Presentation Materials for the 2nd Quarter of FY2024



istyle

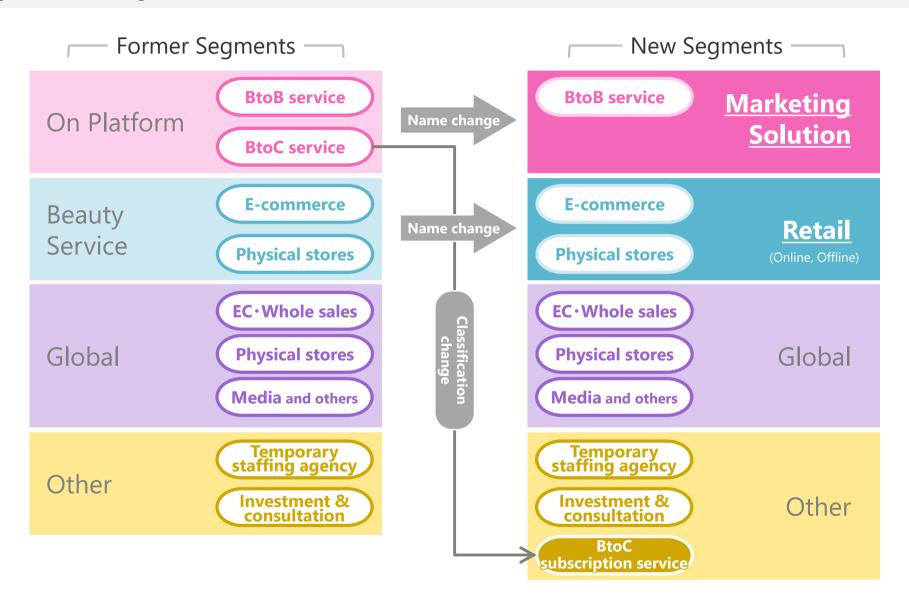
Feb. 14. 2024

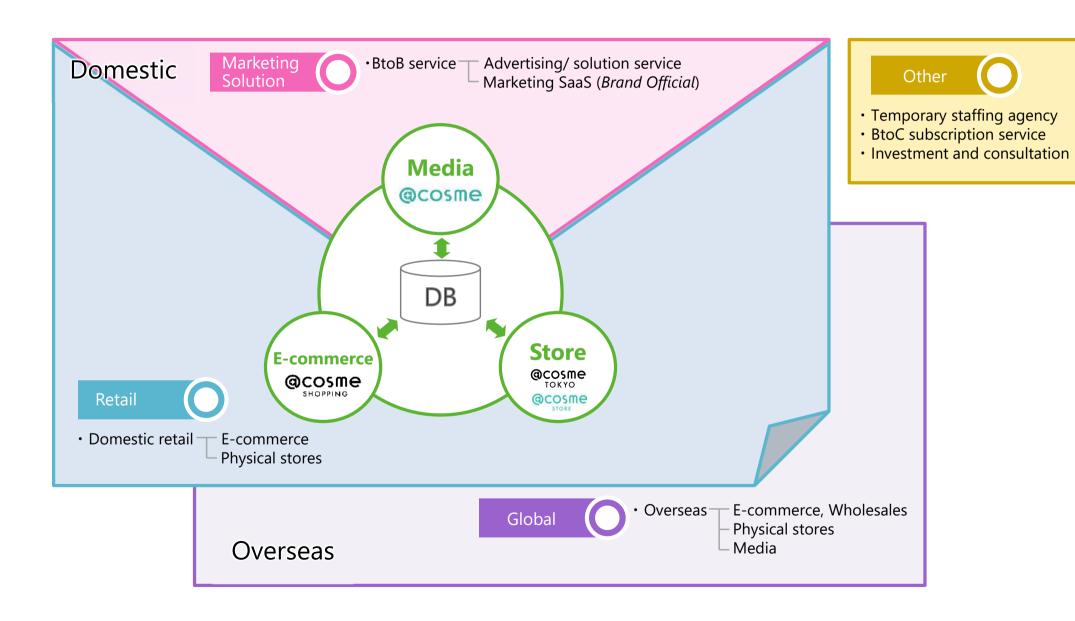
istyle Inc.

Stock code: 3660

[Reference] Changes in segment names and classification of specific services.

- From FY ending June 30, 2024, changes in Segment names, etc. to be made to disclose information more in line with strategies and to reorganize business domain classifications.





Overview of Financial Results for the 2nd Quarter of FY2024

Businesses in Japan, such as Retail and Marketing Solution, drove increase in sales and profit.

- Consolidated net sales reached 27.1 billion yen, a record high for a half-year (YoY+33.2%).
- Consolidated operating income increased by 600 million yen YoY to 850 million yen.

Marketing Solution

Sales continued to grow by +12.8% YoY and profit increased by +56%.

Retail (Online/Offline)

Sales increased by 47% YoY due to growth in both EC and stores.

Lestores: Sales increased by 60% due to the contribution of the new store, @cosme OSAKA, as well as steady growth in existing stores.

Lec: Sales increased by 29% as Special Event, @cosme BEAUTY DAY, ended in a great success.

Profit increased 173%, absorbing 140 million yen in promotion costs in EC. (200 million yen in the previous year)

Global

Sales declined only 4.2% YoY due to strong performance of Hong Kong stores, etc., despite challenging cross-border EC business in China.

Profit fell to a loss of 76 million yen due to the above-mentioned challenges in China.

Businesses in Japan, such as Retail and Marketing Solution, drove increase in sales and Consolidated Results profit. Net sales 27,117 YoY 133.2 Million yen 851 335.5 OP Million ven YoY Achieved double-digit growth and record-high quarterly sales. Increase in profit, Marketing covering increased costs such as personnel expenses. 4,215 Net sales Million yen YoY 948 **156.3** OP Million ven YoY Increase in sales and profit due to growth in Stores and EC, such as the success of Retail @cosme BEAUTY DAY. 19,928 147.4 Net sales Million yen YoY 1,032 272.6 OP Million yen YoY Decline in sales and profit due to challenging conditions in China cross-border EC and Global Korea business. 2,108 95.8 Net sales Million yen YoY OP -76 -87 Million yen YoY Million yen Slight decline in sales due to industry-wide shortage of beauty professionals in Other temporary staffing. 865 Net sales 96.0 Million yen YoY 82.5 OP 102 Million yen YoY

^{*} Sales and profit figures are expressed in units of millions of yen(rounded)

H1 / Overview of operating results (Progress to our target)

- Actual results ahead of initial plan. (See P30 for full-year forecast.)

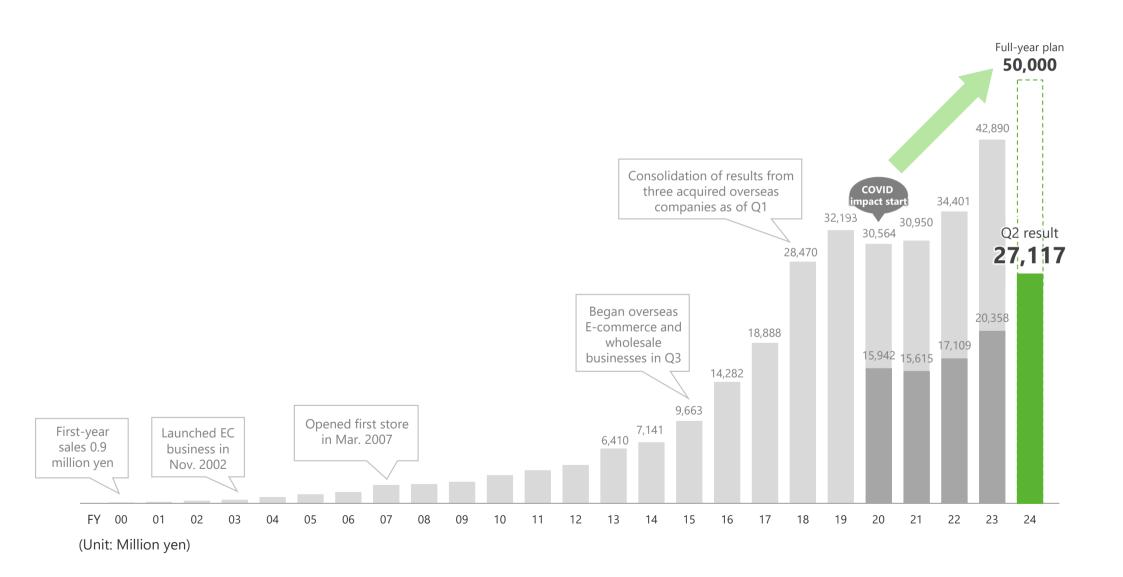
(Unit: Million yen)	Q2/FY24 (JulDec.)
Net sales	27,117
Gross point	11,842
SG&A	10,991
Operating income	851
Ordinary Income	808
Net income attributable to owners of the parent company	482

FY24 plan	% of Target
50,000	54.2%
-	-
-	-
1,200	70.9%
1,000	80.8%
700	68.8%

Q2/FY23 (JulDec.)	YoY
20,358	133.2%
9,232	128.3%
8,978	122.4%
254	335.5%
18	+791
-36	+ 517

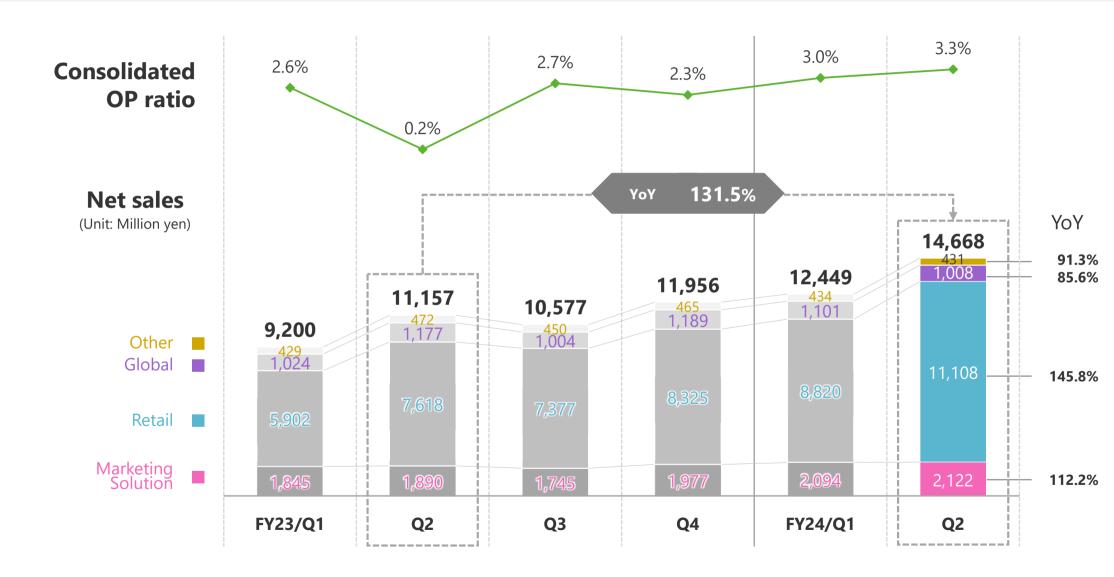
Trend in net sales

- Breaking previous records, to record-high sales.



Trends in segment sales (Quarterly)

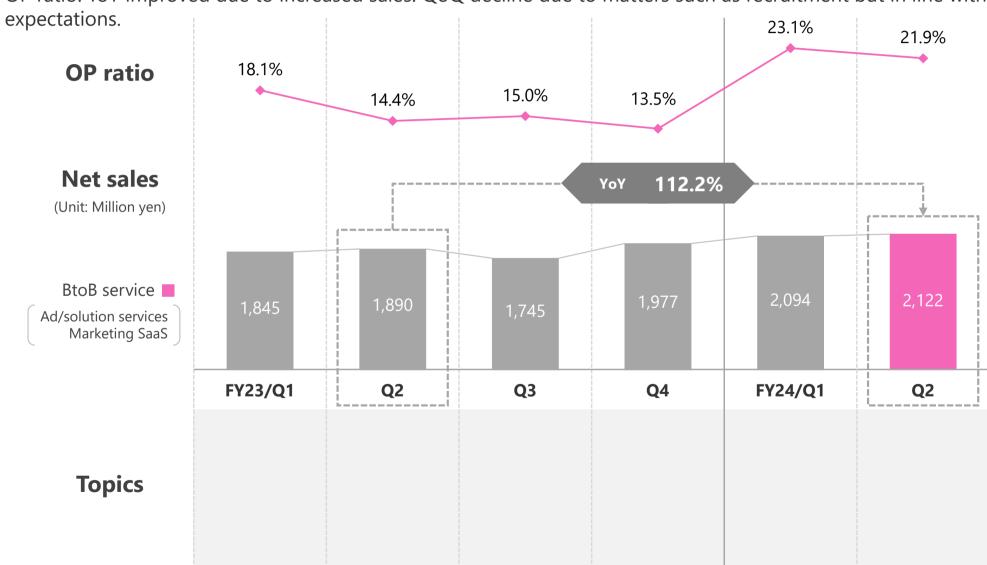
- Record-high quarterly sales with Retail driving consolidated results.



Trends in segment sales (Quarterly)

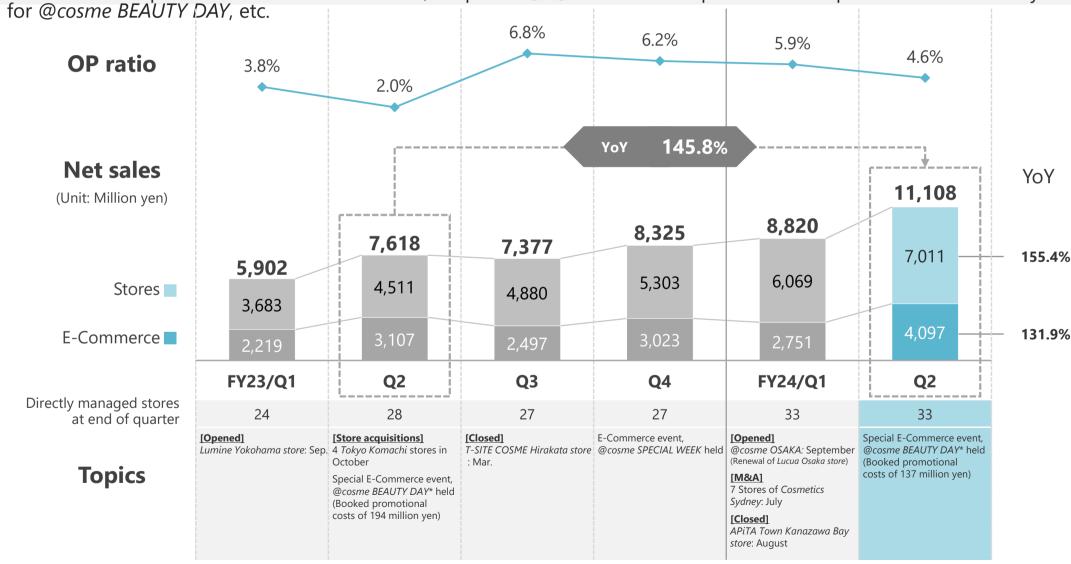
- Net Sales: **Record-high quarterly sales** due to continued growth in retail sales promotion and advertising and solutions linked to it.

- OP ratio: YoY improved due to increased sales. QoQ decline due to matters such as recruitment but in line with



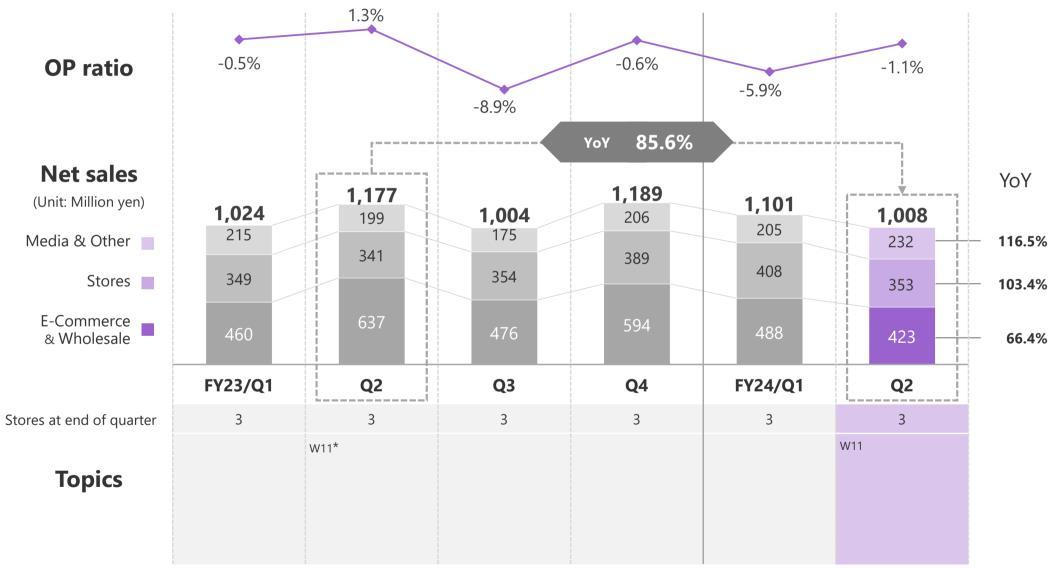
- Net Sales: Stores **significantly increased sales due to contribution from new stores and growth of existing stores** (3 months of @cosme OSAKA recorded in Q2).
- EC exceeded 4 billion yen quarterly sales for the first time due to the success of @cosme BEAUTY DAY.

- OP ratio: YoY improved due to increase in sales, despite a QoQ decline due to promotional expenses of 137 million yen



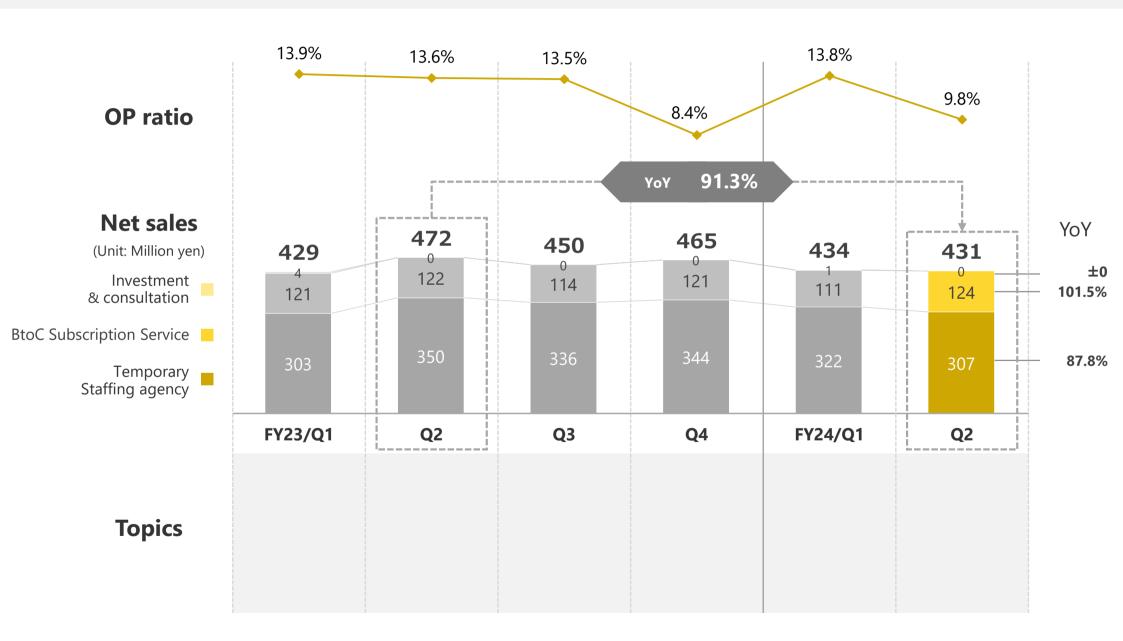
^{*} A special E-commerce event for three days only.

- Net Sales: [EC/Wholesale] Sales decline in China cross-border EC due to challenging local market situation.
- OP ratio: Losses improved QoQ despite challenges in China and Korea.

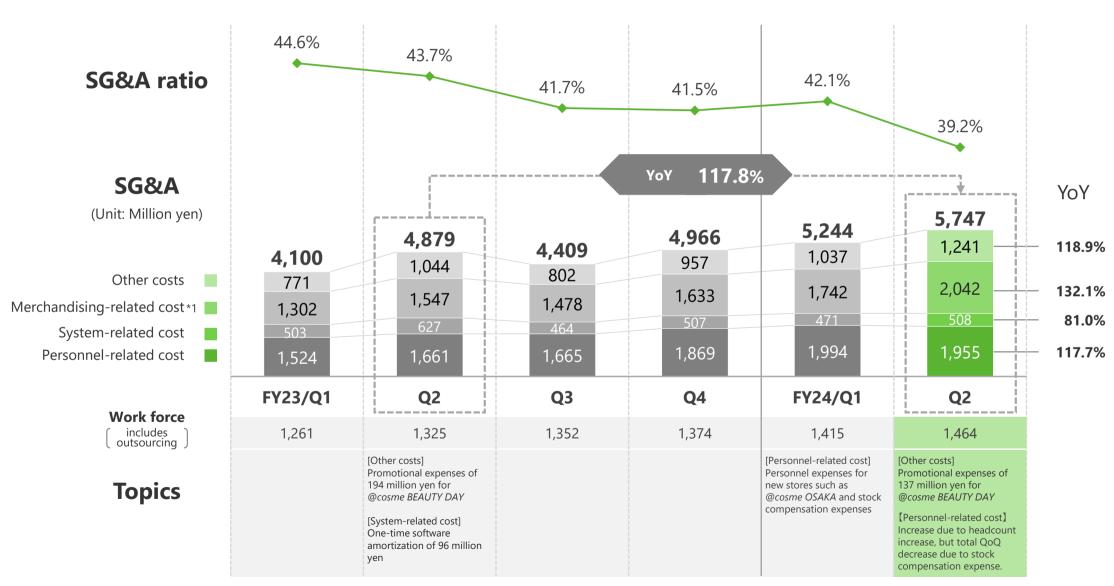


^{*} A major E-Commerce sale held on November 11 in China (Singles day)

- Decline in sales and profit due to industry-wide shortage of beauty professionals in temporary staffing.



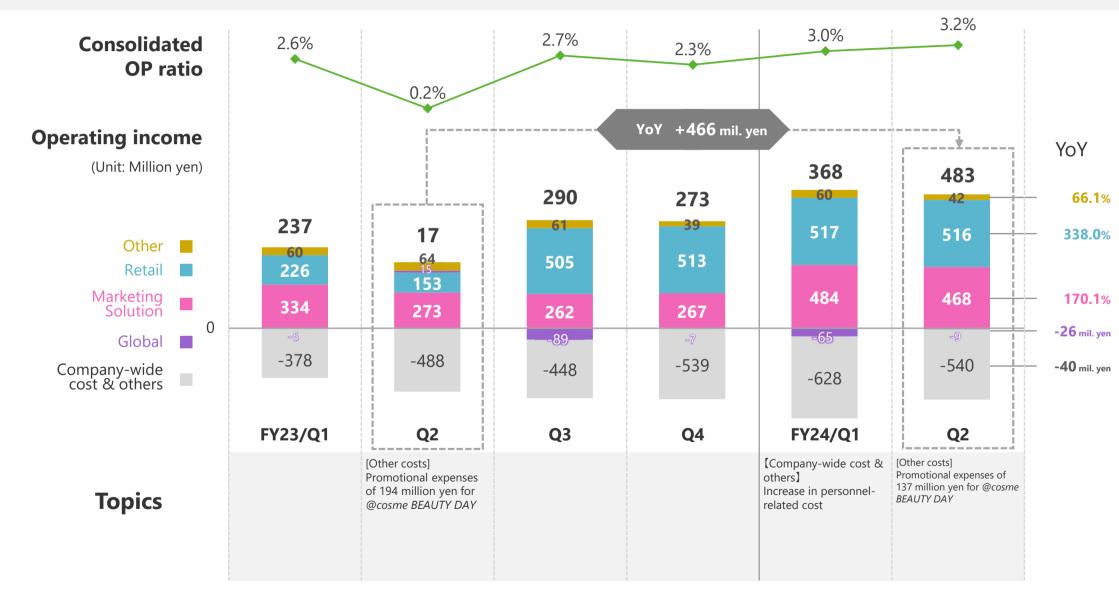
- SG&A ratio decreased due to rapid growth in Retail business.



^{*1} Total cost linked to the amount of sales in E-Commerce and store business, such as delivery fee or rent fee

Trends in operating income by segment (Quarterly)

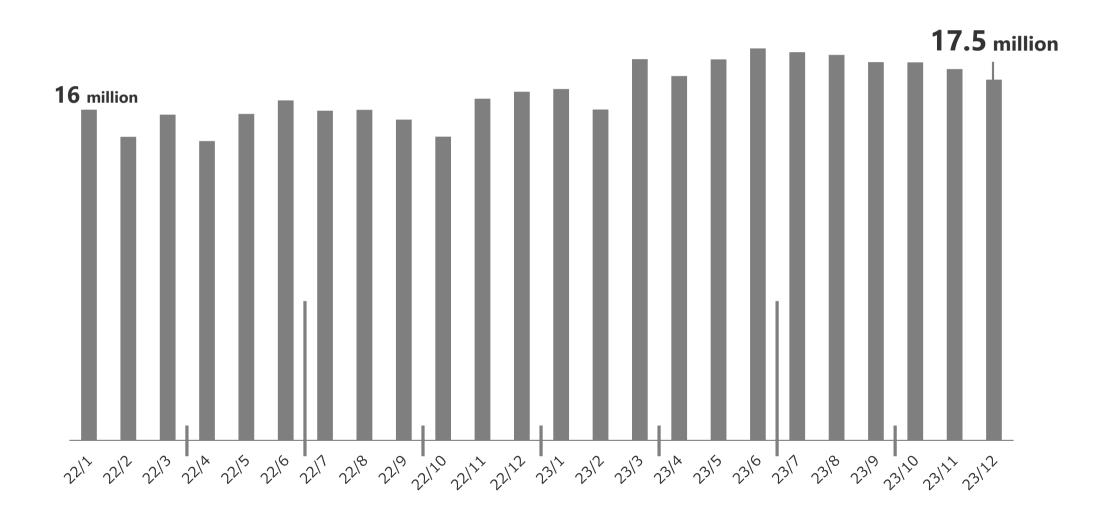
- **Significant improvement YoY** due to improved profitability.
- Increase in profit QoQ even including promotion expenses (137 million yen) spent in Q2.



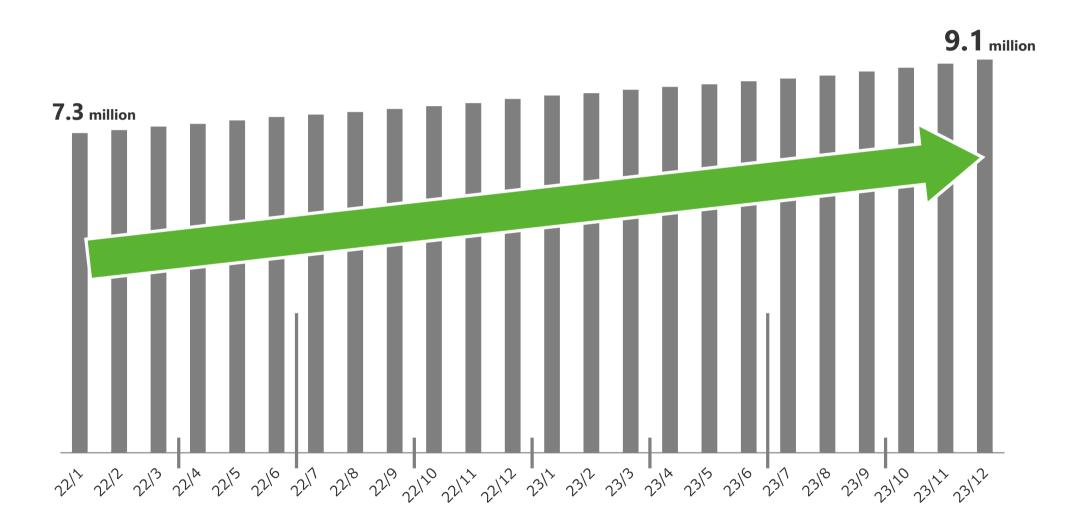
Status of Operating Services

Trend in number of @cosme's monthly unique users

- Remained at a high level with an increase YoY despite a slight decline QoQ.



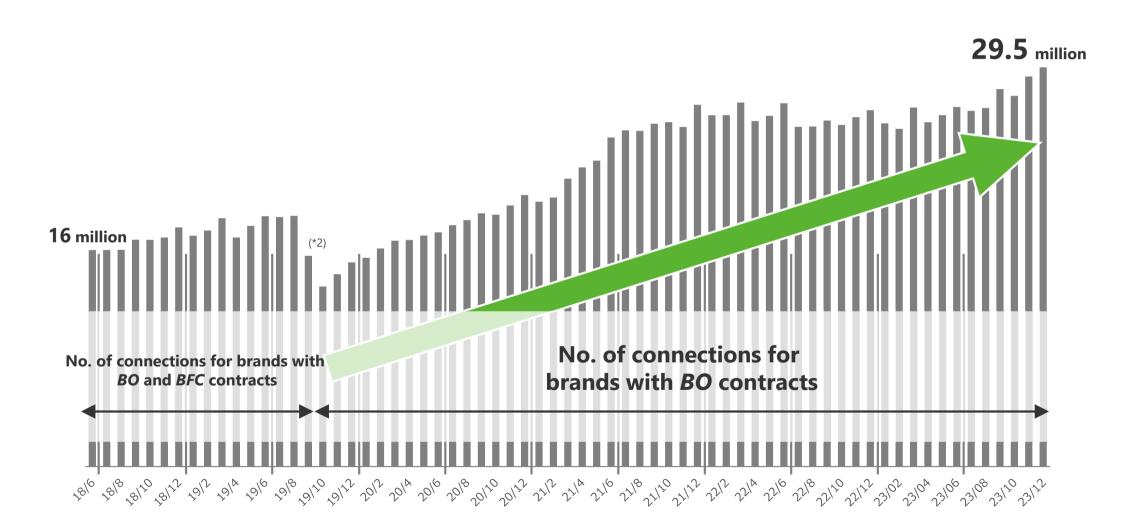
- Membership continues to trend up.



^{*} Number of members registered as users on @cosme, which is different from paid members such as premium members.

Trends in "connections," a marketing support service KPI*1

- While MAU slightly decreasing, dramatic increase due to user action activation.
- Accelerate monetization as it is a medium- to long-term growth driver (see P32 for details).

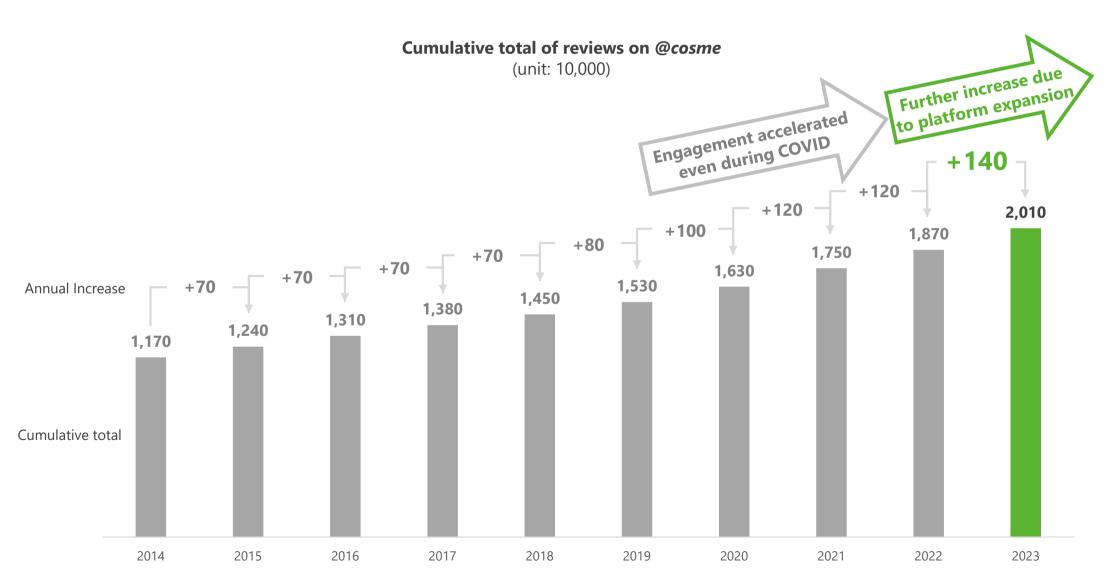


^{*1} Total for actions by users towards contracting brands or brand products (if there are multiple follows, likes, and haves towards the same brand, it is counted as one connection)

^{*2} Decrease due to termination of former Brand Fan Club service, predecessor of Brand Official, at the end of September 2019.

Reviews on @cosme exceed 20 million

- **Upward trend in annual number of reviews** as @cosme expands as a platform to create encounters between users and brands.
- Even in the social media era, the value of a fair, neutral, and trust-based media remains unchanged.



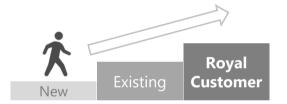
@cosme 25th ANNIVERSARY

- Event for users planned from March 2024 to celebrate @cosme's 25th anniversary.
- Create encounters between users and brands and accelerate engagement.

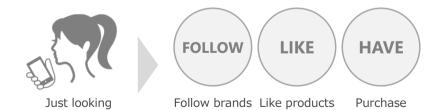


Provide a new experience while showing gratitude to users

An opportunity to reach new users in addition to existing users and **provide a gateway to a user experience that makes them want to visit every day.**



Users can engage with brands going beyond just looking at the site.



Review of H1, FY2024 (July-December 2023)

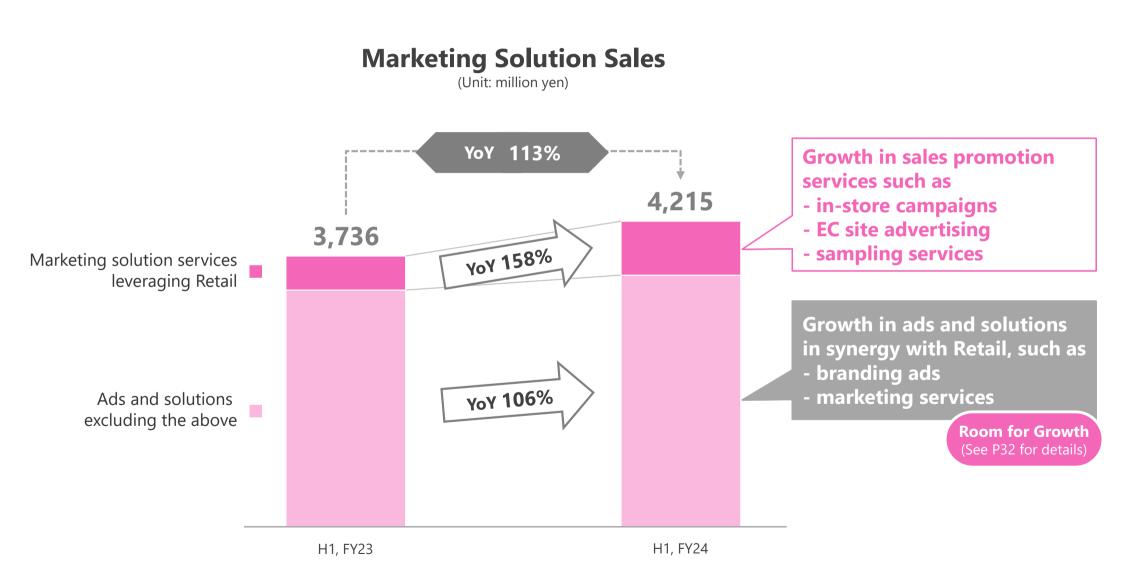
Key Summary of H1, FY 2024

- Results and issues seen through H1, organized by segment.

Marketing Solution	 Record-high sales. Platform collaboration progressing and its value reflected in business results.
Retail	 Stores: Established a new flagship store model with @cosme OSAKA. Existing stores also performed well YoY. EC: Growing with @cosme BEAUTY DAY as a driver. Store opened on Amazon.co.jp and off to a good start
Global	 China cross-border EC: Managing challenging market conditions. HK and Taiwan: Steadily growing as @cosme brand penetration progresses.
KPI	 Platform expansion and marketing strategies successful, resulting in increased user actions and contributing to business results. (See p16 – 20 for details)

Market position strengthened by synergy with Retail business

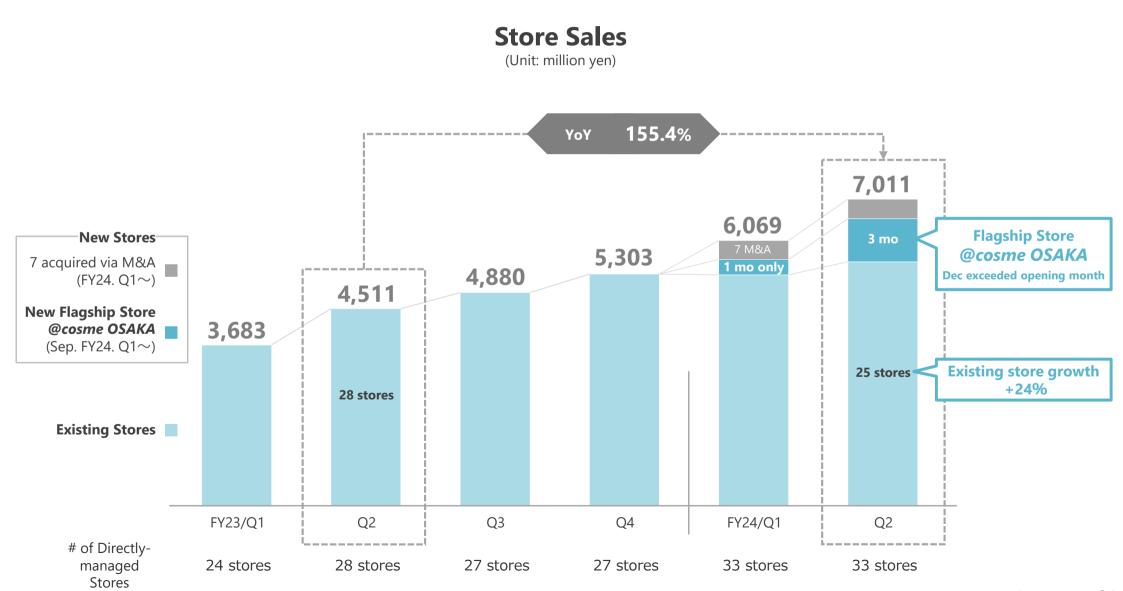
- Growth in marketing solution services leveraging Retail. Established value that only istyle can provide.





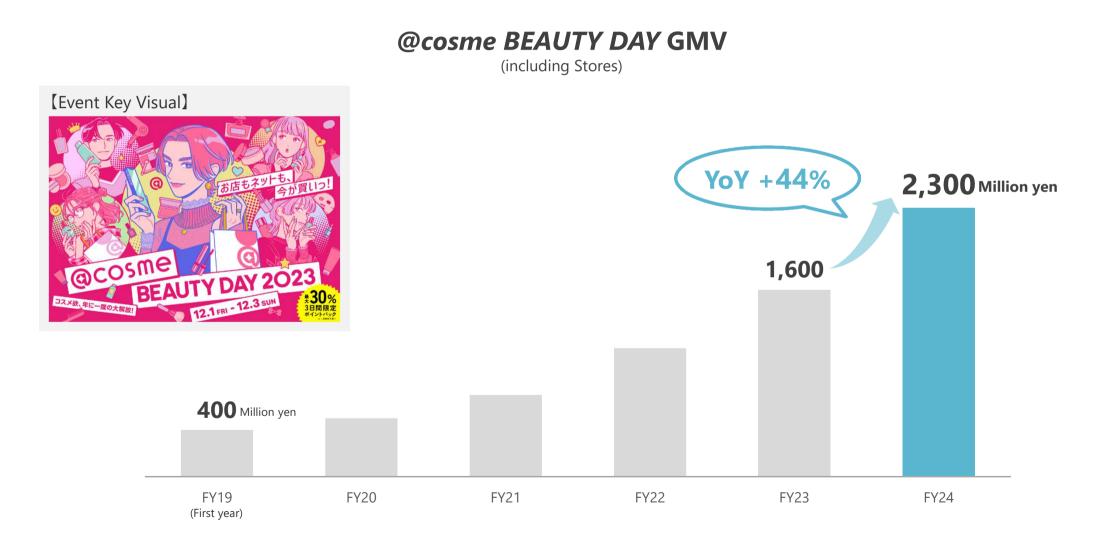
Stores: General improvement of new stores such as @cosme OSAKA and growth of existing stores

- Monthly sales of @cosme OSAKA exceeded the opening month sales. Established a successful model as a large flagship store in a commercial facility.
- Existing stores grew as well, and market share and presence expanded.



General improvement of the entire platform with @cosme BEAUTY DAY

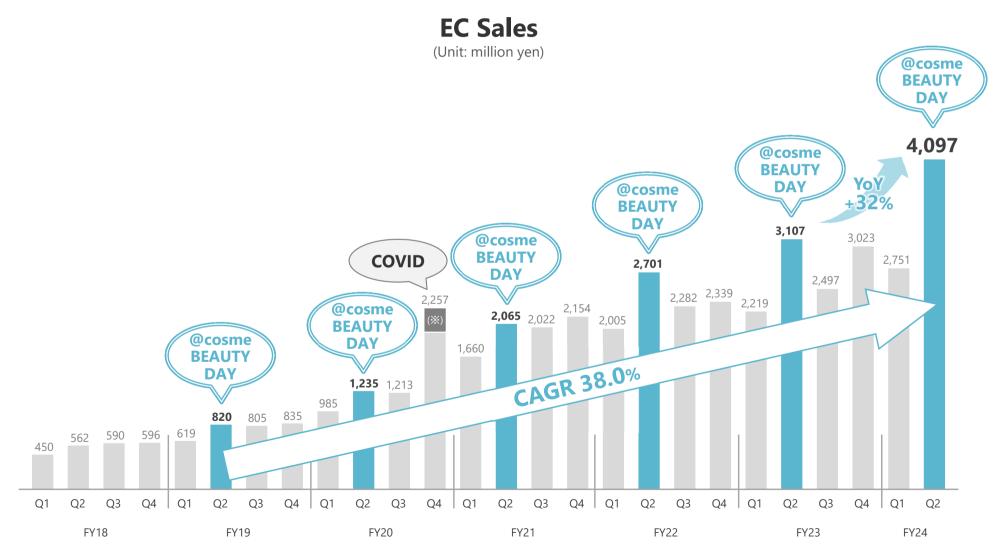
- Special EC event held in Q2 (Dec), achieving record high GMV* (held simultaneously at Stores).
- Promoted new member acquisition and user action activation through the event.



^{*} For accounting purposes, sales are calculated by subtracting the amount for loyalty points issued from the total GMV.

EC: Accelerated growth with @cosme BEAUTY DAY as a driver

- Stunning growth in a red ocean EC market through events and store synergy.
- Events planned annually, positioned as clear purchasing opportunities, operated as a driver to expand sales in the long term.

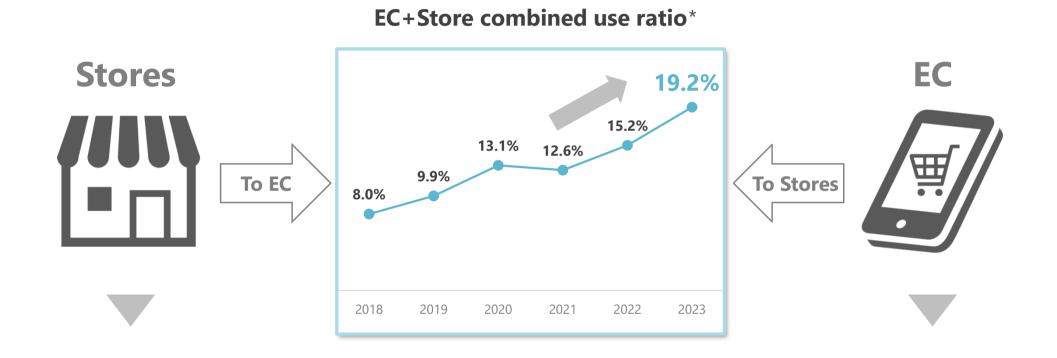


^{*} During the state of emergency declaration, some manufacturers that do not normally wholesale enabled EC operated by companies that have stores. This is the sales from that channel.



Significant growth in both EC and Stores through integrated online/offline measures

- Effect of long-standing online/offline product experience seen in overall Retail performance.
- App user promotions in stores, media and EC traffic to stores, brand cross-media (media-EC-stores) campaigns, etc.



YoY +55% (FY24.Q2) Significant growth in both EC and Stores due to further collaboration

YoY +32% (FY24.Q2)

^{*} The percentage of users who used either EC or stores and used the other within the past year, out of the total number of EC and stores users in December of the relevant fiscal year.



Opened @cosme SHOPPING on Amazon.co.jp

- Opened on November 22, 2023, and off to a good start (results recorded in EC of Retail business).
- Continue to expand brands and products offering to deliver a richer product experience to more customers.







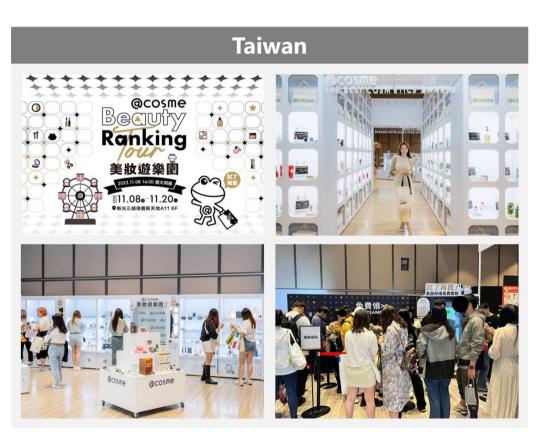
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Steadily establishing @cosme brand in Hong Kong and Taiwan

- Steady penetration of the @cosme brand in the local market and strong performance in both Hong Kong stores and Taiwanese media.
- To further expand the brand, open pop-up stores to convey the brand and product experiences achieved in Japan.



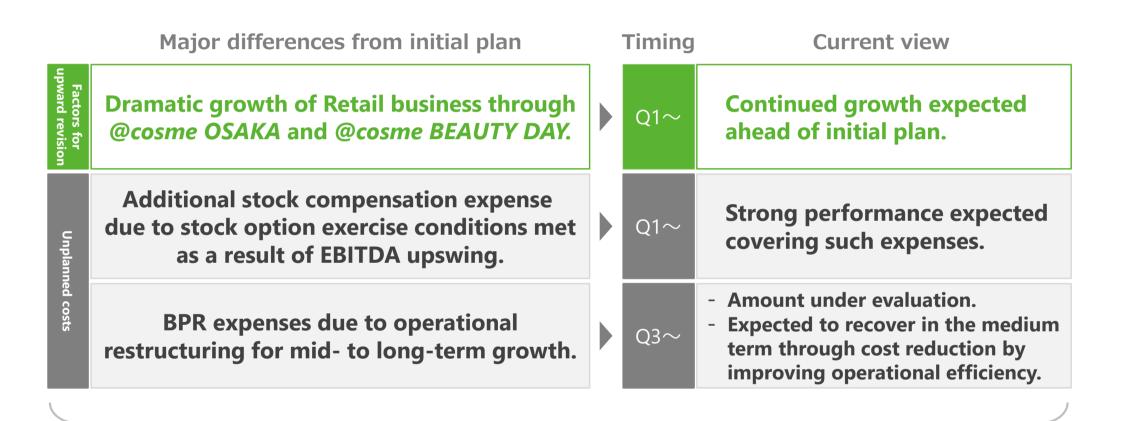
Held at K11 Art Mall in Tsim Sha Tsui, Hong Kong (2024/1/19-2/1)



Held at Shin Kong Mitsukoshi in Taipei, Taiwan (2023/11/8-11/20)

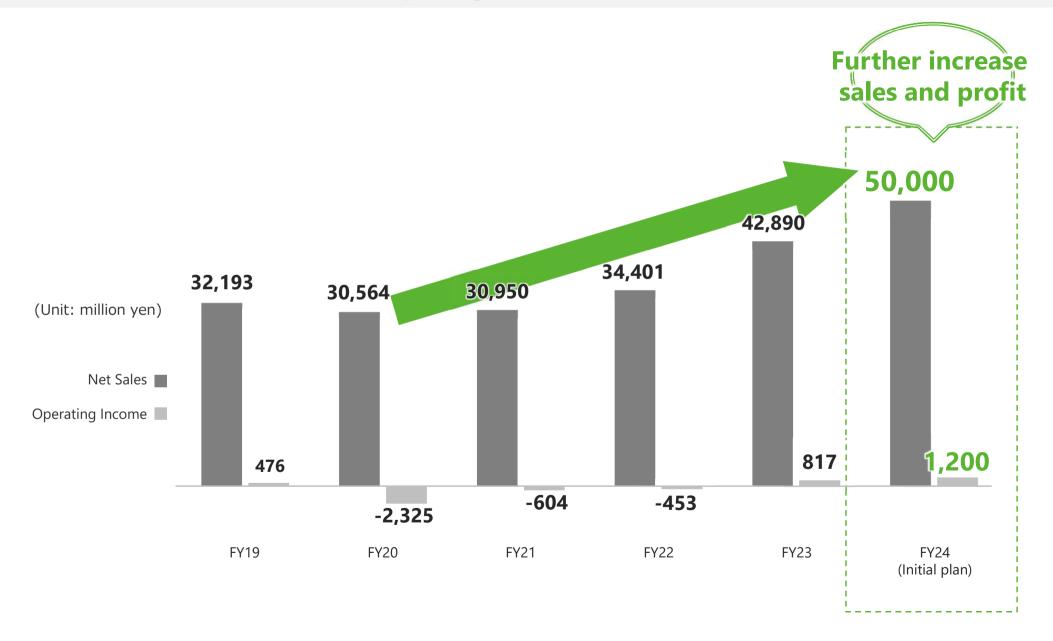
View on current FY consolidated earnings forecast

- H1 results are ahead of initial plan. On the other hands, investments being made for medium- to long-term growth.



Overall, sales and profit both progressed favorably, but the company is examining its guidance for current FY as it looks into items such as BPR expenses.

- Strive to increase Net Sales as well as Operating Income and OP ratio.

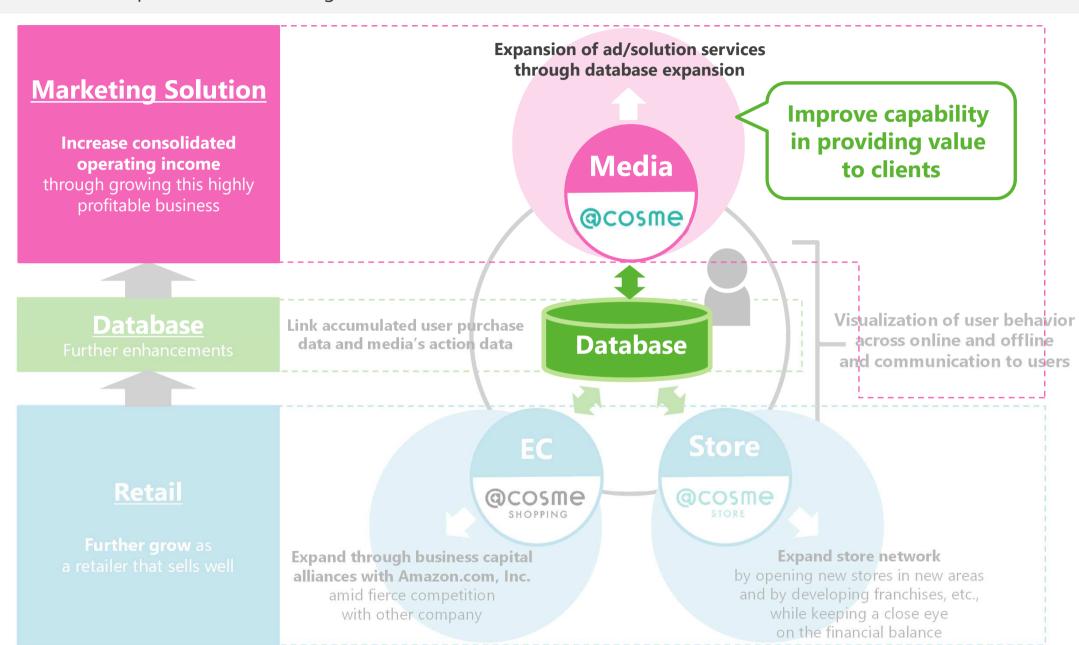


Future Initiatives

Direction for Medium- and Long-term Growth



- Maximize the potential of Marketing Solution business



Challenges and Measures for Marketing Solution Business

- Next steps to accelerate growth in Marketing Solution business

Challenges

Measures

Untapped marketing domains

1. (Marketing areas that brands are in that are not yet covered by @cosme)



Capital and business alliance with Trenders, Inc. to expand the scope of expertise to social media and create value beyond @cosme

2. Untapped value from accumulated data and user contacts



Work with external partners to further expand data-driven solutions

Expand the scope of expertise and maximize potential through collaboration with external partners to ensure clear growth potential is captured.



- 1. Strengthen social media marketing through capital and business alliance with Trenders, Inc.
- Create a new customer experience in the beauty industry through collaboration with Trenders, a fast-growing company in beauty social media marketing.

Bringing strengths together to create a new customer experience in the beauty industry



New customer experience in the beauty industry

Develop and expand marketing solutions

Offer solutions to cosmetics brands that leverage the strengths of both companies in the @cosme platform and social media marketing, and develop new services that link them together.

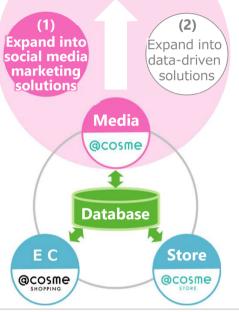
Develop global business

Develop joint services to support foreign brands entering Japan and Japanese brands entering international markets.

Expand beauty economy

Expand possibilities beyond cosmetics by combining company assets.

Expand solutions beyond @cosme, to social media



Trenders becomes an equity-method affiliate

Transferee	Okamoto, Chairperson	Treasury stock	
Shares acquired	1,844,600	605,985	×
	Total 2,450,585 shares (30.8 %)		

Acquisition Acquisition price per share 1,078 yen

Approx. **2.6**B yen

price

As Trenders will become an equity-method affiliate, we plan to post as non-operating income a figure calculated by multiplying the company's net income by our shareholding ratio.

The amount equivalent to amortization of goodwill will be deducted from such income.

The alliance is not expected to have a significant impact on the company's consolidated financial results for the current fiscal year. (Completion upon payment on March 19, 2024)

per share

^{*} For details of the Capital and Business Alliance, please see timely disclosure release announced on February 14, 2024. https://www.istyle.co.jp/en/ir/library/financial-results/

Marketing

About Trenders (Securities code: 6069) https://www.trenders.co.jp/



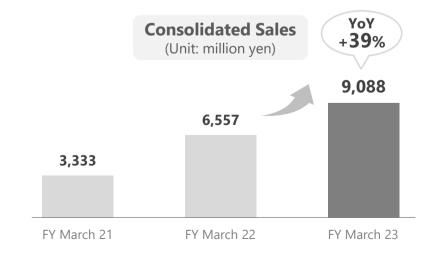
[Main Services]

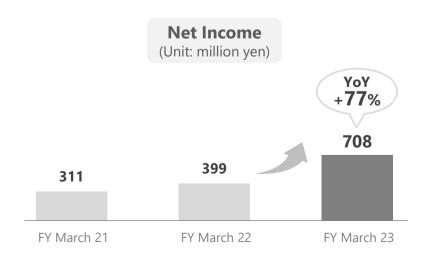
Providing a wide range of solutions in beauty social media

- Trend analysis based on social media and own media
- Influencer marketing, social media advertising, etc.



[Main business results for the most recent FY (March 2023)] Growing dramatically, specializing in social media and beauty





2. Work with external partners to further expand data-driven solutions

- Maximize istyle's assets of data and user contacts, and **further expand solutions**.

New data-driven services approach

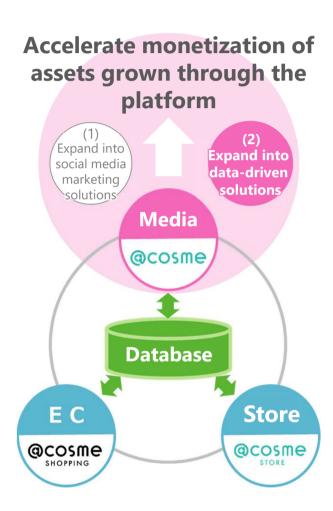
- Consulting
- User research
- CX Prototyping etc.



Create businesses where user contacts and actions lead to B2B revenue increase



First step: Work with NODE Co., Ltd. and explore opportunities with other external partners





Company information *As of end of Jun. 2023

Corporate name	istyle Inc.
Listed stock exchange/ securities code	Listed on the Prime Market of the Tokyo Stock Exchange / 3660
Chairperson and CEO President and COO	Tetsuro Yoshimatsu Hajime Endo
Date of establishment	July 27, 1999
Headquarters	1-12-32 Akasaka, Minato-ku, Tokyo, Japan
Capital	5,467 million yen
Accounting period	June 30
Description of business	- Planning and operation of the beauty site @cosme - Provides the related advertising and marketing research services
Number of employees	996 (consolidated)

Main subsidiaries and affiliates

[Domestic]



istyle retail Inc.

Operation of Cosmetics specialty store "@cosme STORE" and Cosmetics specialty E-commerce "@cosme SHOPPING"



istyle trading Inc.

Wholesale, retail, and import/export of beauty products, and proxy services for the same



istyle career Inc.

Operating "@cosme CAREER", a job listing site for the cosmetics and beauty industries, and offering general worker temporary placement services



MEDIA GLOBE CO., LTD.

PR and other communication about cosmetics to women's magazines, beauty magazines, and women's websites



Over The Border Inc.

Operation of cross-border MCN



istyle me Inc.

Influencer marketing business and web advertising agency business



IS Partners Inc.

Creation, management, and editing of digital content specializing in the subject of beauty

[Overseas]



istyle China Co., Limited.

Import/export, sale, and marketing support for cosmetics manufacturers



istyle China Corporation Limited

Alliances, services, and business investments in Asian countries



istyle Retail (Hong Kong) Co., Limited

Shop planning, development, and operation; promotional support for the retail and logistics sectors



i-TRUE Communications Inc.

Operation of Taiwanese version of "@cosme"



istyle Global (Singapore) Pte. Limited

Alliances and business investments in southeast Asian countries



MUA Inc.

Operating beauty-related media outlets, etc.



Glowdayz, Inc.

Planning and operation of beauty platform "GLOWPICK" and provision of related advertising services

History

1999	Jul	Limited company I-Style Co., Ltd. Founded
	Dec	Launched @cosme, a cosmetics portal site
2000	Apr	I-Style Co., Ltd. becomes istyle Inc., a joint-stock corporation
2002	Nov	Opened cosmetics online shopping site cosme.com (now @cosme SHOPPING) and started operating of E-Commerce
2007	Mar	Opened first @cosme STORE in Shinjuku Lumine Est, Tokyo by cosme next co.,Ltd.
2008	Jan	Launched online recruitment website @cosme CAREER
2010	Sep	cosme next Co., Ltd. becomes a wholly owned subsidiary
2012	Mar	istyle Inc. went public on the Tokyo Stock Exchange Mothers market
	May	Acquired CyberStar Inc. (istyle Beauty Solutions Inc.), which runs ispot, and made it a consolidated subsidiary (Merged with istyle Inc. in July 2017)
	Aug	Established istyle Global (Singapore) Pte. Limited in Singapore
	Oct	Established istyle China Co., Limited in China
	Nov	Alteration of listing market from Mothers to Tokyo Stock Exchange First Section
2014	Jul	Acquired all shares in Beauty Trend Japan Co., Ltd., which runs GLOSSYBOX (now BLOOMBOX)
	Dec	Established istyle trading, Inc. to begin overseas E-Commerce and wholesale business in January 2015
2015	Jul	Established istyle career Inc., a recruitment company specializing in the cosmetics and beauty businesses
	Sep	Acquired Media Globe Co., Ltd., a PR company specializing in the cosmetics business, and made it a subsidiary (Became wholly owned subsidiary via share swap in June 2018)
2016	Mar	Established IS Partners Inc.
	Sep	Acquired shares in cosmetics retailer United Cosme Inc. and made it a subsidiary (Merged with cosme Next Co. Ltd. in July 2018)
	Oct.	Established istyle Retail (Hong Kong) Co., Limited
2017	May	Acquired shares in i-TRUE Communications Inc., which operates beauty portal site in Taiwan, and made it a subsidiary
		Established istyle USA Inc., thorough which company acquired U.S. beauty portal site MUA Inc. and made it a subsidiary in July
	Jun	Raised approximately ¥3.6 billion by the issue of new shares by international offering
2020	Jan	Opened a large flagship store @cosme TOKYO in Harajuku
	Nov	Raised approximately ¥2.1 billion by the issue of new shares by third-party allotment
2022	Apr	Moved to Tokyo Stock Exchange Prime market
	Sep	Raise 5 billion yen through convertible bonds
2023	Sep	Opened 2 nd large flagship store @cosme OSAKA in OSAKA
		© istyle Inc. 41

Award History (Extract)

Nikkei Inc.

2002 Nikkei Internet Award (Business Category)

World Economic Forum

2014 Global Growth Company

Organization for Small & Medium Enterprises and Regional Innovation

2003 Japan Venture Award



2017 Forbes Japan Women Award

(Grand-Prix 2nd Place)

50

Technology Fast 50
2017 Japan WINNER
Deloitte

2014-2017 Japan Technology Fast50



2018 Philip Kotler Award Japan



2014 Michael Porter Prize Japan

World Assoc. of Overseas Jap. Entrepreneurs

2019 Global Business Award

(Grand-Prix)



2014 Japan Good Design Award

(Business Model Category)

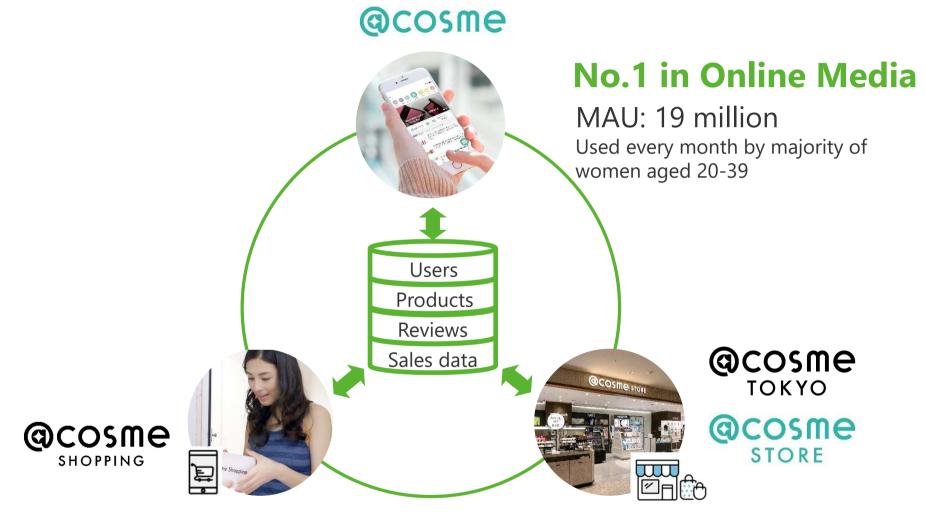






2020-2021 Rakuten Shop of The Year

(Beauty Category)



No.1 in E-commerce 47,000 SKUs.

No.1 in Physical Store

Domestic physical stores: 35 (As of Sep. 2023)

^{*} Figures are as of Jun. 2023

Japan's largest level comprehensive beauty site @cosme

 @cosme is one of the Japan's largest comprehensive beauty site supported not only by users, but many other stakeholders (e.g. brands) as well.





Used every month by many women in their 20s and 30s

Monthly unique users

19 million

Mainly women aged 20
- 39 who are sensitive
to beauty trends

Registered members

8.6 million

Covers almost every brand marketed in Japan

Registered brands

43 thousand

Expanding beyond cosmetics into all beauty-related categories

Registered products

390 thousand

Japan's leading site specializing in beauty with largest number of reviews

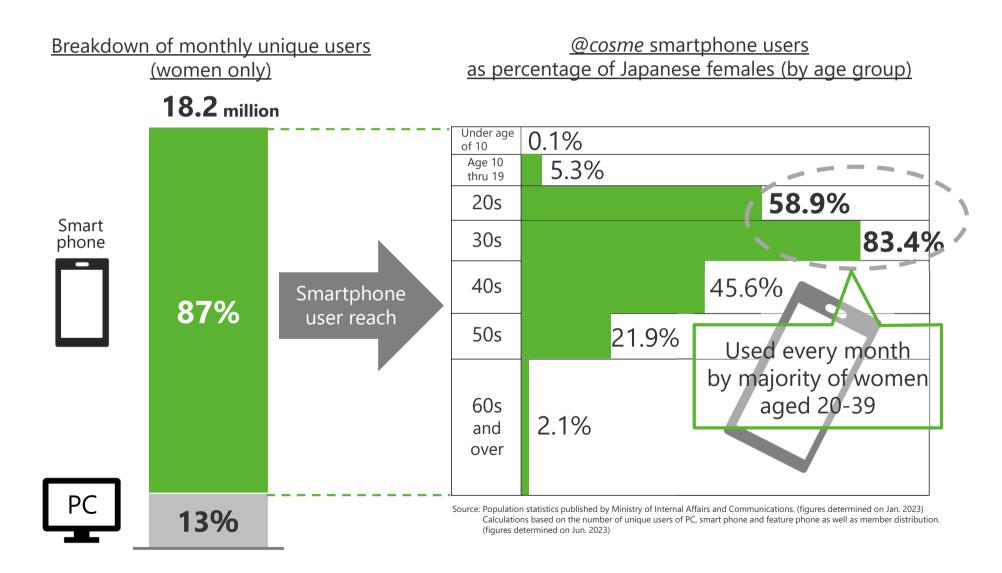
Registered reviews

19.4 million

^{*} Figures are as of Jun. 2023

@cosme / Overwhelming usage ratio by female members

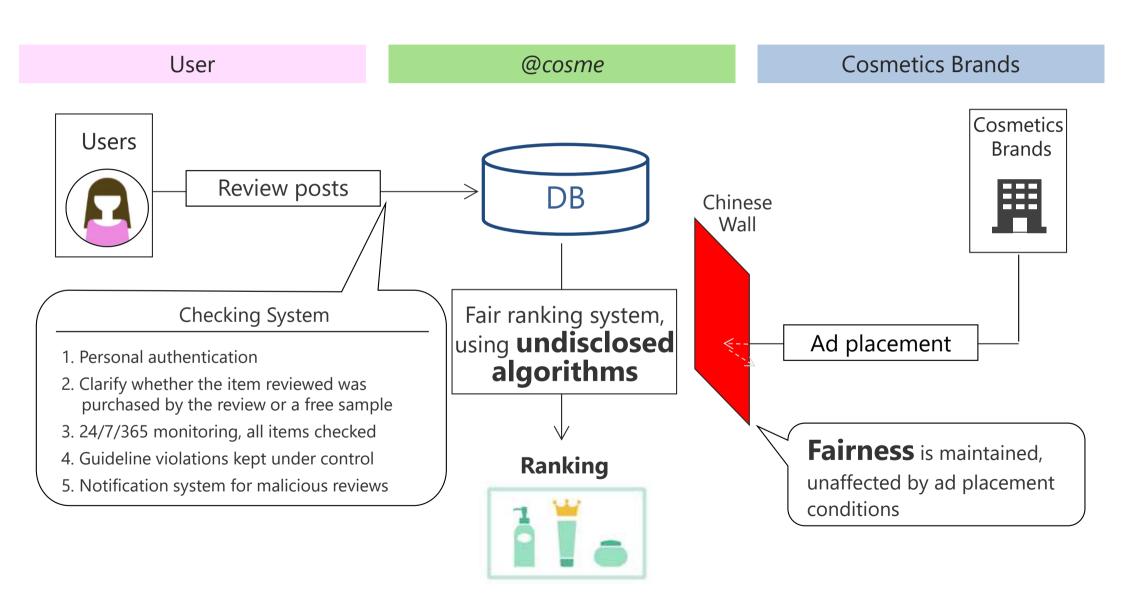
- Roughly 19 million monthly unique users use @cosme portal site. (As of Jun. 2023)
- Massive reach among Japanese female members in their 20s and 30s.



^{*} Width of bars representing age groups indicates the population of each group

Database soundness

- Each measure ensures that the database is sound



Advertising/ solution service (Example: Branding ads)

- Branding ads not for product recognition but for gaining a deeper understanding





- Become operator of service businesses that utilize @cosme

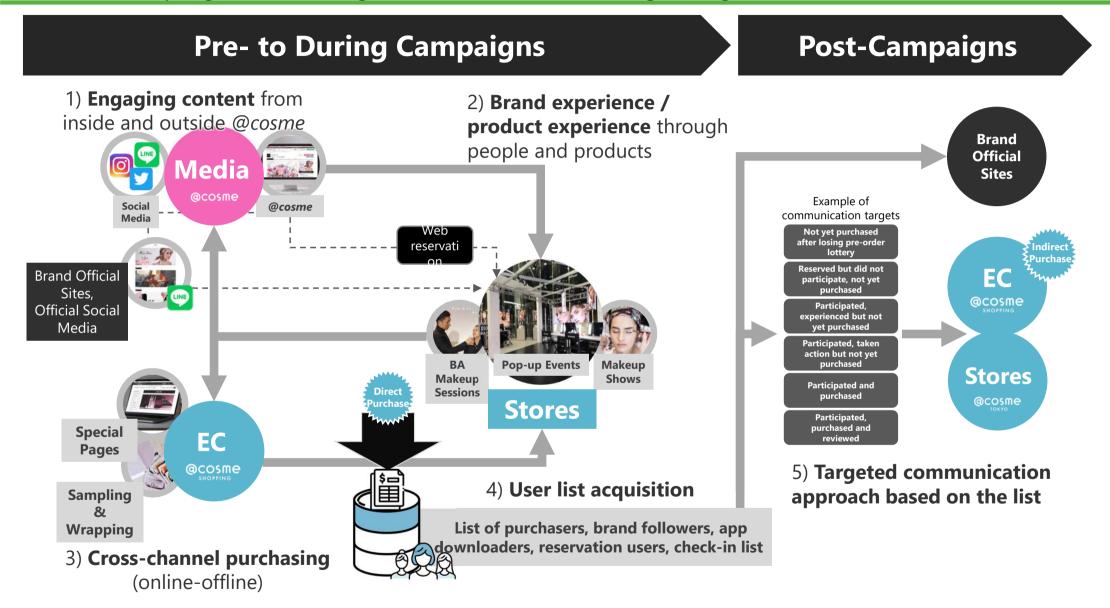
Offline retail (retail stores)



Online retail (E-commerce)



Brand Campaigns including Sales Promotion Integrating Online and Offline Activities



Brand and user engagement enabled by integrated data management on the platform



List of directly managed stores (Total: 39 in Japan and overseas) *As of Sep. 2023

Flagship stores: 2stores

Kanto	@cosme токчо	Opened in Jan. 2020	1,300m ²	
Kinki	@COSME OSAKA	Opened in Sep. 2023	893m ²	
@COSME STORE (20 directly managed stores, Japan)				

@COSME STORE (20 directly managed stores, Japan)				
Hokl	TSUTAYA Sapporo Utsukushigaoka store	Opened in Sep. 2016	234m ²	
Hokkaido	TSUTAYA Hakodate store	Opened in Nov. 2016	264m ²	
	Aeon Mall Takasaki store	Opened in Oct. 2006 Expansion in Apr. 2020	254m ²	
	Lumine Est Shinjuku store	Opened in Mar. 2007 Renovated in Sep. 2016	238m²	
Kanto	Ueno Marui store	Opened in Nov. 2008 Expansion in Feb. 2017	350m²	
	Lumine Ikebukuro store	Opened in Apr.2012	257m ²	
	Lumine Yurakucho store	Opened in Feb. 2014	224m²	
	Mizonokuchi Marui Family store	Opened in Oct. 2015	271m ²	
	Ikebukuro Sunshine city store	Opened in Oct. 2016	162m ²	
	Lumine Omiya store	Opened in Mar. 2018	241m ²	
	Lalaport Fujimi store	Opened in Mar. 2018	244m ²	
	NEWoMan Yokohama store	Opened in Jun. 2020	323m ²	

Kanto	Lumine Yokohama Opened in Sep. 2022		349m ²	
	Marie Toyama store	Opened in Sep. 1987 Expansion in Sep. 2018	191m ²	
Chubu	Aeon Mall Takaoka store	Opened in Sep. 2002	172m ²	
_	Nagoya Takashimaya Gate Tower Mall store	Opened in Apr. 2017	182mỉ	
Kinki	TSUTAYA EBISUBASHI store	Opened in Nov. 2014	297m²	
iki.	Kobe Marui store	Opened in May 2016	162m ²	
Kyushu	TSUTAYA Kumamoto Sannenzaka store	Opened in Jun. 2016	228m²	
Ishu	Amu Est Hakata store	Opened in Mar. 2017	142m ²	
東京八町 (4 directly managed stores, Japan) *Consolidated from Q2 FY23				
	Tokyo Komachi LAZONA Kawasaki store	Opened in Sep. 2006	179m²	
Kanto	Tokyo Komachi LaLaport TOYOSU store	Opened in Oct. 2006	202m ²	
	Tokyo Komachi LaLaport YOKOHAMA store	Opened in Mar. 2007	173m ²	
	Tokyo Komachi AEON MALL	Opened in Oct. 2012	162m²	

	SYDNEY (7 directly man	aged stores, Japan) *
	SYDNEY/ATELIER ALBION atré Kichijoji store	Opened in Dec. 1969 Relocated in Dec. 2010
	SYDNEY Kitasenju store	Opened in Mar. 1985 Relocated in Jul. 2009
	SYDNEY Kinshi store	Opened in Mar. 1995 Relocated in Mar. 2019
Kanto	SYDNEY atré Kameido store	Opened in Oct. 1978 Relocated in Oct. 2000
	SYDNEY Koiwa store	Opened in Jul. 1972 Relocated in Mar. 2022
	SYDNEY atré Omori store	Opened in Feb. 2015
	SYDNEY atré Matsudo store	Opened in Apr. 1977 Relocated in Feb. 2017
@	COSME STORE (21	franchise stores)
Kinki	MiSUGI KEIHAN CITY MALL store	Franchised in Mar. 2022
)	MISUGI NAMBA WALK	Franchised in Sep. 2023

store

QCOSME STORE (3 directly managed stores, overseas)

Hong Kong	East Point City store (Hang Hau)	Opened in Dec. 2018	191m ²
	Langham Place store (Mong Kok)	Opened in Oct. 2019	188m ²
	Lee Theatre store (Causeway Bay)	Opened in Dec. 2019	231m ²

@COSME STORE (1 duty free shop, overseas) *1

China	Haikou International Duty Free City store (Hainan Island)	Opened in Oct. 2022	291m ²
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Urawamisono store

*Consolidated from

59m

162m²

97m

141m²

98m²

53m

71m

137m²

289m

O1 FY24

- Adapt and extend business model established in Japan to other countries

	China	Taiwan	НК	Korea	US, EU
<u>Media</u>	@COSME Official local social media account	@cosme	@cosme	GLOWPICK	MakeupAlley
E-commerce Wholesale	官方海外旗舰店 ecosme		@COSME STORE	GLOWPICK	
Retail Stores			@cosme store	GLOWPICK	

^{*} Consolidated basis (does not include minor investments and business alliances)

SUSTAINABILITY MATERIALITY - Main Efforts

Materiality 01

Trusted platforms

- Operate sound and independent review media (@cosme Declaration)
- Strengthen information security
- Create new value through IT (DX promotion/database)



- Declaration 1: We work to help consumers find better ways to encounter beauty information.
- Declaration 4: We operate the site with a high degree of transparency.
- Declaration 2: We maintain a fair and independent stance.
- Declaration 5: We do not allow coerced posts or intentional manipulation of ratings.
- Declaration 3: We respect the opinions of @cosme members to the maximum extent possible.
- Declaration 6: We comply with our legal and social responsibilities.

Materiality 02

Co-creation through partnership

- Foster awareness of sustainability among consumers
- Strive toward a recycling-oriented society with cosmetics brands (Show consideration for the environment by promoting recycling and reducing packaging materials.)

BEAUTY SDGs WEEK

powered by @cosme

In order to realize a sustainable society, events will be held to increase awareness of sustainable activities of partner companies and increase the number of people interested in SDGs through the @cosme platform.







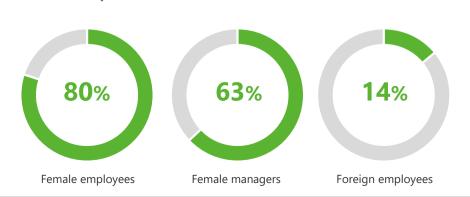




Materiality 03

Talent empowerment

- Provide various options for ways to work (WFH/childcare leave)
- Substantial HR training system that promotes career development
- Promote diversity in human resources



Materiality 04

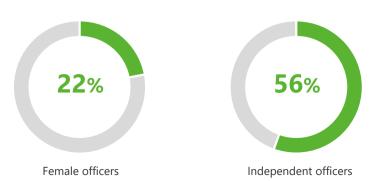






Enhancement of governance

- Strengthen corporate governance
- More thorough compliance (educating employees about laws and social ethics)
- Formulate business continuity plan (BCP)



^{*} Each numerical value is as of June 2023



MARKET DESIGN COMPANY