



August 25, 2023

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
Contact	Hiroshi Sato Board Director, CFO
Telephone Number	+81-3-6672-4181

## Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers and Workers as of the end of July 2023

### ■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM +31, Utilization rate: MoM +0.2pt

	Number of engineers	Utilization rate
<b>As of the end of July 2023</b>	<b>19,573</b>	<b>92.9%</b>
Reference as of the end of June 2023	19,542	92.7%

### ■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM +16, Utilization rate: MoM +0.3pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
<b>As of the end of July 2023</b>	<b>13,354</b>	<b>6,450</b>	<b>6,904</b>	<b>93.1%</b>	<b>96.2%</b>	<b>90.3%</b>
Ref as of the end of June 2023	13,338	6,493	6,845	92.8%	96.2%	89.7%

### ■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM +15, Utilization rate: MoM ▲0.1pt "Expected to recover from August"

	Number of engineers	Utilization rate
<b>As of the end of July 2023</b>	<b>6,219</b>	<b>92.4%</b>
Reference as of the end of June 2023	6,204	92.5%

### ■ Number of manufacturing workers

- ✓ The number of employees: MoM ▲42

	Number of workers
<b>As of the end of July 2023</b>	<b>2,684</b>
Reference as of the end of June 2023	2,726

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

- ※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.
  - ※ Number of Employees and Utilization Rate
- URL: <https://www.openupgroup.co.jp/en/ir/finance/result-employees/>