



October 30, 2023

Company name	DIC Corporation
Representative	Kaoru Ino Representative Director President and CEO (Securities code: 4631)
Contact	Hiroataka Komine General Manager Corporate Communications Department (Tel.: +81-3-6733-3033)

Notice Regarding Changes to Representative Directors

DIC Corporation hereby announces that its Board of Directors resolved to implement the following changes to the Company's representative directors at a meeting held today.

1. Reason for the changes

These changes will be implemented to further reinforce and enhance the Company's management framework, as well as with the aim of improving corporate value.

2. Changes to representative directors

Name	New position	Previous position	Effective date
Takashi Ikeda	President and CEO	Managing Executive Officer	January 1, 2024
	Representative Director President and CEO	President and CEO	As of the Annual General Meeting of Shareholders (scheduled for March 2024)
Kaoru Ino	Representative Director Chairman of the Board of Directors	Representative Director President and CEO	January 1, 2024
Shuji Furuta	Representative Director Executive Vice President	Director Managing Executive Officer	January 1, 2024
Toshifumi Tamaki	Director	Representative Director Executive Vice President	January 1, 2024
	Advisor	Director	As of the Annual General Meeting of Shareholders (scheduled for March 2024)
Masayuki Saito	Director	Chairman of the Board of Directors	January 1, 2024
	Advisor	Director	As of the Annual General Meeting of Shareholders (scheduled for March 2024)

3. Brief biography of newly appointed representative directors

Name	Takashi Ikeda	
Place of birth	Osaka Prefecture, Japan	
Date of birth	May 7, 1965 (age: 58)	
Education and career summary	March 1990	Completed master's degree program at the Graduate School of Science and Technology, Keio University
	April 1990	Joined the Company
	June 2001	MBA, Kellogg School of Management, Northwestern University, United States
	February 2013	Director, Sun Chemical Corporation
	January 2019	General Manager, Functional Products Business Planning Department
	January 2020	Executive Officer; General Manager, Composite Material Products Division
	January 2021	Executive Officer; President, Functional Products Business Group; General Manager, Composite Material Products Division
	January 2022–present	Managing Executive Officer; President, Functional Products Business Group; General Manager, Composite Material Products Division
Number of shares held	4,375 (as of October 30, 2023)	

Name	Shuji Furuta	
Place of birth	Nagasaki Prefecture, Japan	
Date of birth	June 11, 1964 (age: 59)	
Education and career summary	March 1987	BBA, Department of Business Administration, College of Business Administration, Yokohama National University
	April 1987	Joined the Company
	January 2016	General Manager, Finance Department
	January 2019	Executive Officer; Head of Finance and Accounting Unit
	January 2020	Executive Officer; Head of Finance and Accounting Unit; CFO
	March 2021	Director; Executive Officer; Head of Finance and Accounting Unit; CFO
	January 2022–present	Director; Managing Executive Officer; Head of Finance and Accounting Unit; CFO
Number of shares held	6,452 (as of October 30, 2023)	

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