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September 20, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Insource Selected by Resonac Corporation as a partner for "Global IT Basic Education"
- Provide e-Learning in three languages to all group employees to help them improve their skills -**

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, and its group company, Insource Digital Academy Corporation (hereafter referred to IDA), which is in charge of DX education business, are pleased to announce that we have been selected as a as a partner in the "Global IT Basic Education" program conducted by Resonac Corporation (hereafter referred to Resonac), and have begun offering e-Learning in three languages to global employees.

With IDA playing a central role, Insource Group has been involved in DX human resource development training for numerous companies and municipalities with the belief that "digital human resources are developed from internal human resources" in order to realize DX, which is the key to revitalizing the Japanese economy. We recently created an e-Learning course for all employees of Resonac Group, three basic IT training courses (introductory, basic, and advanced), and an examination for each course in three languages (Japanese, English, and Chinese). We will work together to realize the theme set by the company's CDO organization (Chief Digital Officer: Hideki Shibata) of "developing autonomous professionals who have the ability to utilize digital technology".

IDA's DX training emphasizes practical application in business settings, combining business skills such as situational analysis, problem identification, and problem-solving techniques with IT skills as a tool. IDA also offers a wide range of training programs, from basic IT skills training for beginners to specialized training for intermediate and advanced users, and is also available for global human resources.

As Resonac's training partner, Insource Group will continue to support the development of DX human resources for many years to come in order to achieve DX realization results.

The "Global IT Basic Education" to be conducted by Insource Group is as follows.

<The Project Details>

Schedule	From May 2023
Eligible attendees	All global employees: approx. 26,000
Training format	e-Learning (Japanese, English, Chinese)
Overview	<ul style="list-style-type: none">■ Introductory: Overview of IT, application cases, information security■ Basic: The basics of computer systems and IT infrastructure, databases■ Advanced: Business strategy, business improvement, system development

The Insource Group will continue to actively support clients in the realization of their business plans.

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(For media interviews / PR /
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