



December 15, 2023

Tsubaki Nakashima Co., Ltd.
Koji Hirota
Director and Representative Executive Officer CEO
(Code:6464, Prime, Tokyo Stock Exchange)
Contact for inquiries: Ikunori Morita
Phone: +81 (0)6-6224-0193

Announcement of Changes in Executive Officers effective from January 1, 2024

At the Board of Directors meeting held on December 15, 2023, the Company decided to appoint Executive Officers effective from January 1, 2024. The changes are as given below.

Executive Officers effective from January 1, 2024

※female officer, # newly appointed

Name	New title	Previous title
HIROTA, Koji	Representative Executive Officer President CEO, Director GM of Ball Operations Division	Representative Executive Officer President CEO, Director
GOTSUBO, Tomofumi	Executive Officer, Director	Representative Executive Officer Chief Growth Officer, Director Linear Business
TATE, Hisashi	Senior Executive Vice President CFO, Director Corporate Planning, Business Strategies, IR	Senior Executive Vice President CFO, Director Corporate Planning, Business Strategies, IR, IS/IT
FARO, Evelise ※	Senior Executive Vice President, Director Deputy GM of Ball Operations Division (Marketing, Product Management) Quality, Engineering, DX Roller Operations	Senior Executive Vice President Chief Transformation Officer, Director
DUTTO, Franco	Senior Vice President CHRO ESG, HR, Compliance	Senior Vice President CHRO HR, Compliance, Sustainability Policy
COLASANTI, Cosimo	Executive Officer Americas Operations	Same as on the left
AIMI, Satoshi	Executive Officer Deputy GM of Ball Operations Division (Operations) SCM	Executive Officer SCM

KAYAHARA, Kazuaki	Executive Officer Engineering, R&D, Intellectual Properties, CAPEX	Same as on the left
ZHANG, Li	Executive Officer China Operations	Same as on the left
YOSHIDA, Yasuo	Executive Officer	Executive Officer Europe Operations
MUKAI, Hidekazu	Executive Officer Japan Ball Operations Linear Business, Blower Business, Ball related Business	Executive Officer Japan Ball Operations
FUJIKAWA, Toru #	Executive Officer Ceramic Business	GM of Global Ceramic Business