

## Translation

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### Notice of Appointment of Candidates for Directors



February 21, 2024

Name of listed company: Chatwork Co., Ltd.

Listing exchange: Tokyo Stock Exchange

Securities code: 4448

URL: <https://corp.chatwork.com/en/>

Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO

Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO

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At a meeting held today, the Board of Directors resolved to submit a proposal regarding the "Election of Candidates for Directors (Excluding Directors who are Audit and Supervisory Committee Members) and Candidates for Directors who are Audit Committee Members" to the 20th Ordinary General Meeting of Shareholders to be held on March 27, 2024.

1. Candidates for directors (excluding directors who are Audit and Supervisory Committee members) (to be elected at the Ordinary General Meeting of Shareholders to be held on March 27, 2024)

At the conclusion of the 20th Ordinary General Meeting of Shareholders scheduled for March 27, 2024, the terms of office for the four (4) current directors (excluding directors who are Audit and Supervisory Committee members) will expire. Therefore, the Company proposes the election of the following directors (excluding directors who are members of the Audit and Supervisory Committee) as indicated in the table below.

Name	New position	Current position	Remarks
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO	Same as at left	Reappointment
Naoki Inoue	Director, Senior Executive Officer & CFO	Same as at left	Reappointment
Shoji Fukuda	Director, Senior Executive Officer & COO	Same as at left	Reappointment
Tomohiro Miyasaka	Director (Outside)	Same as at left	Reappointment

Note: The Representative Director, CEO, CFO, and COO are scheduled to be selected at the Board of Directors meeting following the conclusion of this General Meeting of Shareholders.

2. Candidates for directors who are Audit and Supervisory Committee members (to be elected at the Ordinary General Meeting of Shareholders to be held on March 27, 2024)

In order to strengthen the audit system, the Company proposes to increase the number of directors who are full-time Audit and Supervisory Committee members by one and proposes the election of a newly appointed director who is an Audit and Supervisory Committee member as indicated in the table below.

Name	New position	Current position	Remarks
Akiko Kumakura	Director, Full-Time Audit and Supervisory Committee member (Outside)	—	Newly appointed