



February 13, 2024

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,
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Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of March 28, 2024.

(1) New Member of the Board

New Position	Name	Current Position
Member of the Board Executive Officer General Manager, Smelting & Lining Division	Takashi Masaki	Executive Officer General Manager, Smelting & Lining Division

The above position is scheduled under the approval of the FY2023 Annual Meeting of Shareholders on March 28, 2024.

(2) New Audit & Supervisory Board Member

New Position	Name	Current Position
Audit & Supervisory Board Member	Kanji Sugihara	Tokai Konetsu Kogyo Co., LTD. Member of the Board Vice President

The above position is scheduled under the approval of the FY2023 Annual Meeting of Shareholders on March 28, 2024.

(3) Retirement from Audit & Supervisory Board Member

Current Position	Name	Post-Retirement
Audit & Supervisory Board Member	Kazuyuki Kakehashi	–

The above retirement is scheduled when the FY2023 Annual Meeting of Shareholders closes on March 28, 2024.

(4) New Executive Officer

New Position	Name	Current Position
Executive Officer General Manager, Fine Carbon Division	Hideo Shin	General Manager, Fine Carbon Division
Executive Officer General Manager, Carbon Black Division	Norikazu Kawabe	General Manager, Carbon Black Division

The above position is scheduled on March 28, 2024.

(5) Retirement from Executive Officer

Current Position	Name	Post-Retirement
Executive Officer President & Chief Executive Officer, Tokai Unyu Co., Ltd.	Hirofumi Masuda	President & Chief Executive Officer, Tokai Unyu Co., Ltd.
Executive Officer President & Chief Executive Officer, Tokai Material Co., Ltd	Hiroshi Takahashi	President & Chief Executive Officer, Tokai Material Co., Ltd

The above retirement is scheduled on March 28, 2024.

(6) Changes in Member of the Board and Executive Officer

New Position	Name	Current Position
Member of the Board Managing Executive Officer General Manager, Graphite Electrode Division	Masafumi Tsuji	Member of the Board Managing Executive Officer Responsible for Human Resources Department General Manager, Graphite Electrode Division
Member of the Board Executive Officer General Manager R & D Strategy Department	Katsuyuki Yamaguchi	Member of the Board Executive Officer General Manager R & D Strategy Department General Manager, Intellectual Property Department
Executive Officer Responsible for Strategic Planning Department General Manager, Strategic Planning Department	Tsunayuki Sato	Executive Officer Responsible for Strategic Planning Department

The above position is scheduled on March 28, 2024.

End of notice