

To Whom It May Concern:

Company name: SUGI Holdings Co., Ltd.  
 Representative: Katsunori Sugiura, Representative Director and President  
 (Code number: 7649, TSE Prime / NSE Premier)  
 Inquiries: Makoto Kasai, General Manager,  
 Business Planning Department  
 ( T E L : + 8 1 - 5 6 2 - 4 5 - 2 7 4 4 )

## Notification on Changes in Subsidiaries' Management Teams

Sugi Holdings Co., Ltd. is pleased to announce that, at the meeting of the Board of Directors held on January 22, 2024, it decided management teams for subsidiaries as indicated below.

### 1 . Sugi Pharmacy Co., Ltd. (Effective March 1, 2024)

New title	Name	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Director & Senior Vice President General Manager, Business Headquarters	Shinya Sugiura	Director & Senior Vice President General Manager, Business Headquarters
Director General Manager, Corporate Planning Headquarters	Makoto Kasai	Director General Manager, Corporate Planning Headquarters
Director General Manager, Product Headquarters	Tomohiro Shiraishi	Director General Manager, Product Headquarters
Director General Manager, DX Strategy Headquarters System & Logistics Management Department	Kenjiro Tani	Director General Manager, DX Strategy Headquarters System & Logistics Management Department
Director General Manager, Store Activity Headquarters	Sadakazu Urakawa	Director General Manager, Store Activity Headquarters
Director General Manager, Administrative Headquarters	Shigeki Mori	Director General Manager, Administrative Headquarters & General Manager, General Affairs Department
Director Deputy General Manager, Sales Headquarters & General Manager, DX Strategy Headquarters Beauty Promotion Department	Noriko Sawada	Director Deputy General Manager, Sales Headquarters & General Manager, Business Headquarters Beauty Business Promotion Department
Director General Manager, Sales Headquarters	Ryoichi Nakura	Director General Manager, Sales Headquarters
Director General Manager, Product Headquarters Foods Department	Hiroshi Sakai	Director General Manager, Product Headquarters Foods Department

Director General Manager, DX Strategy Headquarters	K a z u y a M o r i n a g a	Director General Manager, DX Strategy Headquarters & General Manager, President's Office
Director General Manager, Store Development Headquarters	T a k a h i r o H a n a i	Newly appointed
Director Deputy General Manager, Sales Headquarters & General Manager, Kansai Sales Management Division, Sales Headquarters & General Manager, Japan Sales Management Division, Sales Headquarters	M i k i o S u g i u r a	Newly appointed
Auditor	Toshihiko Sakamoto	Auditor
Auditor	Toshiaki Shimura	Newly appointed

## 2. SUGI Medical Co., Ltd. (Effective March 1, 2024)

New title	Name	Current title
Representative Director & President	S h i n y a S u g i u r a	Representative Director & President
Director	Katsunori Sugiura	Director
Director	M a k o t o K a s a i	Director
Director	Takayuki Shinagawa	Newly appointed
Auditor	Toshihiko Sakamoto	Auditor