



September 8, 2023

Company Name: Ateam Inc.  
Representative: Takao Hayashi, President  
(Code Number: 3662)  
Contact: Mayuko Morishita, General Manager of Corporate Development Division  
(Tel: +81-52-747-5573)

## **Notice Regarding Transition to a Company with an Audit & Supervisory Committee, Partial Amendments to the Articles of Incorporation, and Election of Director Candidates**

Ateam Inc. (hereafter Ateam) hereby announces that it resolved at the Board of Directors Meeting held today the transition from a company with Auditors to a company with an Audit & Supervisory Committee, subject to approval at the 24th Annual General Meeting of Shareholders scheduled to take place on October 26, 2023. Along with this resolution, Ateam also resolved that proposals for partial amendments to the Articles of Incorporation and changes in Directors after the transition to a company with an Audit & Supervisory Committee will be introduced at the 24th Annual General Meeting of Shareholders.

### **1. Transition to a Company with an Audit & Supervisory Committee**

#### **Purpose of the Transition**

Ateam decided to transition to a company with an Audit & Supervisory Committee to enhance corporate governance and improve fairness, transparency, and efficiency of management by reinforcing the audit and supervisory functions of the Board of Directors as well as by prompt decision-making and business operations through delegation of authority.

### **2. Partial Amendment to the Articles of Incorporation**

#### **a. Purpose of the Amendment**

- ① Along with the transition to a company with an Audit & Supervisory Committee, Ateam will establish new provisions regarding the Audit & Supervisory Committee Members and the Audit & Supervisory Committee, delete provisions regarding the Audit & Supervisory Board Members and the Audit & Supervisory Board, and establish a new provision regarding delegation of authority to directors to make important decisions on business operations.
- ② Changed the term referring to the representative director of Ateam to "Representative Director" from "President"
- ③ Corrected other items, including some notation discrepancies.

*The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.*

b. Effective Date

Annual General Meeting of Shareholders                      October 26, 2023 (Thursday)

Amendment Effective Date    October 26, 2023 (Thursday)

3. Change in Directors

a. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	New Position	Current Position
Takao Hayashi	President	President
Yukimasa Nakauchi	Director, General Manager of Entertainment Division	Director, General Manager of Entertainment Division
Fumio Mase	Director, General Manager of Lifestyle Support Division	Director, General Manager of Lifestyle Support Division
Ryosuke Yoshizaki	Outside Director	Outside Director

b. Candidates for Directors who are Audit & Supervisory Committee Members

Name	New Position	Current Position
Junya Kato	Outside Director Audit & Supervisory Committee Member	Outside Director
Kazuo Yamada	Outside Director Audit & Supervisory Committee Member	Outside Auditor
Hiromi Kitagawa	Outside Director Audit & Supervisory Committee Member	—

*The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.*

c. Newly Appointed Candidate for Director

Name (Date of birth)	Career Brief	
Hiromi Kitagawa (November 4, 1962)	April 1996	Registered as an attorney at Law Joined Nankan Legal Professional Corporation
	July 2003	Partner and Attorney at Law of Nankan Kitagawa Legal Professional Corporation
	April 2014	Director of CHUBU Federation of Bar Association
	April 2016	Deputy Chairman of Aichi Bar Association
	April 2017	Professor of Nanzan School of Law, Nanzan University
	September 2018	Certified Fraud Examiner
	April 2022	Representative Partner of GROWTH Legal Professional Corporation
	June 2022	Outside Director of the Nippon Air Conditioning Services Co.,Ltd.

d. Schedule of the Change  
October 26, 2023