

May 31, 2013

To whom it may concern:

Company Name: Minebea Co., Ltd.
 Representative: Yoshihisa Kainuma
 Representative Director,
 President and Chief Executive Officer
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Notice of Organizational Changes and Personnel Changes

Minebea Co., Ltd. hereby announces the following organizational changes and personnel changes decided at the Board of Directors meeting held today.

1) Organizational Changes

Administration, Planning & Accounting Division will be divided Administration, Accounting & IT Division and Corporate Planning Division. Corporate Planning Department, Legal Department and Corporate Communications Office will be transferred to Corporate Planning Division.

(Effective June 27, 2013)

2) Personnel Changes

New Assignment	Former Assignment	Post to be Retained	Name
Officer in charge of Administration, Accounting & IT Division	Officer in charge of Administration, Planning & Accounting Division	Director, Senior Managing Executive Officer, Officer in charge of Personnel & General Affairs Division	Hiroharu Katogi
Deputy Officer in charge of Administration, Accounting & IT Division	Deputy Officer in charge of Administration, Planning & Accounting Division	Managing Executive Officer, Deputy Officer in charge of Administration, Planning & Accounting Division	Hiromi Yoda

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Officer in charge of Administration, Accounting & IT Division	Deputy Officer in charge of Administration, Planning & Accounting Division	Executive Officer, Deputy Officer in charge of Procurement & Logistics Division	Michihiro Tame
Director, Senior Managing Executive Officer, Officer in charge of Corporate Planning Division	Managing Executive Officer, Deputy Officer in charge of Administration, Planning & Accounting Division	General Manager of Corporate Planning Department	Tamio Uchibori
Director, Senior Managing Executive Officer, Officer in charge of Sales Division	Managing Executive Officer, General Manager of European & American Regional Sales	General Manager of Regional Affairs for Europe	Daishiro Konomi
Officer in charge of Engineering Support Division	Deputy Officer in charge of Engineering Support Division	Executive Officer, General Manager of Intellectually Property Department	Motoji Egawa

(Effective June 27, 2013)

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