

*March 13, 2024***Notice of Organizational and Personnel Changes**

Tokyo, March 13, 2024—At the Board of Directors meeting held on March 13, 2024, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: April 1, 2024

Name	New position	Current position
Takashi Sekiya	General Manager of Corporate Planning	Senior Professional of Corporate Planning
Shinji Okita	Chief Professional of Corporate Planning	General Manager of Corporate Planning
Genta Fujimaki	General Manager of Legal Office	Senior Professional of Business Development
Akihisa Igarashi	Senior Professional of Legal Office	General Manager of Legal Office
Yusuke Kawano	Senior Professional of President Office, Assistant to President	General Manager of President Office