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November 13, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
Contact: Shigeo Fujimoto  
Director, Executive Officer, CFO  
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**Notice: Election of Candidates for Directors, Corporate Auditors and Alternate Corporate Auditor**

Insource Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it resolved about the election of candidates for Directors, Corporate Auditors and Alternate Corporate Auditor. The relevant proposal will be placed on the agenda for the 21<sup>st</sup> Ordinary General Meeting of Shareholders which will be held on December 15, 2023, as described below.

1. Candidates for Director

Name	Current position	New or reappointment
Takayuki Funahashi	Representative Director, President and CEO	Reappointment
Kumiko Kawabata	Director, Managing Executive Officer	Reappointment
Shigeo Fujimoto	Director, Executive Officer, CFO Chief of Group Corporate Planning Department Chief of Group Accounting Department	Reappointment
Tetsuya Sawada	Director	Reappointment
Daisuke Kanai	Director, Executive Officer, Manager of Group Sales Management Office General Manager of Sales Department Chief of Online Business Department Chief of Business Promotion Office	Reappointment
Hidenori Fujioka	Director (Outside)	Reappointment
Katsuko Hirotomi	Director (Outside)	Reappointment
Yoshiko Niwamoto	Director (Outside)	New

(Note) Hidenori Fujioka, Katsuko Hirotomi and Yoshiko Niwamoto are candidates for outside directors.

## I. Biography of Candidate for New Director

Name	Biography	
Yoshiko Niwamoto (Date of birth: October 17, 1985)	March 2015	Graduated from Graduate School of Business Administration Division of Business Administration, Kobe University
	April 2015	Full-time lecturer of Faculty of Business Administration Department of Business Administration, Setsunan University
	October 2016	Part-time Lecturer of Faculty of Business Administration, Ryukoku University
	December 2016	Part-time Lecturer of Global Business and Management Studies, Doshisha Business School
	April 2017	Associate Professor of Graduate School of Business Administration, Kobe University (Current)
	September 2019	Part-time Lecturer of Faculty of Business Administration, Konan University
	August 2020 April 2022	Visiting Associate Professor of Kyushu University Business School Member of Regional Minimum Wage Council, Hyogo Labour Bureau, Ministry of Health, Labour and Welfare

## II. Director to Resign

Name	Current position
Norio Kambayashi	Director (Outside)

## 2. Candidate for Corporate Auditor

Name	Current position	New or reappointment
Ayami Tabuchi	Auditor (Outside)	Reappointment

(Note) Ms. Ayami Tabuchi is also a candidate for outside auditor.

## I. Auditor to Resign

Name	Current position
Shuhei Fujimoto	Auditor

## 3. Election of Substitute Corporate Auditor

### I. Reason for Election of Substitute Corporate Auditor

The Company proposes the election of one (1) Substitute Corporate Auditor in advance in preparation for the event that the number of Corporate Auditors is not sufficient to meet the number of Corporate Auditors required by law. The Board of Corporate Auditors has consented to the submission of this proposal.

### II. Candidate for New Substitute Corporate Auditor

Name	Current position	Number of the Company's shares held
Shuhei Fujimoto	Auditor	-

END