Translation

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Notice of Partial Amendment to Articles of Incorporation



February 21, 2024

Name of listed company: Chatwork Co., Ltd.

Securities code:

4448

Listing exchange: Tokyo Stock Exchange
URL:https://corp.chatwork.com/en/

Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO

Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO Tel: 81-50-1791-0683

At a meeting held today, the Board of Directors resolved to submit a proposal regarding "Partial Amendment of the Articles of Incorporation" for deliberation at the 20th Ordinary General Meeting of Shareholders scheduled for March 27, 2024.

1. Reason for change

- (1) The Company proposes to add business purposes to Article 2 (Purpose) of the current Articles of Incorporation in order to clarify its business activities in line with the current state of operation and to accommodate the expansion of its business domains and the diversification of its business activities.
- (2) Other minor wording changes may be made.

2. Schedule

Scheduled date of the General Meeting of Shareholders to amend the articles of incorporation: Wednesday, March 27, 2024

Effective date of the amendments to the Articles of Incorporation: Wednesday, March 27, 2024

3. Amendment details

The details of the amendments are as follows.

(Underlines indicate changes.)

Current Articles of Incorporation	Proposed amendments
Chapter 1 General Provisions	Chapter 1 General Provisions
(Purpose)	(Purpose)
Article 2 The purpose of the Company is to conduct	Article 2 The purpose of the Company is to
the following businesses.	conduct the following businesses.
1. to 22. (Text omitted)	1. to 22. (As currently in effect)
(Newly established)	23. Grant and subsidy application support
(Newly established)	24. Construction of business and working environments
	utilizing the internet and support for such
	<u>construction</u>
(Newly established)	25. Travel business and travel agency business in
	accordance with the Travel Agency Act
23. to 24. (Text omitted)	26. to 27. (As currently in effect)

Note: The above proposed amendments were resolved at the Board of Directors meeting held today, but the wording may be revised when submitted to the General Meeting of Shareholders scheduled for March 27, 2024.

4. Other

As announced on February 9, 2024, the Company plans to change its trade name on July 1, 2024.