

To Whom It May Concern:

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## Notice regarding Introduction of Executive Managing Officer System

Sugi Holdings Co., Ltd. is pleased to announce that, at the meeting of the Board of Directors held on January 22, 2024, it decided to introduce an executive managing officer system and appoint executive managing officers.

### 1. Purpose of introducing an executive managing officer system

To enable us to quickly and flexibly respond to various environmental changes and business challenges surrounding our Group, promote our overseas businesses and DX, which is among our companies growth strategies, and strengthen our corporate governance, we will introduce the Executive managing officer systems.

### 2. Overview of the executive managing officer system

- ① Executive managing officers are delegated the authority to execute business operations based on business policies decided by the Board of Directors and are responsible for business execution under the supervision of the Board of Directors.
- ② Executive managing officers are appointed or dismissed by resolution of the Board of Directors.
- ③ The term of office of executive managing officers shall be one year, and reappointment shall not be precluded.

### 3. Date of introduction of the executive managing officer system

March 1, 2024

### 4. Executive Managing Officer candidates

New title	Name	Current title
Executive Managing Officer Responsible for corporate planning and finance	M a k o t o K a s a i	Newly appointed
Executive Managing Officer Responsible for human resources, administration and risks	S h i g e k i M o r i	Newly appointed
Executive Managing Officer Responsible for DX and corporate branding	K a z u y a M o r i n a g a	Newly appointed
Executive managing officer Responsible for overseas business	Tsuyoshi Yamamoto	Newly appointed

Executive  
OfficerResponsible for medical and  
dispensing

Managing

S a t o s h i   K u b o

Newly appointed

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