Company name: Nihon M&A Center Holdings Inc.

Representative: Suguru Miyake, President and

Representative Director

(Stock exchange code: 2127, TSE Prime Market)

Contact: Takamaro Naraki, Senior Managing

Director in charge of

Administration Headquarters

+81 - 3 - 5220 - 5454

Notice of Changes in Directors in a Consolidated Subsidiary

Nihon M&A Center Holdings Inc. hereby announces that its Board of Directors, at a meeting held today, decided on the changes in Representative Directors and Directors of its consolidated subsidiary, Nihon M&A Center Inc. (the "Subsidiary").

Matters related to this change will officially be determined in resolution at an extraordinary general meeting of the Subsidiary and at a meeting of the Board of Directors of the Subsidiary, both scheduled to be held on April 1, 2024.

Changes in Representative Directors and Directors of the Subsidiary (effective April 1, 2024)

Name	New position	Former position
Suguru Miyake	Chairman and Representative Director	President and Representative Director
Naoki Takeuchi	President and Representative Director Head of Strategy Headquarters	Director Head of Strategy Headquarters
Masahiko Otsuki	Senior Managing Director Director in charge of Large Financial Institutions Division, Kyushu Office and Head of International Division	Managing Director Director in charge of Large Financial Institutions Division, Kyushu Office and Head of International Division
Yasuyuki Suzuki	Senior Managing Director Head of Sales Headquarters, Alliance Management Division incl. Regional Banks	Director Associate Senior Corporate Executive Officer Head of Sales Headquarters, Alliance Management Division incl. Regional Banks
Hideyuki Kumagai	Managing Director Head of Quality Control Headquarters	Director Head of Quality Control Headquarters

Kaoru Nakagawa

Director Senior Corporate Officer

Senior Corporate Officer Head of Planning Division

The Directors and the Auditor of the Subsidiary as of April 1, 2024, are planned to be as follows.

Suguru Miyake Chairman and Representative Director

Naoki Takeuchi President and Representative Director

Takamaro Naraki Senior Managing Director

Masahiko Otsuki Senior Managing Director

Yasuyuki Suzuki Senior Managing Director

Hideyuki Kumagai Managing Director

Makoto Ariga Director Associate Senior Corporate Executive Officer

Narumi Watanabe Director Senior Corporate Officer Yasuhiro Takeda Director Senior Corporate Officer

Kaoru Nakagawa Director Senior Corporate Officer

Iwao Hirayama Auditor