PRESS RELEASE

To All Press Members



January 11, 2024 dip Corporation

dip donates to specified non-profit corporation, Peace Winds Japan, following the 2024 Noto Peninsula Earthquake

We would like to express our deepest condolences to those who lost their lives in the 2024 Noto Peninsula Earthquake that occurred on January 1, 2024, and our heartfelt sympathy to all those affected by the disaster.

dip Corporation (hereinafter referred to as "dip") has decided to donate 10 million yen in total to Peace Winds Japan (hereinafter referred to as "Peace Winds"), a specified non-profit corporation providing assistance to areas affected by major disasters.

Based on its corporate philosophy of "Here at dip, we want to tap into dreams, ideas and passion to create a better society", dip launched the "dip-NPO Collaboration Program" in October 2023 to work with NPOs to solve labor market problems and is considering collaborating with Peace Winds.

As we sincerely hope for the earliest possible recovery of the areas affected by the 2024 Noto Peninsula Earthquake, we will proceed with the donations ahead of the decision to collaborate with Peace Winds, and together with Peace Winds, we will play a role in supporting the affected areas by assisting medical personnel in times of large-scale disasters.

■ About Peace Winds Japan

Peace Winds Japan is a Japan-based non-governmental organization (NGO) for international cooperation dedicated to supporting people in distress due to humanitarian and livelihood crises caused by natural disasters or man-made factors such as conflict and poverty, both in Japan and abroad. Founded in 1996 by Kensuke Onishi, it has worked in 38 countries and regions around the world. It has also been working as a social innovation platform committed to solving social issues on the front lines, including the operation of emergency disaster relief project Airborne Rescue & Relief Operations with Search "ARROWS", community revitalization, and Peace Wanko Japan, an animal protection and transfer program aimed at eliminating the killing of Japanese dogs.

Name: Peace Winds Japan

Chairperson and CEO: Kensuke Onishi Established: February 1996

Headquarters: 1161-2 2nd Floor, Chikada, Jinsekikogen-cho, Hiroshima 720-1622, Japan

Tokyo Office: 2F, Tomigaya Ogawa Building, 2-41-12 Tomigaya, Shibuya-ku, Tokyo 151-0063,

Japan

Main Activities: Overseas humanitarian aid, emergency disaster relief, community

reconstruction and development support, dog protection and transfer

URL: https://peace-winds.org/en/

Profile of dip

We offer personnel recruiting services and DX services under our corporate vision of becoming a 'Labor force solution company' that aims to solve various problems in the labor market and realize a society in which everyone can experience the joy and happiness of work. Based on our corporate philosophy, 'Here at dip, we want to tap into dreams, ideas and passion to create a better society', we will work to help realize a sustainable society through our business activities.

Company Name: dip Corporation

Representative: Hideki Tomita (President and CEO)

Head Office: 31F, Roppongi Grand Tower, 3-2-1 Roppongi, Minato-ku, Tokyo, Japan

TEL: +81-3-5114-1177 (main)

Established: March 1997

Capital: 1,085 million yen (as of February 28, 2023)

Number of employees: 2,925 (full-time employees as of April 1, 2023), excluding contract, part-time and

temporary employees

Business activities: Operation of job information sites Baitoru, Baitoru NEXT, Baitoru PRO and

Hatarako.net, nurse career change support service Nurse de Hatarako, etc.,

development and provision of DX service KOBOT, etc.

Stock listing: Tokyo Stock Exchange (Prime Market)

Sales: 49.3 billion yen (fiscal year ended February 2023)

URL: https://www.dip-net.co.jp/en/

[Contact]

Public Relations Department, dip Corporation

TEL: +81-3-6628-4070

e-mail: info@dip-net.co.jp