority shareholders.

Matters pertaining to independence:

There is no possibility of conflict of interest with general shareholders because there are no financial interests other than director compensation, etc. between him and the Company.

Therefore, he meets our independence criteria and has been designated as an independent officer as prescribed by the Tokyo Stock Exchange. If he is reappointed, the Company intends to continue to designate him as independent officer.

Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Toshiyasu Asai to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If his election is approved, the Company plans to renew the respective agreements with him.

No.	Name (Date of Birth)	Career S	Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions					
	A	July 1995	Passed the second stage examination of certified public accountants, and joined Aoyama Audit Corporation					
	126	September 1997	Joined Asahi Audit Corporation (currently KPMG AZSA LLC) Registered as a certified public accountant Assigned to the Atlanta Office of Arthur Andersen LLP					
		September 1999						
		November 2000						
	Reappointment	December 2002	Assigned to KPMG Samjong Accounting Corp. (Korea)					
	External Independent	August 2006	Joined Gravity Co., Ltd, (Korea) as Director in charge of financial matters Established Starsia Co., Ltd. and took office as Representative Director (to present)					
	Taisei Koh (December 4, 1971)	November 2007						
	Years as Director:	December 2007	Established Starsia Consulting Co., Ltd. (Korea) and took office as Representative Director (to present)					
	1 year	October 2020	Established Starsia Accounting Tax Corporation as Partner (to present) Established CaN International, an audit firm, as Senior Partner (to present) Secretary of the Tokyo Chapter of the Japanese Institute of Certified Public Accountants (to present)					
		September 2021						
		April 2022						
		June 2022	External Director of the Company (current position)					
		(Significant Concurrent Positions)						
9		Representative Di Partner of Starsia Senior Partner of	irector of Starsia Co., Ltd. irector of Starsia Consulting Co., Ltd. (Korea) Accounting Tax Corporation CaN International, an audit firm Ookyo Chapter of the Japanese Institute of Certified Public					
	(Note) This is the numb 2022 when he became a Reasons for nomination Taisei Koh gained exper public accountant while Korea. As in the previous	Directors Meetings er of times Taisei K Director. as a candidate for a tise in finance and also establishing a syear, we have de	shares : 10 out of 10 times (100%) Coh has attended meetings of the Board of Directors since June an External Director and summary of expected roles: accounting through his many years of experience as a certified business to support companies operating between Japan and cided to nominate Taisei Koh as a candidate for External uable opinions and advice on the management of the Company.					

The Company expects Taisei Koh to continue to fulfill his duties from an objective position independent of business executors based on his experience, adopting the viewpoints of all shareholders, including those of minority shareholders.

Matters pertaining to independence:

There is no possibility of conflict of interest with general shareholders because there are no financial interests other than director compensation, etc. between him and the Company.

Therefore, he meets our independence criteria and has been designated as an independent officer as prescribed by the Tokyo Stock Exchange. If he is reappointed, the Company intends to continue to designate him as independent officer.

Limitation of liability:

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into agreements with Taisei Koh to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount provided for by Article 425, Paragraph 1 of the same Act. If his election is approved, the Company plans to renew the respective agreements with him.

The meanings of the terms in the table are as follows. Notes: 1.

> Reappointment Candidates for Directors to be reappointed

External Candidates for External Directors

Independent Independent officers registered with the stock exchanges

- 2. There is no special interest between the candidates and the Company.
- 3. Position and responsibilities of candidates Masakazu Tsunefuka, Eiji Matsuzaki and Kiyotaka Nakao as

business executors at Toyota Tsusho Corporation, the Company's parent company, and its subsidiaries for the past ten years and at present are as described in "Career Summary, Position and Responsibilities in the Company, and Significant Concurrent Positions."

4. Candidates Atsuko Honda, Tatsumi Maeda, Toshiyasu Asai and Taisei Koh are candidates for External Directors.

(Reference) Members of the Board of Directors if Proposal 2 is approved as proposed

The Board of Directors of the Company is characterized by the placement of individuals who have expertise in corporate management, sales/marketing, financial accounting/financing, IT/digital, personnel and labor management/human resource development, governance and legal affairs/risk management, global experience, among other matters, as Directors and Audit & Supervisory Board Members while simultaneously taking into consideration the creation of a well-balanced Board of Directors from the perspectives of diversity and its size.

Name	Committee members who are expected to take office	Corporate management	Sales and marketing			Personnel affairs, labor and human resources development	Governance, legal affairs and risk management	Overseas experience	Composition Committee	ee
Director									Internal Director Exte	rnal Director
Ichiro Tsumaki	Appointment Committee Member	0	0		0		0	0		
Nobuo Koido		0	0					0	33% 人事	
Masakazu Tsunefuka	Compensation Committee Member	0		0		0	0	0	Appointment Con	nmittee
Eiji Matsuzaki	Appointment Committee Member Compensation Committee Member	0	0		0		0	0		
Kiyotaka Nakao		0	0					0	33%	
Atsuko Honda (External)	Appointment Committee Member Compensation Committee Member Special Committee Member					0	0		報酬 委員会 Compensation Con	nmittee
Tatsumi Maeda (External)	Appointment Committee Member Compensation Committee Member Special Committee Member	0	0		0			0	特別 委員会 Special Compr	fittee
Toshiyasu Asai (External)	Appointment Committee Member Compensation Committee Member Special Committee Member	0	0		0			0	100%	
Taisei Koh (External)	Appointment Committee Member Compensation Committee Member Special Committee Member	0		0			0	0		
Atsushi	ervisory Board Membe	er o	0	0				0		
Shimizu Jun Yamada (External)	Special Committee Member			0			0	0		
Keita Gyouten (External)	Special Committee Member	0	0	O	0			0		

Proposal No. 3: Revision to Compensation for Audit & Supervisory Board Members

The amount of current compensation for Audit & Supervisory Board Members of the Company was approved at the 20th General Meeting of Shareholders held on June 22, 2011 to be within 30 million yen per year. Now, taking into account a range of factors such as changes in the economic situation and the subsequent increases in the duties of Audit & Supervisory Board Members, we wish to revise compensation for Audit & Supervisory Board Members to within 50 million yen per year.

Presently, the number of Audit & Supervisory Board Members is three.