

Name of listed company: Chugai Pharmaceutical Co., Ltd.  
Code number: 4519 (1<sup>st</sup> Section of Tokyo Stock Exchange)  
Head office: 1-1, Nihonbashi-Muromachi 2-Chome, Chuo-ku, Tokyo  
Chairman & CEO: Osamu Nagayama  
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## **Determination of Terms and Conditions of Stock Options (Stock Acquisition Rights)**

Chugai Pharmaceutical Co., Ltd. (the “Company”) hereby announces that the pending terms and conditions of the stock options (the stock acquisition rights), to be issued pursuant to the Board of Directors’ resolution dated April 25, 2013, have been determined as follows:

### **Particulars**

#### **I. Common stock options**

##### **1. Name of the stock acquisition rights**

Chugai Pharmaceutical Co., Ltd. No.10 Stock Acquisition Rights

##### **2. Total number of the stock acquisition rights**

3,270 units (100 common shares of the Company per one unit of the stock acquisition right)

##### **3. Identity of people to be granted the stock acquisition rights**

(1) Directors of the Company: 5 Directors (1,500 units)

(2) Employees of the Company and its subsidiary:

104 Employees (1,770 units)

##### **4. The stock acquisition rights issue price**

(1) Directors of the Company: 74,000 yen per one unit of the stock acquisition right (740 yen per share)

(2) Employees of the Company and its subsidiary:

These people are not required to pay any amount of money to receive their stock acquisition rights.

##### **5. Amount to be paid upon exercise of each stock acquisition right**

250,000 yen per one unit of the stock acquisition right (2,500 yen per share)

## II. Stock options as stock-based compensation

### 1. Name of the stock acquisition rights

Chugai Pharmaceutical Co., Ltd. 2013 Stock Acquisition Rights

### 2. Total number of the stock acquisition rights

522 units (100 common shares of the Company per one unit of the stock acquisition right)

### 3. Identity of people to be granted the stock acquisition rights

Directors of the Company: 5 Directors

### 4. The stock acquisition rights issue price

234,200 yen per one unit of the stock acquisition right (2,342 yen per share)