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Company Name: Ateam Inc.

Representative: Takao Hayashi, President

(Code Number: 3662)

Contact: Mayuko Morishita, General Manager of Corporate Development Division

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Notice Regarding Appointment of New Corporate Officers and Changes in Representative Directors at Consolidated Subsidiaries

Ateam Inc. (hereafter "Ateam") resolved to appoint two new corporate officers at the Board of Directors Meeting held today. In addition, Ateam announces the change of representative directors at its consolidated subsidiaries Ateam Wellness Inc. and Ateam Finergy Inc. The details are as follows.

1. Appointment of New Corporate Officers (effective as of November 1, 2023)

Name	New Position	Current Position
Takafumi Yamaguchi	Corporate Officer, General Manager of Corporate Strategy Division	General Manager of Corporate Strategy Division
Mayuko Morishita	Corporate Officer, General Manager of Corporate Development Division, General Manager of Human Capital Development Division	General Manager of Corporate Development Division, General Manager of Human Capital Development Division

- 2. Change in Representative Directors at Consolidated Subsidiaries (as of October 26, 2023)
 - (1) Reason for Change

We have clarified roles and optimized management's scope in order to implement initiatives based on the new growth strategy, realize growth for business investments, and strive towards recovery for businesses struggling with low earnings as stated in "Notice Regarding Progress of Plan to Meet the Continued-Listing Criteria for the Prime Market and Partial Changes in the Plan" disclosed on October 13, 2023. Therefore, Ateam resolved the following changes for the position of Representative Director and President at our consolidated subsidiaries.

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(2) Representative Director and President of Consolidated Subsidiary, Ateam Wellness Inc.

Name	New Position	Previous Position
Fumio Mase	Director of Ateam Wellness Inc.	Representative Director and President of Ateam Wellness Inc.
Takuya Nagase	Representative Director and President of Ateam Wellness Inc.	General Manager of D2C Division at Ateam Wellness Inc.

(3) Representative Director and President of Consolidated Subsidiary, Ateam Finergy Inc.

Name	New Position	Previous Position
Fumio Mase	Director of Ateam Finergy Inc.	Representative Director and President of Ateam Finergy Inc.
Shinsuke Go	Representative Director and President of Ateam Finergy Inc.	General Manager of Insurance Agency Division at Ateam Finergy Inc.