FY6/2024 Q1 Financial Results

November 14, 2023



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Notes for this entire material

- 1. Revenue and operating profit of each segment and region are shown using figures before elimination of inter-segment offsets, and the total amount of revenue and operating profit of both segments or regions do not match the consolidated revenue and operating profit (the difference is the amount of intersegment / interregional elimination)
- 2. Figures of Korea Business may change after local auditor's audit process
- 3. Constant FX figures are calculated by applying the rate of the current fiscal year to the financial results of the same period of the previous fiscal year. We present financials results on a constant currency basis because we believe that this provides a framework for assessing how Macromill's business and, in particular, overseas businesses including Macromill EMBRAIN, performed without taking into account the effect of the fluctuations since the same period in the prior year, but please note, it only excludes the effect of currency exchange between the Won/Yen, but not exclude the effects of currency exchange on all local currencies. Please see the following table for the actual exchange rate applied.

Q1 (3 Months) FY6/2023 Q1 FY6/2024 Q11 KRW = 0.1033 0.1107

New Mid-Term Business Plan: Our Strategy

Two Key Points in our New Mid-Term Business Plan (MTBP)

1

Refocus on our Core Business "Online and Digital Research"

for our Profit Margin Improvement

2

Continue our Effort on
"Business Model Transformation (1)"

for Continued & Stable Growth of our Revenue

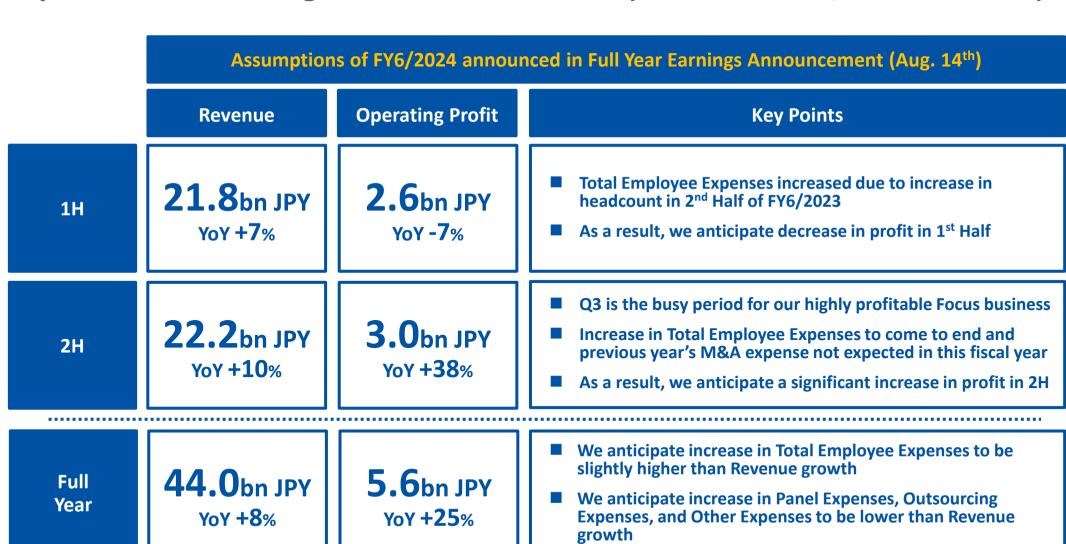
We aim to improve Profit through steady growth and productivity improvement in Focus business and strong Revenue growth in Future business

			FY6/2024 Guidance & YoY Growth	FY6/2026 MTBP Target & 3Y CAGR
		Focus	14.9 _{bn} JPY YoY +5%	17.4 bn JPY +7%
Consolidated	Japan Business Segment	Future	7.6 bn JPY YoY +27%	11.8bn JPY +25%
Revenue		Foundation	15.7 bn JPY YoY +6%	16.7 bn JPY +4%
	Korea Business Segment		5.8 bn JPY YoY +2%	7.0bn JPY +7%
Consolidated Operating Profit	t		5.6 bn JPY YoY +25%	7.5 bn JPY +19%

FY6/2024 Guidance: Breakdown & Assumptions

Reprint

FY24 OP growth rate to improve in 2H due to FY23's weakness in the same period while 1H OP growth rate to decrease (decrease in Q1, increase in Q2)



FY6/2024 Q1: Key Takeaways

- Consolidated Q1 Revenue and Business Profit exceeded our Initial Guidance
- Main factors for the successful business progresses are due to improved productivity and strengthened sales activities in Japan Business
- Incurred an equity method loss of 383M JPY due to impact of business sentiment and PMI costs of Toluna

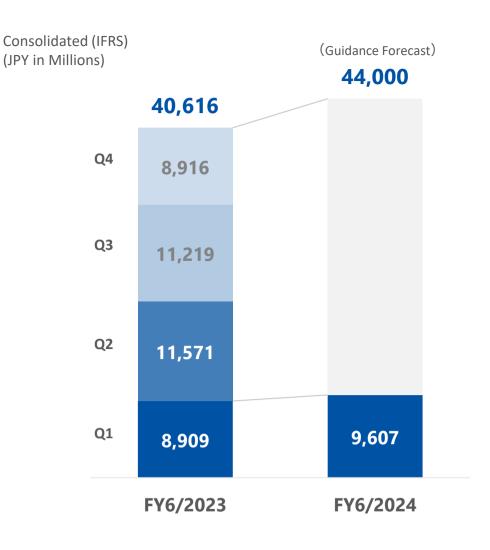
		FY6/2023 Q1 ⁽²⁾	FY6/2024 Q1	YoY Growth
Canadidated	Revenue	8.90bn JPY	9.60 _{bn JPY}	+8%
Consolidated	Business Profit ⁽¹⁾	0.87 _{bn JPY}	0.71 _{bn JPY}	-18%
Japan Business	Revenue	7.77bn JPY	8.49 _{bn JPY}	+9%
Segment	Business Profit ⁽¹⁾	0.75 bn JPY	0.68 bn JPY	-9%
Korea Business	Revenue	1.14 bn JPY	1.11 bn JPY	-2%
Segment	Business Profit ⁽¹⁾	0.11 bn JPY	0.02 bn JPY	-82%

The Company transferred its Overseas Business (ex-Korea) segment to Toluna in exchange for considerations, including a 17.4% stake in Toluna.
 This has resulted in Toluna being an equity-method affiliate of the Company from the fourth quarter of the fiscal year ended June 30, 2023.
 To show our actual business performance of the Macromill Group more accurately, we are showing our Business Profit, which subtracts equity method investment gains/losses related to Toluna from OP from FY24

^{2.} Only the results related to continuing operations are shown

FY6/2024 Q1: Consolidated Revenue

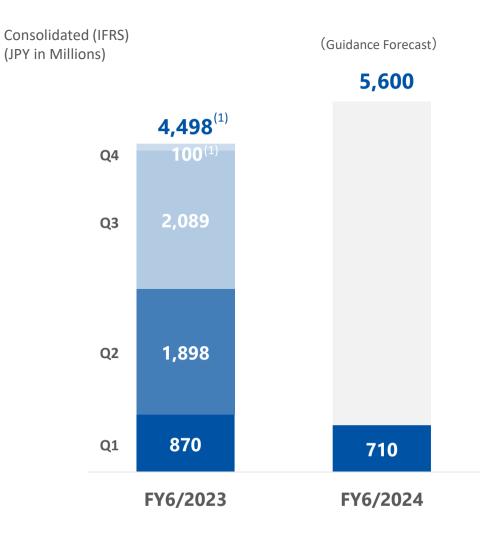
Revenue growth exceeded the Initial Guidance Steady growth will remain in Q2 onwards



Q1 Actual +8% YoY

FY6/2024 Q1: Consolidated Business Profit

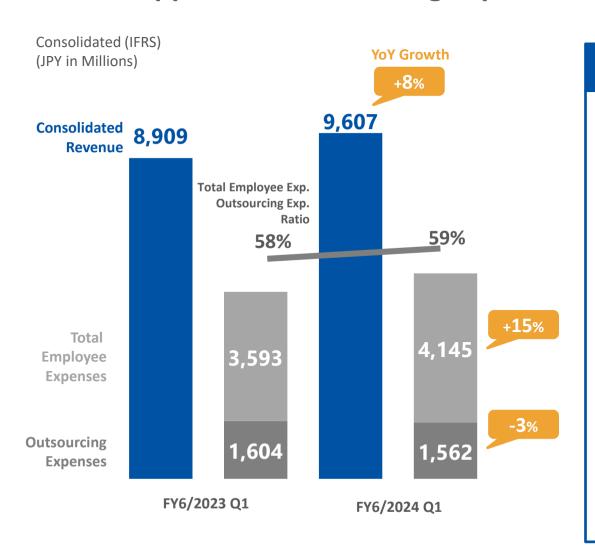
Similar to our Revenue trend, Business Profit exceeded our Initial Guidance In line with the Guidance, YoY Profit Increase likely from Q2



Q1 Actual -18% YoY

FY6/2024 Q1: Consolidated Employee & Outsourcing Exp.

Controlled Total Employee Expenses as planned Suppressed Outsourcing Expenses to the levels below FY6/2023 Q1



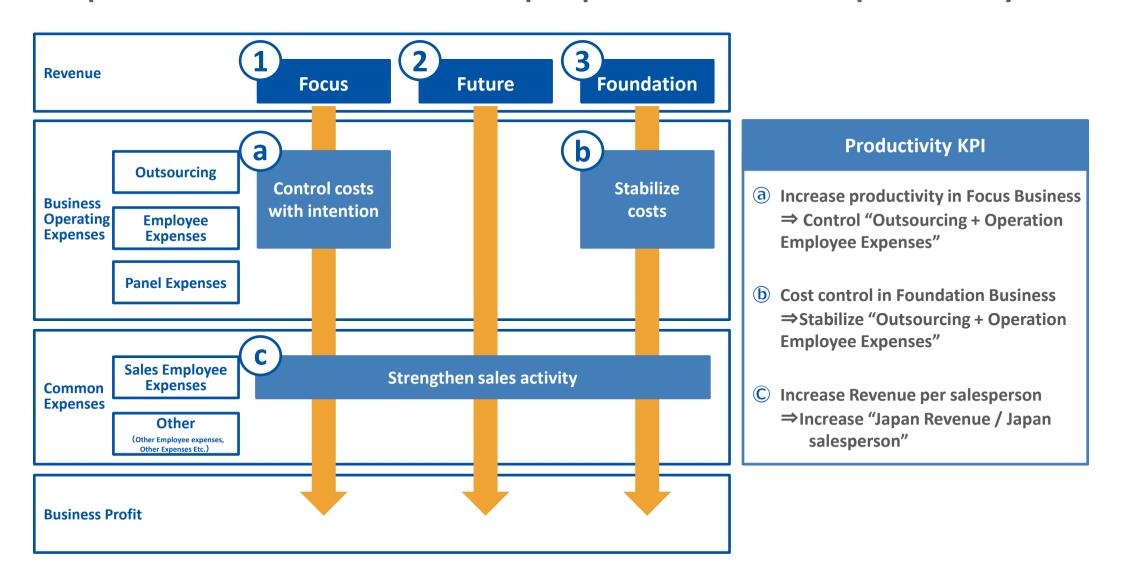
Key Point

- Total Employee Expenses: Japan +476M JPY, Korea +75M JPY
 - Increase in headcount due to recruitment from FY23 2H (Compared to FY23 Q1, +141 Group, +129 in Japan, +12 in Korea)
 - Anticipate the reduction of the increase rate from 2H onwards
- Outsourcing Expenses: JPY -11M JPY, Korea -28M JPY
 - Promoted in-house production as we have rebuilt research capacity in Japan
 - In addition, internal productivity has improved due to improvement of retention rate and proficiency
 - Continue to promote this initiative from Q2 onwards

FY6/2024 Q1 Business Highlights By Segments

Japan Segment – Revenue Breakdown and KPIs

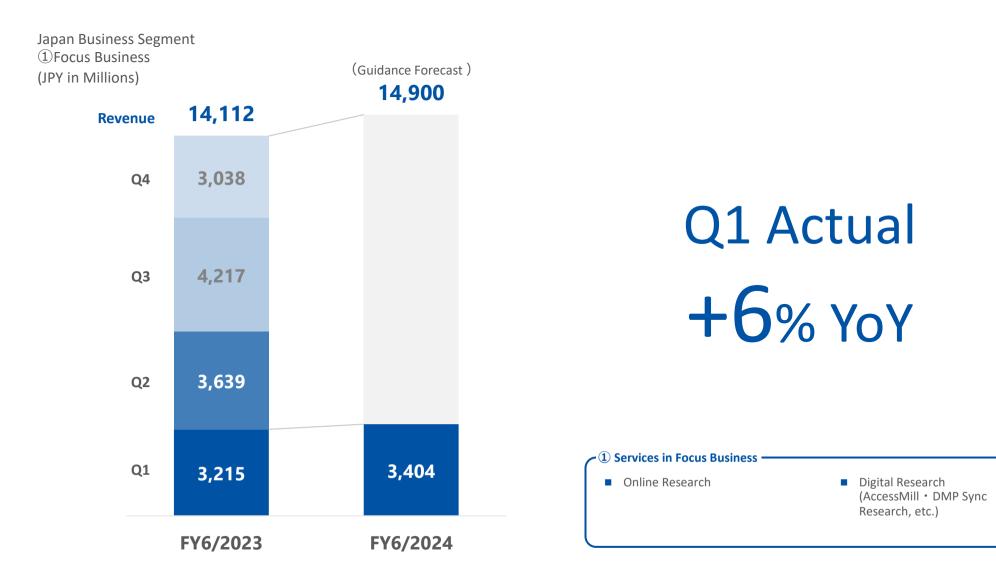
In Japan business, in addition to Revenue from each business "1 - 3", implement initiatives "a - c" in cost perspective and disclose productivity KPIs



FY6/2024 Q1: Japan Segment ①Focus Business

+5% growth target for FY6/2024

Outbound sales activity is progressing favorably, making a good start from Q1



FY6/2024 Q1: ①Focus Business - Sales Activity Initiative

Resumed active outbound sales activities from FY23 2H

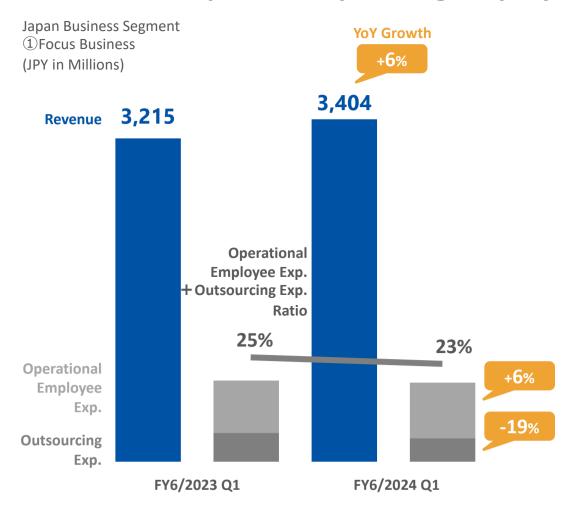
The number of companies and projects recovered in Q1 as we successfully rebuilt relationships with clients defected due to limited operational capacity

		Limited Operational Capacity		Resumed active sales activities (Outbound Sales)		
			FY6/2023			FY6/2024
		Q1	Q2	Q3	Q4	Q1
YoY	# of Clients	-13%	-10%	+2%	+5%	+7%
growth	# of Projects	-14%	-13%	-6%	-3%	+10%
Projects	ients and s Quarterly owth Trend	YoY Growth 0% level		# of co	rojects	

FY6/2024 Q1: ①Focus Business @Employee & Outsourcing Exp.

Productivity improvement in Focus business is a key measure for FY24

By controlling Outsourcing Expenses, we improved the Outsourcing Expense + Operating Employee Expense ratio by 2 points



Key Point

Outsourcing Expenses: -19% YoY

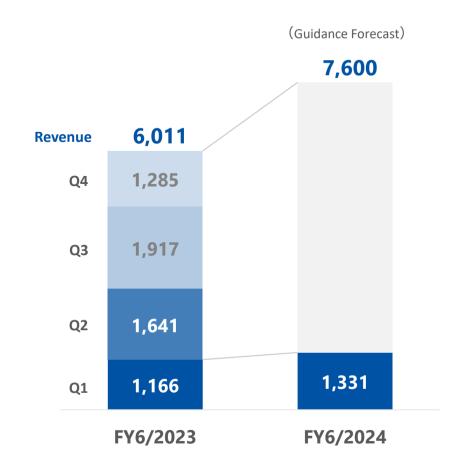
- Outsourcing Expenses have decreased on an actual basis due to an increase in-house production and improved internal productivity
- Operational Employee Expenses: +6% YoY
 - Increased at the same level as Revenue growth rate
 - Reduced workload by reviewing operational processes
 - Implementing initiatives to promote business automation
 - Expand in-house production capacity through the initiatives above

FY6/2024 Q1: Japan Segment ②Future Business

Growth target of +27% for FY24, business group with large project scale

Consulting business performed well, and we anticipate New Business will accelerate the growth from Q2 onwards

Japan Business Segment ②Future Business (JPY in Millions)



Q1 Actual + 14% YoY

2 Services in Future Business

- Consulting
- Global Research (Southeast Asia, incl. China)
- New Business (Life Science, Ads, etc..)

FY6/2024 Q1: ②Future Business - Topics Update

Consulting

Data consulting from strategy to execution

Q1 Actual

345_{M JPY}

(YoY+32%)

Recruitment is progressing well, and we anticipate strong growth will remain in O2

Global Research

(Southeast Asia, including China)

Marketing research for Japanese companies in overseas markets

Marketing research in Southeast Asia

Q1 Actual

652_{M JPY}

(YoY+11%)

Anticipate double-digit growth will continue in Q2 onward

New Business

(Life Science, Ads, etc.)

Life Science: Marketing support in the healthcare field

Ads: Real-time advertising distribution based on data, etc.

Q1 Actual

332_{M JPY}

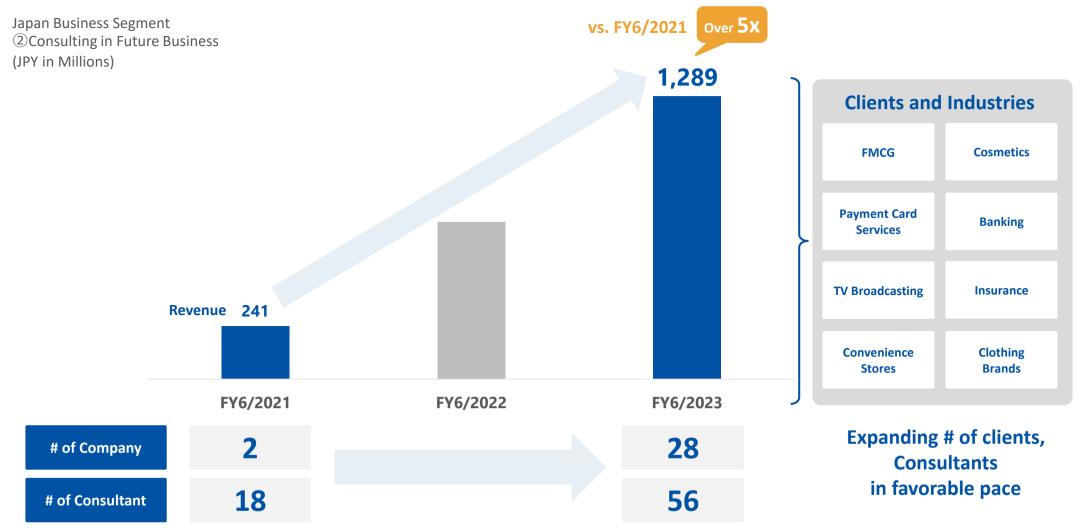
(YoY+5%)

- Although Life Science temporarily slowed down in Q1, project orders are accumulating, and we anticipate Revenue will increase significantly from Q2 onwards
- Ads business is struggling due to market conditions

FY6/2024 Q1: ②Future Business - Consulting Business

Consulting has grown into a business with Revenue of over 1 bn JPY within two years of starting the business

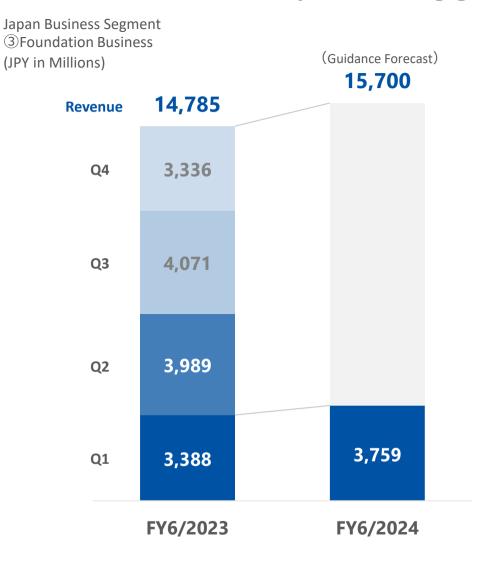
Powerfully driving the growth of Future Business



FY6/2024 Q1: Japan Segment ③Foundation Business

Growth target of +6% for FY24, strong growth in Q1 due to the impact of acquisition of Monitas

We anticipate strong growth will remain in Q2 onward



Q1 Actual +11% YoY

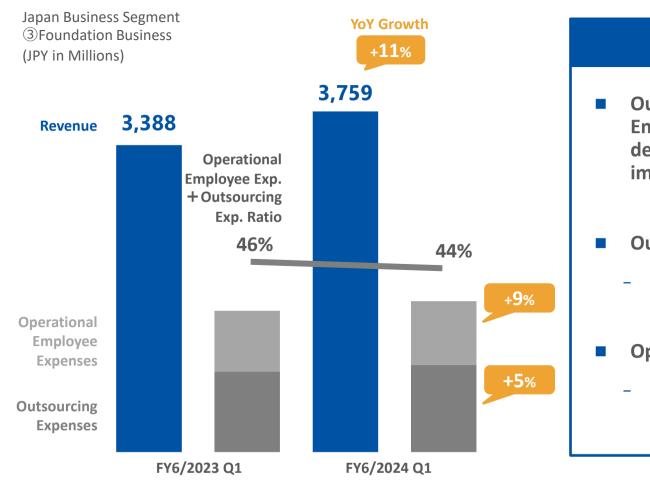
3 Services in Foundation Business

- Joint Ventures with Ad agencies (DMI, HMM, others, etc.)
- Offline Research
- Database Service

*Internal transactions between groups are offset and eliminated in this category for convenience due to the large scale of transactions with this category.

FY6/2024 Q1: 3 Foundation Biz - b Employee & Outsourcing Exp.

Revenue growth improved the Outsourcing Expenses + Operational Employee Expenses ratio by 2 points



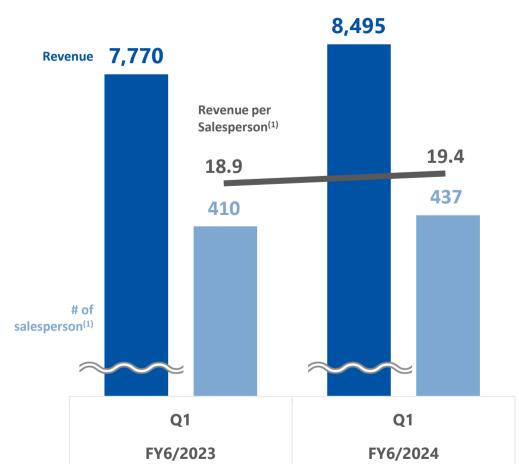
Key Point

- Outsourcing Expenses and Operational Employee Expenses to the Revenue have decreased due to increased Revenue, and improved sales mix at subsidiaries
- Outsourcing Expenses: +5% YoY
 - The increase was less than the Revenue growth
- Operational Employee Expenses: +9% YoY
 - The increase was less than the Revenue growth

FY6/2024 Q1: Japan Segment © Productivity per Sales

Revenue per salesperson has increased by lifting the operational capacity restrictions

Japan Business Segment (JPY in Millions, people)



Key Point

- Salesperson Headcount: +27 people vs FY23Q1
 - Increase due to increase in headcount in new businesses, acquisition of Monitas, etc.
- Revenue per Salesperson
 - From Q2 onwards, Revenue per salesperson tends to expand due to an increase in Revenue scale as we enter the busy season
 - Furthermore, from Q2 onwards, we plan to expand the sales incentive design between group companies and strengthen mutual customer referrals

FY6/2024 Q1: Korea Segment

+2% growth target for FY24

The impact of economic downturn will continue in 1H, and we aim to recover from 2H onwards

Korea Business Segment (JPY in Millions)



Q1 Actual

-2% YoY

(-9% in Constant FX)

FY6/2024 Q1 Financial and Business Update By Segments

Consolidated Statement of Operations (P/L) (1)

Q1 (3 Months)

Q1 resulted in strong performance in Japan business, exceeding the Initial Guidance in Revenue and Business Profit

FY6/2024 Q1 (3 Months)

Consolidated (IFRS) (JPY in Millions)

	FY6/2023 Q1 Actual	FY6/2024 Q1 Actual	YoY Growth	YoY Variance
Revenue	8,909	9,607	+698	+8%
Japan Business Revenue	7,770	8,495	+724	+9%
Korea Business Revenue	1,141	1,117	(23)	(2%)
EBITDA ⁽²⁾	1,337	1,212	(165)	(12%)
Business Profit (3)	870	710	(160)	(18%)
Japan Business Business Profit (3)	757	689	(67)	(9%)
Korea Business Business Profit	112	20	(92)	(82%)
Business Profit Margin	9.8%	7.4%	(2.4pt)	-
Gains and losses of equity method of Toluna	-	(383)	(383)	-
Operating Profit	870	326	(544)	(63%)
Quarterly Profit from Continuing Operations Attributable to Owners of the Parent Company	305	(113)	(419)	-

Not

[.] Segment figures are before the elimination of inter-segment transactions.

^{2.} EBITDA = Business profit + depreciation and amortization + loss on retirement of non-current assets + impairment loss

The Company transferred its Overseas Business (ex-Korea) segment to Toluna in exchange for considerations, including a 17.4% stake in Toluna. This has resulted in Toluna being an equity-method affiliate of the Company from the fourth quarter of the fiscal year ended June 30, 2023.

To show the business performance of the Group, the Company states Business Profit which subtracts the equity method investment gains/losses related to Toluna from Operating Profit from the fiscal year ending June 30, 2024.

We have successfully maintained costs lower than the Initial Guidance

Most of the increase was due to an increase in Total Employee Expenses due to the headcount increase in FY23 2H Additionally, the increase in D&A and Other is due to upfront investments such as updating the core research system

FY6/2024 Q1 (3 Months)

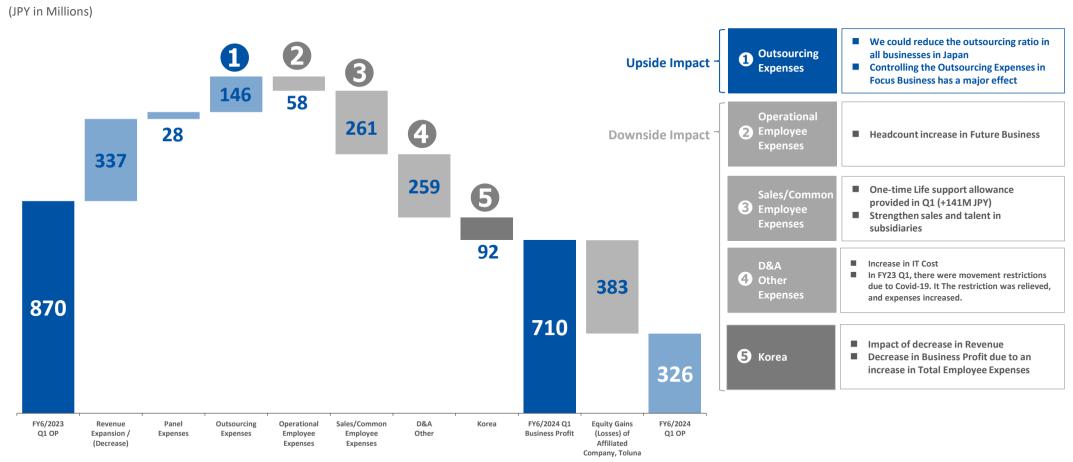
Consolidated (IFRS) (JPY in Millions)

	FY6/2023 Q1 Actual	FY6/2024 Q1 Actual	YoY Growth	YoY Variance
Revenue	8,909	9,607	+698	+8%
Panel Expenses	1,188	1,258	+69	+6%
Outsoursing Expenses	1,604	1,562	(42)	(3%)
Total Employee Expenses	3,593	4,145	+552	+15%
D&A and Other Expenses	1,688	1,887	+198	+12%
Operating Expenses Total	8,075	8,854	+778	+10%

FY6/2024 Q1: Consolidated OP Waterfall

In addition to Revenue increase, we made progress in reducing Outsourcing Expenses, and it pushed up Business Profit On the other hand, Q1 Business Profit decreased mainly due to increases in Total Employee, D&A and Other Expenses From Q2 onwards, we anticipate Business Profit will increase due to Revenue expansion

FY6/2024 Q1 (3 Months) Consolidated OP Waterfall Analysis (1)



- 1. The impact of Revenue Expansion/(Decrease) effect and Panel Expenses/Outsourcing Expenses/Operational Employee Expenses on Operating Profit is calculated and expressed based on margin improvement/deterioration, and Sales/common Employee Expenses, D&A, and Other Expenses are Actual difference compared to the same period last year
- 2. Other Operating Expenses includes Other Operating Income, Other Operating Expenses, Other in Operating Expenses

FY6/2024 Q1: Japan Business Segment Quarterly Trend

Q3 is the busiest season for Japan Business, followed by Q2, and the same trend will continue this fiscal year Although Business Profit decreased due to upfront costs, Q1 Revenue was strong – Revenue and Business Profit exceeded the Initial Guidance

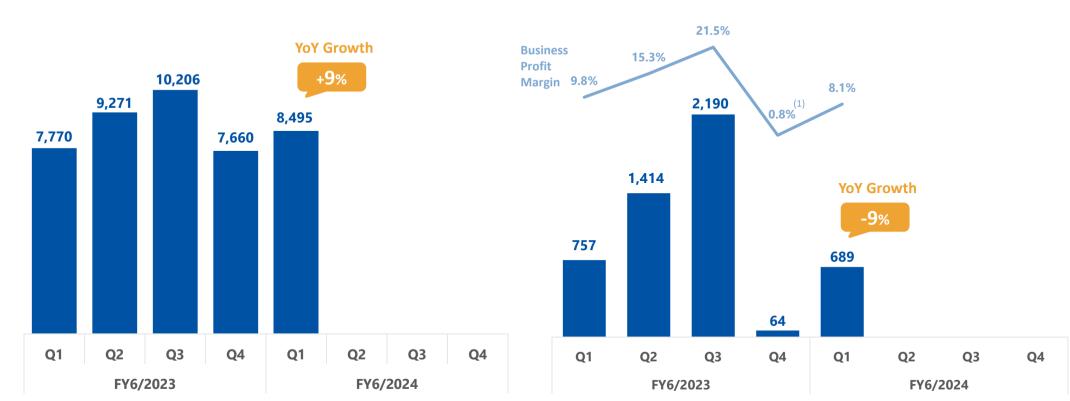
As we enter the busy season from Q2, the Revenue will expand, and Business Profit turns into an increasing trend

Japan Business Quarterly Revenue Trend

(JPY in Millions)

Japan Business Quarterly Business Profit⁽²⁾ Trend

(JPY in Millions)



- 1. FY6/2023 Q4 figures are Operating Profit excluding expenses recorded for the Overseas subsidiary transfer (M&A) transactions
- 2. Figures excluding equity gains (losses) of Toluna, which became an equity method affiliate

FY6/2024 Q1: Japan Focus Business Quarterly Trend

Online Research and Digital Research, which are high profitability services, consist Focus Business

Negative growth continued in FY23, but it turned to increase in Revenue due to Online Research growth in Q1

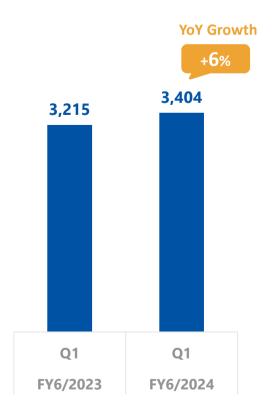
Focus Business Q1 Revenue (3 Months)

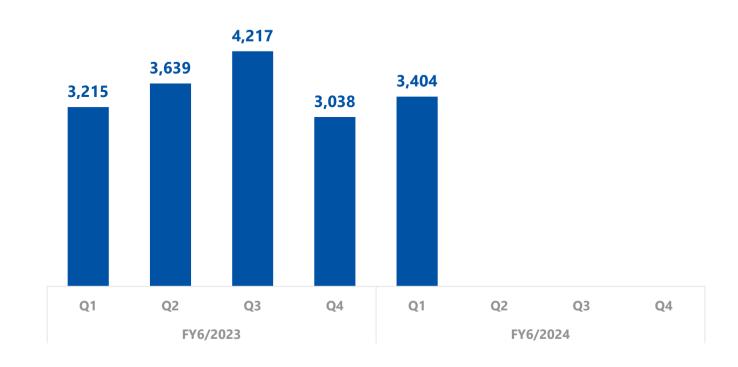
(JPY in Millions)

Focus Business Quarterly Revenue Trend

(JPY in Millions)

YoY Growth: +6%





FY6/2024 Q1: Japan Future Business Quarterly Trend

Future Business consists of a group of businesses to achieve continued Revenue growth over the medium to long term Consulting and Global Research Revenue expanded as planned

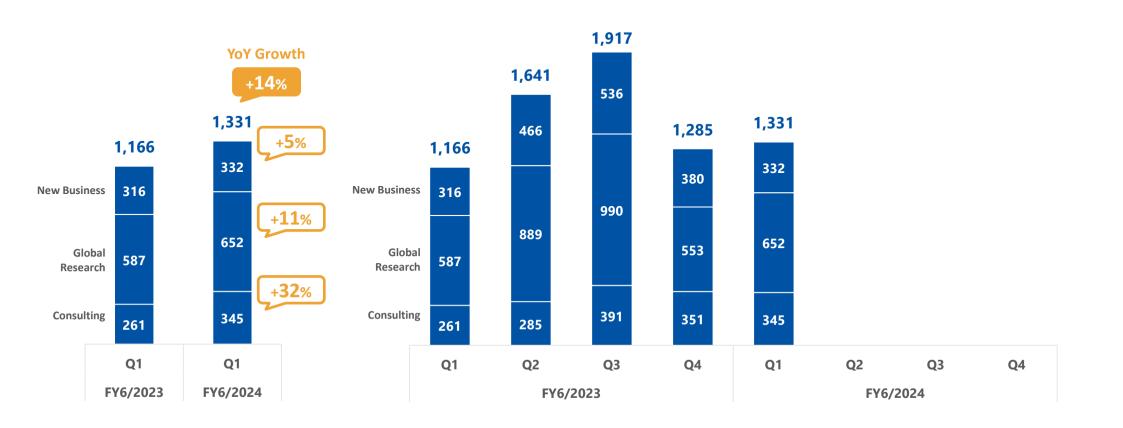
We anticipate Life Science will accelerate the growth of New Business from Q2 onwards

Future Business Q1 Revenue (3 Months)

(JPY in Millions)

Future Business Quarterly Revenue Trend

(JPY in Millions)
YoY Growth: +14%



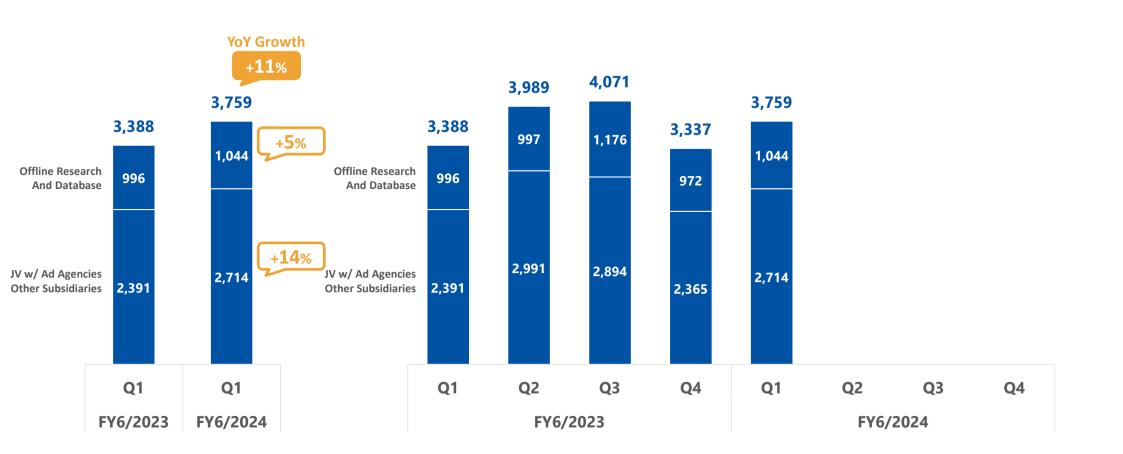
FY6/2024 Q1: Japan Foundation Business Quarterly Trend

The Foundation Business consists of a group of businesses aimed at building competitive advantage and entry barriers In July, we acquired Monitas, a panel provider, and the Group's panel size became the largest level in Japan In addition, the performance of the JV subsidiaries remained strong, resulting in double-digit Revenue growth

Foundation Business Q1 Revenue (3 Months)

Foundation Business Quarterly Revenue Trend

(JPY in Millions) YoY Growth: +11%



FY6/2024 Q1: Korea Business Segment Quarterly Trend

Q2 is the busiest quarter in Korea, and this trend is continuing this fiscal year

Q1 Revenue decreased due to the impact of the economic downturn. Business Profit decreased due to the impact of Revenue decline and increased costs related to new business

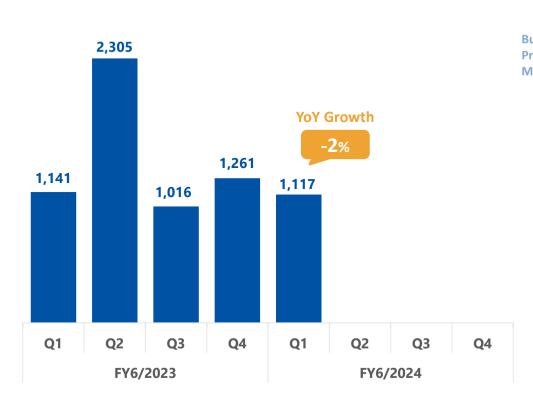
We anticipate Business Profit will improve due to the improvement of Online Research sales mix in 2H onward

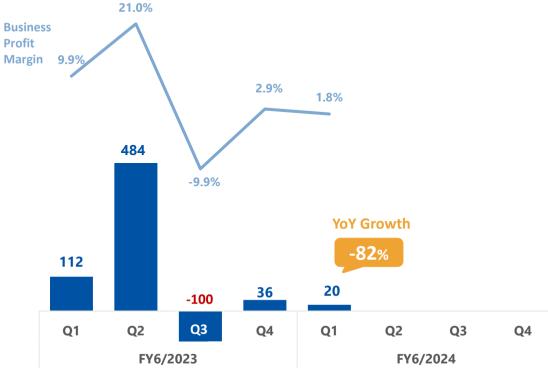
Quarterly Korea Revenue Trends

(JPY in Millions)

Quarterly Korea Business Profit Trends

(JPY in Millions)





FY6/2024 Q1: Korea Business Quarterly Revenue Trend

Revenue remained weak due to a decrease in public surveys conducted by the government, and the shrinking research budgets of major client companies

Revenue expansion in the new purchase data provision service is taking longer timeline than our expectations, but we will continue to invest in this service for future growth from the next fiscal year onward

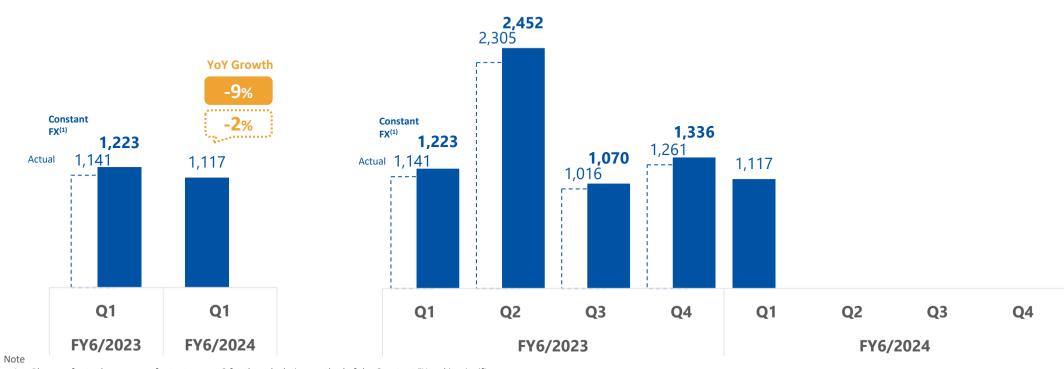
FY6/2024 Q1 Korea Revenue (3 Months)

Quarterly Korea Revenue Trends

YoY Growth

Actual: -2%

Constant FX: -9%



^{1.} Please refer to the common footnotes on p.2 for the calculation method of the Constant FX and its significance

Consolidated Statements of Financial Position (B/S)

Redemption of bonds in July reduced both assets and liabilities by JPY 5 billion

Goodwill increased by ¥0.5bn due to the consolidation of Monitas in July

Q1 profit decreased YoY, resulted in the rise of Net Debt/EBITDA ratio and the decrease in ROE

FY6/2024 Q1

lidated (IFRS) Millions)	FY6/2023 as of June 30, 2023	FY6/2024 as of Sept. 30, 2023	Variance
Total Current Asset	29,286	23,461	(5,824)
Cash and cash equivalents	18,255	10,866	(7,388)
Trades and Other Receivables	6,659	7,491	+831
Total Non-current Asset	64,867	64,934	+66
Goodwill	40,033	40,550	+517
Japan Business Segment	40,033	40,550	+517
Korea Business Segment	0	0	+(
Total Liabilities	51,823	46,756	(5,066
Borrowings and Bonds ⁽¹⁾	40,920	36,063	(4,857
Total Equity	42,330	41,639	(691

Target Financial KPIs			
Net Debt ⁽²⁾ / Adj. EBITDA	3.29 x	3.74 x	
Net Debt	22,665	25,196	+2,531
Adj. EBITDA ⁽³⁾	6,898	6,733	(165)
ROE ⁽³⁾	5.1%	4.0%	-1.1pt

- 1. The sum of Short-term Borrowings, Long-term Borrowings, and Bonds
- 2. Net debt = (Borrowings + Bonds) cash and cash equivalents; lease liabilities were included until the end of FY2023 but have been retroactively calculated using the new method.
- 3. Calculated in the last twelve months

Consolidated Statements of Cash Flows (C/F)

Negative cash flow in Q1 is usual

Cash flow from operating activities improved YoY due to the timing of the payment of cloud service fees, etc. Cash flow from financing activities decreased by JPY 5 billion YoY due to the redemption of bonds in July

FY6/2024 Q1 (3 Months)

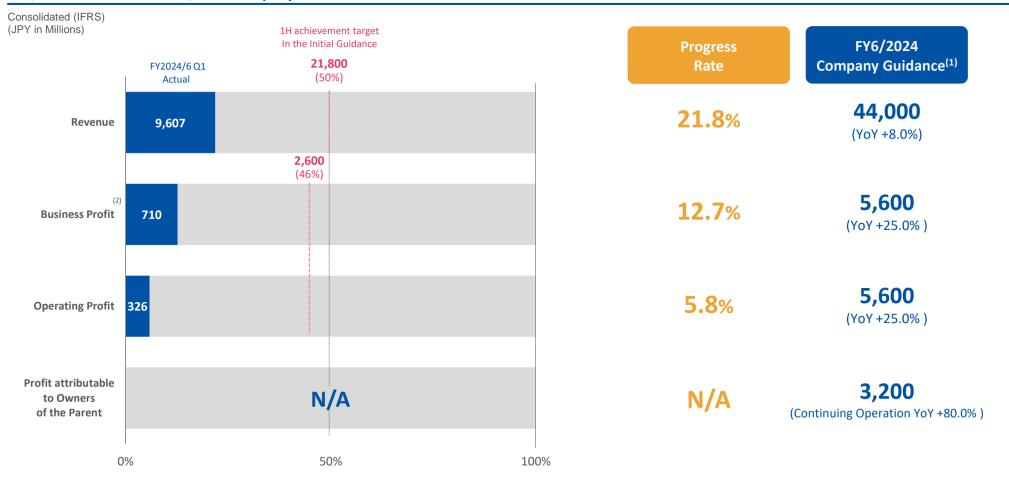
lidated (IFRS) Millions)		3 Months	
	FY6/2023 Q1 Actual	FY6/2024 Q1 Actual	Variance
Cash Flows from Operating Activities	(1,641)	(625)	+1,015
Cash Flows from Investing Activities	(352)	(556)	(203)
Free Cash Flows ⁽¹⁾	(1,960)	(1,153)	+806
Cash Flows from Financing Activities	(1,065)	(6,222)	(5,156)
Increase/(decrease) in Cash and Cash Equivalents	(3,059)	(7,404)	(4,345)
Cash and Cash Equivalents at the end of the period	11,605	10,866	(739)

FY6/2024 Q1 Results: % of Achievement vs. Guidance

The Japan business strategy set forth in the MTBP is progressing well, and Q1 Revenue and Business Profit exceeded the Initial Guidance

We aim to steadily achieve our Initial Guidance despite the impact of Toluna's equity method losses

FY6/2024 Q1 Actual vs. FY6/2024 Company Guidance



- 1. The full year 2024/6 (performance forecast) is based on the average exchange rate of 1 won = 0.1000 yen
- 2. Figures excluding equity gains (losses) of Toluna, which became an equity method affiliate

Appendix

- i. FY6/2024 Q1 Financial Results Supplemental Material
- ii. Summary of our Company, Market size, Historical Revenue Trends and our Mid-term Business Plan

FY6/2024 Q1: Quarterly Performance

Consolidated Quarterly Revenue Trend

(JPY in Millions)

YoY Growth Actual:

+8%

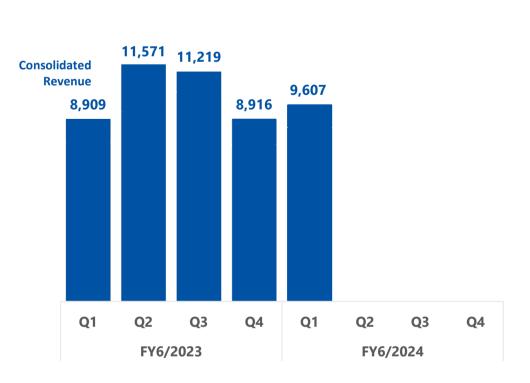
Consolidated Quarterly Business Profit⁽²⁾

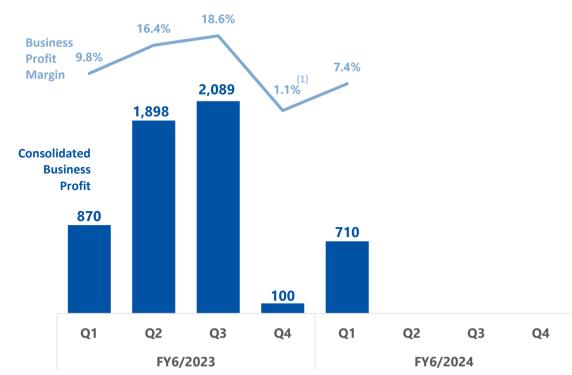
(JPY in Millions)

YoY Growth

Actual:

-18%





Note

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To show the business performance of the Group, the Company states Business Profit which subtracts the equity method investment gains/losses related to Toluna from Operating Profit from the fiscal year ending June 30, 2024.

FY6/2024 Q1: Consolidated Quarterly Operating Exp.

© Click here for past figures from FY6/2021 to FY6/2023

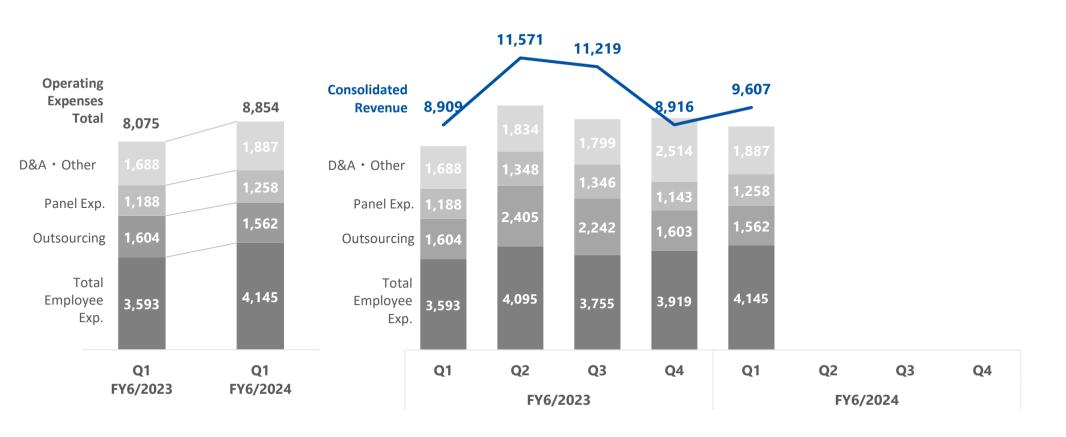
File name: FY6/2024 Q1 Supplemental Financial Data (EXCEL)

Operating Expenses FY23 Q1 vs FY24 Q1 (3Months)

Quarterly Operating Expenses Trend

(JPY in Millions)

(JPY in Millions)



+9%

+11%

+4%

Quarterly New Revenue Breakdown in Japan Business

We have changed the Revenue breakdown in Japan Business due to disclosing the New MTBP in FY24 Accordingly, we retroactively changed the past two years' actual performance to align with the new categories

Japan Business Quarterly Revenue Breakdown by New Business Categories

Foundation Business

Consolidated (IFRS) (JPY in Millions) **New Business Categories and breakdown in Japan Business Focus Business Future Business Foundation Business** Online Research (Macromill Only) **Consulting** Joint Ventures with Ad agencies (DMI, HMM, others, etc.) Digital Research (Macromill Only) Global Research (Incl. Southeast Asia · China) Offline Research **Database Service** New Business (Life Science · Ads. etc.) FY6/2022 FY6/2024 FY6/2023 Q1 Q2 Q3 **Full Year** Q3 Q4 **Full Year** Q4 Q1 Q2 Q1 Actual Japan Revenue 7,177 8,670 9,531 7,342 32,723 7,770 9,271 10,206 7,660 34,909 8,495 **Focus Business** 3,293 3,801 4,310 3,040 14,445 3,215 3,639 4,217 3,038 14,112 3,404 **Future Business** 872 1,096 4,773 1,166 1,917 6,011 1,331 1,243 1,560 1,641 1,285 3,759 Foundation Business 3.010 3,625 3,660 3,206 13,504 3,388 3.989 4.071 3,336 14,785 YoY Japan Revenue +8% +7% +4% +7% +9% **Focus Business** -2% -4% -2% -0% -2% +6% **Future Business** +23% +34% +32% +17%+26% +14%

+13%

+10%

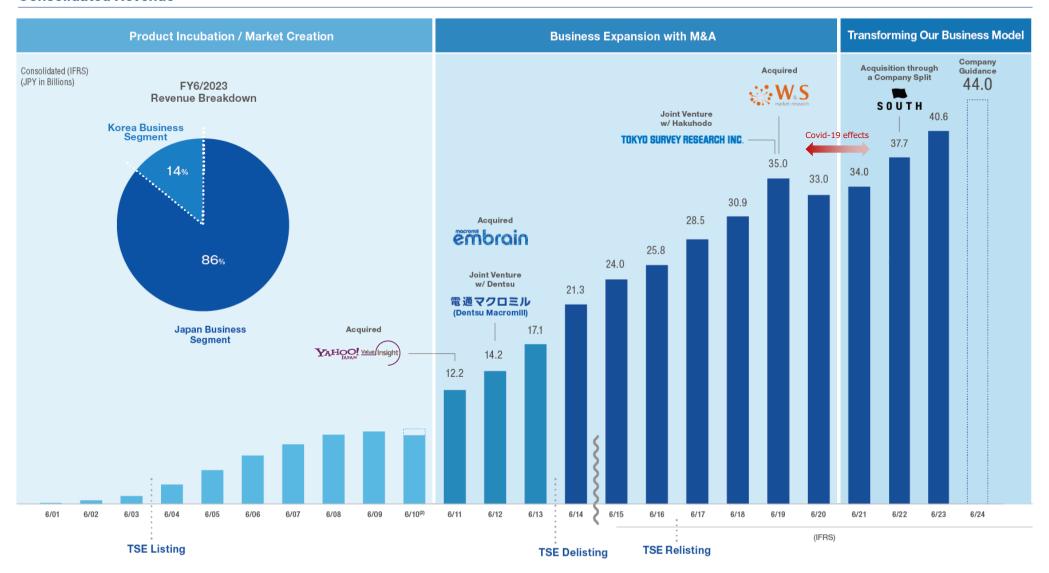
+11%

Appendix

- i. FY6/2024 Q1 Financial Results Supplemental Material
- ii. Summary of our Company, Market size, Historical Revenue Trends and our Mid-term Business Plan

Historical Truck Records of Our Business Expansion since Foundation

Consolidated Revenue(1)



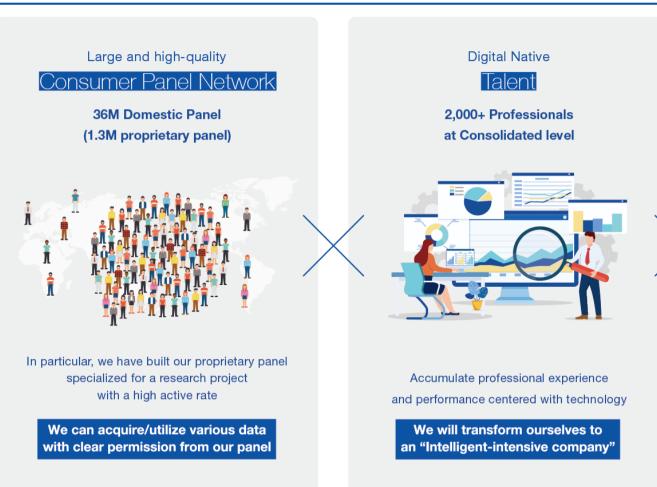
Note:

- 1. J-GAAP based financials for FY6/2001-6/2014 and IFRS-based financials for FY6/2015 onwards. J-GAAP and IFRS financial information are prepared based on different accounting principles and are not directly comparable. Macromill believes, however, that the presentation of consolidated revenues on a J-GAAP basis as compared to IFRS would only require immaterial adjustments and that the presentation above appropriately and accurately reflects the consolidated revenue trends for the four fiscal years ended June 30, 2017. In addition, the performance figures for MetrixLab, which was a consolidated subsidiary of the Group from FY6/2015 to FY6/2023, are excluded from this graph because 100% of its stake was sold as of June1,2023.
- 2. The dotted line indicates potential revenue contribution from the subsidiary (AIP) divested in this year.

Our Core Competencies

- We have strengths in 3 core areas of our business: Consumer Panels, Talent, and Client Base
- Maximize each performance and aim to further improve our presence at the market undergoes major changes and redefinition from the Marketing Research Market to the "Insight Industry"

3 Strengths of our growth





Who we work with

- Serving a diversified set of clients, but Revenue concentrated with long-term clients and high retention
- Strategic agency relationships including jointly managed subsidiaries (Dentsu, Hakuhodo)

Highlights

c. 3,900 clients

c. 2,600 clients

in Japan

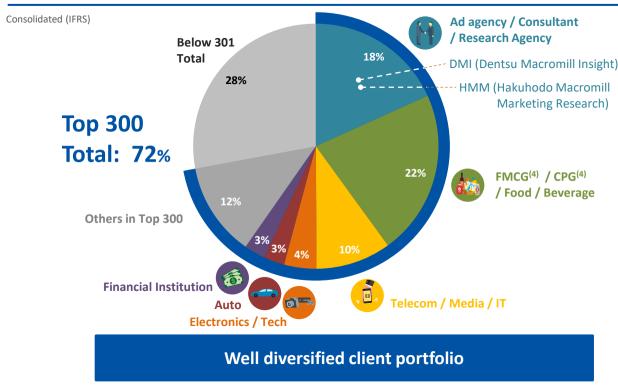
c. 1,300 clients

in Korea

Client Retention Rate of Large Clients⁽¹⁾

90%+
in Japan⁽²⁾

FY6/2022 Revenue Breakdown by Client Industries



☞ Case Studies (Japanese Only)











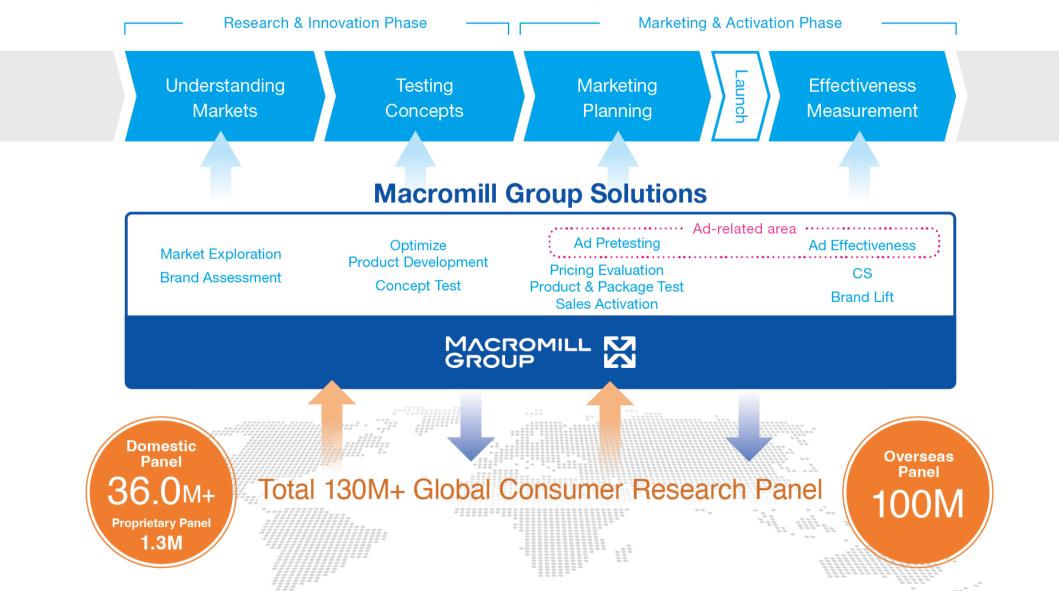




- 1. Large Accounts with annual revenue of > JPY10MM or Euro 0.1MM
- 2. Retention Rate in Japan = (No. of large clients of Macromill standalone providing over JPY10MM in annual revenue for which Macromill's solutions were rendered and invoiced in the previous year, and for which there were solutions provided or invoiced in the current year) ÷ (No. of large clients of Macromill (standalone) providing over JPY 10MM in the previous year). 5 year average from FY6/17 to FY6/21
- 3. Retention Rate for Global (excl. Japan) = (No. of large clients of MetrixLab providing over 0.1MM Euro in annual revenue for which solutions were rendered and invoiced in the previous year, and for which there were solutions provided or invoiced in the current year) ÷ (No. of large clients of MetrixLab providing over 0.1MM Euro in the previous year). 5 year average from FY6/17 to FY6/21
- 4. FMCG = Fast Moving Consumer Goods / CPG: Consumer packaged goods (incl. non-durable goods such as soft drinks, toiletries, etc.)

Macromill's comprehensive set of research solutions are utilized at all phases of our clients' marketing value chain

Clients' Marketing Process



Japan Business: Our service history

Created a new market with growth engine. Online Research

- Online Research

- Offline Research

- Global Research

- Database Service



Provide service beyond Research

- We expanded our service by acquiring various data leveraging our proprietary panel
- We grew mainly in Online Research business, started Digital Research in 2014 and a new business beyond the Research field in 2021

Service Expansion History Expanded to New Business Field Disclosed New Mid-term business Plan **Start Digital Research Biological Data Established:** Start Online Research **Digital Behavior Data Purchase Data** Attribution/Awareness Data **Data Acquisition Expansion** 2001~ 2014~ 2021

"Marketing Research Company" to "Professional Marketing Services Company"

Digital Research

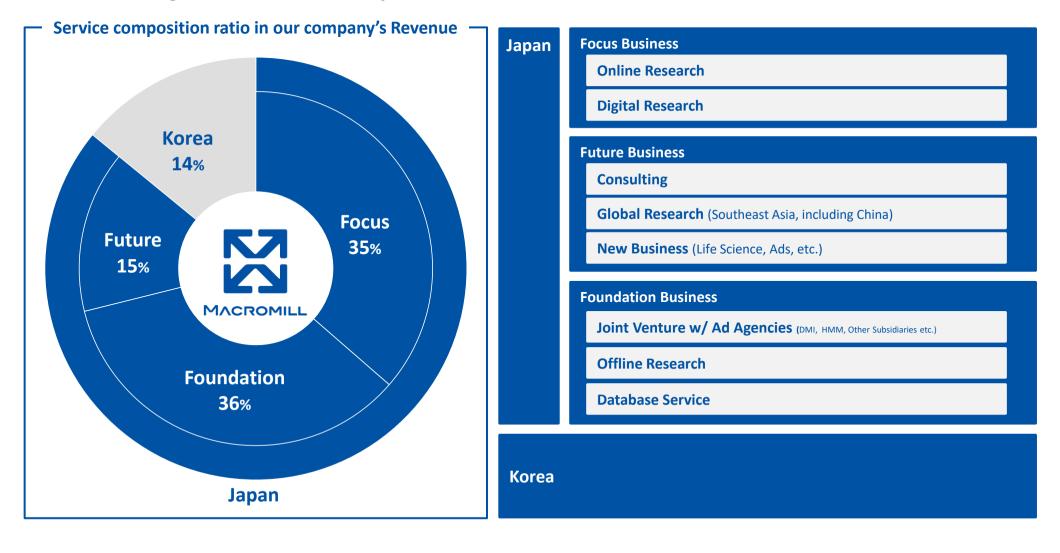
digital log data

Expanded business by a growth driver.

Provide Digital Ad Effectiveness Research based on

Macromill's Service

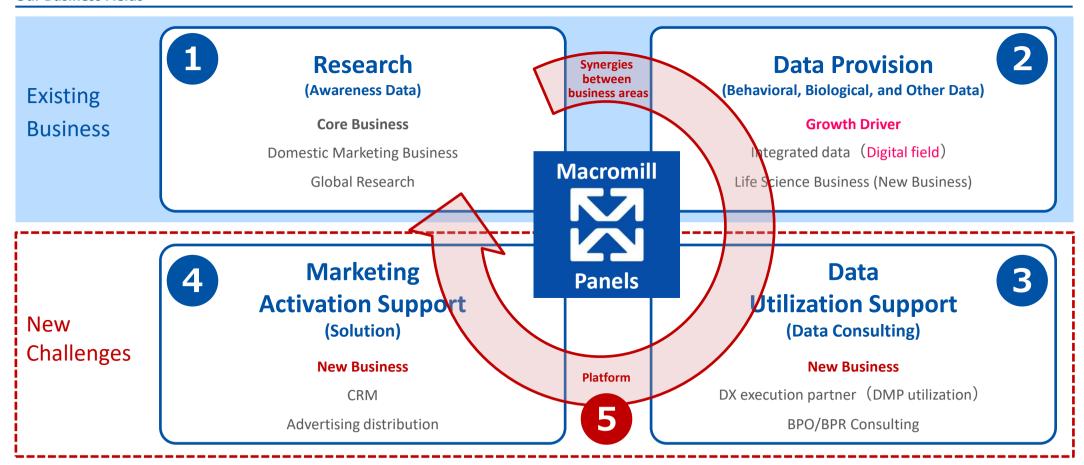
- Focus Business is our core business and the most profitable business
- Future Business is expected to contribute to future profits and aims for double-digit sales growth
- Foundation Business is a group of businesses that aim to improve competitive advantage and build/strengthen barriers to entry



Transforming Our Business Model - Since last MTBP

Transforming our business model from a "Research company" to a "Professional Marketing Services Company" and expanding our capabilities as a marketing partner to respond to changes in the market

Our Business Fields

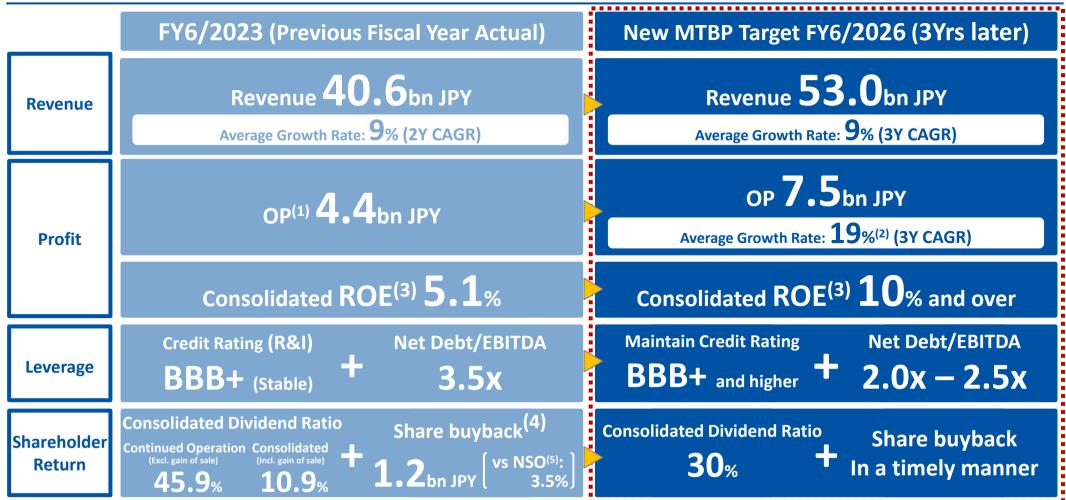


Our "proprietary panel" will continue to be the source of value creation and differentiator in both existing and new business fields

New MTBP: Financial Target

Aim to achieve the financial targets listed below

Consolidated Financial Targets



- 1. Including expenses related to the transfer of overseas subsidiaries (M&A)
- 2. ROE: Return On Equity Return on Equity Attributable to Owners of Parent for Continuing Operations;
- 2. Calculated by excluding expenses on FY6/2023 related to the transfer of overseas subsidiaries (M&A)
 - Period of acquisition: May 16, 2023 June 23, 2023; 5. NSO: <u>Number of Shares Qutstanding</u>

Growth targets by business segment in the new MTBP

(JPY in Millions)

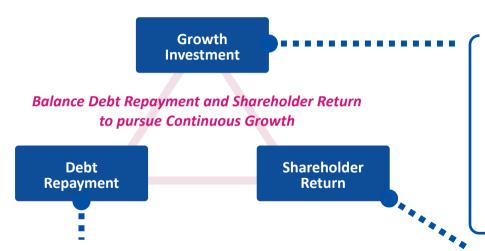
Business Segments and Breakdown			FY6/2023 Actual	FY6/2026 (FY6/2023 - FY6/2026 3Y CAGR)		Positioning and direction in the	
				Target Figure	Growth Rate	new Mid-term Business Plan	
Japan Business	Focus Business		14,112	17,453	7 %	Pursuit of high profitability and stable growth	
	Future Business		6,012	11,857	25%+		
		Global Research	3,022	4,472	14%	Double-digit Revenue growth and future profit contribution	
		Consulting	1,290	2,880	31%		
		New Business	1,700	4,505	38%		
	Foundation Business		14,786	16,714	4%		
		Joint Venture w/ Ad agencies	10,644	11,795	3%	Establishment of competitive advantage/barriers to entry	
		Offline and Database	4,142	4,919	6%		
Korea Business			5,700	7,000	7 %	Reproducing the growth process of the Japanese business	

Capital Allocation

In the three years until FY6/2026, "Growth investment" remains our top priority, and we balancing "Debt Repayment" and "Shareholder Return" and pursuing appropriate capital allocation

Maintain the dividend increase momentum to achieve 30% of the Consolidated Dividend Payout Ratio and conduct share buyback in a timely manner

Priority in Capital Allocation



Specific plan for "Growth Investment" —

- Growth Investment remains our Top Priority
- Strategic investment in IT and Information Security related talent is in progress
- In addition to organic growth, we plan to accelerate investments to realize inorganic growth going forward
 - Active pursuit of M&A
 - Talent and system investment in new business areas

Specific plan for "Debt Repayment" -

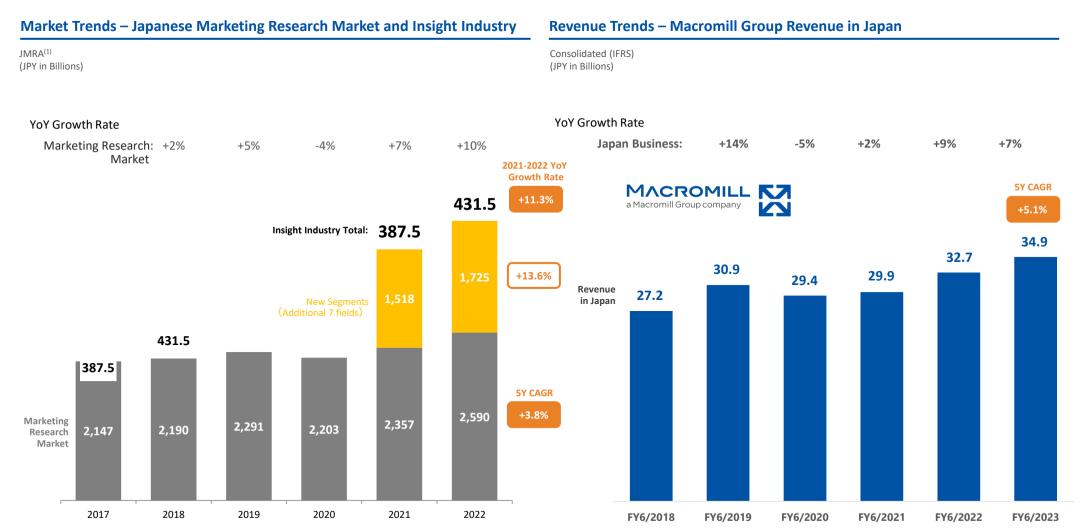
- Repay existing debt as planned, and aim to control the leverage ratio within the target level (Net Debt / EBITDA ratio target: 2.0x 2.5x)
- On the other hand, we plan to issue new bonds to refinance the issued bonds
- The Group will not actively pursue a net-cash position after reaching the target leverage ratio

Specific plan for "Shareholder Return"

- Strengthen shareholder returns compared to the past
- Continue stable and steady expansion of dividend per share and maintain dividend increase momentum
- Conduct share buyback in a timely manner based on the stock price level and cash surpluses

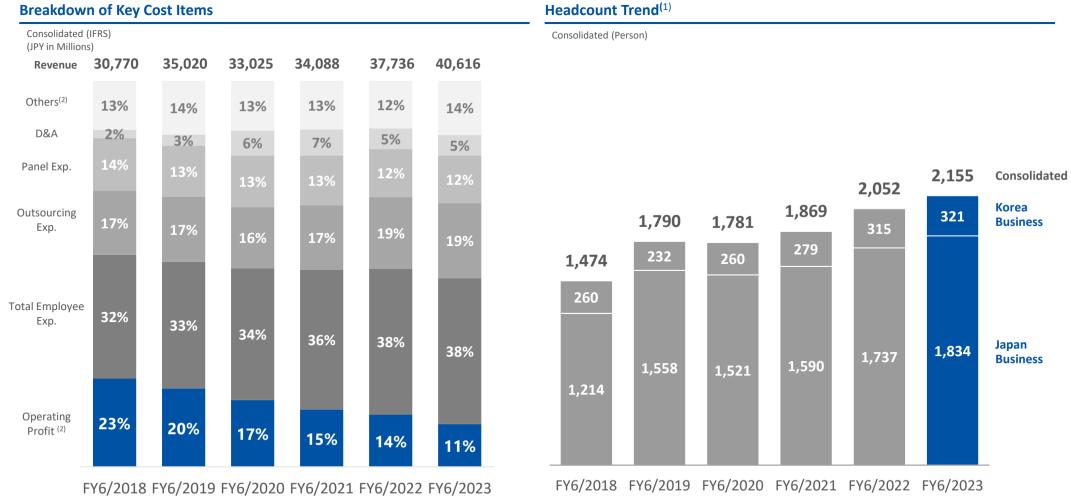
Historical Trends – Japanese Market vs. Revenue in Japan

- Same as the global trend, the market is redefined as an Insight Industry in Japan, and its market size is expanding significantly
- Our company continues to expand its business faster than the Japanese marketing research market growth
- Macromill Japan market share in the online research market is stable at No.1



Historical Trend - Cost structure and headcount trend

- With a stable cost structure, we generate a steady cashflow
- The number of consolidated employees increases as business grows

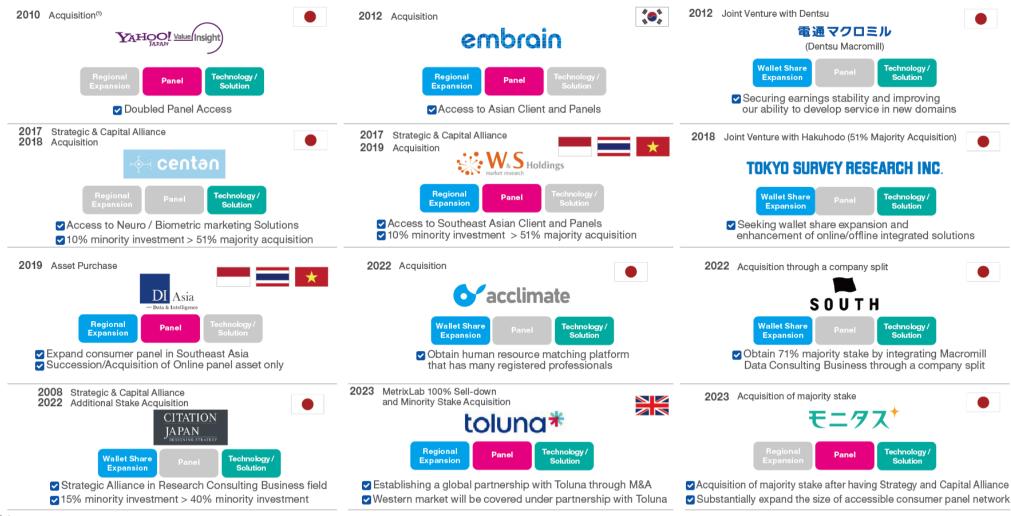


- 1. Headcount figures do not include temporary employees
- 2. Others includes Other Operating Income, Other Operating Expenses, and Share of the Gains (Losses) on Investments Accounted for using the Equity Method in addition to Other in Operating Expenses

3-Pillars M&A Strategy for Value Creation



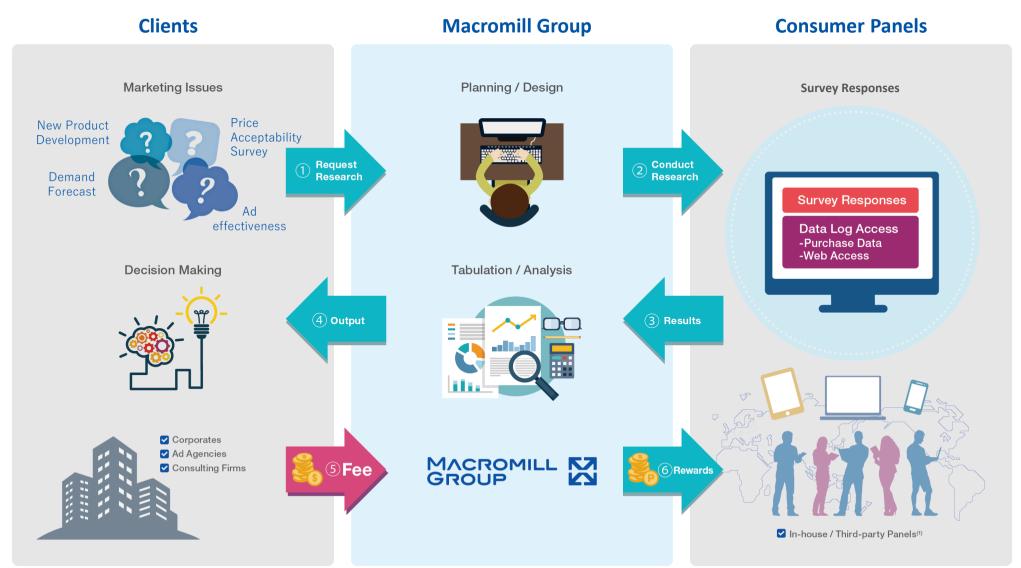
Proven M&A Track Record



Our Business Model

- Workflow of our main business, Online Research is as in below
- Monetize scheme is mainly based on "sample size x number of questions"

Typical market research workflow



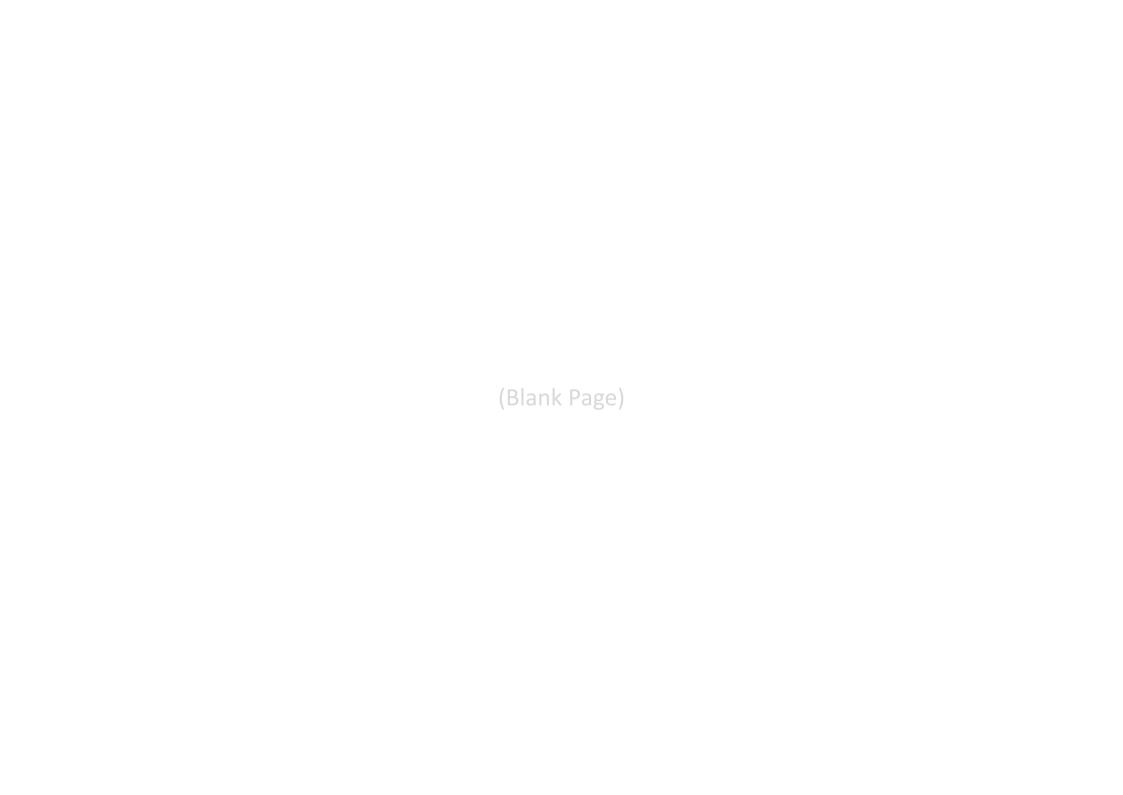
Note

1. A consumer panel that we access through panel vendors around the world when our proprietary panel does not secure a sufficient number of samples when conducting a research project for a client company of our group

Our commitment to Sustainability

The Group considers important issues for society and the Group to achieve sustainable growth from the perspective of the foundation of its corporate activities and the impact on stakeholders, and also considers opportunities and risks in light of changes in the business environment. Based on this, we have identified 9 material issues as in below

Stakeholders	Materiality	SDGs Goals	Detailed Information		
Client Companies	1. Solving marketing issues	9 ************************************	##50m CEO/s/マセージ マチリアリティ 新名さ年 第3プーマルムデーに対けら替り組み 2プーフォルケーに対ける影が組み 2プーフォルケーに対ける影響を 2プーフォルケーに対ける影響を せきまま サステナビリティ基本方針		
	2. Creation of new value through data utilization	17 ************************************	MACROMILL で GROUP TO DE を対象のサステナビリティを図る基本方向は、過程がループの「Mission」「Vision」 「Valual そのものと、対象とはました。 が課題がようない。他の主義では、概要するサービスを提供すること、用機可能は 行動の対象に構造した。 WISSION VISION VALUES		
Consumer Research Panels	3. Find more accurate consumer insights	12 octat			
	4. Promote safe and secure data handling	16 "MERTAL YELDAR	もたちの走命は、恋意味のより高い意志が定を支援する あたこの言葉がひかり無知し、他様すのサービスと提供 することです。 そして、所知を選手であるとのより、これからの言葉を持っていた しているます。 そして、所知を選手であるとのより、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されてれる中華を含むなり、た真が されていた。 というます。 これでは、これでいた。これでは、これでは、これでいた。これでは、これでは、これでいた。これでは、これでは、これでいた。これでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは、		
Human Capital	5. Establishing an environment where diversified people work together	5 min.*** [7]	Own II. Grey II		
	6. Provide an opportunity to challenge new possibility	8 221.2	MACROMILL GROUP		
	7. Educating data native talent	10 ****** (\$\display\$)	SUSTAINABILITY REPORT		
Partner Companies	8. Open Innovation	17 satures:	Macromill HP: Sustainability Report 2023 (Japanese Only)		
AII	9. Governance For more details, please refer to Sustainability Report 202				



Build your Data Culture



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Macromill IR Information:

Disclosed Documents Archive

Fixed-point Survey Data:

Macromill Weekly Index, etc.

(*Japanese Only)

Market Research Report:

Self-study Report Conducted by Macromill (free) (*Japanese Only)