Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 14, 2023

To whom it may concern,

Company name: Takashima & Co., Ltd.

Name of representative: Koichi Takashima, President and

Representative Director

(Securities code: 8007; Prime Market)
Inquiries: Investor Relations & Public Relations Unit

(Telephone: +81-3-5217-7248)

Notice Concerning Update of Medium-Term Management Plan

Takashima & Co., Ltd.(the "Company") have revised upward the target figures for the fiscal year ending March 31, 2026 in our "Next Mid-Term Management Plan Sustainability V (Value)" (FY23 - FY25) announced on March 16, 2023, and have formulated "Measures to Achieve Management Conscious of Cost of Capital and Stock Price". The Company are pleased to announce that our Board of Directors today approved a revision of our medium-term management plan, Sustainability V, as follows.

1. Upward revision of target figures for the fiscal year ending March 31, 2026

	Disclosed on March 16, 2023	Disclosed on December 14, 2023
Consolidated net sales	¥100Bn	¥110Bn
Consolidated operating profit	¥2.3Bn	¥2.6Bn
Profit attributable to owners of parent	¥1.7Bn	¥1.9Bn
Strategic Investment Limit (FY21-FY25)	¥10Bn or more	¥15Bn

2. Reasons of change

The Company reviewed our plan of construction supply segment in light of the current and future market conditions in the construction materials and renewable energy materials fields, in addition to the impact on our business results from the consolidation of Gansui Corporation.

Furthermore, the Company have expanded further our strategic investment line to 15 billion yen, including new investments in strategic areas. By executing new investments that emphasize capital efficiency and growth potential based on our capital allocation policy, the Company will accelerate our transformation into a sustainable growth company.

3. Measures to achieve management that is conscious of cost of capital and stock price.

Since the disclosure of the "A Plan to Meet the Continued Listing Criteria of the New Market Classification of Tokyo Stock Exchange ", the Company has been working to manage its business with a strong awareness of the cost of capital and stock price. The results of these efforts, an evaluation of the current status, and measures to improve the PBR were formulated. In order to improve PBR, the Company will steadily implement initiatives based on the basic policies of the medium-term management plan to achieve profit growth and improve capital productivity, thereby enhancing corporate value.

Note: For details of the updated version of the Medium-Term Management Plan Sustainability V (FY23-FY25), please refer to the attached document. Please be advised that the Company currently disclose the plan Japanese text only, but English version will be disclosed soon.