

July 24, 2023

Company Name: POLA ORBIS HOLDINGS INC.  
Representative: Yoshikazu Yokote,  
Representative Director and President  
TSE Code: 4927 (Prime Market)  
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### Personnel Change at Subsidiary of POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. hereby announces that it will implement the following personnel change at its subsidiary as of August 1, 2023.

#### 1. Personnel change at the subsidiary (August 1, 2023)

##### **ORBIS Inc.**

Appointed

New position	Name
Director (Part-time) in charge of HR Strategy	Hiroyuki Nakamata (START Inc. President and group CEO)