

This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities code:7148

December 1, 2023

To Shareholders

Hisanaga Tanimura

CEO & Founder

Financial Partners Group Co., Ltd.

2-7-2, Marunouchi, Chiyoda-ku, Tokyo

Notice of the 22nd Ordinary General Meeting of Shareholders

We would like to express our deepest gratitude for your continued support.

This is to inform you that the 22nd Ordinary General Meeting of Shareholders will be held as detailed below.

In convening this General Meeting of Shareholders, we have taken measures for electronic provision of information that constitutes the content of the Reference Materials for the General Meeting of Shareholders and other documents (the items subject to measures for electronic provision) and have posted this information on the Company's website. Please access the website below to check this information.

The items subject to measures for electronic provision are also available on the website of the Tokyo Stock Exchange (TSE) in addition to the Company's website.

The Company's Website:

<https://www.fpg.jp/en/ir/meeting.html>

Tokyo Stock Exchange (TSE) website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

*Access the TSE website (Listed Company Search) via the internet address shown above, enter "FPG" in the "Issue name (company name)" field or our securities code "7148" in the "Code" field, and click "Search" to find search results. Then, click on "Basic information" and select "Documents for public inspection/PR information" to find "[Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting]" in the "Filed information available for public inspection" section.

If you are unable to attend on the day of the meeting, you can exercise your voting rights by either of the methods listed on page 4. Please consider the information in the Reference Materials for the General Meeting of Shareholders before exercising your voting rights.

This General Meeting of Shareholders will be broadcast live on the shareholders-only website listed on page 3 so that shareholders who do not attend in person can view the meeting online. In addition, we will accept questions from shareholders in advance through this website and plan to explain matters that are of particular interest to shareholders on the day of the meeting.

Meeting Details

1. Date and Time: Friday, December 22, 2023 at 10:00 a.m.
(Reception scheduled to open at 9:15 a.m.)

2. Place: JP TOWER Hall & Conference (KITTE 4F)
2-7-2 Marunouchi, Chiyoda-ku, Tokyo

3. Meeting Agenda:

Items to be reported:

1. The Business Report and the Consolidated Financial Statements for the 22nd Term (from October 1, 2022 to September 30, 2023), and the Audit Reports of the Accounting Auditor and the Audit & Supervisory Committee on the Consolidated Financial Statements
2. Report on the Non-Consolidated Financial Statements for the 22nd Term (from October 1, 2022 to September 30, 2023)

Items to be resolved:

Proposal 1: Dividends

Proposal 2: Partial Amendment to the Articles of Incorporation

Proposal 3: Election of Seven (7) Directors

Proposal 4: Election of One (1) Audit & Supervisory Board Member

- END -

Please kindly note that souvenirs for shareholders attending the meeting will not be offered. Thank you for your understanding.

Information on Live Streaming and Advance Questions via the Internet

We plan to stream this General Meeting of Shareholders live on our website. We will also accept prior questions regarding the objectives of the General Meeting of Shareholders via the website.

(How to Watch the Live Stream)

Please enter the ID and password provided in (2) below on the shareholders-only website (3).

(1) Live from: 10:00 am on Friday, December 22, 2023

(2) ID: Shareholder number (9-digit number on the Voting Rights Exercise Form)

Password: Zip code (7-digit number of the postal code of the shareholder's address)

(3) The Shareholders-only website: <https://7148.ksoukai.jp>

(Submitting Prior Questions)

Submission period: December 1, 2023 (Friday) 9:00 am to December 15, 2023 (Friday) 6:00 pm

(1) After accessing the above shareholders-only website, enter the above ID and password, then press the "Ask a pre-question" button.

(2) Fill the required fields and press the "Apply" button.

(Notes on the Live Stream and Prior Question Submission)

- The live stream of the General Meeting of Shareholders is intended to provide information to shareholders who refrain from attending in person. Please be aware that you will not be able to vote or ask questions via the live stream. We kindly ask that you exercise your voting rights in advance.
- Access to the live stream and prior question submissions will be limited to shareholders themselves.
- Providing IDs and passwords to third parties is strictly prohibited.
- Please refrain from recording the live video and audio.
- You may not be able to watch the live stream depending on your Internet connection and the connectivity of your PC, smartphone or tablet device.
- Shareholders are responsible for any costs incurred in order to connect to the stream.
- We will take care not to show the appearance of attending shareholders during the stream, but there may be moments where this is unavoidable. Please also note that comments from shareholders present at the venue will be audible on the stream.
- The stream may be interrupted or canceled due to unavoidable circumstances such as internet connection issues or equipment failure.
- Of the questions received in advance, we plan to respond to those that are of particular interest to our shareholders at the General Meeting of Shareholders.

(Inquiries About the Live Stream)

- Contact: Sumitomo Mitsui Trust Bank, Limited
- Period: December 1, 2023 (Friday) until the day of the General Meeting of Shareholders (excluding weekends)
- Hours: 9:00 am to 5:00 pm (or until the end of the General Meeting of Shareholders on the day itself)
- Telephone: 0120-782-041

©Methods of Exercising Voting Rights

[Exercising voting rights in writing (postal mail)]

Please indicate your approval or disapproval of the proposals on the enclosed Voting Form and return it by postal mail to reach us no later than 5:45 p.m. on Thursday, December 21, 2023.

Please note that if neither approval nor disapproval of each proposal is indicated, we will deem that you have indicated your approval for the proposal.

[Exercising voting rights via the Internet]

If you use the Company's designated website, please access <https://www.web54.net>, and enter the "voting rights exercise code" and "password" stated on the enclosed Voting Form, and register your approval or disapproval of the proposal no later than 5:45 p.m. on Thursday, December 21, 2023, in accordance with the guidance on the display.

Please also note that when voting via smartphone by scanning the QR code on the enclosed Voting Rights Exercise Form, you will not be required to enter a code or password first. However, if you would like to change your vote after exercising your voting rights, you will need to scan the QR code again and enter the code and password displayed on the Voting Rights Exercise Form.

* "QR code" is a registered trademark of DENSO WAVE CORPORATION.

[Regarding use of the electronic platform for exercising voting rights]

Institutional investors may exercise voting rights for this general meeting of shareholders via the Internet by using the electronic platform for exercising voting rights operated by ICJ, Inc.

[Handling of Duplicate Voting]

If you vote both in writing and via the Internet, only your vote placed via the Internet will be valid. In addition, if you vote multiple times by the same method, only the last vote will be valid.

◎You are kindly requested to present the enclosed Voting Form to the receptionist when you attend the meeting in person.

◎Voting by proxy is possible only when delegated to a shareholder of the Company with voting rights pursuant to the Article 17 of Incorporation, and the proxy must be a single shareholder. In such cases, please submit to the Company a document proving the proxy's capacity to act.

It is necessary to submit (B) one of the following documents in addition to (A) a power of attorney with the name and stamp of the delegator as a document proving the proxy.

- (1) Voting Form sent from the Company to a delegator
- (2) A certificate of a seal impression of a delegator
(The power of attorney is required to be stamped with a stamp of a certificate of a seal impression of a delegator)
- (3) A delegator's driver's license, various health insurance cards, etc.

A copy of official certificates that can confirm the name and the address of a delegator.

◎Among the items subject to measures for electronic provision, in accordance with the provisions in laws and regulations and Article 18, Paragraph 2 of the Articles of Incorporation of the Company, the following items are not included with the paper-based documents delivered to shareholders who have requested the delivery of such documents. Accordingly, the documents that are delivered to shareholders who have requested the delivery of such documents constitute part of the documents included in the scope of audits by the Audit & Supervisory Board Members and the Financial Auditor when they create their respective audit reports.

- (1) Notes to the Consolidated Financial Statements
- (2) Notes to the Non-consolidated Financial Statements

◎If there are any amendments to the items subject to measures for electronic provision, we will post them online via the Company's website and the website of the Tokyo Stock Exchange (TSE).

The Company's Website:

<https://www.fpg.jp/en/ir/meeting.html>

Tokyo Stock Exchange (TSE) website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

The Reference Materials for the General Meeting of Shareholders

Proposal 1: Dividends

We propose to distribute dividends as follows.

Matters related to year-end dividends:

The basic policy concerning shareholders' return is to provide continuous and stable dividends to shareholders while securing the internal reserves necessary for sustainable growth and increased corporate value, and we have set the dividend payout ratio of 50% for the full year as our target.

Under this policy, we have decided to pay an ordinary dividend of 73.00 yen per share for the current fiscal year's year-end dividend.

(1) Type of assets to be distributed

Cash

(2) Dividend allocated to shareholders and their aggregate amount

¥73.00 per share of common stock of the Company

Total amount of dividends: ¥6,234,309,427

(3) Effective date of distribution of dividends of surplus

December 25, 2023

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reason for the changes

Additional operational objectives to be added to Article 2 of the current Articles of Incorporation, in order to accommodate for future business expansion.

2. Details of the changes

The details of the changes are as follows:

(Changes are underlined.)

Current Articles of Incorporation	Proposed Amendments
ARTICLE1 <Omitted>	ARTICLE1 <Unchanged>
ARTICLE 2 (PURPOSES) The business purposes of the Company are to engage in the following businesses: (i) Financial planning business; (ii) Consulting business in relation to asset management; (iii) Management consulting business; (iv) Intermediary and soliciting of guidance regarding merger and association of companies, goodwill and transfer of securities; (v) Consulting on business development, sales promotion, etc. of companies; (vi) General leasing business; (vii) Type II financial instruments business, investment	ARTICLE 2 (PURPOSES) The business purposes of the Company are to engage in the following businesses: (i) Financial planning business; (ii) Consulting business in relation to asset management; (iii) Management consulting business; (iv) Intermediary and soliciting of guidance regarding merger and association of companies, goodwill and transfer of securities; (v) Consulting on business development, sales promotion, etc. of companies; (vi) General leasing business; (vii) Type II financial instruments business, investment

Current Articles of Incorporation	Proposed Amendments
<p>advisory and agency business, investment management business and financial instruments intermediary service provided in the Financial Instruments and Exchange Act;</p> <p>(viii) Lending money, intermediary of lending and borrowing of money and credit accommodation such as guarantee and assumption of obligations, etc;</p> <p>(ix) Banking agency business;</p> <p>(x) Trust agency business;</p> <p>(xi) Business regarding insurance broker;</p> <p>(xii) Non-life insurance agency business, and business regarding life insurance solicitation;</p> <p>(xiii) Buying and selling, acquisition, holding and transfer of securities, monetary claims and other financial assets;</p> <p>(xiv) Investment business and structuring, asset management and administration of investment partnership;</p> <p>(xv) Sale and purchase, sale intermediary of vessel, aircraft, parts appliance, equipment and other related assets;</p> <p>(xvi) Vessel leasing intermediary service;</p> <p>(xvii) Sale and purchase, lease intermediary, ownership, management, use and development of real property and consulting regarding real property;</p> <p>(xviii) Business under Real Property Specified Joint Business Law;</p> <p>(xix) Business regarding trust to be conducted in the manner as provided in the Trust Law;</p> <p>(xx) Issuance, sale and management of prepaid payment methods based on the Act on Electronic Money, Cryptocurrency Assets and Other Electronic Value Information and Fund Settlement, Provision of Electronic Payment System and Fund Transfer;</p> <p>(xxi) Payroll calculation and Payroll transfer office work;</p> <p>(xxii) Provision of online services and platform businesses via the Internet;</p> <p>(xxiii) The sale and brokerage of used goods;</p> <p>(xxiv) The development and sale of computers and accessory devices;</p> <p>(xxv) The development and sale of computer software and provision of services;</p> <p>(xxvi) Planning, production and advertising agency business related to advertising, publicity and sales promotion;</p> <p>(xxvii) Business concerning power generation involving</p>	<p>advisory and agency business, investment management business and financial instruments intermediary service provided in the Financial Instruments and Exchange Act;</p> <p>(viii) Lending money, intermediary of lending and borrowing of money and credit accommodation such as guarantee and assumption of obligations, etc;</p> <p>(ix) Banking agency business;</p> <p>(x) Trust agency business;</p> <p>(xi) Business regarding insurance broker;</p> <p>(xii) Non-life insurance agency business, and business regarding life insurance solicitation;</p> <p>(xiii) Buying and selling, acquisition, holding and transfer of securities, monetary claims and other financial assets;</p> <p>(xiv) Investment business and structuring, asset management and administration of investment partnership;</p> <p>(xv) Sale and purchase, sale intermediary of vessel, aircraft, parts appliance, equipment and other related assets;</p> <p>(xvi) Vessel leasing intermediary service;</p> <p>(xvii) Sale and purchase, lease intermediary, ownership, management, use and development of real property and consulting regarding real property;</p> <p>(xviii) Business under Real Property Specified Joint Business Law;</p> <p>(xix) Business regarding trust to be conducted in the manner as provided in the Trust Law;</p> <p>(xx) Issuance, sale and management of prepaid payment methods based on the Act on Electronic Money, Cryptocurrency Assets and Other Electronic Value Information and Fund Settlement, Provision of Electronic Payment System and Fund Transfer;</p> <p>(xxi) Payroll calculation and Payroll transfer office work;</p> <p>(xxii) Provision of online services and platform businesses via the Internet;</p> <p>(xxiii) The sale and brokerage of used goods;</p> <p>(xxiv) The development and sale of computers and accessory devices;</p> <p>(xxv) The development and sale of computer software and provision of services;</p> <p>(xxvi) Planning, production and advertising agency business related to advertising, publicity and sales promotion;</p> <p>(xxvii) Business concerning power generation involving</p>

Current Articles of Incorporation	Proposed Amendments
renewable energy, etc. and its operation and management as well as supply, sale, etc. of electricity; <u>and</u> <Newly established> <Newly established> <u>(xxviii)</u> All business incidental or related to the Foregoing. ARTICLE 3 - ARTICLE 43 <Omitted>	renewable energy, etc. and its operation and management as well as supply, sale, etc. of electricity <u>(xxviii) Charged employment placement businesses</u> <u>(xxix) Worker dispatch business</u> <u>(xxx)</u> All business incidental or related to the Foregoing. ARTICLE 3 - ARTICLE 43 <Unchanged>

Proposal 3: Election of Seven (7) Directors

The terms of office of all six (6) Directors will expire at the close of the 22nd Ordinary General Meeting of Shareholders. To further strengthen corporate governance and expand diversity, we request to increase the number of Outside Directors by two (2) and therefore propose the election of seven (7) Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hisanaga Tanimura (July 25, 1959) <u>Reelection</u>	Apr. 1983 Joined Sumisho Lease Co., Ltd. (currently Sumitomo Mitsui Finance & Leasing Company, Limited) Aug. 1998 Representative, ING Lease Japan N.V., Tokyo Branch Nov. 2001 Established Financial Products Group Co., Ltd. (currently FPG) CEO and Founder (Current Position) Aug. 2011 Representative Director, HT Holdings Co., Ltd. (Current Position) Dec. 2012 Representative Executive Officer, FPG (Current Position) Mar. 2013 Representative Director and Chairman, FPG Securities Co., Ltd. (Current Position) Oct. 2014 Director, Bemina Trust Co., Ltd. (currently FPG Trust Co., Ltd.) Mar. 2015 Representative Director and Chairman, FPG Trust Co., Ltd. (Current Position) May. 2015 Director, Amentum Capital Ltd. (currently FPG Amentum Limited) (Current Position) Nov. 2019 Director, NORTH JAPAN AIRLINES CO., LTD. (currently Only You Air Co., Ltd.) Jun. 2020 Representative Director and Chairman, NORTH JAPAN AIRLINES CO., LTD. (currently Only You Air Co., Ltd.) (Current Position) Nov. 2023 Director and Chairman, AND ART Co., Ltd. (Current Position) (Significant concurrent positions outside the Company)	2,199,600 Shares

		<p>Representative Director and Chairman, FPG Securities Co., Ltd.</p> <p>Representative Director and Chairman, FPG Trust Co., Ltd.</p> <p>Director, FPG Amentum Limited</p> <p>Representative Director and Chairman, Only You Air Co., Ltd.</p> <p>Director and Chairman, AND ART Co., Ltd.</p> <p>Representative Director, HT Holdings Co., Ltd.</p>	
	Reason for proposing as candidate for Director	<p>As a representative of the Company since its founding, Mr. Hisanaga Tanimura has led management decision-making and operations on behalf of the Company and has grown the Company into a leading company in the operating leasing industry using his abundant experience and extensive knowledge. In addition, he has greatly contributed to the expansion of our business by actively promoting business diversification.</p> <p>Having determined that he will be able to realize the Company's management philosophy and contribute to the Company's sustainable growth and increase corporate value over the medium to long term, we propose him as a candidate for Director.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
2	<p>Tadashi Ishiguro (April 26, 1955)</p> <p>Reelection</p>	<p>Apr. 1978 Joined The Long-Term Credit Bank of Japan, Limited (currently SBI Shinsei Bank, Limited)</p> <p>Mar. 2000 Executive Officer and General Manager of Corporate Strategy Division, The Long-Term Credit Bank of Japan, Limited (currently SBI Shinsei Bank, Limited)</p> <p>Jun. 2004 Executive Operating Officer and General Manager of Business Corporation Department, Shinsei Bank, Limited (currently SBI Shinsei Bank, Limited)</p> <p>Jan. 2005 Executive Operating Officer and Head of Corporate Affairs Department, Shinsei Bank, Limited (currently SBI Shinsei Bank, Limited)</p> <p>Sep. 2005 Senior Executive Officer of Corporate Planning Department, Nomura Holdings, Inc.</p> <p>Apr. 2006 Executive Operating Officer of Corporate Planning Department, Nomura Trust & Banking Co., Ltd.</p> <p>Apr. 2010 Senior Managing Director, Nomura Trust & Banking Co., Ltd.</p> <p>May. 2015 President and CEO, FPG Trust Co., Ltd.</p> <p>Mar. 2016 Senior Managing Executive Officer, FPG</p> <p>Mar. 2016 Director, FPG Trust Co., Ltd. (Current Position)</p> <p>Dec. 2016 Director, FPG (Current Position)</p> <p>Nov. 2019 Director, NORTH JAPAN AIRLINES CO., LTD. (currently Only You Air Co., Ltd.) (Current Position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Director, FPG Trust Co., Ltd.</p> <p>Director, Only You Air Co., Ltd.</p>	-
	Reason for proposing as candidate for Director	<p>Mr. Tadashi Ishiguro has held important positions at major financial institutions in departments including the Corporate Planning Department, Business Corporation Department, and International Department, and has abundant experience and extensive</p>	

		<p>knowledge related to finance in general. He has engaged in important business execution as a director and a senior managing executive officer of the Company from 2016 to 2021, and since then, he has been involved in the Board of Directors' decision-making and supervising as a director.</p> <p>Having determined that he will be able to realize the Company's management philosophy and contribute to the Company's sustainable growth and increase corporate value over the medium to long term, we propose him as a candidate for Director.</p>
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Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
3	<p>Keiko Ohara (October 18, 1959)</p> <p><input type="checkbox"/> Reelection</p> <p><input type="checkbox"/> Outside</p> <p><input type="checkbox"/> Independent</p> <p>Number of Years in Office as Outside Director 5 years</p>	<p>Apr. 1988 Admitted as Attorney-at-law in Japan (Dai-ichi Tokyo Bar Association)</p> <p>Apr. 1988 Komatsu Sogo Law Office (Later, Komatsu & Koma Law Office)</p> <p>Sep. 1992 Weil, Gotshal & Manges LLP, New York</p> <p>Aug. 1993 Admitted to the Bar of the State of New York</p> <p>Oct. 1993 Komatsu & Koma Law Office</p> <p>Feb. 2000 Co-Founder and Partner, Kamiyacho International Law Office (Current Position)</p> <p>Sep. 2012 Adjunct lecturer, Keio University Law School (Current Position)</p> <p>Mar. 2017 Auditor, Save the Children Japan (Current Position)</p> <p>Jun. 2017 Chair, Committee on Foreign Lawyers and International Legal Practice, Japan Federation of Bar Associations (Current Position)</p> <p>Dec. 2018 Outside Director, FPG (Current Position)</p> <p>Jun. 2019 Outside Director, FUJI KYUKO CO., LTD. (Current Position)</p> <p>Jun. 2020 Outside Audit & Supervisory Board Member, TAISEI CORPORATION (Current Position)</p> <p>(Significant concurrent positions outside the Company) Co-Founder and Partner, Kamiyacho International Law Office Outside Director, FUJI KYUKO CO., LTD. Outside Audit & Supervisory Board Member, TAISEI CORPORATION</p>	-
	Reason for proposing as candidate for Outside Director and expected role	<p>Although Ms. Keiko Ohara has never been directly involved in company management beyond her role as an outside director, she has abundant experience as a lawyer and has specialized and advanced knowledge on international corporate legal affairs. As a director, she has proactively offered her opinions and contributed to the effective strengthening of the decision-making function and supervisory function of the Board of Directors from a perspective of an outside director. Having determined that she will be able to appropriately perform her duties, we propose her as a candidate for Outside Director.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
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4	<p>Eiji Sakomoto (November 4, 1956)</p> <p><input type="checkbox"/> Reelection</p> <p><input type="checkbox"/> Outside</p> <p><input type="checkbox"/> Independent</p> <p>Number of Years in Office as Outside Director 3 years</p>	<p>Jun. 1990 Representative Director, Tax Consulting Group Inc. (currently Ginza K.T.C Consulting Inc.) (Current Position)</p> <p>Mar. 1993 Certified Public Accountant registration</p> <p>Jul. 1993 Certified Tax Accountant registration</p> <p>Jun. 2000 Outside Audit & Supervisory Board Member, Nagatanien Co., Ltd. (currently Nagatanien Holdings Co., Ltd.)</p> <p>Aug. 2003 Representative Director, Shochikueigagekijo Co., Ltd. (Current Position)</p> <p>Apr. 2004 Senior Partner, Shinsoh Tax Corporation (currently Ginza K.T.C. Tax Corporation) (Current Position)</p> <p>Dec. 2004 Outside Audit & Supervisory Board Member, KOKUDO, INC. (currently SEIBU REALITY SOLUTIONS INC.)</p> <p>Feb. 2006 Outside Audit & Supervisory Board Member, PRINCE HOTELS, INC. (currently SEIBU REALITY SOLUTIONS INC.)</p> <p>Feb. 2006 Outside Audit & Supervisory Board Member, SEIBU HOLDINGS INC.</p> <p>May. 2015 Audit & Supervisory Board Member, PRINCE HOTELS, INC. (currently SEIBU REALITY SOLUTIONS INC.) (Current Position)</p> <p>Jun. 2015 Outside Director, NAGATANIEN Co., Ltd. (currently Nagatanien Holdings Co., Ltd.) (Current Position)</p> <p>Dec. 2020 Outside Director, FPG (Current Position)</p> <p>Apr. 2022 Audit & Supervisory Board Member, SEIBU PRINCE HOTELS WORLDWIDE INC. (Current Position)</p>	-
		<p>(Significant concurrent positions outside the Company)</p> <p>Senior Partner, Ginza K.T.C. Tax Corporation</p> <p>Representative Director, Shochikueigagekijo Co., Ltd.</p> <p>Outside Director, Nagatanien Holdings Co., Ltd.</p>	
	<p>Reason for proposing as candidate for Outside Director and expected role</p>	<p>As a certified public accountant and tax accountant, Mr. Eiji Sakomoto has a high level of expertise, a wealth of experience, and a great deal of insight in the areas of finance and accounting. He also has extensive experience managing companies. Having determined that he will be able to draw on this knowledge and experience to effectively contribute to strengthening the decision-making and supervisory functions of the Board of Directors at the Company, we propose him as a candidate for Outside Director.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
5	<p>Yutaka Tajima (January 24, 1958)</p> <p><input type="checkbox"/> Reelection</p>	<p>Apr. 1980 Joined MITSUBISHI ESTATE CO., LTD.</p> <p>Apr. 1994 Director and General Manager, MEC UK Ltd.</p> <p>Apr. 2003 Executive Vice President and Chief Investment Officer, Rockefeller Group International, Inc.</p>	-

<div style="border: 1px solid black; padding: 5px; text-align: center;">Outside</div> <div style="border: 1px solid black; padding: 5px; text-align: center;">Independent</div> <div style="border: 1px solid black; padding: 5px; text-align: center;">Number of Years in Office as Outside Director 1 year</div>	<p>Apr. 2008 General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.</p> <p>Apr. 2009 General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD., and President, MEC BUSINESS SYSTEM SOLUTIONS CO., LTD. (currently Mitsubishi Jisho IT Solutions Co., Ltd.)</p> <p>Apr. 2010 Executive Officer and General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.</p> <p>Apr. 2012 Executive Officer and General Manager of Building Asset Development Department, MITSUBISHI ESTATE CO., LTD.</p> <p>Apr. 2013 Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</p> <p>Jun. 2016 Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</p> <p>Apr. 2017 Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Mitsubishi Real Estate Services Co., Ltd.</p> <p>Apr. 2019 Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</p> <p>Jun. 2019 Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Marunouchi Heat Supply Co., Ltd.</p> <p>Jul. 2022 Adviser, Nojima Corporation</p> <p>Jul. 2022 Senior Advisor, Shizen Energy Inc.</p> <p>Oct. 2022 Adviser, FPG</p> <p>Oct. 2022 Director, Neusynergy Capital Management Corp.</p> <p>Dec.2022 Outside Director, FPG (Current Position)</p> <p>Jan. 2023 Director, MONEY SQUARE HOLDINGS, INC. (Current Position)</p> <p>Jan. 2023 Director, MONEY SQUARE, INC. (Current Position)</p> <p>Apr. 2023 Audit & Supervisory Board Member, CONEXIO Corporation (Current Position)</p> <p>Jun. 2023 Director, Nojima APAC Limited (Current Position)</p> <p>Jun. 2023 Director, Executive Officer, General Manager, Business Development Department and Corporate Administration Department, Nojima Corporation (Current Position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>General Manager, Business Development Department and Corporate Administration Department, Nojima Corporation</p>	
Reason for proposing as candidate for Outside	Mr. Yutaka Tajima has extensive experience and advanced, specialized knowledge in the real estate business, having been involved in the development and management of various	

	Director and expected role	real estate properties in Japan and overseas over many years at a major domestic real estate company, as well as having acted as the manager of a real estate company. Having determined that he will be able to draw on this knowledge and experience to effectively contribute to strengthening the decision-making and supervisory functions of the Board of Directors at the Company, we propose him as a candidate for Outside Director.
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Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Elizabeth Masamune (April 5, 1960) <input type="checkbox"/> Newly elected <input type="checkbox"/> Outside <input type="checkbox"/> Independent	Apr. 1987 Joined Australian Trade Commission, Australian Embassy, Tokyo Feb. 1989 Senior Investment Manager Japan, Investment Management Australia Pty, Ltd. Nov. 1991 Trade Commissioner, Australian Trade Commission, Australian Embassy, Tokyo Apr. 1996 Counsellor, Australian Embassy, Jakarta Trade Commissioner Japan in Asia, Australian Trade Commission Apr. 1999 Minister-Counsellor, Australian Embassy, Hanoi Senior Trade Commissioner Vietnam, Australian Trade Commission Aug. 2002 Minister-Counsellor, Australian Embassy, Seoul Senior Trade Commissioner Seoul, Australian Trade Commission Aug. 2007 Minister, Australian Embassy, Tokyo Senior Trade Commissioner Tokyo and Country Manager Japan, Australian Trade Commission Oct. 2011 General Manager, North East Asian Growth Markets, Australian Trade Commission Sep. 2012 General Manager, Trade Stocktake Task Force Trade Division, Australian Trade Commission Sep. 2013 General Manager, Trade Division, Australian Trade Commission Jun. 2015 Managing Advisory Board Member, Chiba University (Current Position) Jul. 2015 Managing Director, @Asia Associates Japan, Inc. (Current Position) Nov. 2015 Non-executive Director, Advangen, Inc. Jun. 2016 Mentor of the Future Leaders Program, Japan-Australia Business Co-operation Committee (Current Position) Dec. 2016 Senior Executive Advisor, Pasona Group Inc. (Current Position) Dec. 2017 Senior Managing Director, Awaji Youth Federation, Pasona Group Inc. Jun. 2018 External Director, Faith, Inc. (Current Position) Jun. 2019 External Director, ARAKAWA CHEMICAL	-

		<p>INDUSTRIES, LTD. (Current Position)</p> <p>Apr. 2020 Ethics and Risk Management Advisory Board Member, Calbee, Inc. (Current Position)</p> <p>Jun. 2022 External Director, TECHNO HORIZON CO., LTD.</p> <p>Nov. 2022 Super Global University Project Committee Member, Japan Society for the Promotion of Science (Current Position)</p> <p>Apr. 2023 Advisor, TECHNO HORIZON CO., LTD.</p> <p>Jun. 2023 External Director, ASTERIA Corporation (Current Position)</p> <p>Oct. 2023 Advisor, FPG (Current Position)</p> <p>Nov. 2023 President, Awaji Youth Federation, Pasona Group Inc. (Current Position)</p>	
		<p>(Significant concurrent positions outside the Company)</p> <p>Managing Director, @Asia Associates Japan, Inc.</p> <p>External Director, Faith, Inc.</p> <p>External Director, ARAKAWA CHEMICAL INDUSTRIES, LTD.</p> <p>External Director, ASTERIA Corporation</p> <p>President, Awaji Youth Federation, Pasona Group Inc.</p>	
	Reason for proposing as candidate for Outside Director and expected role	<p>Ms. Elizabeth Masamune has worked as a diplomat for many years, is skilled in international relations, and has a wealth of experience and deep insight into international business. In addition, as a manager, she is providing consulting services related to changing the mindset of working women and developing global human resources. Having determined that she will be able to draw on this knowledge and experience to effectively contribute to strengthening the decision-making and supervisory functions of the Board of Directors at the Company, we propose to elect her as a candidate for Outside Director.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company (significant concurrent positions outside the Company)	Number of the Company's shares owned
7	<p>Hanako Muto (April 16, 1965)</p> <p>Newly elected</p> <p>Outside</p> <p>Independent</p>	<p>Aug. 1986 Joined The Mitsui Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation)</p> <p>Jul. 1997 Seconded to Sakura Research Institute, Ltd. (currently SMBC Consulting Co., Ltd.) as Senior Securities Analyst, with Securities Planning Division, The Sakura Bank, Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p>Oct. 1999 Manager of Investor Relations, SONY CORPORATION (currently SONY GROUP CORPORATION)</p> <p>Aug. 2000 Head of Europe Investor Relations, SONY CORPORATION (currently SONY GROUP CORPORATION), London</p> <p>Jun. 2004 General Manager responsible for Secretariat of the Board of Directors and the Secretariat of the Audit Committee, SONY CORPORATION (currently</p>	-

		SONY GROUP CORPORATION)	
		May. 2008 General Manager, Investor Relations and Public Relations, Mitsubishi Corp. - UBS Realty Inc. (currently KJR Management)	
		Apr. 2012 Head of Corporate Communication, NEXON Co., Ltd.	
		May. 2013 Head of External Relations and Communication Services, McKinsey & Company Incorporated Japan	
		Nov. 2018 General Manager, Corporate Communications, Member of the Management Committee, Air Liquide Japan Ltd. (currently Air Liquide Japan G.K.)	
		Jul. 2022 Partner, Korn Ferry Japan (Current Position)	
		Jun. 2023 Outside Director, CYBERDYNE, Inc. (Current Position)	
		(Significant concurrent positions outside the Company)	
		Partner, Korn Ferry Japan	
		Outside Director, CYBERDYNE, Inc.	
	Reason for proposing as candidate for Outside Director and expected role	Ms. Hanako Muto has worked as a public relations and IR manager at listed companies where she utilized her experience as a securities analyst at a major banking think tank and has extensive experience and deep insight into consulting related to corporate human resources strategies and organizational reform. Having determined that she will be able to draw on this knowledge and experience to effectively contribute to strengthening the decision-making and supervisory functions of the Board of Directors at the Company, we propose to elect her as a candidate for Outside Director.	

Notes:

- Ms. Elizabeth Masamune and Ms. Hanako Muto have been put forward for the New Director role.
- There are no conflicts of interest between the candidate and the Company.
- Ms. Keiko Ohara, Mr. Eiji Sakomoto, Mr. Yutaka Tajima, Ms. Elizabeth Masamune and Ms. Hanako Muto are candidates for Outside Director. Ms. Keiko Ohara has been serving as an External Audit & Supervisory Board Member for Taisei Corporation since June 2020. On March 16, 2023, during her term of office, the company announced its failure to satisfy accuracy requirements for the erection of steel, etc. in ongoing construction work for the Sapporo Kita 1 Nishi 5 Project (tentative name) undertaken by its Sapporo branch. Although she was not aware of this matter until it was discovered, she had regularly alerted the company from the perspective of compliance and corporate governance. Since the matter was identified, she has been taking necessary actions and fulfilling her responsibility as an External Audit & Supervisory Board Member by providing recommendations for preventive measures and offering opinions on the necessity to strengthen internal controls, etc.
- Pursuant to Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation, we have concluded agreements with Ms. Keiko Ohara, Mr. Eiji Sakomoto and Mr. Yutaka Tajima limiting their liabilities as provided in Article 423, Paragraph 1 of this Act. Under these agreements, their liabilities are limited to the amount set forth in laws and regulations. We intend to continue the agreement with them if their reelections are approved. If the election of Ms. Elizabeth Masamune and Ms. Hanako Muto is approved, we intend to enter into the agreement with them similar terms and conditions.
- We have concluded a liability insurance policy with an insurance company whereby the Company's directors, auditors, etc. are named as the insured persons, as stipulated in Article 430-3, Paragraph 1 of the Companies Act (Japan). The insurance policy covers the damages and legal expenses incurred by the insured, and each candidate who is appointed as a director will be included as an insured person under the insurance policy. The insurance policy is scheduled to be renewed with the same content in September 2024.
- We have submitted Ms. Keiko Ohara, Mr. Eiji Sakomoto and Mr. Yutaka Tajima as Independent Officers prescribed by Tokyo Stock Exchange, Inc., and intend to submit them as Independent Officers to Tokyo Stock Exchange, Inc. once again if their

reelections are approved. Ms. Elizabeth Masamune and Ms. Hanako Muto satisfy the requirements for an independent officer pursuant to the regulations of Tokyo Stock Exchange, and if their elections are approved, we intend to submit them as Independent Officers to Tokyo Stock Exchange, Inc.

Proposal 4: Election of One (1) Audit & Supervisory Board Member

Mr. Tomokatsu Yoshitoshi of Audit & Supervisory Board Members will retire due to the resignation at the conclusion of this General Meeting of Shareholders. Therefore, we propose the election of one Audit & Supervisory Board Member to fill the vacancy.

In addition, the term of the newly appointed Audit & Supervisory Board Member shall expire at the expiration of the term of the retired Audit & Supervisory Board Member in accordance with FPG's Articles of Incorporation.

This Proposal has obtained the consent of Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows.

Name (Date of birth)	Career summary, position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
<p>Kazuhide Yamauchi (October 19, 1960)</p> <p>Newly elected</p> <p>Outside</p> <p>Independent</p>	<p>Apr. 1983 Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.)</p> <p>Jun. 2011 Joined Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.)</p> <p>Jul. 2012 Corporate Officer, Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.),</p> <p>May. 2013 Corporate Officer, Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.), and President, Bangkok Mitsubishi UFJ Lease Co., Ltd. (currently Bangkok Mitsubishi HC Capital Co., Ltd.)</p> <p>Jun. 2013 Executive Officer, Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.), and President, Bangkok Mitsubishi UFJ Lease Co., Ltd. (currently Bangkok Mitsubishi HC Capital Co., Ltd.)</p> <p>Jun. 2015 Audit & Supervisory Board Member, Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.)</p> <p>Jun. 2018 Senior Advisor, Mitsubishi UFJ Lease & Finance Company Limited (currently Mitsubishi HC Capital Inc.) Audit & Supervisory Board Member, Mitsubishi Auto Leasing Corporation Audit & Supervisory Board Member, Mitsubishi Auto Leasing Holdings Corporation (currently Mitsubishi Auto Leasing Corporation)</p> <p>Jul. 2023 Advisor, Mitsubishi HC Capital Inc.</p> <p>Sep. 2023 Advisor, FPG (Current Position)</p> <p>(Significant concurrent positions outside the Company) None</p>	<p style="text-align: center;">-</p>
<p>Reason for proposing as candidate for Outside Audit & Supervisory Board Member</p>	<p>Mr. Kazuhide Yamauchi worked for the domestic major bank for many years, and later served as executive officer at the domestic major leasing company and president of the overseas affiliate company before becoming Audit & Supervisory Board Members. Therefore, he has a wealth of experience in finance and leasing and a wide range of knowledge regarding auditing. We deem him capable of utilizing this experience and knowledge to audit the Company from a position</p>	

	independent of Company management while making fair and appropriate proposals regarding the audit of corporate auditors, and therefore propose to newly elect him as an Outside Audit & Supervisory Board Member.
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Notes:

1. The candidate has been put forward for the New Audit & Supervisory Board Member role.
2. There are no conflicts of interest between the candidate and the Company.
3. The candidate has been put forward for the Outside Audit & Supervisory Board Member role.
4. Pursuant to Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation, the Company intends to conclude the contract with the candidate to limit his liability for damages as provided in Article 423, Paragraph 1 of this Act if his election is approved. Under this contract, his liability is limited to the amount set forth in laws and regulations.
5. We have concluded a liability insurance policy with an insurance company whereby the Company's Directors, Audit & Supervisory Board Members, etc. are named as the insured persons, as stipulated in Article 430-3, Paragraph 1 of the Companies Act (Japan). The insurance policy covers the damages and legal expenses incurred by the insured, and each candidate who is appointed as an Audit & Supervisory Board Members will be included as an insured person under the insurance policy. The insurance policy is scheduled to be renewed with the same content in September 2024.
6. As the candidate meets the requirements for independent officer stipulated by Tokyo Stock Exchange, Inc., the Company intends to submit him as independent officer to Tokyo Stock Exchange, Inc. if his election is approved.

(Reference: Skill Matrix of Directors and Audit & Supervisory Board Members)

			Corporate management	Sales/Marketing	Finance	Accounting/Tax Affairs	Innovation	Human resources	Legal/Compliance	Global	Sustainability/SDGs
Hisanaga Tanimura	Male	CEO	●	●	●	●	●		●	●	●
Tadashi Ishiguro	Male	Director	●	●	●	●		●	●	●	●
Keiko Ohara	Female	Director (Outside)						●	●	●	●
Eiji Sakamoto	Male	Director (Outside)	●	●	●	●					●
Yutaka Tajima	Male	Director (Outside)	●	●	●				●	●	●
Elizabeth Masamune	Female	Director (Outside)	●	●			●	●		●	●

Hanako Muto	Female	Director (Outside)	●	●	●			●		●	●
Hideyuki Kawashima	Male	Audit & Supervisory Board Member (Outside)	●	●	●				●	●	
Hitoshi Tsunemine	Male	Audit & Supervisory Board Member (Outside)	●		●			●			
Kazuhide Yamauchi	Male	Audit & Supervisory Board Member Auditor (Outside)	●	●	●				●	●	

Note:

The above list does not represent all the knowledge and experience of each Director (including the candidates) and each Audit & Supervisory Board Member (including the candidate).