

July 16, 2013

To whom it may concern:

Company Name: Minebea Co., Ltd.  
Representative: Yoshihisa Kainuma  
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President and Chief Executive Officer  
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**Determination of Details of Issuance of  
Stock Options (Stock Acquisition Rights) for Directors Compensation**

Minebea Co., Ltd. (hereafter the “Company” or “Minebea”) today announced that the pending items regarding issuance of stock options for Directors (excluding outside directors) Compensation resolved at the Board of Directors of the Company held on June 27, 2013, has been determined today. The details of the determination are described below.

1. Total number of stock acquisition rights  
420 rights (The number of shares to be issued upon exercise of each of the 420 stock acquisition rights will be 100 shares)
2. Qualification and total number of allottees of stock acquisition rights and number of stock acquisition rights to be allotted  
Directors (excluding outside directors): 7 people, 420 rights
3. The amount to be paid in for stock acquisition rights  
¥36,600 per each stock acquisition right (the option price: ¥ 366 per share)  
The above amount is a fair value of stock acquisition rights as calculated based on the Black-Scholes model on the Day of Allotment. The person who has been allotted stock acquisition rights shall set off his/ her claims for remuneration against the Company in lieu of payment of monies for the stock acquisition rights allotted.
4. Class and number of shares to be issued upon exercise of stock acquisition rights  
Common shares of the Company: 42,000 shares