[Translation for Reference Only] ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of an original document in Japanese and is only provided for convenience. In all cases,

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For immediate release

Company Name Seibu Holdings Inc.

Representative President and Representative Director, COO

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(Code No.: 9024

Prime Market of the Tokyo Stock Exchange)

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Seibu Holdings Inc. Obtains Highest Rating in CDP Supplier Engagement Rating Selected as "Supplier Engagement Leader" for the First Time

Seibu Holdings Inc. (the "Company"; Head Office: Toshima-ku, Tokyo; President, Representative Director and COO: Ryuichiro Nishiyama) has been selected as a "Supplier Engagement Leader," the highest rating in the Supplier Engagement Rating for fiscal 2023, by the CDP, an international nonprofit organization that focuses on the disclosure of environmental information. The Company also received a rating of "A-," which is at the leadership level, from the CDP with regard to climate change in 2023.

The CDP "Supplier Engagement Rating" is based on responses to the CDP climate change questionnaire in the areas of "Governance," "Targets," "Scope 3 Emissions Accounting," and "Supplier Engagement." Accordingly, the Company's responses in the areas of Governance, Scope 3 Emissions Accounting, and Supplier Engagement were assessed. The Seibu Group has endeavored to reduce Scope 3 emissions, including the creation of a joint delivery system at eight hotels in Tokyo by SEIBU PRINCE HOTELS WORLDWIDE INC., and this selection was made in recognition of these efforts.

In fiscal 2023, approximately 450 companies from around the world (including approximately 110 Japanese companies) were selected as Supplier Engagement Leaders.



Based on the "Group Vision," which is the Group's management philosophy, the Seibu Group is promoting initiatives positively as "Sustainability Actions" towards the realization of a sustainable society. In accordance with the Seibu Group's Environmental Policy, the Group has set an environmental impact reduction target to reduce CO2 emissions across the Group as a whole by 46% compared with fiscal 2018 by fiscal 2030, in order to further contribute to limiting global warming.

In addition, the Company has established <u>Seibu Group Supplier Guidelines</u> as a set of requests to partner companies, and aims to decarbonize the supply chain as a whole and achieve sustainable growth.

Going forward, the Seibu Group will continue to accelerate its efforts to further prevent global warming through businesses based on the Group Vision.

* About the CDP

An international nonprofit organization that focuses on climate change and other environmental issues. In response to demand from institutional investors, questionnaires on climate change, etc., are sent to major companies around the world, and the responses collected are analyzed, assessed, and disclosed.

Seibu Group Sustainability Actions

Based on the Group Vision, Seibu's management philosophy, we are promoting efforts to realize a sustainable society, which we call "Sustainability Actions." In particular, we have established four categories and 12 agendas (important themes) as social values that we create through our business, and are actively working on them.

For details: https://www.seibuholdings.co.jp/en/sustainability/

Category	Agenda	Related SDGs
Safety	Ensure safety and reliability	
		3 GOOD REALTH 9 MOUSTER NOVATION 11 DISTANDANCE CITES 16 PEACE, INSTITUTE INSTITUTIONS INSTITUTIONS *** *** *** *** ** *** *** *
Environment	Greenhouse gas reduction	
	Waste reduction	6 CLEAN MATTER 7 ATTERMENT AND PRODUCTION AND PRODU
	Ensuring water supply	
	Protecting forests and species	
Community	Developing rail corridors and invigorating	
engagement	local communities	3 GOOD HEALTH 4 COLUCTION 11 SECTIONARIE CRIES 17 PRETRIESSING TO THE COLUCTION 1 TO THE
	Creating accessibility through universal	
	design	
	Aging population and low birthrate	
Corporate culture	Work style reforms	3 GOOD HEALTH 5 CENDER 8 CECON WOOD AND 10 REDUCED 16 PLACE DISTRICT MODERATION 10 REQULITIES 16 PLACE DISTRICT MODERATION 10 PLACE
	Recruiting a diverse workforce	
	Human resource development and human	
	resource management	
	Compliance	