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December 5, 2023 Securities Code: 9699

To our shareholders:

Masashi Nishio President **NISHIO HOLDINGS CO., LTD.** 1-11-17 Higashi-Shinsaibashi, Chuo-ku, Osaka-shi

Notice of the 65th Annual General Meeting of Shareholders

We are pleased to announce the 65th Annual General Meeting of Shareholders of NISHIO HOLDINGS CO., LTD. (the "Company"), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the following websites. Please access either of those websites to review the information.

The Company's website:

https://nishio-grp.co.jp/ir/irlibrary/business/ (in Japanese)

Website for informational materials for the general meeting of shareholders https://d.sokai.jp/9699/teiji/ (in Japanese)

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "NISHIO HOLDINGS" in "Issue name (company name)" or the Company's securities code "9699" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you can exercise your voting rights via the Internet, etc. or in writing (by postal mail). We kindly ask you to review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Tuesday, December 19, 2023 (JST).

1.	Date and Time:	Wednesday, December 20, 2023 at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)	
2.	Venue:	Sakishima Morena, NISHIO RENT ALL CO., LTD. 1-12-10 Nankokita, Suminoe-ku, Osaka-shi (Please be aware that the venue is different from the previous meeting.)	
3.	Purpose of the Meeting:	 Matters to be reported: The Business Report, Consolidated Financial Statements for the 65th fiscal year (from October 1, 2022 to September 30, 2023) and results of audits of the Consolidated Financial Statements by the Account Auditor and the Audit and Supervisory Board Non-consolidated Financial Statements for the 65th fiscal year (from October 1, 2022 to September 30, 2023) Matter to be resolved: Proposal Appropriation of Surplus 	

- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned websites containing the items subject to measures for electronic provision.
- For this general meeting of shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the Notes to the Consolidated Financial Statements and the Notes to the Non-consolidated Financial Statements are not provided in the paper-based documents delivered to shareholders. These items are part of the documents included in the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Account Auditor and the Audit and Supervisory Board Members when they create their respective audit reports.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal Appropriation of Surplus

The Company has given consideration to matters including the business performance of the fiscal year under review and future business development, and it proposes the appropriation of surplus as follows:

1. Year-end dividends

1.	Type of dividend property	To be paid in cash.				
2.	Allotment of dividend property and their aggregate amount	The Company proposes to pay a dividend of ¥112 per common share of the Company. In this event, the total dividends will be ¥3,109,241,408.				
3.	Effective date of dividends of surplus	The effective date of dividends will be Thursday, December 21, 2023.				
	2. Other appropriation of surplus					
2.	Other appropriation of surplus					
2. 1.	Other appropriation of surplus Item of surplus to be increased and amount of increase	General reserve:	¥1,400,000,000			