



October 2, 2023

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| Company name:           | PRONEXUS INC.  |
| Name of representative: | Takeshi Ueno, President and Representative Director<br>(Securities code: 7893;<br>Prime Market of the<br>Tokyo Stock Exchange) |
| Inquiries:              | Jun Takamatsu, Executive Officer, General Manager, President's Office<br>(Tel: +81-3-5777-3145)                                |

## **Notice Concerning Business Alliance with ACCESS GROUP HOLDINGS in the Field of Human Resources Recruitment**

TOKYO, JAPAN, October 2, 2023 – PRONEXUS INC. (“PRONEXUS” or the “Company”) is currently promoting its New Medium-Term Management Plan 2024 (“new MTP”) and is expanding business in the field of human resources recruitment under the slogan “Taking on the challenge of entry into new business domains” as one of the key strategies in the plan.

In order to accelerate this initiative, the Company has agreed to form a business alliance (the “Alliance”) with ACCESS GROUP HOLDINGS CO., LTD. (“ACCESS GROUP HOLDINGS”), a company that provides total support in that field, and concluded a business alliance agreement with ACCESS GROUP HOLDINGS today. The details are provided below.



### **1. Background and overview of the Alliance**

In recent years, an increasing number of companies in a wide range of industries have been restructuring, changing, and transforming their businesses in response to major changes in Japan’s industrial structure, consumer needs, and other factors. As a result, it has become increasingly important to appropriately renew communications to stakeholders such as investors, customers, employees, and job seekers.

Disclosure of information for investors, the Company’s core business, has much in common with human resources recruitment in terms of “communicating corporate value in an easy-to-understand manner.” In addition, as “non-financial information disclosure” such as for human capital is being enhanced, disclosure content for investors is becoming more and more applicable to many stakeholders, including job seekers.

In light of these changes in the business environment, the Company has been working to expand business as part of the key strategies of the new MTP, in order to apply the know-how and content cultivated in the area of disclosure for investors to the area of human resources recruitment among others.

ACCESS GROUP HOLDINGS, on the other hand, has specialized know-how and a proven track record in the field of human resources recruitment that the Company is working on, and provides a wide range of support, including media, content planning and production, and outsourcing of operations. The two companies also share a common client base, including the administrative divisions of Japanese companies and universities, etc.

The Alliance is intended to meet the needs of client companies and lead to further growth by mutually leveraging the management resources and know-how of both companies.

## **2. Details of the Alliance**

### **(1) Strengthening consulting support for corporate human resources departments**

Utilizing the client bases of both companies, the partners will jointly offer total support to companies with recruitment issues by combining know-how of PRONEXUS in content production, event planning and management, etc. with the recruitment support services of ACCESS GROUP HOLDINGS.

### **(2) Strengthening consulting support for companies considering IPO preparation and strengthening IR activities**

The partners will jointly propose PRONEXUS services to companies that are considering IPO preparation and strengthening their IR activities, especially within the client base of ACCESS GROUP HOLDINGS.

### **(3) Enhancement of corporate value through mutual utilization of management resources of both companies**

The partners aim to enhance the corporate value of both companies by mutually providing recruitment support and IR support services, in which both companies excel, to strengthen and improve “PRONEXUS recruitment activities” and “ACCESS GROUP HOLDINGS IR activities.”

### **(4) Joint development of services combining management resources of both companies (future considerations)**

The partners will consider jointly developing consulting services to resolve issues in the fields such as internal branding for employees, in addition to the field of human resources recruitment, by leveraging the areas of expertise of both companies.

## **3. Effect on the Company's financial results**

The Alliance is expected to have an insignificant impact on the Company's consolidated financial results for the fiscal year ending March 31, 2024.

## **4. Contact for inquiries on the Alliance**

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Marketing Business Division,  
PRONEXUS INC.  
Tel: +81-3-5777-3144

### **[Overview of PRONEXUS INC.]**

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|---------------------|---|
| Head office:        | 5th Floor, Shiodome Building, 1-2-20 Kaigan, Minato-ku, Tokyo 105-0022, Japan         |
| Established:        | May 1, 1947   |
| Representative:     | Takeshi Ueno, President and Representative Director                                   |
| Paid-in capital:    | 3,058 million yen   |
| Main business area: | Support for corporate disclosure/IR   |
| Securities code:    | 7893 (Prime Market of the Tokyo Stock Exchange)                                       |
| URL:                | <a href="https://www.pronexus.co.jp/english/">https://www.pronexus.co.jp/english/</a> |

[Overview of ACCESS GROUP HOLDINGS CO., LTD]

Head office: East 15th Floor, New Aoyama Building, 1-1-1 Minami-Aoyama, Minato-ku, Tokyo  
107-0062, Japan  
Established: April 1990  
Representative: Yuya Kimura, President and Representative Director  
Paid-in capital: 130 million yen  
Main business area: Promotional support, recruitment support, support for educational institutions  
Securities code: 7042 (Standard Market of the Tokyo Stock Exchange)  
URL: <https://www.access-t.co.jp/> (in Japanese)