



ID Holdings Corporation April 1, 2023 – June 30, 2023 Financial Results Presentations

President, Representative Director and Group CEO Masaki Funakoshi TSE Prime Market Code 4789



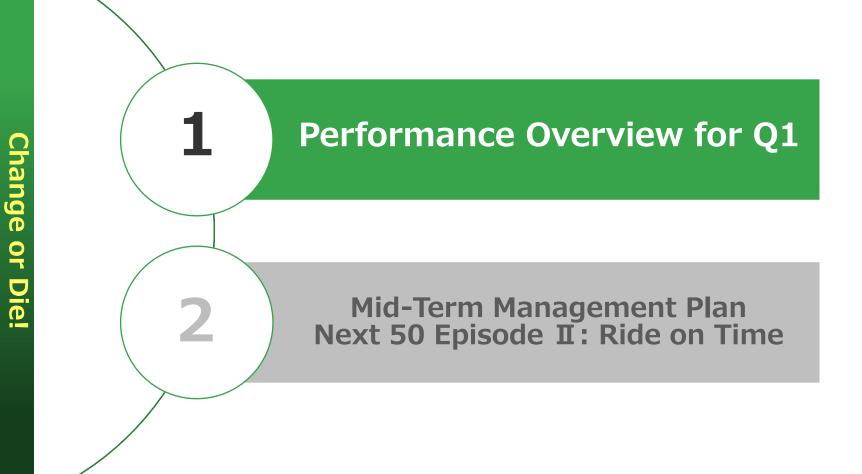
* Our website can be accessed from the QR Code.



August 15, 2023

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Net Sales ¥7,819 million (+7.2% YoY)

① The main businesses, including system management, cybersecurity, consulting and training performed well

Operating Income ¥823 million (+30.7% YoY)



⊕ High-margin DX-related business expanded
⊕ Rising sales drove up earnings

Financial Results (Consolidated)

DGROUP

| (¥ million) | 20 | 22.6 | 202 | 23.6 | | |
|--|---------|------------------|---------|------------------|-------|--------|
| | Results | (% of net sales) | Results | (% of net sales) | Diff. | YoY |
| Net sales | 7,295 | - | 7,819 | - | 523 | +7.2% |
| Cost of sales | 5,606 | 76.9% | 5,949 | 76.1% | 342 | +6.1% |
| Gross profit | 1,688 | 23.1% | 1,869 | 23.9% | 180 | +10.7% |
| SG&A expenses | 1,058 | 14.5% | 1,045 | 13.4% | -12 | -1.2% |
| EBITDA ¹ | 779 | 10.7% | 973 | 12.4% | 193 | +24.8% |
| Operating income | 630 | 8.6% | 823 | 10.5% | 193 | +30.7% |
| Ordinary income | 668 | 9.2% | 884 | 11.3% | 215 | +32.3% |
| Net income attributable to owners of parent | 372 | 5.1% | 514 | 6.6% | 141 | +37.8% |
| Earnings per share (EPS) (¥) | 22.48 | - | 30.96 | - | 8.48 | - |
| EPS before amortization of goodwill ² (¥) | 29.18 | - | 37.65 | - | 8.47 | - |

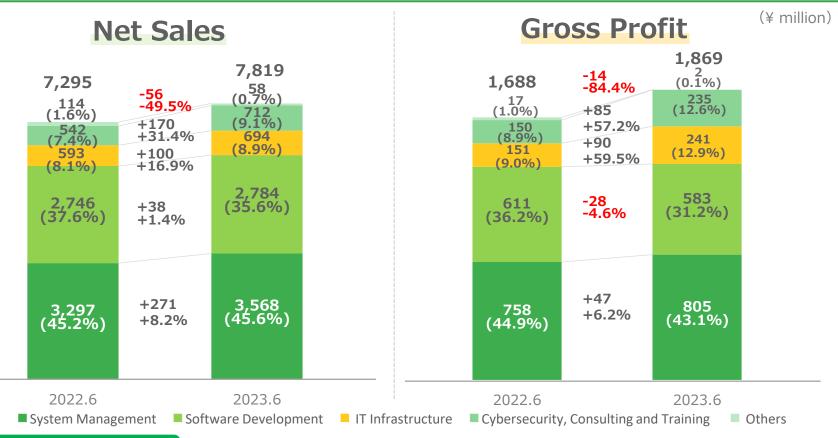
Note:

1. EBITDA = Operating income + Depreciation + Amortization of goodwill

2. EPS before amortization of goodwill = (Net income attributable to owners of parent + Amortization of goodwill) ÷ Interim average number of shares

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Financial Results by Services



Net Sales by Services

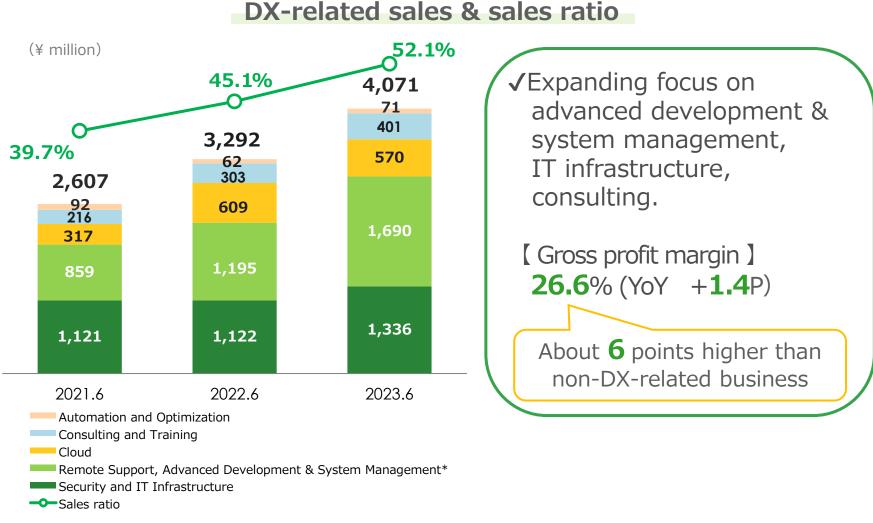
 New orders were received due to redoubling of sales efforts aimed at major IT vendors, while orders accepted from System Management existing clients swelled Reinforced sales efforts aimed at major IT vendors led to expansion in transactions, while orders accepted from Software existing clients related to the financial and transportation fields swelled Development ⊖ Some projects with public-sector-related clients drew to a close The Group enjoyed increases in orders accepted for major projects with finance-related clients and in transactions IT Infrastructure with manufacturing-related clients Cybersecurity, Orders accepted in consulting and cybersecurity swelled **Consulting and** Training

DGROUP

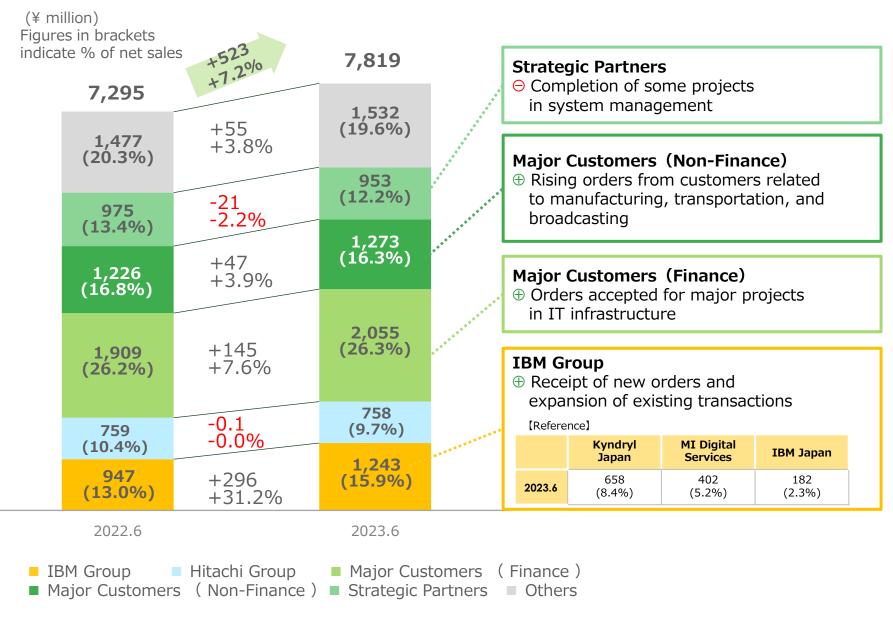
8 EXPERIMENT OF A CONTRACT OF

DX-related business

Promoting customer's DX by combining existing IT services with cutting-edge technologies such as cloud, AI and IoT.



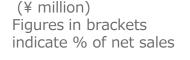
 \ast "Advanced System Management" has been added from the beginning of FY2023.



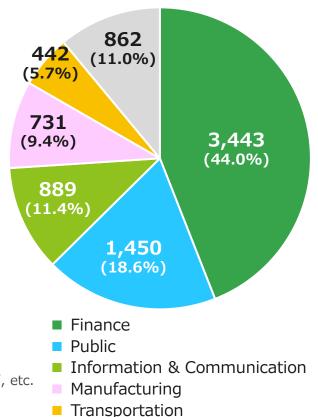
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With a track record of over 1,000 companies, including major and reputable enterprises, more than 60% of our sales come from finance and public sectors.

| (¥ million) | 2023.6 | (% of net sales) | Yo | Y |
|--------------------------------|--------|------------------|------|--------|
| Finance | 3,443 | 44.0% | +148 | +4.5% |
| Public | 1,450 | 18.6% | +264 | +22.3% |
| Information & Communication | 889 | 11.4% | +15 | +1.8% |
| Manufacturing | 731 | 9.4% | +74 | +11.3% |
| Transportation | 442 | 5.7% | +107 | +32.0% |
| Others* | 862 | 11.0% | -86 | -9.1% |
| Total | 7,819 | 100.0% | +523 | +7.2% |



Others



*"Media", "Healthcare", "Construction, Real estate", "Wholesale, Retail, Restaurants", etc.

**From FY2023, we have changed the accounting classification for some customers. The figures of previous fiscal year have been adjusted based on changes

Operating Income Analysis (YoY)



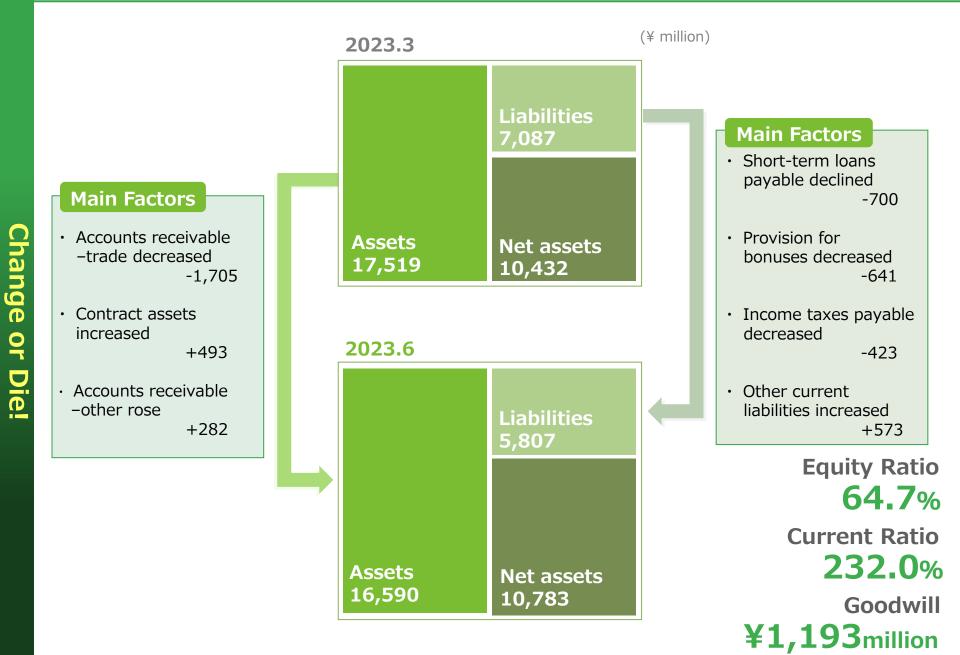
| | 2022.6 | 2023.6 | | Main Reasons in Changes | | |
|---------------------|---------|---------|-------|---|--|--|
| (¥ million) | Results | Results | Diff. | Main Reasons in Changes | | |
| Gross profit | 1,688 | 1,869 | +180 | Increase in net sales+523Increase in cost of sales+342-Labor cost+105-Subcontract expenses+216-Manufacturing expenses+24-Purchases+11 | | |
| SG&A expenses | 1,058 | 1,045 | -12 | Decrease in personnel cost -21 Reassignment of personnel from SG&A divisions to business divisions etc. Increase in other expenses +8 | | |
| Operating income | 630 | 823 | +193 | | | |



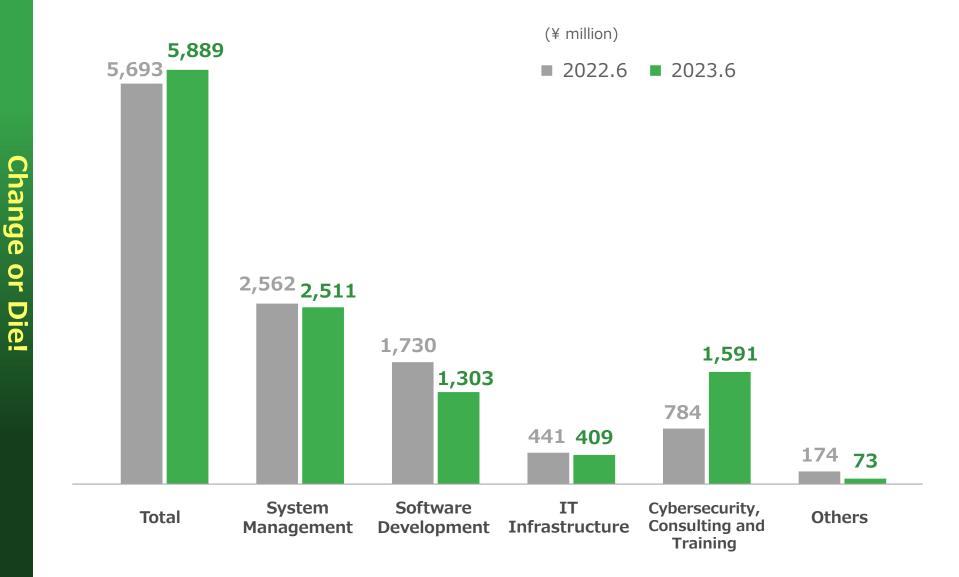
| | 2022.6 | 2.6 2023.6 | | Main Roasons in Changes | | | |
|---|---------|------------|-------|--|--|--|--|
| (¥ million) | Results | Results | Diff. | Main Reasons in Changes | | | |
| Ordinary income | 668 | 884 | +215 | Increase in operating income +193 Increase in non-operating income +18 Decrease in non-operating expenses -3 | | | |
| Extraordinary income | 0 | 0 | - | | | | |
| Extraordinary losses | 1 | 0 | -1 | Decrease in reaction to loss on retirement of non-current assets in the previous fiscal year -1 | | | |
| Total income taxes | 293 | 370 | +76 | | | | |
| Net income attributable to owners of parent | 372 | 514 | +141 | | | | |

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Analysis of Balance-sheet Factors







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Change or Die!

Major shareholders

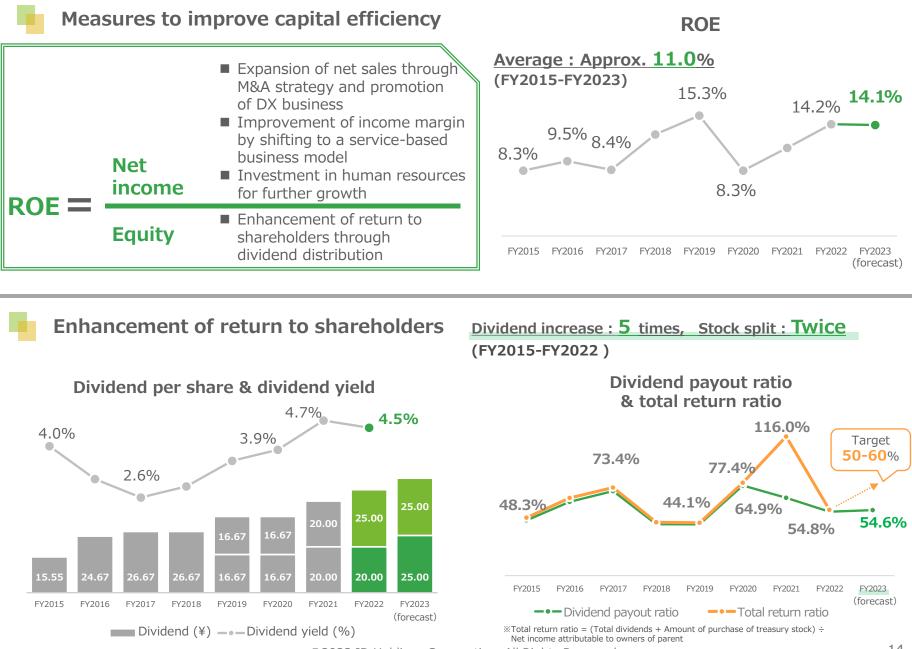
- \checkmark No. of shareholders: 6,121
- (+138 since March 31, 2022)
- ✓ No. of shareholders with voting rights: 5,063

(-4 since March 31, 2022)

✓ Treasury stocks (1,018 thousand shares) are not included when calculating the ratio of shareholdings.

| | | - |
|----|---|-------------------------|
| | Major shareholders | % of total shares |
| 1 | The Master Trust Bank of Japan, Ltd. (Trust Account) | 10.41% |
| 2 | A.K.Corporation | 9.18% |
| 3 | ID Employee Ownership Account | 6.93% |
| 4 | Custody Bank of Japan, Ltd. (Trust Account) | 4.50% |
| 5 | PERSHING-DIV. OF DLJ SECS. CORP. | 4.45% |
| 6 | Mizuho Trust & Banking Co., Ltd. | 3.72% |
| 7 | Custody Bank of Japan, Ltd. (Trust Account E) | 2.65% |
| 8 | TDC SOFT Inc. | 2.49% |
| 9 | Akemi Funakoshi | 1.74% |
| 10 | Kaori Marubayashi | 1.58% |
| | | |

Improving Capital Efficiency and Enhancing Return to Shareholders DGROUP



Change

or Die!

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Key Numerical Targets for the Mid-Term Management Plan *ID* GROUP

The Group has achieved its numerical targets ahead of schedule.

2024.3

2023.3

The target for net sales in the final fiscal year of the Plan has been revised upward to ¥35.0 billion.

| | | | 2023.3 | | 0 | | 24.3 | | 202 | | | | 27.3 |
|------------------------------|--------------------------------------|----------------------------------|--------------------|------------------------------------|--------------------------|--------------------------|-------------------------------|----------------------------|----------------------------|--------------------------------|-------------------|--------------------|---------------------|
| | | Original ta | 5 | Result | - | al target | Revised targ | - | al target | Revised t | | Origi | nal target |
| Net | sales | ¥29. billior | | ¥31.1 billion | | 0.4 lion | ¥32.8 billion | | 2.0 lion | ¥35 billic | | ¥40 | .0 billion |
| inc | erating come _{rate}) | ¥1.9 billior (6.7% | n | ¥2.42 billion (7.8%) | bil | 20 lion 2%) | ¥2.63 billion (8.0%) | bil | .55 lion 0%) | ¥3.0 billio (8.69 | on 👘 | | 20 billion 8.0%) |
| | (Net S (rate) | ¥13. billior (48.0% | n | ¥14.8 billion (47.6%) | bil | 6.1 lion .0%) | ¥17.3 billion (53.0%) | bil | 9.2 lion .0%) | ¥21 billic (60.0 | n 📔 | | .0 billion 0.0%) |
| | ITDA rate) | ¥2.5 billior (8.9% | n | ¥3.03 billion (9.8%) | bil | 80 lion 2%) | ¥3.26 billion (10.0%) | bil | .10 lion 7%) | ¥3.5 billic (10.1 | n | | 00 billion 0.0%) |
| | NEW ourn to cholders | *Total r | return ratio = | Total r (total dividend | eturn r s + amount of | purchase of | Target o treasury stock) ÷ | f 50–6(net income attr |)% ibutable to o | wners of pare | ent | | |
| (| billion) | | Net s | ales | | | | Op | peratir | ng inco | me (r | ate) | |
| 37.0 35.0 | Dimorry | 31.1 | | 32.8 | 32.0 | 35.0 | 1.9 | 2. 4 | | 2.20 + 19.5 % | 2.63 | 2.55 | 3.00 6% |
| 33.0 31.0 29.0 27.0 | 29.0 | 51.1 | 30.4 +7 | .9% | +9.4 | 0/0 | 6.7 C | | 3% | 7.2% | 8.0% | 8.0% | 8.6% |
| 25.0 | Original target | Result | Original target | Revised target | Original target | Revised target | Orig tarç | | | riginal arget | Revised target | Original target | Revised target |

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2023.3

2024.3

2025.3

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The Goals of the Mid-Term Management Plan Ňŧŧŧ -/w/ **∢**Ê⊧ ً⊜ Becoming an indispensable IT engineering partner that brings about an exciting $\sqrt[3]{a} \approx 0$ and $\sqrt[3]{a} \approx 0$ and $\sqrt[3]{a} \approx 0$ future for our 5 stakeholders. Together we will Ride on Time! Percentage of DX sales <u>60%</u> Client **Provide high** value-added services Business Shareholder partner Sustained and Deepening Market collaboration in stable dividend capitalization the DX field 5% increase in Waku-Waku ¥25 billion unit price Society Employee **Problem** solving **Happiness** through **Promoting SDGs** 5% increase in **business** activities annual income

Change or Die!

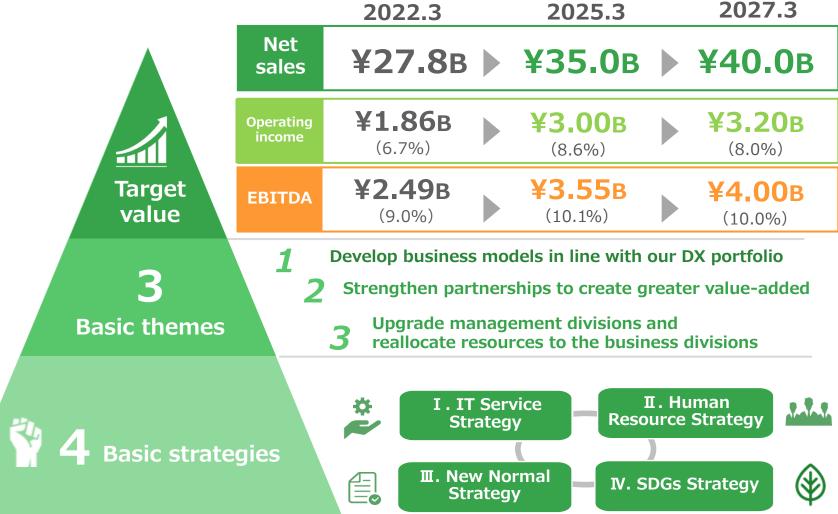
Next 50 Episode II : Ride on Time

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Realize a greater growth cycle by increasing corporate value and giving back to our employees and business partners!

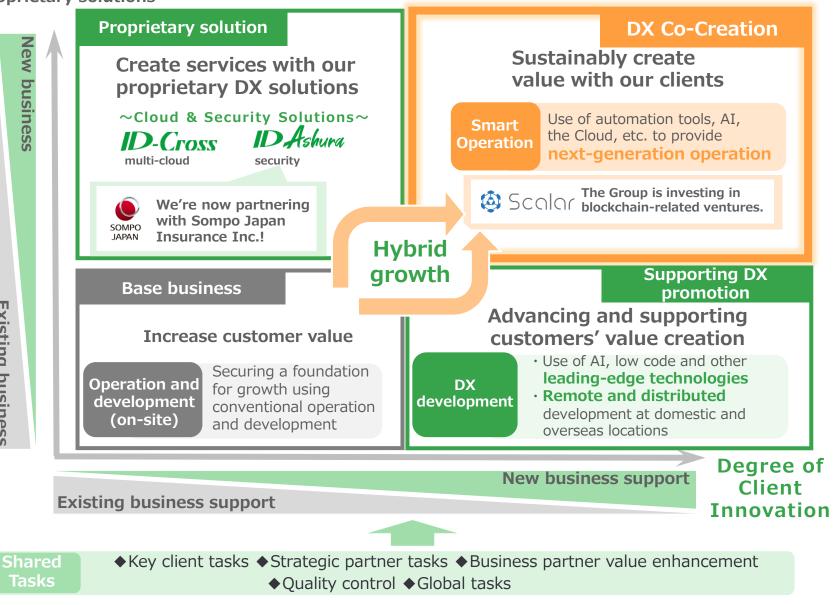


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Secure revenue from base business, and expand our support for DX promotion by our clients and proprietary solutions

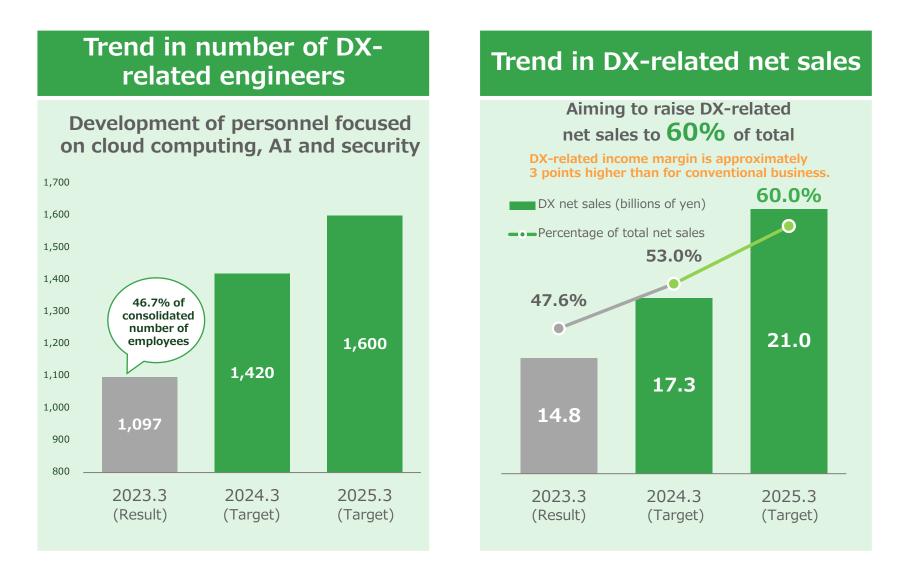
New business egre Π Change or Die! 0 н nnovation Existing business



※ Source: "2021 White paper of information service industry" p.6 "DX Business Portfolio" partially revised ©2023 ID Holdings Corporation. All Rights Reserved.



The Group is developing engineers for DX-related business, aiming to boost profitability.





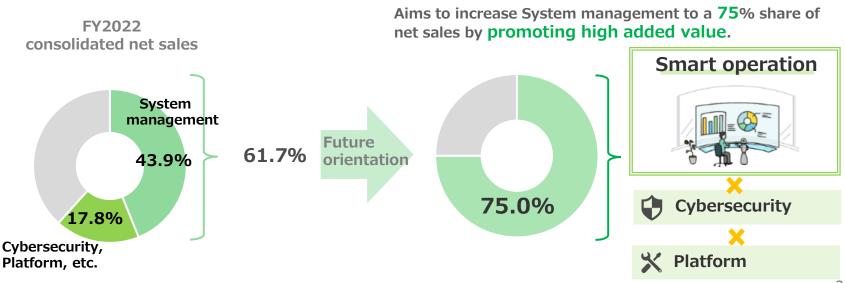
What is System management?

System management is a business that **operates and monitors customer systems 24 hours a day, 365 days a year**, and supports vital infrastructure. Barriers to entry are formidable in this field, so the Group enjoys steady revenues from it as a stock business.



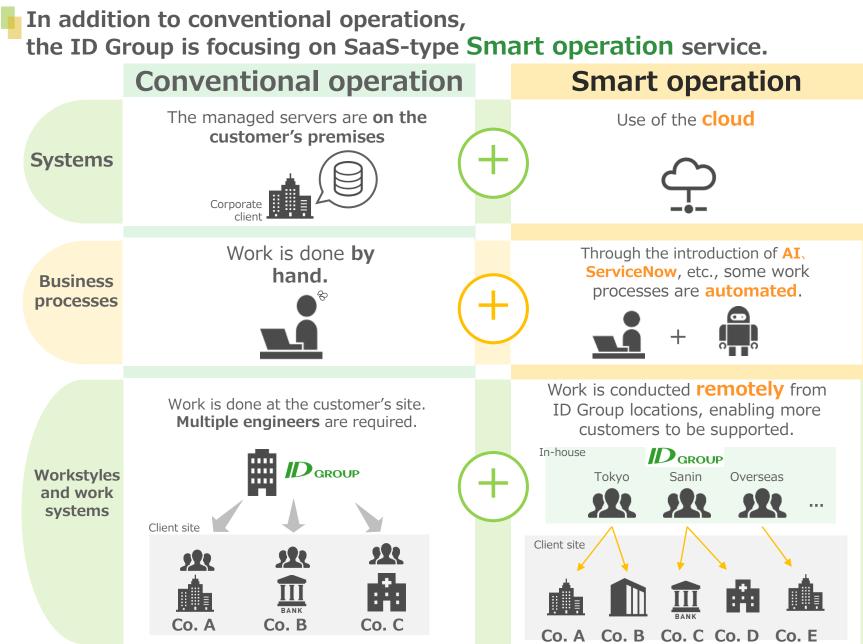
Thanks to growth in the scale of the data-center market, the Group expects **demand for its System management business to increase**.

The Group is advancing the transition from conventional operations to smart operations, creating a new paradigm in system management.



Introduction to Smart Operation







To achieve operations free of the constraints of time and space, we are developing an operation center that runs in a virtual environment.





Employees can easily access the service from physically distant locations! Operations can continue smoothly even in the event of disaster.



Shifting from a worker-hour-focused business to a service-focused business Service is scheduled to launch in January 2024 as a subscription-based SaaS.

Using virtual spaces for lessons in cybersecurity

Cyberattacks are growing in sophistication day by day. A cyber range recreates these cyberattacks in a virtual practice environment in which users can train. The Company is partnering with SimSpace, the United States' leader in the cyber-range field, to support customers' training of security personnel.

diagnosis.

Combining its leading-edge technology with the knowledge of Tottori University Hospital, the Company is moving forward with joint development of an AI system that can read X-ray images and provide a diagnosis. By applying AI in this way, we aim to support physicians in their work and solve problems in regional healthcare.

Sales launched for the "ID AI Concierge" chat-type AI running on the Azure OpenAI Service

"ID AI Concierge" is an AI chatbot service specially designed for companies. It includes abundant template functions such as planning, translation, and meeting minutes drafting which are used to provide effective responses with ease. In addition, we also provide consulting and training services as a robust support network for customers who have concerns about introducing AI.





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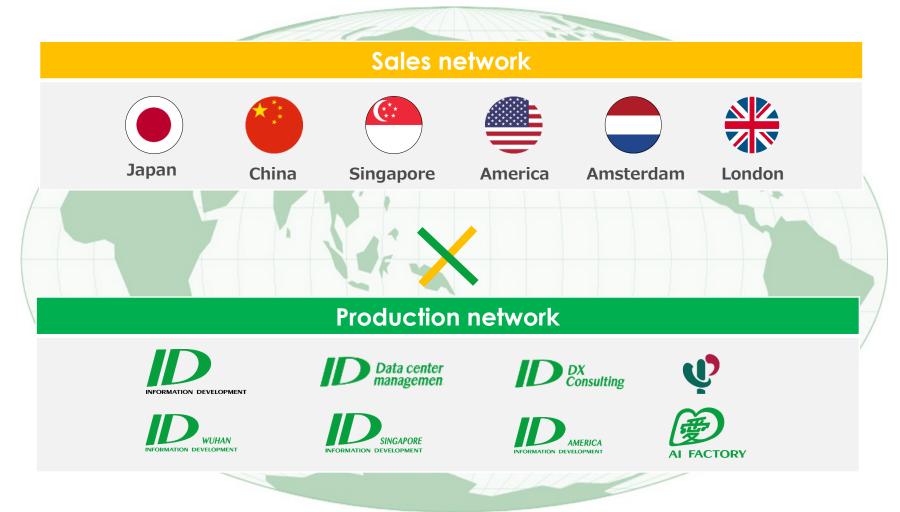


ΑΤ





The ID Group is strengthening its global sales and production networks, which are strongly rooted in the regional communities of countries worldwide. Our aim is to establish a **"glocalized" IT service model**.



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The ID Group's Initiatives on the SDGs (excerpt)

We are making efforts to provide solutions to a wide variety of social issues through our business activities.

Support

Kodomo Shokudo

for



SUSTAINABLE GOALS

2 ZERO HUNGER **3** GOOD HEALTH AND WELL-BEING



Achieving gender equality Hiring and deployment of a global workforce

Provision of DX solution services



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Support for cultural activities and the fine arts





The ID Group supports numerous artists as a patron of the arts and culture.

Third-party evaluations



1 NO POVERTY

> DECENT WORK AND ECONOMIC GROWTH

(Reference) KPIs of the Mid-Term Management Plan

DGROUP

| | KPI | 2023.3 Result | 2024.3 Target | 2025.3 Target |
|----------------------------|--|------------------|------------------|------------------|
| IT Service | DX Net sales | ¥14.8B | ¥17.3B* | ¥21.0B* |
| Strategy | DX Net sales ratio | 47.6% | 53% | 60% |
| | Number of DX certifications (Annual) | 315 | 1,000 | 1,000 |
| | Number of DX engineers | 1,097 people | 1,420 people | 1,600 people |
| Human Resource Strategy | Percentage of female employees | 23.0% | 28% | 30% |
| | Percentage of female managers | 16.3% | 25% | 30% |
| | Percentage of foreign employees | 7.9% | 13% | 15% |
| New Normal Strategy | Improvement in SG&A ratio | 14.1% | 14.6% | 13.9% |
| | Reduction in CO2 emissions (from electricity use) Note: compared to FY2020 electricity use | Down 100% | Down 18% | Down 20% |
| SDGs Strategy | Reduction in paper consumption Note: compared to FY2020 | Down 30.9% | Down 20% | Down 23% |
| | Participation in environmental volunteer activities (Total number of people per year) | 228 people | 200 people | 200 people |

*Targets are revised in accordance with revisions to numerical targets in the Mid-Term Management Plan. ©2023 ID Holdings Corporation. All Rights Reserved.

Forecast of Consolidated Financial Results for FY2023 (YoY)

| | 2023.3 | | 2024 | 4.3 | | |
|---|---------|------------------|--------|------------------|--------|-------|
| (¥ million) | Results | (% of net sales) | Plan | (% of net sales) | Diff. | YoY |
| Net sales | 31,101 | - | 32,800 | - | +1,698 | +5.5% |
| EBITDA | 3,033 | 9.8% | 3,269 | 10.0% | +235 | +7.8% |
| Operating income | 2,424 | 7.8% | 2,630 | 8.0% | +205 | +8.5% |
| Ordinary income | 2,504 | 8.1% | 2,650 | 8.1% | +145 | +5.8% |
| Net income attributable to owners of parent | 1,402 | 4.5% | 1,520 | 4.6% | +117 | +8.4% |
| Earnings per Share(EPS)(¥) | 84.54 | - | 91.55 | - | +7.01 | - |
| EPS before Amortization of Goodwill(¥) | 111.33 | - | 118.32 | - | +6.99 | - |
| Cash flows from operating activities | 1,654 | - | 1,880 | - | +226 | - |

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