



June 23, 2023

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## Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers and Workers as of the end of May 2023

For further growth in the following fiscal year and beyond, we have proactively promoted mid-career hiring in addition to new graduates in April, which has resulted in a decrease in the operating rate. We plan to aggressively invest in hiring throughout the fourth quarter.

### ■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM +370, Utilization rate: MoM +0.6pt

	Number of engineers	Utilization rate
<b>As of the end of May 2023</b>	<b>19,393</b>	<b>92.2%</b>
As of the end of April 2023	19,023	91.6%
As of the end of March 2023	18,153	95.2%
As of the end of February 2023	18,043	95.8%
As of the end of January 2023	17,936	95.4%
As of the end of December 2022	17,856	95.9%
As of the end of November 2022	17,727	96.1%
As of the end of October 2022	17,455	95.9%
As of the end of September 2022	17,387	95.6%
As of the end of August 2022	17,222	95.4%
As of the end of July 2022	17,123	95.2%
Reference as of the end of June 2022	16,926	95.5%

### ■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM +216, Utilization rate: MoM +0.3pt
- ✓ For the Mechatronics segment, because the newly hired employees are assigned within the month, the effect of the increase in employees is minor, thus maintaining a high operation rate
- ✓ For the IT segment (IT Infrastructure, System Development, Embedded Control), due to the long training period, including advanced reskilling training as well as basic training for new graduates and mid-career hires, the operation rate is subdued.

	Number of engineers	Utilization rate
<b>As of the end of May 2023</b>	<b>13,197</b>	<b>92.5%</b>
<b>Of that number, Machinery and electronics</b>	<b>6,408</b>	<b>96.1%</b>
<b>Of that number, IT</b>	<b>6,789</b>	<b>89.3%</b>

As of the end of April 2023	12,981	92.2%
As of the end of March 2023	12,387	95.2%
As of the end of February 2023	12,289	95.6%
As of the end of January 2023	12,156	95.7%
As of the end of December 2022	12,110	95.9%
As of the end of November 2022	11,987	95.9%
As of the end of October 2022	11,834	95.2%
As of the end of September 2022	11,754	95.2%
As of the end of August 2022	11,630	95.6%
As of the end of July 2022	11,565	95.4%
Reference as of the end of June 2022	11,461	95.4%

#### ■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM +154, Utilization rate: MoM +1.1pt

	Number of engineers	Utilization rate
<b>As of the end of May 2023</b>	<b>6,196</b>	<b>91.5%</b>
As of the end of April 2023	6,042	90.4%
As of the end of March 2023	5,766	95.3%
As of the end of February 2023	5,754	96.3%
As of the end of January 2023	5,780	94.8%
As of the end of December 2022	5,746	95.9%
As of the end of November 2022	5,740	96.5%
As of the end of October 2022	5,621	97.3%
As of the end of September 2022	5,633	96.5%
As of the end of August 2022	5,592	95.0%
As of the end of July 2022	5,558	94.8%
Reference as of the end of June 2022	5,465	95.7%

#### ■ Number of manufacturing workers

- ✓ The number of employees: MoM ▲16

	Number of workers
<b>As of the end of May 2023</b>	<b>2,746</b>
As of the end of April 2023	2,762
As of the end of March 2023	2,766
As of the end of February 2023	2,743
As of the end of January 2023	2,707
As of the end of December 2022	2,682
As of the end of November 2022	2,665
As of the end of October 2022	2,628
As of the end of September 2022	2,561

As of the end of August 2022	2,525
As of the end of July 2022	2,507
Reference as of the end of June 2022	2,522

- ※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)
  - ※ BP: Abbreviation of business partner
  - ※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.
  - ※ Number of Employees and Utilization Rate
- URL: <https://www.openupgroup.co.jp/en/ir/finance/result-employees/>