

Translation

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Notice of Changes in Senior Executive Officers and Executive Officers



September 20, 2023

Name of listed company: Chatwork Co., Ltd.

Listing exchange: Tokyo Stock Exchange

Securities code: 4448

URL: <https://corp.chatwork.com/en/>

Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO

Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO

Tel: 81-50-1791-0683

At a meeting on September 20, 2023, the Board of Directors resolved the following changes in senior executive officer and executive officer positions.

1. New appointments (as of October 1, 2023)

Name	New position	Previous position
Masaaki Tobimoto	Senior Executive Officer, CHRO & Senior Vice President of People Division	—
Yuki Tanaka	Executive Officer & Senior Vice President of Product Division	Senior Vice President of Product Division
Shinya Saito	Executive Officer & Senior Vice President of Communication Platform Division	Senior Vice President of Communication Platform Division
Ryoichi Okada	Executive Officer & Senior Vice President of Incubation Division	Senior Vice President of Incubation Division
Shinsuke Hase	Executive Officer & Senior Vice President of Administration Division	Senior Vice President of Administration Division

2. Stepping down (until September 30, 2023)

Name	New position	Previous position
Masayuki Yamaguchi	EVP & CNO	EVP, Executive Officer & CNO
Shigetoshi Kasuga	Manager of Technology Infrastructure Strategy Office	Executive Officer, CTO & Manager of CTO Office
Tomokazu Nishio	Vice President of CEO Office	Executive Officer, CHRO & Senior Vice President of People & Branding Division

(Reference)

Executive officers as of October 1, 2023

Name	Position
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO
Naoki Inoue	Director, Senior Executive Officer & CFO
Shoji Fukuda	Director, Senior Executive Officer & COO
Masaaki Tobimoto	Senior Executive Officer, CHRO & Senior Vice President of People Division
Yuki Tanaka	Executive Officer & Senior Vice President of Product Division
Shinya Saito	Executive Officer & Senior Vice President of Communication Platform Division
Ryoichi Okada	Executive Officer & Senior Vice President of Incubation Division
Shinsuke Hase	Executive Officer & Senior Vice President of Administration Division