

November 15, 2023

Notice Regarding Changes of Representative Directors

Company Name : THK CO., LTD.
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
 Representative : Akihiro Teramachi, President and CEO
 Contact : Katsumi Fujita, Executive Officer and Head of Human Resources & General Affairs Department, Corporate Strategy Headquarters
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THK CO., LTD. ("THK") hereby announces that THK resolved the following changes of the representative directors at the Board of Directors' meeting held on November 15, 2023.

1. Changes of the representative directors

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Akihiro Teramachi	Representative Director Chairman and CEO	Representative Director President and CEO
Takashi Teramachi	Representative Director President and COO	Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters

2. Reasons

To strengthen THK group's management structure for the next generation

3. Career summary of the new representative director

Name and date of birth	Career summary	Holding shares
Takashi Teramachi (November 17, 1978)	Mar. 2003 MS in Faculty of Science and Technology, Keio University	4,794 shares
	Apr. 2003 Joined Sumitomo Corporation	
	Sept. 2013 Resigned from Sumitomo Corporation	
	Nov. 2013 Joined THK	
	Jan. 2014 General Manager of IMT Division of THK	
	Jun. 2014 Director, Executive Officer and Deputy General Manager of IMT Division of THK and Representative Director and President of THK INTECHS CO., LTD.	
	Jun. 2016 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK and Representative Director and President of THK INTECHS CO., LTD.	
	Jan. 2020 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK and Director of THK INTECHS CO., LTD.	
Mar. 2020 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK (current position)		

4. Scheduled date of appointment

January 1, 2024