

Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announced that the following organizational change and personnel transfers were approved today by the board of directors.

- 1. Organizational Change (effective as of July 1, 2013)
- (1) Overseas Imaging Products Business Unit
 - Strategic Planning Dept. will be newly established.

2. Personnel Transfers (effective as of July 1, 2013)

Name	New Assignment	Current Assignment
Takao Yamamoto	Executive Officer	Deputy General Manager of Production
	General Manager of Production Management &	Management & Administration Unit
	Administration Unit	
Hideyuki Nonaka	Executive Officer	Executive Officer
	General Manager of Overseas Imaging	General Manager of Overseas Imaging
	Products Business Unit	Products Business Unit
	Manager	
	Strategic Planning Dept.	
	Overseas Imaging Products Business Unit	
Nobuo Koizumi	Acting General Manager of Automotive Optics	Acting General Manager of Automotive Optics
	& Component Business Unit	& Component Business Unit
	Manager	
	Sales Dept.	
	Automotive Optics & Component Business	
	Unit	